Rocky Mountain Region
Outreach Notice
Fire Management Planning Specialist
GS-0301-11/12
USAJobs Announcement #: 22-FIRE-R2P8-FMPS-1112DH

April 27, 2021

Announcement open period: 5/1/22 to 5/16/22

Region 2 will be filling up to 5 sub-Regional Fire Planners as GS-0301-11/12 at a number of zoned locations within the Region.

These positions will be filled using Direct Hire Authority, which has been granted by OPM for the Forest Service to fill critical positions in an accelerated manner.

THE POSITION
This position serves as the Fire Management Planning Specialist with the primary responsibility to provide program management, leadership, coordination, and oversight in wildland fire planning. This position is responsible for implementing and assisting in the development of fire planning policies and procedures consistent with national level guidance and coordinating information between national, geographic area, fire planning units, and field units. Incumbent is a technical expert for the Regional Fire Planning Specialist, and provides oversight and coordination to national forests and grasslands within that region or area.

This is a covered secondary position under the provisions of 5USC 8336 (c) and 8412 (d). Ninety (90) days of experience as a primary/rigorous firefighter or equivalent experience outside federal employment is a basic qualification requirement for this position.

Approved for Secondary Firefighter Retirement Coverage under CSRS and FERS by USDA on 1-11-13, C5.

In accordance with USDA Department Regulation 4430-792-2, this position is a Testing Designated Position (TDP) under the USDA Drug Free Workplace Program and subject to pre-employment drug testing. All applicants selected for this position will be required to submit to a urinalysis to screen for illegal drug use prior to appointment. Incumbents of this position will be required to submit to a urinalysis on an ongoing random basis, after appointment as directed.

MAJOR DUTIES INCLUDE
Provides program leadership and consultation for short and long term strategic fire management planning, assessments, and interagency and/or unit fire management plans. Assists with coordination and review of plans developed in the region to ensure that they reflect national, regional, and local management goals, requirements, and strategic objectives related to fire and aviation management. Provides guidance and ensures plans are consistent with and complement land and resource management plans, enabling laws, policies, regulations, and environmental mandates. Reviews linkage between Land and Resource Management Plans (Forest Plans), fire plans, and fire policy to be consistent with firefighter and public safety, and values to be protected. Evaluate the technical aspects and effectiveness of existing wildland fire and aviation management programs and provides recommended changes or initiatives to improve the overall efficiency and success of the programs.

Provides technical expertise in strategic and local fire planning analysis systems, models, and decision support systems. Using output from existing systems and models; develops applications for analyzing out-year budget requests. Uses process and methods to develop input for strategic plans for the region/area, and provides guidance to national forests and grasslands in that region/area such as current and out-year allocations, reporting, severity, preparedness, and staffing requirements.

Provides wildland fire planning technical support and coordination to fire management officers, land or resource...
management staffs, and planners throughout the region/area. Provide advice and guidance in adaptation of policies, standards, methods, and guidelines received from national and regional levels to local conditions. Provides technical expertise for coordinating and integrating fire management topics, issues and solutions into non-fire program plans. Provides support, training, and oversight of the current decision support systems. Assists with analysis for correspondence and FOIA requests.

Utilizes specialized software and modeling to evaluate the effectiveness of fire and aviation management strategies to meet land and resource management goals and objectives. Provides guidance to the field units on data collection and evaluation of fire hazard risk, fuels, historic fire occurrence, fire effects, climatology and weather. Reviews and validates data for adequacy, appropriateness, and accuracy. Ensures data used in analyses is timely, accurate, and defensible within established standards. Solicits information from staff members and field offices that address short- and long-term fire management planning needs.

Provides regional assistance to ensure strategic fire planning analysis systems, models, and decision support systems are completed in required timeframes. Reviews the analysis of inputs and outputs for national and regional consistency. Produce/distribute summary reports. Stays current with versions and updates of fire planning software, models, and decision support systems. Identify strengths and weaknesses and recommend solutions.

Evaluates the applicability of technological advances specific to situations & develops procedures to incorporate them in regional /national forest/grassland fire and resource management plans. Apply latest technological developments to solve fire and aviation management concerns.

Provides regional input utilizing analytical tools for regional, national forest and grassland fire management planning and budgeting. Provides guidance to national forests and grasslands on the use of analytical tools and makes recommendations on enhancements to meet user needs.

Provides input to budget development and coordinates the annual reporting of the program accomplishments. Uses regional budget guidelines to ensure unit staffing levels are met and consults with supervisor when shortfalls are anticipated.

Develop annual program of work, which may include budget allocations, discretionary spending and severity requests. Reviews expenditures and accomplishments, and assembles data for accomplishment reporting to higher level.

May serve on national/regional/interagency committees responsible for continued development of economic efficiency based analysis; process/procedures for use/implementation.

**Duty Station Information**

Positions may be filled at locations across Forest Service Region 2.

