



**U.S. Forest Service  
Southwestern Region  
Fire and Aviation Management  
“Women in Wildland Fire Bootcamp”**



## **OUTREACH NOTICE**

# **Women in Wildland Fire Boot Camp 2016**

**Application Deadline: Friday, February 5, 2016  
Selected applicants will be notified by February 12, 2016**

*Have you ever wanted to start a career where you're respected and appreciated?*

*Do you want to help your community and your country?*

*Do you want to be a leader and role model?*

*Are you physically fit?*

**If so, you may have what it takes to become a  
Wildland Fire Fighter!**

The USDA Forest Service, Southwest Region, is seeking a small group of career focused women to be on-call Wildland Fire Fighters for the 2016 fire season. These on-call positions will provide support to Wildland fire operations over the summer when needed and can help pave the way for future employment and career advancement inside of the Forest Service. If you are selected for this opportunity, your first assignment will be a Women in Fire Boot Camp. The Boot Camp will provide comprehensive, formal physical Wildland Fire Training and orientation. Upon successfully completing this training each person will receive a Wildland Fire Fighter certification and protective gear.



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## **Position Details**

Persons selected to these positions will provide temporary emergency support on wildland fires and other emergency operations nationally as well as throughout the Southwest. The Boot Camp assignment will provide the basic firefighting training and some preparation for the Work Capacity Test (WCT) that is required in order to meet National Wildfire Coordinating Group Red Card qualification as a Wildland Fire Fighter (see **Minimum Federal Qualification Requirements** below). All participants must pass the basic training and the WCT before becoming certified.

These positions are administratively determined (AD) emergency positions. If selected, you will be paid for the Boot Camp training and your physical fitness test, or the WCT. Base pay for these positions starts at the AD-B rate, of \$15.96/hr. Once selected for this work you will need to remain on call. The main duty stations will be located in Arizona and New Mexico. However, you may be expected to travel within the Southwestern Region or across the country, on short notice for work assignments lasting up to 21 days. Please note this is an intermittent position with a workload entirely dependent on fire conditions both in the Southwest and across the Nation. This position does not guarantee any kind of permanent work but it is a good starting point for those interested in a career with the Forest Service.

While on wildland fire assignments, you may be expected to be away from your home for an extended period of time. You may be exposed to primitive living conditions such as camping in wilderness areas away from electricity, showers, and with no cell phone reception for days on end. On the other hand you may be placed in hotel rooms with all the amenities in downtown areas of major US cities. Operating vehicles both on and off road, hiking, commercial flights, boat rides, and mission flights on helicopters are just some of the modes of transportation to be expected on the job.

Wildland Fire Fighters can operate in close proximity to open flames, heat and smoke. The work can be physically demanding requiring up to 16 hour work days for up to 14 days in a row without a day off. The work consists of hiking, carrying heavy equipment, operating fire apparatus, working near heavy machinery, and using hand tools such as shovels, Pulaskis, and chainsaw, sometimes in high stress situations. Respect, flexibility, understanding, crew cohesion, and teamwork are the foundation of any good fire fighter. Exhibiting these principles both on and off the clock is expected.



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### **Major Duties**

- Participate in training.
- Participate in physical fitness.
- Keep yourself and your equipment fit for duty, in response ready condition.
- Remain on call for response to wildland fires and other emergencies.
- Travel and work 14- and possibly 21-day assignments, possibly out of the state.
- Safely engage in wildland fire suppression and other emergency response operation activities.

### **Minimum Federal Qualification Requirements**

1. Must be 18-37 years of age (exceptions will be considered)
2. Must be in good mental and physical condition
3. Must be able to pass basic wildland firefighter training (provided)
4. Must be able to pass the Agency work capacity test at the “Arduous” level. This involves a 3-mile walk that must be completed wearing a 45-pound weight vest, in less than 45 minutes. Pack test will be scheduled during the second weekend session. (pack provided)

### **Training and how to Apply**

***Please fill out attached application, Health Screening Questionnaire, WCT Informed Consent Form, and return via mail, fax or email, following the directions on the Application.***

Training will be held March 4-6 and March 11-13. There will be two locations where training sessions are held. You need to mark which location you are submitting your nomination for. You must attend both weekends and complete all training in order to receive a certificate.

#### **Arizona Classroom Session:**

Phoenix Interagency Fire Center  
6335 S. Downwind, Suite 101  
Mesa, AZ 85212

#### **New Mexico Session:**

USFS Southwestern Regional Office  
333 Broadway SE  
Albuquerque, NM 87102



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<p><b>Arizona Field Day:</b></p> <p>Mogollon Rim Ranger District 8738 Ranger Rd Happy Jack, AZ 86024</p>	<p><b>New Mexico Field Day:</b></p> <p>Sandia Ranger District 11776 Highway 337 Tijeras, NM 87059</p>
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**S-130/S-190: Firefighting Training and Introduction to Wildland Fire Behavior.**

This introductory course is designed to train entry-level firefighters referred to as a Firefighter Type 2. You will be introduced to and gain knowledge of the basic incident management organization, firefighting techniques, suppression equipment, safety, strategy, and tactics along with fire behavior. Field exercises will be performed for valuable hands-on training. Includes L-180, I-100, and arduous Pack Test.

