

EXHIBIT N – QUALIFICATIONS**WILDLAND FIRE PERSONNEL QUALIFICATION REQUIREMENTS****I. Purpose:**

The purpose of this exhibit is to define the qualifications a Contractor's employee must have before the employee can be certified in each Incident Command System (ICS) position required under these Agreements. Table 1, below, shows the sequence in approximate time to complete the training and experience requirements to become certified in each position covered by this agreement.

II. Scope:

The qualifications defined are for the ICS positions of Single Resource Boss-Crew (ENGB); Advanced Firefighter/Squad Boss (FFT1); and Firefighter (FFT2). In addition to the standards listed below all personnel shall meet the minimum requirements of the Wildland Fire Qualification System Guide (PMS 310-1) at the time of qualification.

NOTE:

1. A firefighter may work on only one task book at a time.
2. All required prerequisite experience must be completed before the firefighter can begin working on the task book for the next higher position.
3. Per NWCG 310-1 Position task books (PTB's) can be initiated prior to attendance and successful completion of Required Training. However, Trainees cannot become fully qualified for the position until Required Training has been successfully completed. A Trainee must be qualified in the prerequisite position(s) before a PTB can be initiated.

III. Position Qualifications Standards:**A. SINGLE RESOURCE BOSS-ENGINE (ENGB)****1. REQUIRED TRAINING**

ICS for Single Resources and Initial Action Incidents (ICS-200)
 Annual Fireline Safety Refresher (RT-130)
 Crew Boss (Single Resource) (S-230) NOTE: Required of all ENGBs certified after Dec. 31, 2002.
 Intermediate Wildland Fire Behavior (S-290)

2. ADDITIONAL TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
 Engine Boss (Single Resource) (S-231)
 Followership to Leadership (L-280)
 Firing Operations (S-219)
 Interagency Incident Business Management (S-260)

3. EXPERIENCE

Satisfactory performance as an Advanced Firefighter (FFT1). After the FFT1 has completed this experience requirement they may be considered for becoming a Trainee ENGB.

AND

Satisfactory performance for a total of fifteen (15) operational periods on three (3) separate wildland fire incidents as an Engine Boss (ENGB) Trainee on a wildland fire incident.

4. PHYSICAL FITNESS Arduous**5. ONCE CERTIFIED AS ENGB, OTHER ASSIGNMENTS THAT WILL MAINTAIN CURRENCY OF THAT CERTIFICATION**

Any Single Resource Boss (Dozer, Crew, Felling, Tractor/Plow, Helicopter, Firing)
 Any higher position for which this position is a prerequisite