



# **2011 Annual Report**

**Smokey Bear Interagency Hotshot Crew**

**Smokey Bear Ranger District**

**Lincoln National Forest**

**Southwestern Region**



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## **SMOKEY BEAR IHC MISSION STATEMENT**

Provide a professional, highly trained, productive, motivated Interagency Hotshot Crew respected by all.

Our reputation is grounded on a strong commitment to: Duty, Respect and Integrity through physical and moral courage.

March 2000

## **2011 SMOKEY BEAR HOTSHOTS**



**Front Row (Left to Right): Erik Baker, Jon Crane, JJ Rue, Roy Hough**

**Second Row(Left to Right): Casey Arnett, Jeremy Pritchett, Richie Cordova, Jeff Miles, Issak Sager, Roy Quirarte,**

**Third Row (Left to Right): Andrew Lentz, Levi Sanchez, Anthony Sanchez, Beau Jarvis**

**Back Row (Left to Right): Joseph Sigle, Rich Dolphin, Sean Donaldson, Matt Neal, Errick Kimbrell, Caleb Anderson. Missing: Matt Thomas**

## **SMOKEY BEAR IHC VALUES**

The quality of a Hotshot Crew depends on attitude, ambition, ability, willingness to get along, fire skill and physical toughness. Organization and discipline are essential for safe and efficient crew operations.

### **Duty:**

- Provide proficiency at your job, making sound and timely decisions.
- Assignments are clear, performed to the highest quality as efficiently as possible.
- Opportunities for career development are utilized.

### **Respect:**

- Know your co-workers ability and look out for their safety.
- Maintain open communication with crewmembers and leaders.
- Build a team and support each other.
- Use your knowledge and expertise to their full potential while at work.

### **Integrity:**

- Maintain pride, loyalty and honor in all your actions.
- Know yourself, your capabilities and seek improvement.
- Accept responsibility for your actions, good or bad. Set a good example.

### **Physical Courage:**

- Maintain an "attitude" of wanting to be the "best".
- Give your best effort during physical and mentally taxing situations.

### **Moral Courage:**

- Maintain a high level of duty, respect and integrity under all conditions.

## **NATIONAL IHC CREW STANDARDS**

An Interagency Hotshot Crew (IHC) is defined as a twenty-person hand crew within the Incident Command System. Only crews meeting the minimum standards and in full compliance with the "*Standards for Interagency Hotshot Crew Operations*" shall be considered an Interagency Hotshot Crew. IHCs are a national shared resource, which are stasued and assigned through the National Interagency Coordination Center.

The primary mission of IHCs is to provide safety oriented, mobile and highly trained personnel for fire suppression and primary reinforcement during National Disaster Incident Operations. IHCs are professional, highly trained, efficient, physically fit and equipped to handle a wide variety of tactical assignments.

IHCs can be used to meet management objectives other than their primary mission of all hazard incident operations. Utilization of IHCs is initiated with strict compliance to all accepted interagency and agency specific safety standards. Responsibility for compliance with these standards and the safe operation of an IHC ultimately lies with the IHC Superintendent.

## **FIRE SEASON OVERVIEW**

The Smokey Bear Interagency Hotshot crew returned 10 employee's in leadership positions in 2011. The crew had a full complement of leadership personnel in place throughout the 2011 fire season.

Four new temporary employees were hired, 8 returned from the 2010 season. During 2011 the crew had detailers from Carlsbad District BLM. The crew had a total of 22 personnel available for most incident assignment.

The crew started on March 20<sup>th</sup> and became available for national assignment March 25<sup>th</sup>. The crew spent 114 days of the total 161 days available on incident assignment, pre-position or in travel status.

Once available, Smokey Bear IHC performed on prescribed and suppression fire assignments in New Mexico, Arizona, Texas, Florida and Georgia. The crew was assigned multiple times throughout New Mexico.

The 2011 season in the Southwestern Region was above average keeping resources in the Region busy with heavy assistance required from outside the area. Besides Texas the remainder of the country had less activity than normal.