Laramie, WY
Douglas, WY
Grand Junction, CO
Glenwood Springs, CO
Eagle, CO
Silverthorne, CO
Steamboat Springs, CO
Carbondale, CO
Durango, CO
Chadron, NE
Pueblo, CO
Ft. Collins, CO
Custer, SD

Location Negotiable within the host Forest May be considered upon selection.
The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov).

The vacancy announcements will open beginning on **May 1, 2022**. To be considered for these positions, applications must be submitted by the application deadline, 11:59 Eastern standard time on the closing date of the announcement application deadline.

Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date. A current copy of your IQCS Master Record will be required for most positions.

**Please direct outreach responses directly to the Fire Management organizations at each Forest.** Specific information about the position(s) and duty location(s) is available from the Forests.

**Forest Specific Contact Information:**

<table>
<thead>
<tr>
<th>Forest Name</th>
<th>Supervisor's Office</th>
<th>Contact Information</th>
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<tbody>
<tr>
<td>Arapaho/Roosevelt NFs and Pawnee NG</td>
<td>Ft. Collins, CO</td>
<td><a href="http://www.fs.usda.gov/arp">http://www.fs.usda.gov/arp</a></td>
</tr>
<tr>
<td>Black Hills National Forest</td>
<td>Custer, SD</td>
<td><a href="http://www.fs.usda.gov/blackhills">http://www.fs.usda.gov/blackhills</a></td>
</tr>
<tr>
<td>Grand Mesa, Uncompahgre and Gunnison NFs</td>
<td>Delta, CO</td>
<td><a href="http://www.fs.usda.gov/gmug">http://www.fs.usda.gov/gmug</a></td>
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<tr>
<td>Medicine Bow/Routt NFs, Thunder Basin NG (MBRTB)</td>
<td>Laramie, WY</td>
<td><a href="http://www.fs.usda.gov/mbr">http://www.fs.usda.gov/mbr</a></td>
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<tr>
<td>Nebraska National Forest and Grasslands</td>
<td>Chadron, NE</td>
<td><a href="http://www.fs.usda.gov/nebraska">http://www.fs.usda.gov/nebraska</a></td>
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<tr>
<td>Pike/San Isabel NFs, Cimarron/Comanche NGs (PSICC)</td>
<td>Pueblo, CO</td>
<td><a href="http://www.fs.usda.gov/psicc">http://www.fs.usda.gov/psicc</a></td>
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<tr>
<td>San Juan National Forest</td>
<td>Durango, CO</td>
<td><a href="http://www.fs.usda.gov/sanjuan">http://www.fs.usda.gov/sanjuan</a></td>
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<tr>
<td>White River NF/Upper Colorado FMU</td>
<td>Glenwood Springs, CO</td>
<td><a href="http://www.fs.usda.gov/whiteriver">http://www.fs.usda.gov/whiteriver</a></td>
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Outreach Notice
**Direct Hire Authority**

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet all the qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

**Who May Apply**

Applications will be accepted from any U.S. citizen. Direct Hire Authority will be used to fill these positions. Preference Eligibility (Veterans Preference) and traditional rating and ranking of applicants does not apply to these vacancies.

**Transfer of Station and Relocation Incentives**

Transfer of station or relocation incentives may be authorized for certain positions. Not all positions or grades may be eligible.

**How to Apply**

Please print and read the entire announcement and all the instructions before you begin.

*Ensure you completely read and address specialized experience in your resume as denoted in “how you will be evaluated”.*

Agency Contact Information:

**HRM Contact Center**
- phone: 877-372-7248 Option 2
- TDD: 800-877-8339
- Email: HRM_Contact_Center@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.
OUTREACH RESPONSE:
Please Respond to the Forest Specific Contact for the duty station or Forest that you are interested in:

OUTREACH RESPONSE FORM
Fire Management Planning Specialist, Rocky Mountain Region, USFS, GS-0301-11/12
Respond by May 16, 2022 to the local Forest contact listed above:

<table>
<thead>
<tr>
<th>Name:</th>
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<tbody>
<tr>
<td>E-Mail:</td>
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<td>Address:</td>
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<tr>
<td>Work Phone:</td>
<td>Alternate Phone:</td>
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Agency Employed with:

Type of appointment currently under (please check one):
- _____ Permanent  _____ Temporary  _____ Student/
  Intern  _____ Contractor  Other:

Current Title: ________________________  Current Series/Grade: ________________________

If USFS, Current Region/Forest/District: _____________________________________________

How did you hear about this position? ________________________________________________

<table>
<thead>
<tr>
<th>Agency Contact</th>
<th>Other</th>
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<tbody>
<tr>
<td>Schedule A, Person with Disabilities</td>
<td>Former Peace Corp Volunteer</td>
</tr>
<tr>
<td>Veterans Readjustment Act (VRA)</td>
<td>Pathways Program (Students/Recent Graduates)</td>
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<tr>
<td>Veteran w/30% Compensable Disability</td>
<td>Public Lands Corps (PLC)</td>
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<td>Veterans Employment Opportunities Act of 1998</td>
<td>Land Management Workforce Flexibility Act</td>
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<tr>
<td>Resource Assistants Program &amp; Hiring Authority</td>
<td>Other (explain):</td>
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