



# Rocky Mountain Region Outreach Notice — Fall Temporary/Seasonal Fire Hire Event

With this upcoming hiring opportunity, Region 2 will be filling approximately 200 temporary seasonal Wildland Firefighter positions for the 2025 Fire Season. Firefighter positions include engine operators, hotshot crew members, hand crew members, helitack crew members, fuels technicians, fire lookouts, dispatchers, and other essential fire management positions.

The vacancy announcements for these positions will be posted on the U.S. Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov).

The vacancy announcements will open for 14 days beginning on **10/24/2024**. To be considered for these positions, applications must be submitted by the application deadline, 11:59 Eastern standard time on **11/6/2024**.

## **Positions being announced for the temporary seasonal fall hiring event**

The following announcements will include all potential duty stations that a position may be hired at if a vacancy occurs. Local forests will be conducting focused outreach for known vacancies to be hired under the announcements listed below. Selections for this hiring event will begin as early as December 17th, 2024. Primary selections will be completed by January 29<sup>th</sup>, 2025.

Title	GS- #	USAJobs Vacancy Number	USAJobs announcement link
Forestry Aid (Fire Suppression)	GS-3	25-TEMPF3-R2-3867-3DH	<a href="https://www.usajobs.gov/job/815493900">https://www.usajobs.gov/job/815493900</a>
Forestry Technician (Fire Suppression)	GS-4	25-TEMPF3-R2-3868-4DH	<a href="https://www.usajobs.gov/job/815502800">https://www.usajobs.gov/job/815502800</a>
Forestry Technician (Fire Suppression)	GS-5	25-TEMPF3-R2-3869-5DH	<a href="https://www.usajobs.gov/job/815474700">https://www.usajobs.gov/job/815474700</a>
Forestry Technician (Hotshot/Handcrew)	GS-4	25-TEMPF3-R2-2036-4DH	<a href="https://www.usajobs.gov/job/815507800">https://www.usajobs.gov/job/815507800</a>
Forestry Technician (Hotshot/Handcrew)	GS-5	25-TEMPF3-R2-2037-5DH	<a href="https://www.usajobs.gov/job/815495900">https://www.usajobs.gov/job/815495900</a>
Forestry Technician (Engine)	GS-5	25-TEMPF3-R2-1477-5DH	<a href="https://www.usajobs.gov/job/815485000">https://www.usajobs.gov/job/815485000</a>
Forestry Technician (Helitack)	GS-5	25-TEMPF3-R2-0200-5DH	<a href="https://www.usajobs.gov/job/815501400">https://www.usajobs.gov/job/815501400</a>
Forestry Technician (Fuels)	GS-4	25-TEMPF3-R2-0911-4DH	<a href="https://www.usajobs.gov/job/815474100">https://www.usajobs.gov/job/815474100</a>
Forestry Technician (Fuels)	GS-5	25-TEMPF3-R2-0912-5DH	<a href="https://www.usajobs.gov/job/815475200">https://www.usajobs.gov/job/815475200</a>
Forestry Technician (Lookout)	GS-4	25-TEMP3-R2-2856-4DH	<a href="https://www.usajobs.gov/job/815494000">https://www.usajobs.gov/job/815494000</a>
Forestry Technician (Lookout)	GS-5	25-TEMP3-R2-3451-5DH	<a href="https://www.usajobs.gov/job/815531100">https://www.usajobs.gov/job/815531100</a>
Forestry Technician (Dispatch)	GS-4	25-TEMPF3-R2-0935-4DH	<a href="https://www.usajobs.gov/job/815530600">https://www.usajobs.gov/job/815530600</a>
Forestry Technician (Dispatch)	GS-5	25-TEMPF3-R2-0936-5DH	<a href="https://www.usajobs.gov/job/815493400">https://www.usajobs.gov/job/815493400</a>
Automotive Equipment Dispatcher	GS-4	25-TEMP3-R2-2854-4DT-EW	<a href="https://www.usajobs.gov/job/815474400">https://www.usajobs.gov/job/815474400</a>
Fire Cache Packer position	WG-6	25-TEMP3-R2-5434-6DT-MM	<a href="https://www.usajobs.gov/job/815494300">https://www.usajobs.gov/job/815494300</a>

## **Positions**

Each announcement will cover the respective duty locations within that region. When applying in USAJobs, select the duty locations you are interested in applying. Keep in mind you may have to apply for more than one announcement if you are willing to work in multiple locations or in different regions.