Smokey Bear IHC went unavailable for fire assignment on September 18<sup>th</sup> and was disbanded on September 25<sup>th</sup>.

## ORGANIZATIONAL STRUCTURE





## INCIDENT ASSIGNMENTS

Incident Type	Arrival Date	State	Days at Incident	Mgmt Level	Fuel Type	Size Class	Incident Name Incident Order #
<b>WILDFIRE</b>							
WF	04/03/11	NM	1	2	1,3	F	SEVILLETA / NM-SER-000168
WF	04/03/11	NM	10	2	1,2,3	G	WHITE / NM-LNF-000187
WF	04/16/11	TX	12	1	1,2	G	PK COMPLEZ / TX-TXS-011029
WF	05/04/11	FL	9	1	1,2,3	G	JARHEAD / FL-BCP-011020
WF	05/13/11	GA	5	1	1,2,3	G	HONEY PRAIRIE / GA-OKR-000001
WF	05/25/11	AZ	14	1	1,2,3	G	HORSESHOE 2 / AZ-CNF-011047
WF	06/13/11	NM	5	2	1,2,3	G	TRACK / NM-N5S-000044
WF	06/19/11	NM	9	2	2,3	G	PACHECO / NM-SNF-000198
WF	07/03/11	NM	3	2	1,2,3	G	DONALDSON / NM-N5S-000425
WF	07/14/11	NM	7	1	2,3	G	LOS CONCHAS / NM-N6S-000451
WF	08/03/11	NM	3	3	1,2	F	LINCOLN CAN / NM-N5S-000160
WF	08/07/11	NM	5	3	1,2,3,4	F	DINNER / NM-LNF-00053
WF	08/15/11	NM	1	5	3	B	MADDEN / NM-LNF-000064
WF	08/30/11	NM	2	4	1,2	D	SOTOL / NM-ROD-000044
WF	09/04/11	AZ	4	3	3	F	LOWER / AZ-GCP-000138
<b>PRESCRIBED FIRE</b>							
RX	03/26/11	AZ	2	2	1	G	SUNSET / AZ-ASF-110002
RX	03/31/11	NM	3	2	1, 2	F	BULLIS / NM-LNF-0308

**Fire Size Classes:**

- A = 0 – ¼ acre
- B = ¼ - 10 acres
- C = 10 – 99 acres
- D = 100 – 299 acres

- E = 300 – 999 acres
- F = 1000 – 4999 acres
- G = 5000 + acres

**Fuel Type:**

- 1 = Grass
- 2 = Brush
- 3 = Timber
- 4 = Logging Slash

## TRAINING SUMMARY

Course	Date	Hours Per Trainee	Attendance
<b>RT300 – Burn Boss Refresher</b>	01/13/11	12	Rich Dolphin Anthony Sanchez Beau Jarvis
<b>S200 – Initial Attack IC</b>	01/30/11	16	Erick Kimbrell
<b>S330 – Task Force/Strike Team LDR</b>	02/02/11	24	JJ Rue Casey Arnett
<b>S290 - Intermediate Fire Behavior</b>	02/04/11	32	Erik Baker
<b>S215 - Fire Operations in the Wildland/Urban Interface</b>	02/05/11	32	Andrew Lentz Jeremy Pritchett
<b>S244 – Field Observer</b>	02/17/11	20	Sean Donaldson Roy Hough Beau Jarvis Erick Kimbrell Levi Sanchez Andrew Lentz JJ Rue
<b>S378 – Air Tactical Group Supervisor</b>	03/18/11	40	Rich Dolphin
<b>RT130 – Refresher/Critical Training</b> Orientation Standard Operating Procedures Gear Issue Work Capacity Test Air Operations LCES 10 Standard Fire Orders 18 Watch Out Situations Common Denominators Fire Shelter Use Chain Saw Refresher – (RT212) Firing Operations Fire Weather Fire Behavior Required Ag Learn Radio Use and Operations Line Construction CPR/First Aid Compass/Map reading Vehicle Use and Maintenance Leadership	03/31/11	80	Rich Dolphin Anthony Sanchez Beau Jarvis Sean Donaldson Levi Sanchez Jesus J Rue Erick Kimbrell Roy Hough Andrew Lentz Caleb Anderson Richard Cordova Issak Sager Joseph Sigle Darryl Bagley Roy Quirarte Jeremy Pritchett Erik Baker Jeff Miles Matt Neal Jon Crane Casey Arnett



