



## OUTREACH NOTICE

### Salmon-Challis National Forest

#### Dispatch Center Manager GS-0301- 9/11

**Job Title:** Center Manager  
**Duty Location:** Salmon, ID

The Salmon-Challis National Forest is planning to fill a Dispatch Center Manager for Central Idaho Interagency Dispatch. The duty station is the forest headquarters in Salmon, ID. The position will be filled through a single vacancy announcement, **the vacancy announcement number has not yet been determined.**

The vacancy will be advertised on USAJOBS potentially as early as December. All prospective candidates who reply to this outreach will be notified when the position is advertised.

The purpose of this Outreach Notice is to determine the potential applicant pool and to establish the appropriate recruitment method and area of consideration for the advertisement. (e.g., target grade or multi-grade and service-wide, region-wide government-wide, or DEMO). Responses received from this outreach notice will be relied upon to make this determination.

***If you are interested in this position, please send completed outreach form to Fritz Cluff at [fcluff@fs.fed.us](mailto:fcluff@fs.fed.us) by December 11, 2015.***

#### **Important Information:**

This position is located in a Fire and Aviation organization at the Forest level with a comprehensive Fire and Aviation Management Program. The purpose of this position is to serve as the Center Manager for Central Idaho Interagency Dispatch in Salmon, ID.

This is a covered secondary position description under provisions of 5 USC 8336 (c) and 8412 (d). 90 days of experience as a primary/rigorous firefighter or equivalent experience outside federal employment is a basic qualification requirement for this position.

The position will be advertised merit promotion, eligible applicants must include a SF-50 or equivalent and most recent performance appraisal (dated within 18 months).

Veterans Employment Opportunity Act eligible applicants must provide supporting documents such as a DD-214.

**The successful applicant will be expected to:**

- *Meet the core requirements for a Dispatch Center Manager of a high complexity interagency unit in the FSFPM guidance, (EDSD + S-491 + 90 days of wildland firefighting operations experience), currency not required for EDSD.*
- *Recommended to have experience as an Initial Attack and Aircraft Dispatcher.*
- *Display leadership and supervision skills to lead a labor-intensive, high pressure, interagency, emergency response organization.*
- *Provide leadership and supervision to an interagency team including Bureau of Land Management and USFS employees.*
- *Have experience using ROSS, WildCAD, SIT/209, FIRECODE, and other dispatch related software.*
- *Have experience in all phases of mobilization at the local, Regional and National level and knowledge of resource capabilities of personnel, equipment and aircraft.*
- *Have comprehensive knowledge of dispatch & mobilization management principles, capacities, procedures, standards and history and have.*
- *Provide advice and counsel to the Forest Fire Management Officer and BLM Assistant Fire Management Officer on all aspects of wildland fire dispatch mobilization, policy and program activities.*
- *Have the written and verbal communication skills to interact with a broad range of Firefighters, Aviators, Budget Officers, Law Enforcement Officers, HR/Personnel Specialists, the General Public, Landowners, Forest visitors, etc.*
- *Sets priorities and direct the movement of personnel, equipment, supplies, and aircraft to respond to wildland fires.*
- *Collaborate with fire management organizations to solve nonstandard technical problems requiring the use of specialized techniques.*
- *Be the regional Smoke management coordinator.*
- *Participate on and lead interagency and regional boards and committees related to dispatch and fire management.*

**About the Forest**

The Salmon-Challis National Forest covers over 4.3 million acres in east-central Idaho. The Forest is bordered by the Bitterroot Range of the north-central Rockies on the east, and to the west includes over 1.3 million acres of the Frank Church-River of No Return Wilderness. Rugged and remote, this country offers adventure, solitude and breathtaking scenery. The Forest also contains Mt. Borah, Idaho's tallest peak and the Wild and Scenic Salmon River and Middle Fork of the Salmon River. The area is a highly desired destination for hunting, fishing, white-water rafting and many other recreation pursuits. It features diverse rough topography and geology, often severe weather conditions and miles of streams with anadromous fish spawning habitat creating a highly complex land management situation. The Forest Headquarters Office is located in Salmon, Idaho. There are currently six administrative units on the Forest: Salmon-Cobalt, Challis-Yankee Fork, Lost River, Middle Fork, North Fork and Leadore Ranger Districts.

**For further information about this position please feel free to contact:**

**Fritz Cluff, Forest FMO, Salmon-Challis National Forest, 208-756-5158**

## **Salmon, Idaho**

***The City:*** Salmon is the heart of the Salmon River Valley, surrounded by three mountain ranges and situated at the junction of Idaho State Highway 28 and U.S. Highway 93 and at the forks of the Salmon and Lemhi Rivers. The city has a population of about 3300 and is the seat of Lemhi County with a population of 8000. The main industries are ranching, mining and recreation. At 4000 feet elevation, the surrounding terrain varies greatly from rolling, arid hills to steep forested slopes above 10,000 feet.

