

## Chequamegon-Nicolet National Forest, Eastern Region

# ENGINEERING HIRING EVENT

Applications open May 25 – June 9, 2023



The Chequamegon-Nicolet National Forest is currently looking to hire several permanent, full-time Engineering positions, located in Wisconsin!

These positions are being announced as part of the [Chequamegon-Nicolet Engineering Hiring Event](#). Join Forest engineering staff and hiring specialists on **Thursday, June 1, 2023, from 12-1 pm (CST)** to learn how a position with the CNNF engineering team could be your opportunity to work in the great outdoors, while unlocking professional growth and career advancement.

Register for the Virtual Open House here: <https://tinyurl.com/2k5edudh>

These permanent positions will be filled through use of direct hire authorities (DHA), available to:

- [Veteran's Recruitment Authority \(VRA\)](#)
- [Schedule A \(persons with disabilities\)](#)
- [30% Disabled Veteran](#)
- [Peace Corps & AmeriCorps VISTA](#)
- Resource Assistants Program Direct Hire Authority (RAP DHA)
- Lateral Reassignment
- [AND MORE!](#)

To express interest in any of the positions listed in the table below, please respond to the respective Forest Service's Employment Outreach response link. If the public response link does not load, please proceed to express your interest via email:

Please send your resume and documents confirming direct hire qualifications to [Justin.Blake@usda.gov](mailto:Justin.Blake@usda.gov) by June 9, 2023.

We are currently seeking to hire permanent position, DHA candidates for the following:

CNNF Engineering Open Positions			
Position Title	Grade - Series	Respond Here	# of Vacancies
<b>Civil Engineer</b> (Environmental)	<b>GS-0810-11</b>	<a href="#">Internal Link</a> <a href="#">Public Link</a>	<b>1</b>
<b>Civil Engineer</b> (Project Manager)	<b>GS-0810-11</b>	<a href="#">Internal Link</a> <a href="#">Public Link</a>	<b>1</b>
<b>Civil Engineering Technician</b> (Transportation Planner)	<b>GS-0802-10</b>	<a href="#">Internal Link</a> <a href="#">Public Link</a>	<b>1</b>
<b>Civil Engineering Technician</b> (Transportation)	<b>GS-0802-09</b>	<a href="#">Internal Link</a> <a href="#">Public Link</a>	<b>4</b>
<b>Maintenance Mechanic</b> (Facilities)	<b>WG-4749-09</b>	<a href="#">Internal Link</a> <a href="#">Public Link</a>	<b>2</b>
<b>Engineering Equipment Operator</b>	<b>WG-5716-10</b>	<a href="#">Internal Link</a> <a href="#">Public Link</a>	<b>2</b>

Full descriptions of the position duties are available in each respective link or by clicking here: [Chequamegon-Nicolet National Forest Engineering Job Descriptions \(usda.gov\)](#).

Visit the [Chequamegon-Nicolet National Forest - Employment \(usda.gov\)](#) page for more information.



## Resources are available to help you prepare to apply

Join one of our webinars to learn more about working for the Forest Service! Check out the sections below for more information. You may be prompted to download the free Microsoft Teams application.

### Upcoming Webinars

**CNNF Virtual Open House** – Learn from Forest Engineers and Hiring Specialists about the positions, Direct Hire Authorities (DHA), and how to apply on Thursday, June 1st from 12-1pm (CST). Q&A will be available! **Register for this event:** [Webinar registration | Microsoft Teams](#)

### Recently Recorded Webinars

[How to Write a Federal Resume](#)

### Connect With Us

- [Chequamegon-Nicolet National Forest - Employment;](#)
- Tailored hiring opportunities on the Chequamegon-Nicolet National Forest:  
<https://forms.office.com/g/S881J2EBKH>
- Facebook: [Chequamegon-Nicolet National Forest](#)

## About the Position – Major Duties

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For more information on all available engineering position descriptions: [Chequamegon-Nicolet National Forest Engineering Job Descriptions \(usda.gov\)](#)

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### Other Information of Interest

The work schedule is Maxi flex.

Travel is required occasionally.

This position is a bargaining unit position.

The Forest Service may use certain incentives and hiring flexibilities, currently offered by the Federal government, to attract highly qualified candidates. Additional information is available at this Office of Personnel Management website: <https://www.opm.gov/policy-data-oversight/pay-leave/pay-and-leave-flexibilities-for-recruitment-and-retention/>

**PLEASE NOTE:** In addition to this position, the Chequamegon-Nicolet National Forest expects to fill additional permanent status positions of different types. Please visit our website at <https://www.fs.usda.gov/main/cnnf/about-forest/jobs> for a current list of positions we intend to fill. This list will be updated frequently, so please bookmark the page and visit it periodically to stay up to date on opportunities to work in a permanent position on the Chequamegon-Nicolet National Forest in northern Wisconsin. Each position will have its own individual outreach notice to which potentially interested applicants should respond.

## About the Forest

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**The Chequamegon-Nicolet National Forest** covers more than 1.5 million acres in northern Wisconsin, managing lands for multiple uses including forestry, wildlife habitat, outdoor recreation, fisheries management, special forest products gathering, wilderness and natural areas management all of which help contribute to the local and regional economy. The Forest manages land within 11 counties—Ashland, Bayfield, Florence, Forest, Langlade, Oconto, Oneida, Price, Sawyer, Taylor, and Vilas—and 65 townships.