**Smokey Bear Interagency Hotshot Crew**

<b>Course</b>	<b>Date</b>	<b>Hours Per Trainee</b>	<b>Attendance</b>
<b>S211 – Portable Pumps and Water Use</b>	04/31/11		Jeff Miles
<b>I200 – Basic ICS</b>	08/23/11		Caleb Anderson Andrew Lentz Richard Cordova Issak Sager Matt Neal Roy Quirarte Erik Baker Jeff Miles
<b>FALA – Faller A</b>	08/30/11	–	Erik Baker
<b>FALB – Faller B</b>	08/30/11	–	Jon Crane Andrew Lentz Jeff Miles Matt Neal Jeremy Pritchett Richard Cordova Issak Sager Joseph Sigle
<b>FALC – Faller C</b>	09/08/11	–	Erick Kimbrell JJ Rue
<b>ATV – ATV Refresher</b>	09/27/11	8	Anthony Sanchez Beau Jarvis Levi Sanchez Sean Donaldson Roy Hough Casey Arnett Erick Kimbrell

## **POSITION QUALIFICATIONS SUMMARY**

### **Qualification Assignments – Task Book Complete**

#### **Prescribed Fire:**

Jesus J Rue                      Rx Burn Boss 3 (RXB3)

#### **Strike Team Crew/Task Force Leader:**

Sean Donaldson                Strike Team/Task Force (STCR/TFLD)

#### **Single Resource Boss:**

Errick Kimbrell                Single Resource Boss – Firing (FIRB)

Errick Kimbrell                Single Resource Boss – Crew (CRWB)

Andrew Lentz                    Single Resource Boss – Crew (CRWB)

#### **Advanced Firefighter:**

Roy Quirarte                    Firefighter 1 (FFT1)

### **Qualification Assignments – Task Book Not Complete**

#### **Incident Commander:**

Sean Donaldson                Incident Commander Type 4 (ICT4)

#### **Prescribed Fire:**

Beau Jarvis                      Rx Burn Boss 2 (RXB2)

Errick Kimbrell                Rx Burn Boss 3 (RXB3)

#### **Strike Team Crew/Task Force Leader:**

Levi Sanchez                    Strike Team/Task Force (STCR/TFLD)

#### **Single Resource Boss:**

Roy Hough                        Single Resource Boss – Firing (FIRB)

**DISTRICT PROJECT SUMMARY (Crew Field Season)**

<b>Project</b>	<b>Total Hours on Project</b>
Bike Trail Clearing – Station Area	200
Wilderness Area – Trail Clearing	500
Campground Tree Removal	80
Fitness Trail Maintenance	320
Utility Trailer Maintenance and Rebuilding	150
UTV/ATV Maintenance	170
District Office - Maintenance and Landscaping	370
Fire Operations – Maintenance and Landscaping	370
Organize and Maintain Cache	80
Construct Volleyball Court	250
Clean Bone Yard	350
District Clean-up Day	160
Wood Shop Clean-Up and Reorganize	180

## **TRAVEL SUMMARY**

During the 2011 fire season, Smokey Bear IHC traveled 51,000 total miles in three vehicles.

One vehicle accident occurred during incident travel. There was minor down time associated with one Crew Carrier and the Supt truck that required vehicle mechanical repairs or maintenance. The accident occurred while parked with an engine backing into one of the vehicles

Fixed wing aircraft was used once to mobilize the crew during 2011. The crew was flown to Florida with the vehicles following behind.

Two new crew carriers were obtained in April of 2011 and put into service. The terrain encountered throughout 2011 was very rocky and rough on the vehicles but overall there was a limited amount of repairs required.