***Climate:*** Salmon enjoys a dry, warm climate during the summer and fall months with daily highs averaging between 75 and 95 degrees, and nightly lows from 45 to 60 degrees. The climate in the winter is ideal for snow sports, with high temperatures typically in the 20s and lower 30s and low temperatures averaging from 14 to 25 degrees with occasional sub-zero readings.

***Shopping and Services:*** Salmon is a self-contained community with a full variety of shopping, business, medical, and professional services. In addition to basic services there are a variety of specialty shops and an art gallery. Salmon also has nursing and residential care facilities, hospice, and a spectrum of social services. The public library offers computer and other services.

***Medical:*** The City of Salmon has a new community hospital affiliated with the major hospital in Missoula, Montana and provides Life-Flight, EMT, Search and Rescue units, physicians, dentists, optometrists, and specialist affiliations with Western Montana Medical Clinic.

***Schools:*** A good variety of pre-schools and day care centers are available in addition to the elementary, junior and senior high schools. The schools offer numerous extra-curricular activities and sports.

***Housing:*** Typical housing prices in town range from approximately \$150,000 to over \$300,000. Monthly rental for a typical three-bedroom home runs around \$600 - \$800. Several real estate offices are available, some with national affiliations. There are also mobile home parks and two in-city campgrounds.

***Entertainment and Activities:*** A wide assortment of entertainment is provided by various organizations throughout the year. The Salmon Arts Council provides high quality artistic events for the community presenting a wide range of performers in music, theater, and dance, visual art shows and sales, artist workshops, juried art exhibitions, artist-in-education residences and other programs for the local schools. Recreation facilities include a nine-hole golf course, tennis courts, a bowling alley, baseball diamonds, hockey rink and outdoor community swimming pool. The Sacajawea Interpretive and Education Center provides a variety of interpretive and education programs throughout the year focused on the rich history of the area.

***Recreation for Salmon and Challis Areas:*** The Salmon River and the Middle Fork of the Salmon River, federally protected as Wild and Scenic Rivers, are renowned for white-water rafting, kayaking, floating and jet-boating. Outfitter and Guide services are offered and both Salmon and Challis serve as gateways to the Frank Church-River of No Return Wilderness, encompassing more than 2.4 million acres. The primitive mountain area provides diverse hunting opportunities. Fishing (trout and steelhead) is open virtually all-year. Miles of groomed trails and routes are prepared for cross-country skiing and snowmobiling while downhill skiing, ice fishing and other winter fun can be enjoyed nearby.

# SALMON-CHALLIS NF OUTREACH RESPONSE FORM

To complete form, use tab key to move between fields (gray blocks), or left click on any field. Entries in check box fields are made by a single click to select or unselect. Type entries in other fields.

## Position Identification

Position of Interest: <b>Center Manager</b>	
Series/Grade: <b>GS-0301-11</b>	
Location: <b>Salmon, ID</b>	
<b>Applicant Information</b>	
Name:	E-Mail Address:
Mailing Address:	
Work Phone:	Alternate Phone:
Agency Employed with: <input type="checkbox"/> USFS <input type="checkbox"/> BLM <input type="checkbox"/> NPS <input type="checkbox"/> Other _____	
Type of Appointment: <input type="checkbox"/> Permanent <input type="checkbox"/> PWD	<input type="checkbox"/> Temporary <input type="checkbox"/> Other <input type="checkbox"/> Term <input type="checkbox"/> VRA <input type="checkbox"/> Not Current Employee
Current Region/Forest/District:	
Current Series And Grade If Applicable:	
Current Position Title:	
Where Did You Hear About Vacancy/Outreach?:	
If you are NOT a current permanent (career or career conditional) employee, are you eligible to be hired under any of the following authorities:	
<input type="checkbox"/> Reinstatement <input type="checkbox"/> Veterans Readjustment <input type="checkbox"/> Disabled Veteran with 30% Compensable Disability <input type="checkbox"/> Veteran's Employment Opportunities Act of 1998	<input type="checkbox"/> Person with Disabilities <input type="checkbox"/> Former Peace Corps Volunteer <input type="checkbox"/> Pathways (former Student Career Experience Program) <input type="checkbox"/> Other
<b>Additional Remarks</b>	

Please return to: Fritz Cluff, [fcluff@fs.fed.us](mailto:fcluff@fs.fed.us)