

## USDA Forest Service

### Supervisory Natural Resources Specialist (Recreation), GS-0401-09/11

**ANNOUNCEMENT NUMBER:** ADS09-R5-  
INFML-  
01544G

**APPLICATION DEADLINE:** 9-18-2009

**JOB LOCATION:** LEE VINING,  
CA

**WORK SCHEDULE:** Full Time

**SALARY RANGE:** \$46,625.00-  
\$73,329.00

**OPEN DATE:** 8-19-2009

**TIME LIMIT:** Permanent -  
No time limit

**WHO MAY APPLY:**

Status eligibles - Concurrent consideration is being given to Demonstration Project announcement ADS09-R5-INFML-01544DP. Only one position will be filled. Position may be filled as career ladder or could be filled at full performance level.

**NUMBER OF VACANCIES:** 1

**PROMOTION POTENTIAL:** 11

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#### NOTES:

For further Information on the duties and responsibilities of the position, you may contact Mike Schlafmann at (760) 647-3033.

If you are applying under the Veterans Employment Opportunities Act of 1998, your DD-214 is required at the time of application.

The Forest Service uses an automated on-line system to fill positions. All application materials that will be used in the qualification evaluation process should be scanned and uploaded with your application; i.e., transcripts, resumes, DD-214. If you are faxing supplemental documentation please be sure to identify the documents by placing your name and the announcement number on each item.

A narrative response to KSAs is encouraged.

The position is located in the USDA, Forest Service, Pacific Southwest Region, Inyo National Forest, Mono Lake Ranger District, Lee Vining, CA.

The incumbent of this position serves as the Recreation Staff Officer, reporting to the District Ranger.

**DUTIES:** *(The duties described reflect the full performance level of this position)*

Plans and administers recreation program activities.

Performs the administrative and human resource management functions relative to the staff supervised. Plans, schedules, and assigns work to subordinates. Establishes guidelines and performance expectations for staff members; provides feedback and periodically evaluates

employee performance. Provides advice, counsel, and/or instruction to staff members. Recommends or approves appointments, selections, or reassignments to positions appropriate to the selection authority delegated. Effects disciplinary measures as appropriate to the authority delegated in this area. Carries out Equal Employment Opportunity (EEO) policies and program activities.

Manages or assists in the management of real property that is federally owned, owned by North American Indian tribes or tribal members, leased or held, or acquired through default of federally insured loans or through other federal programs.

Grants easements, or issues leases, licenses, and permits for a variety of uses, both public and private, for rural property, undeveloped land, forest, or timberland, and associated mineral, timber, grazing, air, or water rights. Duties may include coordinating land use authorizations, such as federal mineral lease or special uses.

Identifies unauthorized use of federally controlled property. Conducts inventories, utilization surveys, and/or compliance inspections. Resolves problems, including referring disputes for court actions.

**KNOWLEDGE, SKILLS, AND ABILITIES:** *(The KSAs below may not apply at all grades)*

Ability to develop and promote a diverse workforce.

Ability to communicate effectively other than in writing in performing supervisory or leader work.

Ability to communicate in writing in performing supervisory or leader work.

Ability to supervise.

Ability to analyze organizational and operational problems and develop solutions.

Knowledge of forest recreation policies and resource management practices.

**MINIMUM FEDERAL QUALIFICATION REQUIREMENTS:**

Grade 09: BASIC REQUIREMENTS

A. Successful completion of a full four-year course of study in an accredited college or university leading to a bachelor's or higher degree with at least 24 semester/36 quarter hours in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position being filled.

OR

B. Combination of education and experience: Courses equivalent to the requirements in A above, plus appropriate experience or additional education.

## ADDITIONAL EXPERIENCE AND EDUCATION REQUIREMENTS

In addition to meeting the basic entry qualification requirements, applicants must have had either specialized experience and/or directly related education in the amounts shown below. Education and experience may be combined to meet the total experience requirements.

1. The applicant must have completed two (2) years of progressively higher level graduate education leading to a master's or equivalent graduate degree when it provided the applicant with the knowledge, skills, and abilities necessary to do the work of the position.

OR

2. One (1) year of specialized experience equivalent to at least the GS-7 level in collecting data and/or participating in experiments, studies, or investigations in fields of science concerned with living organisms, their distribution, characteristics, life processes, and adaptations and relations to the environment; OR experience in natural resources management, such as forest land management, recreation resource management, or wilderness area management, etc.

## Grade 11: BASIC REQUIREMENTS

A. Successful completion of a full four-year course of study in an accredited college or university leading to a bachelor's or higher degree with at least 24 semester/36 quarter hours in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position being filled.

OR

B. Combination of education and experience: Courses equivalent to the requirements in A above, plus appropriate experience or additional education.

## ADDITIONAL EXPERIENCE AND EDUCATION REQUIREMENTS

In addition to meeting the basic entry qualification requirements, applicants must have had either specialized experience and/or directly related education in the amounts shown below. Education and experience may be combined to meet the total experience requirements.

1. The applicant must have completed three (3) years of progressively higher level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree when it provided the applicant with the knowledge, skills, and abilities necessary to do the work of the position.

OR

2. The applicant must have one (1) year of specialized experience equivalent to at least the GS-9 level in collecting data and/or participating in experiments, studies, or investigations in fields of science concerned with living organisms, their distribution, characteristics, life processes, and adaptations and relations to the environment; OR experience in natural resources management, such as forest land management, recreation resource management, or wilderness area management, etc.

**OTHER SIGNIFICANT FACTS:**

Please check Job Posting Information, Summary, for the area of consideration (i.e., Who May Apply), and time limit information.

Bargaining Unit Status: Not eligible.

Applications submitted in postage-paid Government envelopes will not be accepted.

Applications received become the property of the USDA Forest Service and will not be returned.

The United States Department of Agriculture (USDA) prohibits discrimination in all of its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's Target Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington DC 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.

**REASONABLE ACCOMMODATION:** The USDA Forest Service provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please contact the point of contact listed on the vacancy announcement. The decision on granting reasonable accommodation will be made on a case-by-case basis.

Relocation expenses are authorized.

**DIRECT DEPOSIT:** All Federal employees are required to have Federal salary payments made by direct deposit to a financial institution of their choosing.

**Veterans:** Under the Veterans Employment Opportunities Act of 1998 as amended by Section 511 of the Veterans Millennium Health Care Act (Public Law 106-117), veterans who are preference eligibles or who have been separated from the armed forces after substantially

completing 3 years of continuous service performed under honorable conditions may apply and will be considered for this position under merit promotion procedures.

Applicants covered by the United States Department of Agriculture (USDA) Career Transition Assistant Program (CTAP) or Intergovernmental Career Transition Program (ICTAP) may apply and will be given priority consideration if determined to be well-qualified. Well-qualified is defined as meeting the qualification standards, selective factors, quality ranking factors, and physical qualifications under the Agency's specific selection process.

TO REQUEST A SCANNABLE FORM: Please refer to the contact name and phone number listed in this vacancy announcement.

The position requires that the incumbent must possess and maintain a valid state driver's license.

Performs wildfire suppression support as directed within training and physical capabilities.

<b>Contact Information:</b>
Brigette Winters 5302837826 bmwinters@fs.fed.us