The following repairs were required to IHC vehicles:

**Superintendent Truck 5769 – Ending Mileage: 96,510**

- Replaced 4 tires
- Replaced Radiator Fan Clutch and Shroud
- Serpentine Belt Replacement

**Crew Carrier 9465 – Ending Mileage: 13,872**

- Replaced 1 Tire
- Replaced All Shocks

**Crew Carrier 9466 – Ending Mileage: 16,092**

- Replaced 2 Tires
- Replaced All Shocks
- Repaired Hose to Turbo Intercooler
- Reset computer due to Exhaust Regeneration Problems

## **INJURY SUMMARY**

During the 2011 fire season the following injuries occurred:

Scratched Cornea	TX	04/23/11	Incident Assignment	No Lost Time
Dehydration	TX	04/24/11	Incident Assignment	No Lost Time
Torn Ligament	AZ	06/06/11	Incident Assignment	Lost Time
Ear Infection	NM	06/20/11	Incident Assignment	No Lost Time

# 2011 INCIDENT PERFORMANCE EVALUATIONS



**Smokey Bear Interagency Hotshot Crew**

1. Resource Name/Designator Smokey Bear IHC/C-4		2. Incident Name/Number JAR HEAD - PL-BCP 011020		3. Location of Incident Big Cypress National Preserve - Florida					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345									
Dates on Incident: 5/4-5/11/2011 (operational periods)				Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
<b>Leadership</b>									
Communications/Coordination (Inter/Ltra-Crew, Supervisor, Others)				X					
Risk Management & Decision Making				X					
Training and Mentoring				X					
<b>Technical</b>									
Safety Practices				X					
Line Construction									X
Lookouts, Scouting & Fire Weather Observations				X					
Chainsaw Operations/Felling Trees									X
Spot Fire Attack				X					
Mop Up & Spot Grid Organization				X					
Portable Pump Setup/Simple & Progressive Hosesays									X
<b>Special Operations</b>									
Initial Attack Organization									X
Flitch & Holding Organization				X					
Structure Protection									X
Map/Compass/GPS Navigation									X
<b>Aviation Operations</b>									
Helicopter Transport of Flammables									X
Helispot Specifications/Construction									X
Directing Helicopter Drops by Radio				X					
Longline Operations/Sling Load Construction									X
Coordination with Aerial Supervision/Air Resources				X					
<b>Miscellaneous</b>									
Physical Condition				X					
Crew Cohesion				X					
Crew Overhead Performance				X					
Remarks Having Smokey Bear IHC on the division was critical to the success of completing a burning operation to tie the fire in. The crew was very professional and shouldered a huge piece of the operation that shift, from firing to running multiple aviation. A pleasure to work with a quality, highly reliable group of folks.									
9. Crew Supervisor (signature) This rating has been discussed with me. <i>Richard Replew</i>							10. Date 5/12/11		
11. Rated by (printed name) FRANK MAREY				12. Position on Incident DIVS (T)			13. Date 5/12/11		
14. Rated by (signature) <i>T. M. May</i>				Home Unit Identifier/Phone Number PETS ROCK R.D. - COCONINO A.F. 1928-203-7508					



**Smokey Bear Interagency Hotshot Crew**

Crew Performance Rating (ICS-223)							
1. Resource Name/Designator Smokey Bear IHC/C-		2. Incident Name/Number Honey Prairie		3. Location of Incident Okfenokae NWR GA.			
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345							
Evaluation Criteria							
Dates on Incident: 5-13-5-17/11 (5 operational periods)		Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership							
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)			✓				
Risk Management & Decision Making			✓				
Training and Mentoring				✓			
Tasks							
Safety Practices		✓					
Line Construction							✓
Lookouts, Scouting & Fire Weather Observations		✓					
Chainsaw Operations/Felling Trees		✓					
Spot Fire Attack							✓
Mop Up & Spot Grid Organization		✓					
Portable Pump Setup/Simple & Progressive Hoselays		✓					
Specialized Operations							
Initial Attack Organization							✓
Firing & Holding Organization							✓
Structure Protection							✓
Map/Compass/GPS Navigation				✓			
Aviation Operations							
Helicopter Transport of Flammables							✓
Helispot Specifications/Construction							✓
Directing Helicopter Drops by Radio							✓
Longline Operations/Sling Load Construction							✓
Coordination with Aerial Supervision/Air Resources							
Miscellaneous							
Physical Condition		✓					
Crew Conduct		✓					
Crew Overhead Performance		✓					
Remarks Richard had a great crew and has good leadership within his crew. Did a great job mopping up a 22 acre fire in Division Hotel.							
9. Crew Supervisor (Signature) This rating has been discussed with me. Rick Hopkins						10. Date 5/17/11	
11. Rated by (printed name) Howell Crotchfield			12. Position on Incident AIV H		13. Date 5/17/11		
14. Rated by (signature) Howell Crotchfield			Home Unit Identifier/Phone Number Jasper Jones GFC 478-986-3599				