The Forest is part of the treaty-ceded areas for 11 American Indian tribes that retain hunting, fishing, and gathering rights on National Forest lands. Other lands within the Forest's boundaries include more than 1,200 separate parcels owned by the Wisconsin Board of Commissioners of Public Lands, the State of Wisconsin, industry, and private individuals.

The Forest Service in the Eastern Region recognizes and affirms the unique character of the government's relationship to the Indian tribes and has established the Eastern Region Tribal Relations Program to support implementation. We recognize and affirm certain ancestral lands managed by the Forest Service are affected by pre-existing rights, retained by treaty, that are vested with the various federally-recognized American Indian tribes.

***The Forest Service Eastern Region affirms that,*** All Forest Service lands are the ancestral homelands of existing American Indian people. American Indian people were the first stewards of these forests, prairies and grasslands. The tribes are full partners in the conservation of shared landscapes. Treaty rights are retained rights, not rights given by the federal government; and Our trust responsibilities extend to all Indian tribes with an interest in these national forests and Forest Service lands and programs.

Interspersed around National Forest managed lands are more than 2.5 million acres of publicly owned properties including state and county forests. This mix of public and private lands offers numerous opportunities for collaboration and partnerships.

We manage as “one forest” with two zones and five ranger districts. The east zone includes the Lakewood-Laona Ranger District with offices in Lakewood and Laona and the Eagle River-Florence Ranger District with offices in Eagle River and Florence. The west zone includes the Medford-Park Falls Ranger District with offices in Medford and Park Falls, the Great Divide Ranger District with offices in Glidden and Hayward, and the Washburn Ranger District in Washburn. The Supervisor's Office is in Rhinelander. The forest is also home to the Blackwell Job Corps Civilian Conservation Center near Blackwell and the Northern Great Lakes Visitor Center in Ashland.

The forest is often one of the top timber-producing national forests. We sell about 130-150 million board feet of timber annually, 30-40 million of which is sold through a [Good Neighbor Authority agreement](#) with the State of Wisconsin. The forest offers a full spectrum of outdoor recreation opportunities. With developed campgrounds, primitive camping, beaches, boat launches and picnic areas, non-motorized and motorized trails, and thousands of miles of roads open to vehicles, the forest provides a variety of outdoor experiences for locals and visitors alike.

## **Community Information**

### **Park Falls**

In the southern portion of the zone, among all this natural beauty and isolated Northwoods landscapes are full-service communities of Park Falls (pop. 2,400), Phillips (pop. 1,500) and Medford (pop. 4,500). The communities feature a range of industry, from window factories and fishing poles to timber and paper mills. The reservation of the Lac du Flambeau Band of the Lake Superior Chippewa Indians is east of the Park Falls, adjoining the National Forest. A quality hospital and medical professionals, including The Marshfield Clinic, are located in Park Falls and Phillips and Aspirus in Medford. Larger cities of Wausau and Eau Claire are an easy 2 to 3 hour drive from Park Falls and Phillips and 1 hour from Medford, WI.



These Northwoods communities offer respected schools which also offer numerous extra-curricular opportunities. North Central Technical College has campuses in Phillips, Minocqua and Medford.

Civic organizations actively contribute to the quality of small-town life. Community theater and arts councils offer both great entertainment as well as the opportunities to participate. Numerous houses of worship are located within these communities. Housing choices in the Park Falls, Phillips and Medford areas include in-town apartments and homes in nice neighborhoods, often reasonably priced. Outside of town there are wooded parcels, country homes, and waterfront properties available. Housing costs are generally affordable.

Air transportation is available in Rhinelander, WI, Wausau WI, Eau Claire WI, and Duluth MN, all within approximately 60-120 miles.

### **Rhineland**

The City of Rhinelander was established in the boom days of logging. Settled in 1880, it was first called Pelican Rapids. Today, Rhinelander is home to approximately 8,000 people and is the Oneida County seat. According to the Rhinelander Chamber of Commerce, the city has a strong commercial and industrial base and serves as the business and service center for Oneida and the surrounding counties. Rhinelander is a full-service community with major retail stores. The city offers several parks. Hodag Park is located along the Boom Lake shoreline. Pioneer Park features a logging and railroad museum complex. The city also owns and maintains an 18-hole public golf course rated the among Wisconsin's best. The Oneida County Airport is also located in Rhinelander and offers daily connecting flights to Milwaukee and the Twin Cities.

### **Laona**

The 1,400 people that live in the Laona area are heirs to the shared heritage of the timber industry. The turn-of-the-century marked the founding of Laona - just 20 years prior to logging's heyday. Around 1876, the pine loggers came into the area and cleared off the pine stands. Generations of loggers have been working the Forest ever since. Laona began to thrive as railroads steamed their way into northern Wisconsin. Laona's economy became largely dependent upon the timber

industry. One of the area's best known tourist attractions is the Lumberjack Special steam train. The Lumberjack Special is a vintage 1916 Vulcan steam engine that was actually used by the Connor Lumber and Land Company in its logging operation and is now used to pull a passenger train to the Camp 5 Farm Museum. The Camp 5 Farm, Lumberjack Special, The Community Soup and Nicolet Public Golf Course, along with the Chequamegon-Nicolet National Forest make the Laona area attractive to tourists.

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