



# USDA FOREST SERVICE ANILCA LOCAL HIRING AUTHORITY

The Alaska National Interest Lands Conservation Act (ANILCA) local hiring authority allows federal land management agencies like the U.S. Forest Service to give selection preference to eligible local applicants for qualifying jobs with the US Forest Service.

The ANILCA local hiring authority allows eligible applicants to substitute an intimate understanding of the environmental challenges and cultural background of the local area for job-related work experience. Once hired, the applicant will be given the opportunity to gain the required experience on the job over a set period of time, with the potential of becoming eligible for a permanent position. However, the ANILCA local hiring authority cannot be used by employers to overlook education requirements.

## AM I ELIGIBLE?

To be considered eligible, you must:

- Have lived or worked in or near the locality of the job posting long enough to have acquired local expertise;
- Have special natural or cultural resource knowledge of the area;
- Be a US citizen at the time of appointment;
- Meet Selective Service requirements;
- Be 18 years of age or older

## WHAT KIND OF JOBS USE IT?

Positions usually include entry-to-mid level jobs requiring special natural or cultural resource knowledge; but not professional positions requiring a degree.

## HOW DO I APPLY?

Include the following documents when applying for the position:

- Resume
- Responses to specific questions in the job posting
- Veteran Preference Documents, if applicable

Submit a completed application packet to the contact listed on the job posting.

## Questions?

Email your question to the Region 10, Human Resources Staff at [SM.FS.anilcajobs@usda.gov](mailto:SM.FS.anilcajobs@usda.gov).