**Smokey Bear Interagency Hotshot Crew**

1. Resource Name/Designator Smokey Bear IHC/C-8		2. Incident Name/Number PK West		3. Location of Incident Possum Kingdom Lake								
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345												
Dates on Incident: 4/17-4/22/11 (5 operational periods)				Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable			
5. Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)							X					
Risk Management & Decision Making							X					
Training and Mentoring							X					
6. Tools												
Safety Practices							X					
Line Construction							X					
Lookouts, Scouting & Fire Weather Observations							X					
Chainsaw Operations/Felling Trees							X					
Spot Fire Attack							X					
Map Up & Spot Grid Organization							X					
Portable Pump Setup/Single & Progressive Hoselays							N/A					
7. Fireline Operations												
Initial Attack Organization							X					
Firing & Holding Organization							X					
Structure Protection							X					
Map/Compass/GPS Navigation							X					
8. Helicopter Operations												
Helicopter Transport of Flammables							N/A					
Helispot Specifications/Construction							N/A					
Directing Helicopter Drops by Radio							X					
Longline Operations/Sling Load Construction							N/A					
Coordination with Aerial Supervision/Air Resources							X					
9. Self-Inspection												
Physical Condition							X					
Crew Conduct							X					
Crew Overhead Performance							X					
Remarks Smokey Bear is always professional and tactically sound. It's always a pleasure to work with this crew.												
9. Crew Supervisor (signature) This rating has been discussed with me. <i>Eric P. K. Bell</i> (CRWS T)						10. Date 4/22/11						
11. Rated by (printed name) Greg Smith				12. Position on Incident Branch		13. Date 4/22/11						
14. Rated by (signature) <i>Greg Smith</i>				Home Unit Identifier/Phone Number NWFO 530-887-1010								



**Smokey Bear Interagency Hotshot Crew**

1. Resource Name/Designator Smokey Bear IHC/C-8		2. Incident Name/Number PK Complex TX-TXS-011029		3. Location of Incident Possum Kingdom Lake, TX					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345									
Dates on Incident: 9/19/2011 - 4/24/2011 (5 operational periods) (This division is "D")									
				Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Communications/Coordination (Inter/Intra-Crew, Supervisor, Officer)				X					
Risk Management & Decision Making				X					
Training and Mentoring				X					
Safety Practices				X					
Line Construction				X					
Lookouts, Scouting & Fire Weather Observations				X					
Chainaw Operations/elling Trees				X					
Spot Fire Attack									X
Map Up & Spot Grid Organization				X					
Portable Pump Setup/Simple & Progressive Hoselays									X
Initial Attack Organization									X
Firing & Holding Organization				X					
Structure Protection									X
Map/Compass/GPS Navigation									
Helicopter Transport of Flammables									X
Helispot Specifications/Construction									
Directing Helicopter Drops by Radio					X				
Longline Operations/Sling Load Construction					*				X
Coordination with Aerial Supervision/Air Resources				X					
Physical Condition				X					
Crew Conduct				X					
Crew Overhead Performance				X					
Remarks: SMOKEY BEAR IHC IS A GREAT CREW TO WORK WITH. THEY WERE THE FIRST TYPE I CREW ON THE INCIDENT & ASSIGNED TO A HIGH PRIORITY SECTION OF LINE TO SECURE. THEY PERFORMED AT A VERY HIGH LEVEL & ACCOMPLISHED THE OBJECTIVES. THE CREW WAS WILLING TO DO ANY JOB NECESSARY TO GET THE JOB DONE. I LOOK FORWARD TO WORKING WITH THEM AGAIN. GREAT JOB, RICH, ANTHONY, ERIC & THE ENTIRE CREW.									
9. Crew Supervisor (signature) This rating has been discussed with me. Eric T. [Signature] CRWB (T)								10. Date 9/26/11	
11. Rated by (printed name) TONY RIVERS				12. Position on Incident DNS B (T)			13. Date		
14. Rated by (signature)				Home Unit Identifier/Phone Number KISATCHIE N.P., LOUISIANA					

