

2011 Annual Report

Smokey Bear Interagency Hotshot Crew

Smokey Bear Ranger District

Lincoln National Forest

Southwestern Region



TABLE OF CONTENTS

Smokey Bear IHC Mission Statement	3
2011 Smokey Bear Hotshots	3
Smokey Bear IHC Values	4
National IHC Standards	4
Fire Season Overview	5
Organizational Structure	6
Incident Assignments	7
Training Summary	8
Position Qualifications Summary	10
District Project Summary	11
Travel Summary	12
Injury Summary	12
Incident Performance Evaluations	13

2011 Annual Report

SMOKEY BEAR IHC MISSION STATEMENT

Provide a professional, highly trained, productive, motivated Interagency Hotshot Crew respected by all.

Our reputation is grounded on a strong commitment to: Duty, Respect and Integrity through physical and moral courage.

March 2000

2011 SMOKEY BEAR HOTSHOTS



Front Row (Left to Right): Erik Baker, Jon Crane, JJ Rue, Roy Hough

Second Row(Left to Right): Casey Arnett, Jeremy Pritchett, Richie Cordova, Jeff Miles, Issak Sager, Roy Quirarte,

Third Row (Left to Right): Andrew Lentz, Levi Sanchez, Anthony Sanchez, Beau Jarvis

Back Row (Left to Right): Joseph Sigle, Rich Dolphin, Sean Donaldson, Matt Neal, Errick Kimbrell, Caleb Anderson. Missing: Matt Thomas

SMOKEY BEAR IHC VALUES

The quality of a Hotshot Crew depends on attitude, ambition, ability, willingness to get along, fire skill and physical toughness. Organization and discipline are essential for safe and efficient crew operations.

Duty:

- Provide proficiency at your job, making sound and timely decisions.
- Assignments are clear, performed to the highest quality as efficiently as possible.
- Opportunities for career development are utilized.

Respect:

- Know your co-workers ability and look out for their safety.
- Maintain open communication with crewmembers and leaders.
- Build a team and support each other.
- Use your knowledge and expertise to their full potential while at work.

Integrity:

- Maintain pride, loyalty and honor in all your actions.
- Know yourself, your capabilities and seek improvement.
- Accept responsibility for your actions, good or bad. Set a good example.

Physical Courage:

- Maintain an "attitude" of wanting to be the "best".
- Give your best effort during physical and mentally taxing situations.

Moral Courage:

• Maintain a high level of duty, respect and integrity under all conditions.

NATIONAL IHC CREW STANDARDS

An Interagency Hotshot Crew (IHC) is defined as a twenty-person hand crew within the Incident Command System. Only crews meeting the minimum standards and in full compliance with the "Standards for Interagency Hotshot Crew Operations" shall be considered an Interagency Hotshot Crew. IHCs are a national shared resource, which are statused and assigned through the National Interagency Coordination Center.

The primary mission of IHCs is to provide safety oriented, mobile and highly trained personnel for fire suppression and primary reinforcement during National Disaster Incident Operations. IHCs are professional, highly trained, efficient, physically fit and equipped to handle a wide variety of tactical assignments.

IHCs can be used to meet management objectives other than their primary mission of all hazard incident operations. Utilization of IHCs is initiated with strict compliance to all accepted interagency and agency specific safety standards. Responsibility for compliance with these standards and the safe operation of an IHC ultimately lies with the IHC Superintendent.

FIRE SEASON OVERVIEW

The Smokey Bear Interagency Hotshot crew returned 10 employee's in leadership positions in 2011. The crew had a full complement of leadership personnel in place throughout the 2011 fire season.

Four new temporary employees were hired, 8 returned from the 2010 season. During 2011 the crew had detailers from Carlsbad District BLM. The crew had a total of 22 personnel available for most incident assignment.

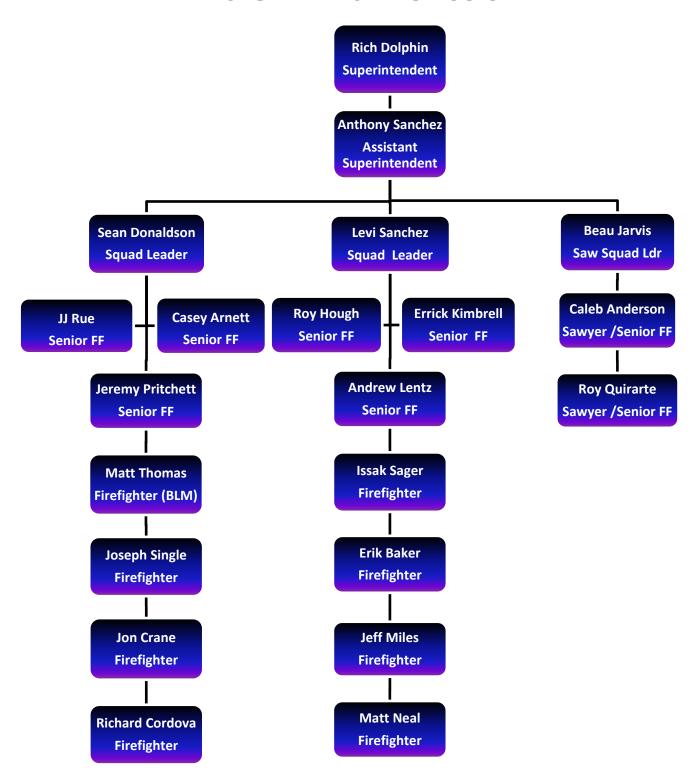
The crew started on March 20th and became available for national assignment March 25th. The crew spent 114 days of the total 161 days available on incident assignment, pre-position or in travel status.

Once available, Smokey Bear IHC performed on prescribed and suppression fire assignments in New Mexico, Arizona, Texas, Florida and Georgia. The crew was assigned multiple times throughout New Mexico.

The 2011 season in the Southwestern Region was above average keeping resources in the Region busy with heavy assistance required from outside the area. Besides Texas the remainder of the country had less activity than normal.

