



## *Salmon-Challis National Forest Fire Management*

### *2016 Fire Management Positions Outreach*

The Salmon-Challis National Forest is planning to fill various fire management positions during the 2016 hiring season. The positions are at various duty locations and will be filled during the Region 4 Fire Hire. The positions will be filled through an Open Continuous Recruitment and each vacancy announcement number is listed below.

#### *About the Positions*

The Salmon-Challis National Forest is looking for hardworking, and skilled workforce to manage wildfires and work in fuels management. The fire and aviation management program is very rewarding and requires talented and skilled people working safely as part of a team in a variety of specialized positions; including engine crews, fuels management, handcrews, helitack and dispatch.

Included in this outreach are the announcement numbers for GS-0462-03 through GS-08 positions that currently are vacant permanent fire positions covered by the Open Continuous Rosters (OCRs). Apply to vacant announcements via the “USAJOBS” webpage, at [www.usajobs.gov](http://www.usajobs.gov).

#### *How to Apply*

All applicants must apply online at [www.usajobs.gov](http://www.usajobs.gov) after November 1, 2015.

**Applications must be posted in USAJOBS no later than midnight December 1, 2015 to be considered for Region 4 Fire Hire.**

It is important that applicants understand, although a current position may not be vacant, it could become vacant and filled during the selection period. This is called the backfill process of fire hire. Interested individuals should apply to **all** positions and duty locations where they would be **willing** to accept a job offer, whether the position(s) are currently vacant or not.

During the selection week candidates will be given **4 hours** to respond to voicemails or emails from the recommending officials. If they do not hear back they will move on to the next candidate and the candidates name will be withdrawn from the R4 Fire Hire.

<b>Job Title</b>	<b>OCR #</b>	<b>Duty Location</b> <i>ALL DUTY LOCATIONS ARE IN IDAHO</i>	<b>Current Vacancies</b>
<b>ENGINES</b>			
SUPERVISORY FORESTRY TECH (FIRE ENG OPERATOR)	16-FIRESRING-SFEO(M)-6/7G	CHALLIS, CLAYTON, MACKAY, LEADORE	**
ENGINE SQUAD LEADER (AFEO)	16-FIRESRING-AFEO-6G & 16-FIRESRING-AFEO-6/7DP	CHALLIS, CLAYTON, MACKAY, LEADORE	Clayton, Idaho
ENGINE SENIOR FIREFIGHTER	16-FIRESRING-ENGSRFF-45G & 16-FIRESRING-ENGSRFF-45DP	CHALLIS, CLAYTON, MACKAY, LEADORE	**
<b>HANDCREW</b>			
HANDCREW SQUAD LEADER	16-FIRESRING-HANDCREW-6G 16-FIRESRING-HANDCREW-6DP	CLAYTON, MACKAY	**
HANDCREW SENIOR FIREFIGHTER	16-FIRESRING-IHCHCRW-4/5G 16-FIRESRING-IHCHCRW-4/5DP	CLAYTON, MACKAY	Clayton, Idaho Mackay, Idaho
<b>FUELS</b>			
DISTRICT/ZONE FORESTRY TECH (FUELS)	16-FIRESRING-DFUEL-6/7G 16-FIRESRING-DFUEL-6/7DP	NORTH FORK, CHALLIS	**
<b>HELITACK</b>			
HELITACK ASST MANAGER	16-FIRESRING-HTKASST-78G	SALMON, CHALLIS	Challis, Idaho Salmon, Idaho
HELITACK SQUAD LEADER	16-FIRESRING-HTKSQLR-6/7G 16-FIRESRING-HTKSQLR-6/7DP	SALMON, CHALLIS	Salmon, Idaho Challis, Idaho
HELITACK SENIOR FIREFIGHTER	16-FIRESRING-HTKSRFF-4/5G 16-FIRESRING-HTKSRFF-4/5DP	SALMON, CHALLIS	**
<b>DISPATCH</b>			
ASST IA CENTER MANAGER	16-FIRESRING-IADSP-89G	SALMON	**
IA DISPATCHER	16-FIRESRING-IADISP-5/6/7G 16-FIRESRING-IADISP-5/6/7DP	SALMON	Salmon, Idaho
<b>Apprenticeship Program</b>			
Wildland Fire Apprentice	16-FIRESRING-WFAP-3/4/5DP	SALMON. CHALLIS	Salmon, Idaho Challis, Idaho