318-541-6785





**SOUTHWEST AREA  
INCIDENT MANAGEMENT TEAM  
Dugger Hughes • Incident Commander**

Lincoln National Forest  
Smokey Bear Ranger District  
901 Mechem Drive  
Ruidoso, NM 88345

June 4, 2011

Dear District Ranger,

We would like to commend Smokey Bear IHC for their outstanding efforts on the Horseshoe 2 Fire, located in the Chiricahua Mountains on the Coronado National Forest. This was an extremely arduous assignment with an uncompromising nature.

Exceptionally rough terrain, record-low fuel moistures and numerous Red Flag Warnings contributed to a very complex and dangerous fire situation. Smokey Bear's professional work ethic and commitment to safety were outstanding, and their presence not only aided suppression operations during their time on the incident, but allowed many difficult tactics to succeed.

I would like to personally thank the Smokey Bear hotshots for their exceptional performance and daily contributions to the suppression effort on the Horseshoe 2 Fire. Please convey a sincere thank you to Smokey Bear IHC.

Sincerely,

Dugger Hughes,  
Incident Commander

David Warnack/R3/USDAPFS  
06/10/2011 08:53 AM

To pdl r3 lincoln employees@FSNOTES  
cc  
bcc  
Subject Smokey Bear Hotshots

I just received a letter from Dugger Hughes, the Incident Commander on the Horseshoe Two fire in Arizona, commending Smokey Bear Hotshots for their "outstanding efforts . . . professional work ethic, and commitment to safety."

Mr. Hughes goes on to say that the Smokey Bear "not only aided suppression operations during their time on the incident, but allowed many difficult tactics to succeed . . . and exhibited exceptional performance and daily contributions to suppression efforts."

I would also like to add that I have reviewed performance evaluations on the crew from their last 3 assignments and each one has commended the crew on their professionalism, competence, and leadership.

Thank you Smokey Bear IHC for doing such a good job and for representing Smokey Bear RD so well throughout the country!

-Dave

David Warnack  
District Ranger  
Smokey Bear Ranger District  
Lincoln National Forest  
575-630-3010



**Smokey Bear Interagency Hotshot Crew**

1. Resource Name/Designator Smokey Bear IHC/C-7		2. Incident Name/Number TRACK		3. Location of Incident NM-N35		
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345						
Dates on Incident: 6/14-6/18/11 (5 operational periods)						
	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)						
		X				
Risk Management & Decision Making						
		X				
Training and Mentoring						
		X				
Safety Practices						
	X					
Line Construction						
		X				
Lookouts, Scouting & Fire Weather Observations						
		X				
Chainsaw Operations/Felling Trees						
		X				
Spot Fire Attack						
		X				
Mop Up & Spot Grid Organization						
		X				
Portable Pump Setup/Simple & Progressive Hoselays						
		X				
Initial Attack Organization						
		X				
Firing & Holding Organization						
		X				
Structure Protection						
		X				
Map/Compass/GPS Navigation						
		X				
Helicopter Transport of Mammals						
Helispot Specifications/Construction						
Directing Helicopter Drops by Radio						
		X				
Longline Operations/Sling Load Construction						
		X				
Coordination with Aerial Supervision/Air Resources						
		X				
Physical Condition						
		X				
Crew Conduct						
		X				
Crew Overhead Performance						
		X				
Remarks Smokey Bear Hotshots did an excellent job on the track fire putting safety first at all times.						
Good Job Guys.						
9. Crew Supervisor (signature) <i>[Signature]</i> This rating has been discussed with me.						10. Date 6/18/11
11. Rated by (printed name) Marvin Raybal				12. Position on Incident DIOS		13. Date 6/18/11
14. Rated by (signature) <i>[Signature]</i>				Home Unit Identifier/Phone Number Cameron N.F. Camino Road R.R. 575-587-8055		