This outreach will be continuously updated and re-distributed as announcements open in USAJobs and links become active.

## **Direct Hire Authority**

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet all the qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

## **Who May Apply**

Applications will be accepted from any U.S. citizen.

Direct Hire Authority will be used to fill these positions.

Preference Eligibility (Veterans Preference) and traditional rating and ranking of applicants does not apply to these vacancies.

## **How to Apply**

Please thoroughly review the entire announcement and all the instructions before you begin.

## **Ensure you completely read and address specialized experience in your resume as denoted in "how you will be evaluated".**

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

### **Step1 – Create a USAJOBS account**

(If you do not already have one) at [www.usajobs.gov](http://www.usajobs.gov). It's recommended as part of your profile to set up automatic email notification to be informed when the status of your application changes. Without automatic notification, you must log into your USAJOBS account to check on the status of your application.

**Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. – It is advised to create your own resume and upload it instead of using the USAJobs resume builder.**

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

### **Step 3 - Click "Apply Online"**

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and select "Update Application" to continue. Please read the required documents section of the announcement. The required documents must be submitted to constitute a complete application package. It is your responsibility to ensure all required documents are received by the closing date of the announcement. Failure to submit required, legible documents will result in

elimination from consideration.

*NOTE: Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date. A current copy of your IQCS Master Record or other documentation will be required for these positions.*

*If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing previous submission, you must upload both the old document and the new document.*

#### Agency Contact Information:

##### **HRM Contact Center**

phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: [HRM\\_Contact\\_Center@usda.gov](mailto:HRM_Contact_Center@usda.gov)

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

#### Things to keep in mind when applying:

- ☐ Vacancy Announcements on USAJOBS will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period performed so HR can properly credit. Ensure all required documents are properly loaded into USAJOBS.
- ☐ Ensure all required documents listed in the vacancy announcement are attached to your application.
- ☐ Allow yourself plenty of time to apply for positions. The announcements close at midnight Eastern on the closing date.
- ☐ Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- ☐ Ensure you have a current IQCS or IQS Master Record

#### Other places to get further information:

- ☐ For application and resume tips and webinars, visit the [Forest Service Application Tips and Webinar Webpage](#).
- ☐ USAJOBS YouTube Videos: [How to Apply for Federal Jobs](#)