Smokey Bear IHC went unavailable for fire assignment on September 18th and was disbanded on September 25th.

ORGANIZATIONAL STRUCTURE



INCIDENT ASSIGNMENTS

Incident Type	Arrival Date	State	Days at Incident	Mgmt Level	Fuel Type	Size Class	Incident Name Incident Order #
				١	WILDFIRE		
WF	04/03/11	NM	1	2	1,3	F	SEVILLETA /NM-SER-000168
WF	04/03/11	NM	10	2	1,2,3	G	WHITE / NM-LNF-000187
WF	04/16/11	TX	12	1	1,2	G	PK COMPLEZ / TX-TXS-011029
WF	05/04/11	FL	9	1	1,2,3	G	JARHEAD / FL-BCP-011020
WF	05/13/11	GA	5	1	1,2,3	G	HONEY PRAIRIE / GA-OKR-000001
WF	05/25/11	AZ	14	1	1,2,3	G	HORSESHOE 2 / AZ-CNF-011047
WF	06/13/11	NM	5	2	1,2,3	G	TRACK / NM-N5S-000044
WF	06/19/11	NM	9	2	2,3	G	PACHECO / NM-SNF-000198
WF	07/03/11	NM	3	2	1,2,3	G	DONALDSON / NM-N5S-000425
WF	07/14/11	NM	7	1	2,3	G	LOS CONCHAS / NM-N6S-000451
WF	08/03/11	NM	3	3	1,2	F	LINCOLN CAN / NM-N5S-000160
WF	08/07/11	NM	5	3	1,2,3,4	F	DINNER / NM-LNF-00053
WF	08/15/11	NM	1	5	3	В	MADDEN / NM-LNF-000064
WF	08/30/11	NM	2	4	1,2	D	SOTOL / NM-ROD-000044
WF	09/04/11	AZ	4	3	3	F	LOWER / AZ-GCP-000138
					CRIBED FIF	1	
RX	03/26/11	AZ	2	2	1	G	SUNSET /AZ-ASF-110002
RX	03/31/11	NM	3	2	1, 2	F	BULLIS / NM-LNF-0308

E = 300 – 999 acres

G = 5000 + acres

F = 1000 - 4999 acres

Fire Size Classes:

 $A = 0 - \frac{1}{4} acre$

 $B = \frac{1}{4} - 10 \text{ acres}$ C = 10 - 99 acres

D = 100 - 299 acres

Fuel Type:

1 = Grass

2 = Brush

3 = Timber

4 = Logging Slash

TRAINING SUMMARY

Course	Date	Hours Per Trainee	Attendance
RT300 – Burn Boss Refresher	01/13/11	12	Rich Dolphin Anthony Sanchez Beau Jarvis
S200 – Initial Attack IC	01/30/11	16	Errick Kimbrell
S330 – Task Force/Strike Team LDR	02/02/11	24	JJ Rue Casey Arnett
S290 - Intermediate Fire Behavior	02/04/11	32	Erik Baker
S215 - Fire Operations in the Wildland/Urban Interface	02/05/11	32	Andrew Lentz Jeremy Pritchett
S244 – Field Observer	02/17/11	20	Sean Donaldson Roy Hough Beau Jarvis Errick Kimbrell Levi Sanchez Andrew Lentz JJ Rue
S378 – Air Tactical Group Supervisor	03/18/11	40	Rich Dolphin
RT130 – Refresher/Critical Training Orientation Standard Operating Procedures Gear Issue Work Capacity Test Air Operations LCES 10 Standard Fire Orders 18 Watch Out Situations Common Denominators Fire Shelter Use Chain Saw Refresher – (RT212) Firing Operations Fire Weather Fire Behavior Required Ag Learn Radio Use and Operations Line Construction CPR/First Aid Compass/Map reading Vehicle Use and Maintenance Leadership	03/31/11	80	Rich Dolphin Anthony Sanchez Beau Jarvis Sean Donaldson Levi Sanchez Jesus J Rue Errick Kimbrell Roy Hough Andrew Lentz Caleb Anderson Richard Cordova Issak Sager Joseph Sigle Darryl Bagley Roy Quirarte Jeremy Pritchett Erik Baker Jeff Miles Matt Neal Jon Crane Casey Arnett

Course	Date	Hours Per Trainee	Attendance
S211 – Portable Pumps and Water Use	04/31/11		Jeff Miles
I200 – Basic ICS	08/23/11		Caleb Anderson Andrew Lentz Richard Cordova Issak Sager Matt Neal Roy Quirarte Erik Baker Jeff Miles
FALA – Faller A	08/30/11		Erik Baker
FALB – Faller B	08/30/11	-	Jon Crane Andrew Lentz Jeff Miles Matt Neal Jeremy Pritchett Richard Cordova Issak Sager Joseph Sigle
FALC – Faller C	09/08/11	-	Errick Kimbrell JJ Rue
ATV – ATV Refresher	09/27/11	8	Anthony Sanchez Beau Jarvis Levi Sanchez Sean Donaldson Roy Hough Casey Arnett Errick Kimbrell

POSITION QUALIFICATIONS SUMMARY

Qualification Assignments – Task Book Complete

Prescribed Fire:

Jesus J Rue Rx Burn Boss 3 (RXB3)

Strike Team Crew/Task Force Leader:

Sean Donaldson Strike Team/Task Force (STCR/TFLD)

Single Resource Boss:

Errick Kimbrell Single Resource Boss – Firing (FIRB)

Errick Kimbrell Single Resource Boss – Crew (CRWB)

Andrew Lentz Single Resource Boss – Crew (CRWB)

Advanced Firefighter:

Roy Quirarte Firefighter 1 (FFT1)

Qualification Assignments – Task Book Not Complete

Incident Commander:

Sean Donaldson Incident Commander Type 4 (ICT4)

Prescribed Fire:

Beau Jarvis Rx Burn Boss 2 (RXB2)

Errick Kimbrell Rx Burn Boss 3 (RXB3)

Strike Team Crew/Task Force Leader:

Levi Sanchez Strike Team/Task Force (STCR/TFLD)

Single Resource Boss:

Roy Hough Single Resource Boss – Firing (FIRB)

DISTRICT PROJECT SUMMARY (Crew Field Season)

Project	Total Hours on Project
Bike Trail Clearing – Station Area	200
Wilderness Area – Trail Clearing	500
Campground Tree Removal	80
Fitness Trail Maintenance	320
Utility Trailer Maintenance and Rebuilding	150
UTV/ATV Maintenance	170
District Office - Maintenance and Landscaping	370
Fire Operations – Maintenance and Landscaping	370
Organize and Maintain Cache	80
Construct Volleyball Court	250
Clean Bone Yard	350
District Clean-up Day	160
Wood Shop Clean-Up and Reorganize	180

2011 Annual Report

TRAVEL SUMMARY

During the 2011 fire season, Smokey Bear IHC traveled 51,000 total miles in three vehicles.