**Smokey Bear Interagency Hotshot Crew**

1. Resource Name/Designator Smokey Bear IHC/C-10		2. Incident Name/Number Pacheco Fire NM-SNI/P30SAR		3. Location of Incident Santa Fe National Forest New Mexico						
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345										
Dates on Incident: 6/20 - 27/2011 ( 8 operational periods)					Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)					X					
Risk Management & Decision Making					X					
Training and Mentoring					X					
Safety Practices					X					
Line Construction					X					
Lookouts, Scouting & Fire Weather Observations					X					
Chainsaw Operations/Felling Trees					X					
Spot Fire Attack					X					
Map Up & Spot Grid Organization					X					
Portable Pump Setup/Striple & Progressive Hoselays										X
Initial Attack Organization										X
Firing & Holding Organization										X
Structure Protection										X
Map/Compass/GPS Navigation					X					
Helicopter Operations										
Helicopter Transport of Flammables					X					
Helispot Specifications/Construction					X					
Directing Helicopter Drops by Radio					X					
Longline Operations/Sling Load Construction					X					
Coordination with Aerial Supervision/Air Resources					X					
Miscellaneous										
Physical Condition					X					
Crew Conduct					X					
Crew Overhead Performance					X					
<p>Remarks: I had the pleasure of working with the Smokey Bear Hotshots on the Pacheco Fire and was thoroughly impressed with their work/work ethic. This crew put in an enormous amount of indirect line that was well placed and was burnable if we needed it. This crew worked harder and produced more line than any other crew that was on the fire, which included both divisions they worked in (D, D). The experience and depth the crew has, showed in their performance. This crew was easy to work with, there were no complaints, and they had great ideas, and made my job as a Division easy. I wish all crews were this easy to work with and had the go getter attitude that this crew showed. Andrew did an excellent job as CRBW Trainee. Thanks for an excellent job. Have a safe summer and I look forward to working with this crew in the future.</p>										
9. Crew Supervisor (signature) This rating has been discussed with me. <i>Andrew Rofrano</i>								10. Date 7/14/11		
11. Rated by (printed name) Jeremy Phin					12. Position on Incident: Division (Delta)			13. Date 7/14/11		
14. Rated by (signature) <i>1st Jeremy Phin</i>					Home Unit Identifier/Phone Number Payson RD Tonto NF (928)-474-7977					



**Smokey Bear Interagency Hotshot Crew**

1. Resource Name/Designator Smokey Bear IHC/C-23		2. Incident Name/Number DONALDSON - NM-N55-425		3. Location of Incident NM-N55 HONDO		
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345						
Dates on Incident: 7/3 - 7/6/2011 (4 operational periods)						
	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
<b>Logistics</b>						
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)	✓					
Risk Management & Decision Making	✓					
Training and Mentoring	✓					
<b>Fire Operations</b>						
Safety Practices	✓					
Line Construction	✓					
Lookouts, Scouting & Fire Weather Observations	✓					
Chainsaw Operations/Felling Trees	✓					
Spot Fire Attack	✓					
Shut Up & Spot Grid Organization	✓					
Portable Pump Setup/Simple & Progressive Hoselays	N/A					✓
<b>Special Operations</b>						
Initial Attack Organization						
Firing & Holding Organization	✓					
Structure Protection	N/A					✓
Map/Compass/GPS Navigation	✓					
<b>Specialized Operations</b>						
Helicopter Transport of Flammables	N/A					✓
Helispot Specifications/Construction	N/A					✓
Directing Helicopter Drops by Radio	✓					
Longline Operations/Sling Load Construction	N/A					✓
Coordination with Aerial Supervision/Air Resources	✓					
<b>Physical Condition</b>						
Team Conduct	✓					
Crew Overhead Performance	✓					
<p>Remarks: Smokey Bear IHC did an outstanding job while working on Div 5. Due to their leadership and experience Div 5 was able to go direct at the head of the division which saved thousands of acres from being burned and miles of stream line being constructed without the usual coordination. Andrew this would not have been possible.</p> <p>Also with the help from JJ and Ray from North Johns Crews got some very valuable firing operation experience in the Div.</p> <p>I look forward to working with Smokey Bear in the future.</p>						
9. Crew Supervisor (signature) (This rating has been discussed with me.)					10. Date 7/6/11	
11. Rated by (printed name) Reggie E Day		12. Position on Incident Div 5 (T)		13. Date 7/6/11		
14. Rated by (signature) LCC		Home Unit Identifier/Phone Number IPNF CDA Riv RD. 208-769-3043				