**Please direct questions or outreach responses directly to the Fire Management organizations at each Forest:**

<p><b>Arapaho/Roosevelt NFs and Pawnee NG</b>  Supervisor's Office: Ft. Collins, CO  <a href="http://www.fs.usda.gov/arp">http://www.fs.usda.gov/arp</a>  Contact Information: Scott Nutt, Zone Training Officer <a href="mailto:scott.nutt@usda.gov">scott.nutt@usda.gov</a>  Alternate: Cody Peel, Deputy Fire Staff Officer</p>
<p><b>Bighorn National Forest</b>  Supervisor's Office: Sheridan, WY  <a href="http://www.fs.usda.gov/bighorn">http://www.fs.usda.gov/bighorn</a>  Contact Information: Sage Decker, Zone Fire Management Officer <a href="mailto:Justin.Decker@usda.gov">Justin.Decker@usda.gov</a>  Alternate: Jon Warder, Forest Fire Management Officer <a href="mailto:jon.warder@usda.gov">jon.warder@usda.gov</a></p>
<p><b>Black Hills National Forest</b>  Supervisor's Office: Custer, SD  <a href="http://www.fs.usda.gov/blackhills">http://www.fs.usda.gov/blackhills</a>  Contact Information: Aaren Nellen, Zone Training Officer <a href="mailto:aaren.l.nellen@usda.gov">aaren.l.nellen@usda.gov</a>  Alternate: Jared Hohn, Deputy Fire Staff Officer <a href="mailto:jared.j.hohn@usda.gov">jared.j.hohn@usda.gov</a></p>
<p><b>Grand Mesa, Uncompahgre and Gunnison NFs</b>  Supervisor's Office: Delta, CO  <a href="http://www.fs.usda.gov/gmug">http://www.fs.usda.gov/gmug</a>  Contact Information: Justin Reece, Forest Training Officer <a href="mailto:justin.reece@usda.gov">justin.reece@usda.gov</a>  Alternate: Candace Read, Administrative Officer <a href="mailto:Candance.Read@usda.gov">Candance.Read@usda.gov</a></p>
<p><b>Medicine Bow/Routt NFs, Thunder Basin NG (MBRTB)</b>  Supervisor's Office: Laramie, WY  <a href="http://www.fs.usda.gov/mbtr">http://www.fs.usda.gov/mbtr</a>  Contact Information: Melanie Morgan, Forest Training Officer <a href="mailto:Melanie.Morgan@usda.gov">Melanie.Morgan@usda.gov</a>  Alternate: Jeramy Dietz, Deputy Fire Staff Officer <a href="mailto:Jeramy.Dietz@usda.gov">Jeramy.Dietz@usda.gov</a></p>
<p><b>Nebraska National Forest and Grasslands</b>  Supervisor's Office: Chadron, NE  <a href="http://www.fs.usda.gov/nebraska">http://www.fs.usda.gov/nebraska</a>  Contact Information: Aaren Nellen, Zone Training Officer <a href="mailto:aaren.l.nellen@usda.gov">aaren.l.nellen@usda.gov</a>  Alternate: Brian Daunt, Fire Staff Officer <a href="mailto:brian.daunt@usda.gov">brian.daunt@usda.gov</a></p>
<p><b>Pike/San Isabel NFs, Cimarron/Comanche NGs (PSICC)</b>  Supervisor's Office: Pueblo, CO  <a href="http://www.fs.usda.gov/psicc">http://www.fs.usda.gov/psicc</a>  Contact Information: Tom Barter, Zone Training Officer <a href="mailto:thomas.barter@usda.gov">thomas.barter@usda.gov</a></p>
<p><b>Rio Grande National Forest</b>  Supervisor's Office: Monte Vista, CO  <a href="http://www.fs.usda.gov/riogrande">http://www.fs.usda.gov/riogrande</a>  Contact Information: Josh Jordan, Fire Operations Specialist <a href="mailto:joshua.jordan@usda.gov">joshua.jordan@usda.gov</a>  Alternate: Doug Currie, Forest Fire Management Officer <a href="mailto:Douglas.Currie@usda.gov">Douglas.Currie@usda.gov</a>  Alternate: Kalie Giardina, Engine Captain <a href="mailto:kalie.giardina@usda.gov">kalie.giardina@usda.gov</a></p>
<p><b>San Juan National Forest</b>  Supervisor's Office: Durango, CO  <a href="http://www.fs.usda.gov/sanjuan">http://www.fs.usda.gov/sanjuan</a>  Contact Information: Lance Martin, Forest Training Officer <a href="mailto:lance.martin@usda.gov">lance.martin@usda.gov</a>  Alternate: Toby Cook, Deputy Fire Staff Officer <a href="mailto:toby.cook@usda.gov">toby.cook@usda.gov</a></p>
<p><b>Shoshone National Forest</b>  Supervisor's Office: Cody, WY  <a href="http://www.fs.usda.gov/shoshone">http://www.fs.usda.gov/shoshone</a>  Contact Information: Travis Braten, Forest Training Officer <a href="mailto:travis.braten@usda.gov">travis.braten@usda.gov</a>  Alternate: Beau Kidd, Zone Fire Management Officer <a href="mailto:beau.kidd@usda.gov">beau.kidd@usda.gov</a></p>
<p><b>White River NF/Upper Colorado FMU</b>  Supervisor's Office: Glenwood Springs, CO  <a href="http://www.fs.usda.gov/whiteriver">http://www.fs.usda.gov/whiteriver</a>  Contact Information: Eric White, Zone Training Officer <a href="mailto:eric.white@usda.gov">eric.white@usda.gov</a>  Alternate: Jim Genung, Deputy Fire Staff Officer <a href="mailto:james.genung@usda.gov">james.genung@usda.gov</a></p>