

OUTREACH NOTICE
United States Department of Agriculture Forest Service
Outreach No. 16-111004-239287

The Chugach National Forest, Seward Ranger District, is filling an excepted service position under the Alaska National Interest Lands Conservation Act (ANILCA) hiring authority, Public Law 96-487. Anyone who has lived or worked in or near the geographic boundaries of the Chugach National Forest and who has special knowledge or expertise concerning the natural and cultural resources of Chugach National Forest area may apply.

A career with the Forest Service will challenge you to manage and care for more than 193 million acres of our nation's most magnificent lands, conduct research through a network of forest and range experiment stations and the Forest Products Laboratory, and provide assistance to State and private forestry agencies.

It's an awesome responsibility - but the rewards are as limitless as the views

POSITION: Forestry Technician (Prevention), GS-0462-06/07

Salary: GS-06: \$18.89 per hour plus COLA
GS-07: \$21.00 per hour plus COLA

Location: Moose Pass, AK

Tour of Duty: The incumbent will be guaranteed 18 pay periods of full-time work. However, there may be a possibility to work more. You will then be placed in non-pay / non-duty status for the remainder of the year.

Number of Positions To Be Filled: 1

Opening Date: 03/17/2016

Closing Date: 03/27/2016

For more information, please contact Bobette Rowe, (907) 288-7732, or email bsrowe@fs.fed.us

Salary may be adjusted to include a Cost of Living Allowance (COLA). See the OPM website at: <http://www.opm.gov/oca/cola/index.asp> for additional information about the continuation of COLA after December 31, 2012.

DUTIES

This is a standard wildland fire management position description intended for use in the USDA, Forest Service. The position is located on a wildland fire crew. The purpose of the position is wildland fire suppression/management/control as a specialized firefighter with responsibility for the operation and maintenance of specialized tools or equipment.

Provides technical expertise on fire protection and prevention issues. Analyzes, coordinates, organizes and develops comprehensive Wildfire Prevention Analysis Plans. Determines probable cause of fires and collects and preserves evidence. Prepares reports and obtains information for possible use in apprehension and conviction of trespassers, arsonists, or other violators. Plans, organizes, supervises, schedules and directs group fire prevention/education contacts with internal and external entities. Establishes and maintains liaison with local law enforcement personnel.

Provides continuing fire prevention information and education training to internal/external customers. Conducts field trips with the media or other interested personnel relating to fire education activities. Recommends or prepares public service announcements. Coordinates and conducts thorough and detailed interior and exterior fire prevention inspections. Issues on the spot Notices of Violations, and designates corrective action. Recommends issuing burning or campfire permits with regards to fire danger levels.

Performs initial attack on fires and serves as an incident commander for initial action. Performs suppression operations on fire management unit. Resolves a full range of irregular or problem fire situations. Manages the unit's fire detection program as required.

Performs wildfire suppression support as directed within training and physical and other duties as assigned. Duties listed are at the full performance level.

KEY REQUIREMENTS

- US Citizenship is required.
- Subject to negative drug test prior to entrance on duty.
- Selective Service Registration is required for males born after 12/31/1959.
- Primary firefighter retirement covered position.
- Must meet Maximum Entry Age (MEA) requirements.
- Position requires a Work Capacity Test (WCT).
- Must obtain and carry a firearm.

SELECTIVE PLACEMENT FACTORS:

- Primary firefighter positions include the following age requirements: must be under age 37 -OR- less than age 37 after subtracting the months of Federal Service worked in a primary or secondary firefighter/law enforcement position -OR- a veterans preference eligible, older than age 37 and requesting a waiver to the maximum age requirement.

ADDITIONAL REQUIREMENTS:

Must be 18 years of age.

May be subject to satisfactory completion of one year probationary or trial period.

Initial appointment is subject to satisfactory completion of training.

DRUG TESTING: This is a Testing Designated Position (TDP). Selectee must submit to a urinalysis to screen for illegal drug use prior to appointment and random testing thereafter. Final appointment and continued employment is conditional on negative results for illegal drug use.

WORK CAPACITY TEST (WCT) for Wildland Firefighters: This position participates in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test requires completing a three (3) mile hike within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

The ability to obtain and maintain weapons certification is a condition of employment in this position as you will be required to carry a firearm. To maintain employment in this position you must receive a negative pre-certification drug test result, pass a minimum background investigation, pass firearm classroom training, pass the shooting proficiency test and be enrolled in the random drug testing pool while employed in this position. Failure to pass any of these required tests and investigations will result in immediate termination.

This position requires that the incumbent meet initial and continuing qualifications in the use of firearms as outlined in the Gun Control Act of 1968, amended by the Lautenberg Amendment of 1996.