**Smokey Bear Interagency Hotshot Crew**

CREW PERFORMANCE RATING		INSTRUCTIONS: This rating is to be used only for determining an individual's fire fighting qualifications. All blocks must be completed. Crew will be rated by the immediate supervisor, not crew representative. If deficiencies are indicated for items 9 and 10, explain in item 11.																																									
1. Crew Name and Number Smokey Bear IHC-053		2. Fire Name and Number Las Conchas NM-N65-451 ANF, SAC	3. Crew Boss (name) Rick Dolphin																																								
4. Crew Home Unit and Address Smokey Bear Ranger District - LNF 901 Mechem Drive Ruidoso, NM 88345		5. Location of Fire (complete address) Santa Fe National Forest																																									
6. Crew Representative N/A	7. Dates on Fire 7/14 - 7/21/2011	8. Number of Shifts Worked 7																																									
9. Crew Evaluation		11. Areas Needing Improvement																																									
<table border="1"> <thead> <tr> <th>Rating Factors</th> <th>Excellent</th> <th>Satisfactory</th> <th>Deficient</th> <th>Needs To Improve</th> </tr> </thead> <tbody> <tr> <td>Physical Condition</td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Hot Line Construction (W) <del>SA</del></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Mop Up</td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Off Line Conduct</td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Use of Safe Practices</td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Crew Organization and Equipment</td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Other (specify) Tactical Input</td> <td>✓</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		Rating Factors	Excellent	Satisfactory	Deficient	Needs To Improve	Physical Condition	✓				Hot Line Construction (W) <del>SA</del>	✓				Mop Up	✓				Off Line Conduct	✓				Use of Safe Practices	✓				Crew Organization and Equipment	✓				Other (specify) Tactical Input	✓				None	
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10. Supervisory Performances		12. Names of Outstanding Workers (comment)																																									
Crew Boss	✓	12. Names of Outstanding Workers (comment) - Rich + Anthony - ran a tight ship, kept crew on task, provided input and alternatives, and worked with the DIVS to complete a successful operation. - The crew made for ease of operations + were valuble for and all tasks. - Good equipment and outstanding crew vehicles made long travel times and rough roads efficient with no breakdowns. Also, the UTV made for great tactical support.																																									
Squad Bosses	✓																																										
Crew Representative	N/A																																										
13. Names of Individuals Needing Improvement (indicate area(s))		None																																									
14. Remarks This crew was on DIV T, our objective was to hold the Night DIV burnout. Smokey Bear provided essential ground resources to hold, catch spot fires, scout line + monitor/assess burn progression. The Supv. and Foreman would provide gathered information and solicit alternatives to tactical operations constructively. This crew was essential to the operation on div T. Good safety record.																																											
15. Crew Boss (signature) Rick Dolphin		16. Date 7/21/2011																																									
17. Rated By (signature) Josh Work		18. Home Unit/Address 304 State Creek Road White Bird, ID 83554	19. Position on Fire DIVS																																								
		20. Date 7/21/2011																																									

NFES 1577

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