One vehicle accident occurred during incident travel. There was minor down time associated with one Crew Carrier and the Supt truck that required vehicle mechanical repairs or maintenance. The accident occurred while parked with an engine backing into one of the vehicles

Fixed wing aircraft was used once to mobilize the crew during 2011. The crew was flown to Florida with the vehicles following behind.

Two new crew carriers were obtained in April of 2011 and put into service. The terrain encountered throughout 2011 was very rocky and rough on the vehicles but overall there was a limited amount of repairs required.

The following repairs were required to IHC vehicles:

Superintendent Truck 5769 – Ending Mileage: 96,510 Replaced 4 tires Replaced Radiator Fan Clutch and Shroud Serpentine Belt Replacement

Crew Carrier 9465 – Ending Mileage: 13,872 Replaced 1 Tire

Replaced All Shocks

Crew Carrier 9466 - Ending Mileage: 16,092

Replaced 2 Tires
Replaced All Shocks

Repaired Hose to Turbo Intercooler

Reset computer due to Exhaust Regeneration Problems

INJURY SUMMARY

During the 2011 fire season the following injuries occurred:

Scratched Cornea	TX	04/23/11	Incident Assignment	No Lost Time
Dehydration	TX	04/24/11	Incident Assignment	No Lost Time
Torn Ligament	ΑZ	06/06/11	Incident Assignment	Lost Time
Ear Infection	NM	06/20/11	Incident Assignment	No Lost Time

2011 INCIDENT PERFORMANCE EVALUATIONS

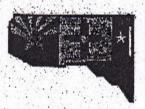


Resource Name/Designator Smokey Bear IHC/C-4 JAR HEAD - I	mber	d Incident	Hornake.			
4. Resource Home Unit/Address: Smokey Bear Ranger 901 Mechem Prave Ruidoso, NM 88345	District					
7. Prystum se	Constinue and			3.77	N.S.Y	
Dates on Incident: 5/4-5/11/2011 (& operational pa	गंकोड) इंद्र स्टू	Above	Sadstactory	Needs Improvement	Deficient	Not
Leadingson,				1665	2300	
Communications/Coordination (Inter/Intra-Crew, Supervisor)	or, ×			1		1
Risk Management & Decision Making	16	1				4
Training and Mentoring	X	Stores	*			1.
Jacks 2 Let 163			200			
Safety Practices Line Coastruction	X		1			-22
Lookouts, Scotting & Fire Weather Observations	X		-			X
Chainsaw Operations/Felling Trees	-/-		22		-	×
Spot Fire Attack	X			100		1
Mop Up & Spot Grid Organization	10					
Partoble Pomp Setap Simple & Progressive Hoselays	Zavista de la constitución de la	N. S. Section of the	STATE OF THE PARTY.	2000	July 20	X
April inst Opelithet Inifel Attack Organization	TOTAL STATE	1			X 2 X 3	784
Fire & Holding Organization	N		200	-		×
Signature Protection		4	-			X
Map/Compara/GPS/Nevigution	ORIGINAL PROPERTY.	190		H SEAL PROPERTY.	T.M. Carton	X
de often Operations Helicopter Transport of Flammables	or the second	The state of the s	225/9/20	906356		1
Helispot Specifications/Construction	1 2		Tr.		-	X
Directing Helicopter Drops by Radio	- X				-	1
Longline Operations/Sling Load Construction Coordination with Acrial Supervision/Air Resources	100		-		X5. 8	X
Mac Date age 2	We the second		03004	No of the last	NO. COL	25555
Physical Condition	V	1	R TO HOLD	- ANTO-58	COMMON D	TALL WA
Crest Combigt	N.			. W.		-
Crew Overhead Performance	X		. 1			
Remarks Having Switzy Bear I.H.C. On the dicompleting a burning operation to the the and shouldered a large piece of the operation. A pleasure to work group of folks.	an that sl	niff, f	from t	firing	to is	مرز نج
9. Cress Superglaar (signature) This rating has been discussed that the following the second	3.3	ddane			10. Day	411
	Position on Inc	noent			13 13ab 5/12/	
4. Rated by (sixuatore) Ho	tie Unit Identif			er /		1