OTHER INFORMATION

BACKGROUND INVESTIGATION AND FINGERPRINT CHECK: Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check) and a background investigation. Forest Service daycare facilities are not be available.

Direct Deposit – Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to a financial institution of your choice.

Government housing is available.

We may select from this announcement or any other source to fill one or more vacancies.

This is a bargaining unit position represented by the National Federation of Federal Employees, IAMAW.

This position is not eligible for telework.

If you are selected for a position with further promotion potential, you will be placed under a career development plan, and may be non-competitively promoted if you successfully complete the requirements and if recommended by management. However, promotion is not guaranteed

Relocation costs are not authorized.

If you are newly hired, the documentation you present for purposes of completing the Department Homeland Security (DHS) Form I-9 on your entry-on-duty date will be verified through the DHS "E-VERIFY" system. Federal law requires the use of E-VERIFY to confirm the employment eligibility of all new hires. Under this system, the new hire is required to resolve any identified discrepancies as a condition of continued employment.

FIREFIGHTER RETIREMENT COVERAGE: This is a primary/rigorous position covered under the special retirement provisions of 5 USC 8336(c) for the Civil Service Retirement System and of 5 USC 8412(d) for the Federal Employees Retirement System. This position is subject to a Maximum Entry Age (MEA) requirement which has been set at age 37. Applicants must be under age 37 prior to their appointment date for entry into this position. An applicant's entry age may be adjusted based on credit for past primary/secondary service which is otherwise creditable for retirement. Temporary primary/rigorous service will only be credited if performed prior to January 1, 1989 (temporary service performed beginning 1/1/89 or later is not creditable for retirement). Applicants who are entitled to veteran's preference are eligible to request a waiver to the maximum age requirement. In instances

where the maximum entry-age is waived, the corresponding mandatory retirement age for these individuals will also be higher because it will be reached after 20 years of coverage under special retirement provisions for the entitlement to an immediate enhanced annuity.

ELIGIBILITY

Any individual who, by reason of having lived or worked in or near public lands, has knowledge or expertise concerning the natural or cultural resources of the Chugach National Forest area and the management thereof is eligible to be considered for these positions.

HOW TO APPLY

Required Documents: The following documents are required for your application to be complete. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in mail service, your system failure or downtime, etc. Encrypted and digitally signed documents will not be accepted. Failure to submit required, legible documents may result in loss of consideration.

- Resume – Include 1) personal information; 2) work experience including work schedule, hours worked per week, dates of employment; and title, series and grade if applicable; 3) supervisor's phone number, e-mail address for each work period listed, and whether or not we may contact them for reference checks; and 4) other qualifications.
- Completed Supplemental Questionnaire (attached to this Outreach Notice)
- Veterans, if claiming preference: DD-214, Certificate of Release from Active Duty showing dates of service and type of discharge. Disabled veterans must include VA letter & SF-15 if claiming 10 pt. preference. Current active duty members must submit certification that they are expected to be discharged or released from active duty under honorable conditions no later than 120 days after date the certification is submitted.

Submit Required Documents To: Applications may be sent by email, fax or hard copy. If sending by email or fax, the required documents must be received by 11:59 p.m. Eastern Standard Time (EST) on the closing date of this outreach notice. Submit required documents to one of the following:

Email: anabailey@fs.fed.us

Fax: 866-338-3718

Hard Copy: USDA Forest Service
 3900 Masthead Blvd NE
 Albuquerque, NM 87109
 Attn: Mailstop 134
 C/O: Ana Bailey

For assistance in applying for this position, contact Ana Bailey, HR Specialist, via phone at 505-563-9303 or via email: anabailey@fs.fed.us.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact, Ana Bailey HR Specialist, via phone at 505-563-9303, or via email

anabailey@fs.fed.us. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

Alaska Local Hire Authority Supplemental Questionnaire
Forestry Technician (Prevention), GS-0462-06

Applicants must possess knowledge or expertise of the natural and cultural resources within the Chugach National Forest area perform fire suppression work, provide technical support for other natural resource program areas, and assisting with the presentation of fire related educational information to the public. The following questions will be used to determine your eligibility for this position.

Answer each question in complete detail. You may use additional pages to respond to the questions below.

1. Do you now, or have you ever lived or worked in or near the Chugach National Forest? If yes, when and where?

2. From either living or working in the Chugach National Forest area, what special knowledge or expertise of the area's natural and/or cultural resources do you have that would apply to the Seward Ranger District fire suppression program?

3. Describe how you would apply your knowledge of the natural and/or cultural resources of the area to assist with the collection of evidence to determine the probable cause of a fire or assist with fire prevention inspections.