***\*\*Because of the nature of the R4 Fire Hire process with employees in current positions applying to and being awarded new appointments – positions that are currently filled may become open. Applicants are invited to apply to any permanent position for which they are qualified that may become open through the Fire Hire process.***

*For more information concerning any of the above positions please contact the following:*

Vacancies in Salmon, North Fork and Leadore:	Tom Schultz North Zone FMO 208-865-2733
Dispatch Vacancies	Paul Sever Central Idaho Coordination Center Manager 208-756-5448
Vacancies in Challis, Clayton, and Mackay:	Josh Graham South Zone FMO 208-879-4123
Helitack Vacancies in Salmon:	Eric Ellis Salmon Airbase Manager 208-756-8806

### **The Process and Timeline**

**November 1, 2015** Managers will be sending outreach announcements out on their vacant positions. It is highly recommend that candidates make contact with supervisors of these positions to discuss their interest in the jobs.

**December 1, 2015** Applications must be submitted through eRecruit hiring services using USAJOBS as the portal. **Applicants must attach a copy of their IQSC Master Record or equivalent that will show they meet the IFPM/FSFPM requirements for the job.** Applicants are encouraged to apply for multiple locations, but only locations that they would accept a job at. You should apply for any position that you would be willing to accept even if it isn't vacant at the beginning of fire hire. The position could become vacant during hiring week and it will be filled in the backfill process at that time.

#### **February 8-19, 2016**

Beginning February 9 we will go over the applications and send out reference checks to applicant supervisors. Applicants need to let their supervisors know they will be contacted by Fire Hire officials requesting reference checks for the applicants.

**March 2-6, 2015** Representatives from each forest will make recommendations for hiring. Applicants selected will be notified by a Forest Service representative by phone. Applicants not selected should be notified by HRM via e-mail. It is highly recommended to be around your phone all during this week.

For additional timeline and process information applicants are encouraged to visit the Region 4 Fire Hire website at: <http://www.fs.usda.gov/detail/r4/fire-aviation/?cid=STELPRDB5375168>.

### **About the Region**

The Intermountain Region in Ogden, Utah provides administrative oversight and support to thirteen National Forests located in Utah, Nevada, Eastern California, Western Wyoming, and Southern & Central Idaho. The region covers 31,816,792 acres in the National Forest Systems. There are approximately 2200 permanent employees in Region 4.

### **About the Forest**

The Salmon-Challis National Forest covers over 4.3 million acres in east-central Idaho. The Forest is bordered by the Bitterroot Range of the north-central Rockies on the east, and to the west includes over 1.3 million acres of the Frank Church-River of No Return Wilderness. Rugged and remote, this country offers adventure, solitude and breathtaking scenery. The Forest also contains Mt. Borah, Idaho's tallest peak and the Wild and Scenic Salmon River and Middle Fork of the Salmon River. The area is a highly desired destination for hunting, fishing, white-water rafting and many other recreation pursuits. It features diverse rough topography and geology, often severe weather conditions and miles of streams with anadromous fish spawning habitat creating a highly complex land management situation. The Forest Headquarters Office is located in Salmon, Idaho. There are currently six administrative units on the Forest: Salmon-Cobalt, Challis-Yankee Fork, Lost River, Middle Fork, North Fork and Leadore Ranger Districts.

The forest has a very active fire/fuels program and fire workload averaging nearly 100 fires per year. The fires often occur in very remote and inaccessible terrain. Fuels on the forest consist of grass and sage in the lower elevations to Lodge Pole pine and Sub-alpine fir at the higher elevations. The forest currently staffs 4 - Type 6 Engines, 2 - Type 3 Helicopters, 2 - Rappel capable Type 2 Helicopters, 2 - Initial Attack Modules, an Interagency Dispatch Center, and 2 Fuels Crews.