1. Resource Name/Designator 2. Incident Name/Number 3. Location of Incident Smokey Bear IHC/C- Honey Prairie OKERA E.						ζ.
Smokey Bear IHC/C- Honey Prairie		10	GA			Seeple.
4. Resource Home Unit/Address: Smokey Bear Ranger Distric 901 Mechem Drive Ruldoso, NM 88345						4
Lyaliaetork files	w V			25.00		
Dates on Incident: (5 operational periods) 5- 3-5-17///	Superior	Above	Satisfuctory	Needs	Deficient	Not
Beading this	Carried (10000	0.00		SNAS	200
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)		1,	2/8			
Risk Management & Decision Making	100	V	1		3	17.5
Training and Mentoring	A003-000	CONTRACT.	NAME OF THE OWNER, OWNE	40000	STATE OF THE PARTY	200
Safety Practices	1	1000000	2002434	TOTAL PROPERTY.	and the second second	
Line Construction			7 - Tar		TO THE	112
Lookouts, Scouting & Fire Weather Observations	V	100	110	N. 80.	S 8.8	12.2
Chainsaw Operations/Felling Trees	V	100	. V.	100		1.67
Spot Fire Attack	,		1			1
Map Üp & Spot Grid Organization Portable Pump Sctup/Simple & Progressive Hoselays	1		-	- A		
Specialized Operation Initial Attack Organization	200		53858	\$10.00	2000	FAST.
Firing & Hölding Organization	.7%	-00	*			1
Structure Protection		S		17.5	("A)	2
Map/Compass/GPS Navigation	Man was	and the second	1	CONTRACT TO	SECTION OF	t all
existion Operations Helicopter Transport of Flammables	14.2(0)	erox or	ace of the	3000		SANT
Helispot Specifications/Construction	-		H-14	7		5
Directing Helicopter Drops by Radio	-	6 - 10	10	1	*****	1
Longlin's Operations/Sling Lond Construction	(3)	11				1
Coordination with Aerial Supervision/Air Resources	000000000000000000000000000000000000000	220000000000000000000000000000000000000	Sept annual	Sales Sales	W. C.	T. C.
Physical Condition	Charles of	1000	CALL STREET	100		CHARL
Crew Crinduct	1		C Y			
Crew Overhead Performance	V	118		V. 9		
67.2			170			4.
Remarks						13.00
Richard had a great crew and he		roset	leaders	SHIP		1.
within his crow Did a great un	A .	mopping	σp	4 2	2	
within his crow. Oid a great in acre fire in Austra Hotel						
9. Crew Supervisor stignature) This rating has been discussed with	me.				10. Date	
MICH WASHING				STATE OF THE REAL PROPERTY.	* T 4 T 6 1	
1. Rated by (printed name) N 12. Positio	o on In	rident	1. 18	3.5	13. Date	в

1. Resource Name/Designator 2. Incident Name/No		3. Lo	cation o	(Incider	ıt	22					
Smokey Bear IHCAC-8 PK West		Poss	iumz f	Siza dos	n. Las	Fa					
4. Resource Home Unit/Address:				-							
Smokey Beer Ranger I 901 Mechem Drive Ruidoso, NM 88345	district										
The lighted	Challeng Care										
Dutes on Incident: 4/19-4/22/2014 (5 operational per	Superior	Above	Satisfactory	Needs Improvement	Deficient						
	6	र द	3	Zā	Ă						
Accelerating	2020	E CENTRAL S	200			2					
Communications/Coordination (Inter/Intra-Crew, Supervisor Others)	×	1	000		1740	1.					
Risk Management & Decision Making	1	1				Ť					
Training and Mentoring	X		2.30 cm 20	i i	1	1					
Trote			1	7636		1					
Safety Practices	×	100			200	F					
Line Construction	Х		- 1			1					
Lookouts, Scouting & Fire Weather Observations Chainsaw Operations/Felling Tress	X		·	-	1 +-	-					
Spot Fire Attack	X				-	-					
Mop Up & Spot Grid Organization	×	-			-						
Portable Pump Semp/Simple & Progressive Hoselays	N/A		-			-					
Special Control of Con	200	3493	157.5	STATE OF	22.33	2					
Initial Attack Organization	X				1,000						
Piring & Holding Organization	, ×	-	21000								
Structure Protection Map/Compass/GPS Navigation	X		Sen-	-		-					
	STATES	ALEKS RE	THE LEWIS CO.	Services of	2013	ķ,					
Helicopter Transport of Flammables	A/A	more sea	AMERICAN,		22.00	-					
Helispot Specifications/Construction	HIA					-					
Directing Helicopter Drops by Radio	X										
Longline Operations/Silng Load Construction	KIA	1	1 28								
Coordination with Aorial Supervision/Air Resources	X	W75777790	and the second	TORUS WOOD	erressire.	350					
Physical Condition	×	201659/6	S. B.F. FILL	-	the IPAC	100					
Crew Conduct	У.	-			***************************************	-					
Crew Overhead Performance	×	1	100		1						
D 1	100										
Remarks Smokey Bear is always profess. always a plessure to work with their c	ional one	1 too	fica	lly s	ound.	3					
9. Crew Supervisor (signature) This rating has been discussed fund P. Karbell (CRW8)	T)		72.0		10. Date	2/					
	osition on In	eident			13, Date	0					
	Gran er		o Now		1100						
TOO	A CHUR MINORITA	androus and the contract of th	C PERMIT	IEF.	1117777						

Smokey Bear IHC/C-8 TX- TXS -011029 4. Resource Home Unit/Address:				of Incider	55-3640	635
4. Resource Home Unit/Address:	ale Digital	Pos	SUM.	Kingdo	su la	Fe.
		17.			100	
Smotoy Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345				*		9
O Contago representa	Mary Control		50.44	455	G ST	
	e la sur l'	5000000		=		T
Dates on mendent: 4/19/20h - (5 operational periods)			tor		100	1
4/24/2011 (This division = D)	olas	2 5	fie de	S VO	1 2	
Dates on Incident: $4/i9/200 - (5 \text{ operational periods})$ $4/29/200 - (7his division s D")$	uperior	Above . Average	Setlefactory	Noeds Improvement	Deficient	-
	OD CONTRACTOR	क क 39:00:00	00	ZA	A	1
Ladia Merca	SOFT CALL	2.38	120	228600	100	12
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)	X.				1	100
Risk Management & Decision Making	Y		-	1	1	-
Training and Mentoring	5					1
Tacries	1000	CONTRACTOR OF THE PARTY OF THE	27.50	CONTRACTOR OF	KEZANGA	(25)
Safety Practices	X	TO SALL	A PARTY OF THE PAR	1	The second	1
Line Construction	Ŷ		-	1		1
Lookouts, Scouting & Fire Weather Observations	X		-		1	
Chainsaw Operations/Felling Trees	Ŷ	7			-	-
Spot Fire Attack			-			
Mop Up & Spot Grid Organization	. х	A 15	-	7.	27	1
Portable Pump Setup/Simple & Progressive Hoselays	The same of the			-		1.
Special and Operations	E SES	26.7	100	1	72 B 7 A	350
Initial Attack Organization		.]		1	- Allacak	1
Firing & Holding Organization	X		T. Carrie		00 18"	
Structure Protection	- 49		250			
Map/Compass/GPS Navigation	CONTRACTOR OF THE PARTY OF THE	Towns .	· varian			
45 prison Octobalis		200				No.
Helicopter Transport of Flammables		1	1			1
Helispot Specifications/Construction Directing Helicopter Drops by Radio		4				
Longline Operations/Sling Load Construction		X X	- 100			
Coordination with Acrial Supervision/Air Resources	Χ.	7				- >
Micelineau	r freeze	15228V5W	技术	200	3375 990 9	35,38
Physical Condition	V	- ALTONOOP	CEPT LOS	- Control	- CONTRACTOR - CON	N. Sal
Crest Conduct	X					8.3
Crew Overhead Performance	X			4		Contac
THOUSENED THE COLUMN TO THE COLUMN THE COLUM	1	3888	15	4. THE		3