4. Using your knowledge and expertise of the Chugach National Forest area, please describe the type of information that you would provide to the visitor or public regarding fire hazards.

5. Describe how you would apply your knowledge of the natural and/or cultural resources of the area to disseminate information to the public on fire prevention.

6. Describe how you would use your knowledge or expertise of the natural and/or cultural resources to provide input to perform fire management assignments.

7. Describe your expertise and knowledge for trip planning logistics in the Chugach National Forest area, including determining appropriate method of travel, i.e. floatplane, helicopter, vehicle or boat; supplies and equipment needed; and scheduling.

8. Using your knowledge and expertise of the Moose, Alaska area, describe your local knowledge of brown and/or bears and explain how you would safely conduct the work of the position in bear populated areas of the forest.

This position works in brown or black bear habitat, this position is required to be firearm certified for personal and/or crew safety. Please answer the following questions that are included for firearm carrying positions by circling yes or no.

9. I understand that, as a field going position working in brown or black bear habitat, this position is required to be firearm certified for personal and/or crew safety.

Yes

No

10. Are there any outstanding warrants for your arrest?

Yes

No

11. Are you an illegal alien, or have you been admitted to the United States under a nonimmigrant visa?
- Yes
- No
12. Are you an unlawful user of, or addicted to, any controlled substance (as defined as a drug or other substance, or immediate precursor, included in schedule I, II, III, IV, or V of Section 812, Part B, Subchapter I, Chapter 13, Title 21, of U.S. Code.)?
- Yes
- No
13. Are you subject to a court-ordered restraining order from harassing, stalking, or threatening an intimate partner or child?
- Yes
- No
14. Have you been adjudicated as a mental defective, or have you been committed to a mental institution?
- Yes
- No
15. Have you been discharged from the Armed Forces under dishonorable conditions?
- Yes
- No
16. Have you ever been convicted of a crime punishable by imprisonment for a term exceeding one year?
- Yes
- No
17. Have you renounced your United States citizenship?
- Yes
- No

18. Have you ever been convicted of a misdemeanor crime of domestic violence?

Yes

No

19. Do you understand that this is a testing designated position which requires a negative test result for illegal drug use prior to appointment and randomly thereafter?

Yes

No

20. Which of the following Maximum Entry Age requirements for this position do you meet? (Select all that apply)

I am under age 37

I am less than age 37 after subtracting the months of Federal Service worked in a primary law enforcement/firefighter position

I am a veterans' preference eligible, older than age 37, and requesting a waiver to the maximum age requirement

I do not meet any of the requirement(s) described above.

Applicant's Printed Name and Signature

Date

Alaska Local Hire Authority Supplemental Questionnaire
Forestry Technician (Prevention), GS-0462-07

Applicants must possess knowledge or expertise of the natural and cultural resources within the Chugach National Forest area to detect and suppress fires, provide technical expertise on fire protection and prevention issues for other program areas, and presenting fire related educational information to the public. The following questions will be used to determine your eligibility for this position.

Answer each question in complete detail. You may use additional pages to respond to the questions below.

1. Do you now, or have you ever lived or worked in or near Chugach National Forest? If yes, when and where?

2. From either living or working in the Chugach National Forest area, what special knowledge or expertise of the area's natural and/or cultural resources do you have that would apply to the Seward Ranger District fire suppression program?

3. Describe how you would apply your knowledge of the natural and/or cultural resources of the area to collect and preserve evidence to determine the probable cause of a fire or conduct thorough and detailed fire prevention inspections.

4. Using your knowledge and expertise of the Chugach National Forest area, please describe the type of information that you would provide to the visitor or public regarding fire hazards.

5. Describe how you would apply your knowledge of the natural and/or cultural resources of the area to disseminate information to the public on the role of fire in ecosystems management.

6. Describe how you would use your knowledge or expertise of the natural and/or cultural resources to provide input to the development of fire management plans.

7. Describe how you would answer questions that require facts, events, and circumstances of the impacts of fire to the natural and/or cultural characteristics of the Chugach National Forest area?

8. Describe your expertise and knowledge for trip planning logistics in the Chugach National Forest area, including determining appropriate method of travel, i.e. floatplane, helicopter, vehicle or boat; supplies and equipment needed; and scheduling.

9. Using your knowledge and expertise of the Chugach National Forest area, describe your local knowledge of brown and/or bears and explain how you would safely conduct the work of the position in bear populated areas of the forest.

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Yes

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12. Are you an illegal alien, or have you been admitted to the United States under a nonimmigrant visa?

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Yes

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Yes

No

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Applicant's Printed Name and Signature

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