<b>I-100 pre-work</b>	<a href="http://training.nwcg.gov/courses/i100.html">http://training.nwcg.gov/courses/i100.html</a>
S190	<p>Module 1: Basic Concepts of Wildland Fire</p> <p>Module 2: Fuel, Topography, and Weather</p> <p>Module 3: Fire Behavior</p>
<p>A version of L-180, Human Factors on the Fireline, is included in this course. Credit should be issued for both S-130 and L-180 upon completion.</p>	<p>Module 1: Preparedness, ICS, and Resources</p> <p>Module 2: Watch Out and LCES</p> <p>Module 3: Fire Shelter</p> <p>Module 4: Potential Hazards and Human Factors on the Fireline</p> <p>Module 5: Transportation Safety</p> <p>Module 6: Hand Tools</p> <p>Module 7: Firing Devices</p> <p>Module 8: Water Use</p> <p>Module 9: Suppression, Communication, and Mop-up</p> <p>Module 10: Hazardous Materials</p> <p>Module 11: Wildland Urban Interface</p> <p>Module 12: Optional Knowledge Areas</p> <p>Module 13: Performance Day Requirements</p>
<p>Fireshelter Training</p> <p>Arduous Pack Test</p>	<p><a href="http://training.fema.gov/emiWeb/IS/is700cm/index.html">http://training.fema.gov/emiWeb/IS/is700cm/index.html</a></p> <p>Timed Fire shelter Deployment Test</p> <p>Three mile walk wearing a 45-pound weight vest Completed in 45 minutes or less</p>



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**About the Region**

The Southwestern Region consists of approximately 2,800 fulltime employees on 11 national forests and 4 national grasslands in New Mexico, Arizona, and the panhandle area of Texas and Oklahoma. The southwestern United States is one of the most diverse and rapidly growing regions of the country. In 1997, New Mexico became the first state in the continental US in which "minority groups" collectively represent over 50 percent of the state's population. This "minority-majority" demographic situation is an indication of the complexity, diversity, and opportunities that we face to carry out our mission: "caring for the land and serving the people." Our programs represent the full complexity of resource management in the Forest Service, with an emphasis on customer service and contributing to the southwestern quality of life.

**Contact Information**

<b>Primary Contact</b>	<b>New Mexico Contact</b>	<b>Arizona Contact</b>
<p><b>Francesca Chavez</b> Forest Service Circle Quemado, NM 87829 505-306-5181 <a href="mailto:fechavez@fs.fed.us">fechavez@fs.fed.us</a></p>	<p><b>Joe Scholz</b> 11776 Hwy 337 Tijeras, NM 87059 505-270-5525 <a href="mailto:jlscholz@fs.fed.us">jlscholz@fs.fed.us</a></p>	<p><b>Cory Ball</b> 8738 Ranger Rd Happy Jack, AZ 86024 928-477-5024 <a href="mailto:ciball@fs.fed.us">ciball@fs.fed.us</a></p>

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**Application**

**Must be 18 years of age and a U.S. citizen to apply.**

Name: (Last, First): \_\_\_\_\_ Date: \_\_\_\_\_

Gender:  Male  Female Date of birth: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Statement of disability:

Do you have a physical or other disability requiring accommodations?  Yes  No

If yes, please describe: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Preferred method of contact:

Phone #: ( ) - or Email: \_\_\_\_\_

School (if any): \_\_\_\_\_

The Forest Service will be offering basic wildland firefighter training in Albuquerque, NM, over two weekends.

The training will be offered on a limited basis to a selected number of students. Those students selected will be notified by February 12, 2016.

Would you require lodging to attend the training?  Yes  No

Do you have reliable access to the internet to complete the required online training courses?  Yes  No

Are there circumstances that would reduce your availability to take fire assignments this summer?  Yes  No





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How did you hear about this opportunity? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Is there anything else you would like us to consider: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Session location you are applying for?  Phoenix, AZ  Albuquerque, NM

**Please return completed Nomination Form, Health Screening Questionnaire, and Work Capacity Test Informed Consent Form via mail, fax, or e-mail:**

**Mail:** USDA Forest Service  
Attn: Colleen Loretto  
333 Broadway Blvd. SE  
Albuquerque, NM 87102

**Fax:** (505) 842-3806  
**E-mail:** [cloretto@fs.fed.us](mailto:cloretto@fs.fed.us)

**ALL FORMS MUST BE SENT OR YOUR APPLICATION WILL NOT BE COMPLETE**



**U.S. Forest Service  
Southwestern Regional Office  
Nomination Form for  
"Women in Wildland Fire Bootcamp"**



To: US Forest Service  
Attn: Colleen Loretto  
Fax: (505) 842-3806

From: \_\_\_\_\_

Pages: 6 (including cover sheet)