SOUTHWEST AREA INCIDENT MANAGEMENT TEAM Dugger Hughes • Incident Commander

Lincoln National Forest Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345

June 4, 2011

Dear District Ranger,

We would like to commend Smokey Bear IHC for their outstanding efforts on the Horseshoe 2 Fire, located in the Chiricahua Mountains on the Coronado National Forest. This was an extremely arduous assignment with an uncompromising nature.

Exceptionally rough terrain, record-low fuel moistures and numerous Red Flag Warnings contributed to a very complex and dangerous fire situation. Smokey Bear's professional work ethic and commitment to safety were outstanding, and their presence not only aided suppression operations during their time on the incident, but allowed many difficult tactics to succeed.

I would like to personally thank the Smokey Bear hotshots for their exceptional performance and daily contributions to the suppression effort on the Horseshoe 2 Fire. Please convey a sincere thank you to Smoky Bear IHC.

Sincerely,

Dugger Hughes, Incident Commander

1.	
do	David Wernack/R3/USDAPS To politis lincoln employees@FSNOTES Dec Subject Stackery Bear Hotshots I just received a letter from Dugger Hughes, the Incident Commander on the Horseshoe Two fire in Arizona, commending Smokey Bear Hotshots for their "outstanding efforts professional work ethic, and commitment to safety." Mr. Hughes goes on to say that the Smokey Bear "not only aided suppression operations during their time on the incident, but allowed many difficult factics to socceed and exhibited exceptional performance and daily contributions to suppression efforts." I would also like to add that I have reviewed performance evaluations on the crew from their last 3 assignments and each one has commended the crew on their professionalism, competence, and leadership. Thank you Smokey Bear IHC for doing such a good job and for representing Smoke Bear RD so well throughout the country! —Dave Devid Warnack District Ranger Smokey Bear Ranger District Lincoln National Forest 575-630-3010
	David Warnack/R3/USDAFS To pdl r3 lincoln employeea@FSNOTES
1	06/10/2011 08:53 AM DC
1	boo
4- 1	이 살에 보았다. 그런 이번 사람들은 그는 살아도 보면 하는데 보고 있다면 하는데 그는 그리고 있다면 살아보는데 그를 보고 있다. 그는데 살아보고 살아보는데 그런데 그리고 있다.
	CONTROL STREET DOOR TO STREET
	Models a Chamasasterias historial wanted
	Horseshoe Two fire in Arizona, commending Smokey Bear Hotsbots for their
	"outstanding efforts professional work ethic, and commitment to safety."
	No. Charles were an an about the Orankon Clark Sant and widow services
14	Mr. Hughes goes on to say that the Smokey Bear mot only alded suppression
	correct and arbibled executional performance and daily contributions to
5	eapproper on a.
- 5	뭐 없었다. 이번 살아보고 있다면 그렇게 하는데 하는데 하는데 되었다.
	사람은 경우를 가는 아이들이 되었다. 그 전에 가장하는 사람들이 살아가지 않아 있다면 그렇다.
	I would also like to add that I have reviewed performance evaluations on the crew
	professionalism, competence, and leadership.
1	
1	이 회사 사용 전에도 들어가게 되면 가득하다고 되어 가득하다면 하십시간 그리고 하다면 하셨다고요?
1	그리다 살아가 있다. 그는 것은 아이들이 되는 것이 되었다면 하지만 하는 것이 없는 것이 없는 것이 없었다.
	Thank you Smokey Bear IHC for doing such a good job and for representing Smokey
	Bear RD so well throughout the country
30	
4 80	-Dave
	Subject Smokey Bear Hotelands Subject Smokey Bear Hotelands I just received a letter from Dugger Hughes, the Incident Commander on the Horseshoe Two fire in Arizona, commending Smokey Bear Hotelands for their "outstanding efforts professional work ethic, and commitment to safety." Mr. Hughes goes on to say that the Smokey Bear "not only aided suppression operations during their time on the incident, but allowed many difficult tactics to socceed and exhibited exceptional performance and daily contributions to suppression efforts." I would also like to add that I have reviewed performance evaluations on the crew from their last 3 assignments and each one has commended the crew on their professionalism, competence, and leadership. Thank you Smokey Bear IHC for doing such a good job and for representing Smokey Bear RD so well throughout the country! —Dave Devid Warnack District Renger Smokey Bear Ranger District Lincoln National Forest
	Devid Warnack District Ranger David Warnack District Ranger David Warnack District Ranger David Warnack District Ranger David Warnack District Ranger Smokey Bear Ranger District Lincoln National Forest David Warnack District Ranger Smokey Bear Ranger District Lincoln National Forest
	December 2 Studied Shockey Bear Hotshota I just received a letter from Dugger Hughes, the Incident Commander on the Horseshoe Two fire in Arizona, commending Smokey Bear Hotshots for their "outstanding efforts professional work ethic, and commitment to safety." Mr. Hughes goes on to say that the Smokey Bear "not only aided suppression operations during their time on the incident, but allowed many difficult tactics to succeed and exhibited exceptional performance and daily contributions to suppression efforts." I would also like to add that I have reviewed performance evaluations on the crew from their last 3 assignments and each one has commended the crew on their professionalism; competence, and leadership. Thank you Smokey Bear IHC for doing such a good job and for representing Smokey Bear RD so well throughout the country! David Warnack District Ranger Smokey Bear Ranger District Lincoln National Forest
	Subject Smokey Bear Hotelates Subject Smokey Bear Hotelates I just received a letter from Dugger Hughes, the Incident Commander on the Horseshoe Two fire in Arizona, commending Smokey Bear Hotelators for their "outstanding efforts professional work ethic, and commitment to safety." Mr. Hughes goes on to say that the Smokey Bear "not only aided suppression operations during their time on the incident, but allowed many difficult tactics to succeed and exhibited exceptional performance and daily contributions to suppression efforts." I would also like to add that I have reviewed performance evaluations on the crew from their last 3 assignments and each one has commended the crew on their professionalism, competence, and leadership. Thank you Smokey Bear IHC for doing such a good job and for representing Smokey Bear RD so well throughout the country! —Dave Devid Warnack District Ranger Smokey Bear Ranger District Lincoln Matignal Forest
box Subject Smokey Bear Hotelous I just received a letter from Dugger Hughes, the Incident Commander on the Horseshoe Two fire in Arizona, commending Smokey Bear Hotelous for their "outstanding efforts professional work ethic, and commitment to safety." Mr. Hughes goes on to say that the Smokey Bear "not only aided suppression operations during their time on the incident, but allowed many difficult factics to succeed and exhibited exceptional performance and daily contributions to suppression efforts." I would also like to add that I have reviewed performance evaluations on the crew from their last 3 assignments and each one has commended the crew on their professionalism, competence, and leadership. Thank you Smokey Bear IHC for doing such a good job and for representing Smokey Bear Ranger Dietrict Lincoln National Forest	경기 방송 아이를 받는데 하는데 그 모든 이 살이 나를 가게 하다.
	David Warnack District Ranger Dietrict Lincol Networks Pear Ranger Dietrict Lincol Ne
	Devid Warnack De
	Devid Warnack District Ranger Devid Warnack District Ranger Devid Warnack District Ranger Devid Warnack District Ranger District Ranger Subject Shockey Bear Hotshots Subject Shockey Bear Hotshots The Inches Goes on the Inches Commander on the Horseshoe Two fire in Arizona, commending Smokey Bear Hotshots for their "outstanding efforts professional work ethic, and commitment to safety." Mr. Hughes goes on to say that the Smokey Bear "not only aided suppression operations during their time on the incident, but allowed many difficult factics to socceed and exhibited exceptional performance and daily contributions to suppression efforts." I would also like to add that I have reviewed performance evaluations on the crew from their last 3 assignments and each one has commended the crew on their professionalism, competence, and leadership. Thank you Smokey Bear IHC for doing such a good job and for representing Smokey Bear HD so well throughout the country! —Dave
	box Subject Strickery Beer Hotelicus Streetved a letter from Dugger Hughes, the Incident Commander on the reservoir Two fire in Arizona, commending Smokey Bear Hotelicus for their tetanding efforts professional work ethic, and commitment to safety.* Hughes goes on to say that the Smokey Bear "not only aided suppression erations during their time on the incident, but allowed many difficult factics to ceed and exhibited exceptional performance and daily contributions to apression efforts." Duild also like to add that I have reviewed performance evaluations on the crew in their last 3 assignments and each one has commended the crew on their lessionalism, competence, and leadership. The so well throughout the country!
	District Renger Smokey Bear Ranger District Lincoln National Forest
	District Renger Smokey Bear Ranger District Lincoln National Forest
	District Renger Smokey Bear Ranger District Lincoln National Forest
	District Renger Smokey Bear Ranger District Lincoln National Forest
	District Renger Smokey Bear Ranger District Lincoln National Forest
	District Renger Smokey Bear Ranger District Lincoln National Forest
	District Renger Smokey Bear Ranger District Lincoln National Forest
	District Renger Smokey Bear Ranger District Lincoln National Forest
	District Renger Smokey Bear Ranger District Lincoln National Forest

1. Resource Name/Designator Smokey Bear IHC/C-7 2. Incident Name/Number TRACK 4. Resource Home Unit/Address: Smokey Bear Ranger Distr 901 Mechem Drive Raidoso, NM 88345		3. Lo	cation (of Incides		3. Location of Incident						
4. Resource Home Unit/Address: Smokey Bear Ranger Distr 901 Mechem Drive	1.											
Smokey Bear Ranger Dista 901 Mechem Drive	NM-N3S											
Smokey Bear Ranger Dista 901 Mechem Drive	- 12	-				-						
901 Mechem Drive	iet	S . 1	100		10 10							
anniholi ilia												
DSman on Co.				227	15° Y							
Dates on Incident: 6/14 - 6/18/11 (5 operational periods		1		Ħ	100	T						
Oh / Oh of () "Positional periods		-	Sotisfactory	Neads Improvement	-	T						
	큠	0 0	4	4 5	2							
하는 사용 등 가는 문에 가득 보기를 가져서 있다고 있다.	Superior	Above	4	1 2 5	Deficient	1						
	00	44	ज	Z	A							
tarde de	100	The second	1000		A CONTRACTOR	*						
Communications/Coordination (Inter/Intra-Crew, Supervisor,		1	1	1	1	T						
Others)		X	100		1	7						
Risk Management & Decision Making		X		1	3	+						
Training and Mentoring	7	X	-	+	1 50	1						
Targeties (1997)	aside entre	and the same	CHOOSE	WARREN THE	23 3 3 S S S S S S S S S S S S S S S S S	220						
Suferty Practices	X	ESPOCARSA	1000	CAR WES	SEC. 120-1	學						
Line Construction	1. 1			1, 500		+						
	-	1 X			2	1						
Leokouts, Scotting & Fire Weather Observations		X.		-	and .	1						
Chainsan Operations/Felling Trees	1	X		3 5 XX	2.30	1						
Spot-Bire Attack	1	X 1			1.00	T						
Mop Up & Spot Grid Organization		V	-	30	- An	1						
Partable Pump Schup/Simple & Progressive Hoselays	12.0	TV I		-		+						
Secretary Control of the Control of	X 250 735 GS	397182500	30916-92	CONTRACTOR	and the last	00						
Initial Attack Organization	350 P 15 P 15 S	400 A 100 A	2007.5	CONTRACTOR OF THE PARTY OF THE	16 m	S.						
Firing & Holding Organization	+	A		-		_						
Structure Protection	A series	X		-		_						
Man/Compass/GPS Navigation	1	->			-	-						
AND THE PROPERTY OF THE PROPER	2000	1				1						
Avidous Option of the Control of the	100				200	飂						
Helleopter Transport of Mammables	100	- 3										
Hallspot Specifications/Construction	1	1	100									
Directing Helicopter Drops by Radio	1 8	X		11.7								
Longline Operations Sling Load Construction	S TOTAL S		is annual			1						
Coordination with Aerial Supervision/Air Resources		X	-	WHO I CO	777.77	-						
Torquia estas	Section 1	200	200	2000000	1200 State	10						
Physical Condition	The same of	8	AND THE	Description of	THE PARTY	TE.						
Crew Conduct		V		-								
Crew Overhead Performance	-	2		1								
	1	A .										
Remarks Smckey Bear Hotokots did an e		4	, 1	بأيره ويبد								
Remarks Smakey Bear Hotekots did an e Fre putting safety foret at all time	5.	ەل س	B e	n He	fre	te.						
9. Crew Supervisor (Synghure) This rating this beca discussed with	5 L UI.			1	10 Date							
1. Rated by (printed name) Part in Proj bel 12. Positi	on on Inc	ident £	105	1	13. Date	1						
4. Rated by (standure) Therein Por bal Burgon	it Identit	Come Come	Namb	- 1 1	0	1						

1. Resource Name/Designator Smokey Bear IHC/C-10						deut tional Forest Viexico			
9	imokey Bear Ranger Dist 01 Mechem Drive Inidoso, NM 88345	riet			70.18	¥., ,			
	er versie de diameter	经国际	7/15	142 37	100	372			
Dates on Incident: 6/20 - 27/2011 (8 operational periods)	Superior	Above	Satisfactory	Needs Improvement	Deficient	Not Applicable		
People of the Property of the		100					4		
Communications/Coordination (Inter/) Others)		X							
Risk Management & Decision Making		X	12.1						
Training and Mentoring		X		States		or the same			
Tellist Control of the Control	A 18 18 18 18 18 18 18 18 18 18 18 18 18			$\tilde{\mathcal{C}}$					
Safety Practices		X	Section Ca						
Line Construction		X							
Lookouts, Scouting & Fire Weather Ol	bservations .	X	1000	8	1	1 180	10		
Chainsaw Operations/Felling Trees	- 14m	X			1		1		
Spot Fire Attack		X				30.0			
Mop Up & Spot Grid Organization	No. of the Co.	X	A Comment		-		150.40		
Portable Pump Setup/Simple & Progre	essive Hoselays		4				X		
Specialized Engraperates Initial Attack Organization	2002040454	6-3		90028	30336	0.00	X		
Firing & Holding Organization	270			8	Establish Co.		X		
Structure Protection	- F		1				X		
Map/Compass/GPS Navigation		X		W. C.		skirka.	Asses i		
violing Ordenbore			25 4	44		77.43	200		
Helicopter Transport of Flammables	profession of commences and the comment and the	X		(A) NO CONTO	1000000	Tarana and			
Helispot Specifications/Construction	X				3				
Directing Helicopter Drops by Radio	X	1		12 10	-	1			
Longtine Operations/Sling Load Constr	X					1			
Coordination with Aerial Supervision//	Air Resources	X	The Management	aran even	and a barre	FEET TO A	Silvery's		
Miscellagends Physical Condition	The second secon		3 730	2000年6	39102004	N. T. SAN	No. of Sec.		
Crew Conduct	***************************************	X	1	-	07	-	1		
Crew Overhead Performance	No. of Contrast of	X	1				-		
The state of the s			-	-			1		
Remarks: I had the pleasure of workin mpressed with their work/work ethic. I and was hurnable if we needed it. This on the fire, Which included both division their performance. This crew was carwade my job as a Division easy. I wish a crew showed. Andrew did an excellent jund I look forward to working with this 9. Crew Supervisor (signature) This is	This crew put in an enorm crew worked harder and y ons they worked in (B. D). sy to work with, there wer will crews were this easy to lob as CRBW Trainee. The screw in the future.	roduced The exp e no com work with	int of tadi more line crience as plaints, as h and bac	rect ling than and depth ad they I the go	e that wany other on the created had greated coffer at	s well p crew the whas, si t ideas, titude ti	laced at was bowed and hat this ner		
1. Rated by (printed name) Jeremy Phin	tion on Ir ivision (D	ion on Incident: rision (Delta)				13. Date - 7/14/11			
4. Rated by (signature)							vis Bull		

DEVELOPE AND REPORT OF THE PROPERTY OF THE PRO	Car Partitions in a scattle	120 35 22	1000000	A Section	100	SEVEN SE	Service Servic
1. Resource Name/Designator 2.	facident Name/Number		3 Lo	cution o	f Touckline	Market Phil	September 1
그 마음이 그들이 없었습니다. 하는데 하는데 하는데 하는데 하는데 없다.					2 3410	14 16	16
Similary Bear Inc/C-23	MARDZON - MALE-102	22.452	M	M- NO	2 F	HONDO	1
4. Resource Home Unitshiddress:		- 4XY	1		-		
	key Bear Ranger Disple	et .	-30 57		THE STATE OF	1.00	. 1
	Mechem Drive	1	to the				
	doso, NM 88345	14.4	1:30-20				19
	2 Divisional College				1600	received:	100
managements - bl.	A	1	1		1		T
Dates on Incident: 7/3 - 7/6/2010	operational periods)	1.		18	1	1	1
		원	9 8	3	8	5	
		Superior	Above	verlassector	Needs Improv	Deficient	Not
	4	P)	सन	V.	Z	ă.	7
Lader on Fr.	化加工 化基子 的现在分词		1	9.00			1
Communications/Coordination (Inter/Int	n-Crew, Supervisor,	1		100		13.5	
Others)	17 1.00 - 1.	1		5 800	1	141	1
Risk Management & Decision Making		1					
Training and Mentoring	ANTHORN STREET,	V			-		
		CENNY			1	4	26
Safety Practices		1		F. C. C. C.			1
Ligh Construction		1				3 49	
Dooknuts, Scouting & Fire Weather Obser	vations	1	100		6		
Chainsan Operations/Felling Trees	11 1 1 1	1		15	Chief I	14.15	. 4
Spot Fire Attack		V	4.5	000			
Slop Up & Spot Grid Organization		-	100				
Portable Pump Setup Simple & Progressh	e Hoselays NA			-	W 7	1.4	
periode Contains		25.483	The state of	STEP ST	700	# (273) (2	1
Ithus Attack Organization	THE RESERVE AND THE SECOND STREET, SANSAGE AND THE SECOND STRE	**************************************	2000	S SOCIOLO I	FOR S	17 CO CO CO	4.5
Firting & Holding Organization		/	11 10		1		
Structure Protectites	dia			-	-		1
Map Compaiss CPS Navigation	, to the same	-		TO 6 3			
Sanctor Marrie of	CONTRACTOR OF THE PARTY OF THE		201200	SHOW THE	370	F1 (1945)	被
Lelicopter Transport of Flammables	N/A		- CONTRACTOR	Section 1	CHARGO	meta Cal	C. C. P.
delispot Specifications/Construction	NA		13.3	THE REAL PROPERTY.	. 33	N 7 34	
Directing Helicopter Drope by Radio	IVIP	/	1			******	
ougline Operations/Siting Load Construct	ion N/A	100	100		-	-	
cordination with Aerial Supervision/Air	Resources	1					-
decellaries (2)		40790	22		CHIEF !	100 AL 18	23
hysical Condition		Annual Control		2 1000	- Grant Co	180000000000000000000000000000000000000	ang
ness Conduct						·	-7
Yes Overhead Performance				1	-		-
Salah Sa	7 7 7		-			-	100
temerks Swicken Ben - The 1.3	and of and or	· hete			1 2 0	- he 49:	k. 5
lemarks Smoken Bear Life did an federation and Experience and single horseless of agres from being burned berdienters 1988 Audieus that contil	able to		torne o	The Capital	duse	which	See.
howards of acres from being burn	d and select of the	all that	Acres 6	ansher !	had it is	00+ 44	-
bordination will Andrew the could	NOT HELL BUR DISCH	le.	4				
[1] [1] [1] [2] [2] [3] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4	1970 4 73 10	2.00	100		8	3	
His with the help form 33 and	eay have North Idea	6 Crews	3-+ 6	Some	very va	Meble	
ring operation. Experience in the	DIV		74		1 + 1	1	
hook Arward to working w	Ha Swoter Bear in	2 H4 G	Live.		4 - 5	-	
Crew Supervisor (signature) (Pula rating	has been discussed with	me.				10 Date	50
	THE REAL PROPERTY OF THE PARTY			107	- 3	10. Date	
	The state of the s		Sec. 11	-	-	7/6/1	
1: Bated by (artified wines)	10 70 70	12. Position on Incident					
L Rated by (printed name)	12. Positio	m on Inc.	ident	1 15 15		13. Date	
Rated by (printed name) Reggie E Day Regged by (signature)	12. Positik Di / 2 Home Uni	5 (+)		13.15		7/6/11	

CREW PERFORMANCE RATING	INSTA must be dicated	LACTACA comple for stem	VS: This sted, Cro te 6 amo	s rating ew will a d 10, ex	is to be used only for den se rated by the Immedial plant in bern 11.	emilining an individual's fire figh the supervisor, not crew represen	dng qualifications. All blocks valive. If deficiencies are in-		
Crew Name and Number	2. Fire Name and Number &			mber	UM- NGS - 451	3.Crew Boss (name)			
Smokey Bear IHC- C53	Las Conchas		ANF. SE	Rich Dol	Ohim				
4. Orea Home Unit and Address S.Mokey Bear Renger Drs le 901 Mealum Drive Ruidoso, NM 8834	.,+_ 5	LNF			5. Location of Fire Sainta Fe	(complete address). The french of t	orrst		
6. Crew Representative	7. Date	s on Fi	re .	, topico	•	8. Number of Shifts Wor	ked		
N/A	7/14	1 - 7	121/	2011		7			
9. Crew Evaluation					11. Areas Needing	Improvement			
Racing Factors	Excellent	Setterfectory	Danclent	Naves To Improve	None				
Physical Condition	1	1							
Hot Line Construction	4.1								
Мор-Ир	1								
Off Line Candual	1/								
Use of Safe Practices	V	1.00							
w Organization and Equipment	V								
Uther (specify) Tactical Input	V	1		17.0	A + 3 + 9 - 1				
10. Supervisory Perfor	manoes	4		-					
Crew Bose	1		1						
Equad Bossos									
Crew Representative NA				1					
12. Names of Outstanding Workers (comments of Anthony - ran a control of the Comments of the C	fight not are 5 to 6	k atte iompl	ale o	4,	1. Il tarks	NoNE	in process arealogy		
14. Remarks This crew was on DIV T, or assertial ground resources to The Sept and Foreman would agreed ions constraintly. T Crew Base (signatural) This rating ha	or obj o hold, d prod his ci	ration rate rate	got was	s the post of hereal ess	held the Night		37 6 7 7 3		
17/Repart By (algorature)	18. Ho	me Uni	/addr	693),	19. Poelt	on on Fire	20. Dinte 7/21/2011		