



## Women in Wildfire Basic Training Camp

Los Padres National Forest

The U.S. Forest Service, Los Padres National Forest, is seeking highly motivated females interested in a career in firefighting to participate in our Women in Wildfire Basic Training Camp. This camp is geared toward providing a bridge for female and underrepresented groups to wildland firefighting careers which they may not have otherwise been aware of. Participants will learn about careers in wildland fire with the Forest Service through basic firefighter training and leadership development. Upon completion of training, participants will be highly competitive for temporary wildland fire positions. Individuals selected for this opportunity will be provided with a comprehensive wildland fire orientation, professional development, formal firefighter training, as well as certification and physical agility training.

- ✓ Would you like a career working outdoors?
- ✓ Do you want to help your community and your country?
- ✓ If so, then a Wildland Firefighter career may be for you!

[Apply Here](#)

### Camp Schedule



The Women in Wildfire Basic Training Camp will begin Monday, November 28, 2016, and conclude Friday, December 2, 2016. This 5 day, 4 night Camp will be hosted in Santa Barbara, California. Training will include classroom and hands-on field exercises. Participants will be provided with personal protective equipment and line gear. They will be taken on hikes to simulate activities that wildland firefighters regularly perform to gain a better understanding of the physical demands of the job. Full attendance is mandatory, and selected participants must participate and be present all 5 days and 4 nights of the camp. If selected, participants will be paid for the training and physical fitness test portion of the camp.



### Location

Circle V Ranch is located on the Los Padres NF on Hwy 154 across from Lake Cachuma. The location of Circle V Ranch and the surrounding areas make it an ideal setting for this opportunity. A large grass field adjacent to the building that will be used as a classroom will serve as the physical and outdoor training area. The Tequepis trailhead leading into the forest is located nearby. The location has all the necessary facilities to accommodate the week-long training, offering room and board for participants and cadre. Participants will be staying in cabins and

gathering at the large dining hall with commercial kitchen staffed with cooks to provide meals throughout the week. This location will provide a unique opportunity to offer recruitment and training within the forest, exposing participants to the outdoors and creating an experience that encourages employment with the agency.



2550 Highway 154 (across from Cachuma Lake), Santa Barbara, CA 93105

## Training Provided

Firefighting Training and Introduction to Wildland Fire Behavior: This introductory course is designed to train entry-level firefighters. Participants will be introduced to and gain knowledge of the basic incident management organization, firefighting techniques, suppression equipment, safety, strategy, and tactics along with fire behavior. Field exercises will be performed for valuable hands-on training. Other (training) subject matter will include:

- Basic Concepts of Wildland
- Fuel, Topography, and Weather
- Fire Behavior
- Preparedness, Incident Command Systems, and Resources
- Watch Out and Look Outs, Communication, Escape Routes, and Safety Zones (LCES)
- Potential Hazards and Human Factors on the Fireline
- Transportation Safety
- Hand Tools, Firing Devices, and Water Use
- Suppression, Communication, and Mopup
- Hazardous Materials
- Wildland Urban Interface
- Optional Knowledge Areas
- Performance Day Requirements
- National Incident Management System (NIMS) - An Introduction to Fire Shelter Training
- Introduction to Incident Command System (ICS) -Online course that must be completed prior to completion of Work Capacity Test



Camp participants will have the opportunity to pass the Agency Work Capacity Test at the “Arduous” level. This involves a 3-mile walk that must be completed wearing a 45-pound weight vest (provided) in less than 45 minutes. For more information on the Work Capacity Test please visit;

[http://www.fs.fed.us/fire/safety/wct/2002/brochure\\_2002.pdf](http://www.fs.fed.us/fire/safety/wct/2002/brochure_2002.pdf). A video is also included to learn more about what participants can do to prepare: [Click Here](#)

## Employment available

There are multiple options to obtaining a Wildland firefighter position. Temporary, Administratively Determined (on-call) and other seasonal summer opportunities are available. This training camp opportunity will not guarantee any type of employment. However, the Training Camp does provide certification, knowledge, and skills that will enable participants to be competitive when applying for wildland firefighter positions. In addition, camp participants will receive professional development such as resume building, application workshops, and networking opportunities during the Training Camp. Participation in the training will allow you access to professionals in the field of firefighting and other professions in the Forest Service. In addition, various female leaders from the fire community (e.g., Hotshot crews, firefighters, trainers, etc.) will provide mentorship as well as training. All these relationships can lead to future job and career opportunities in firefighting and with the federal government.

## Entry-level Wildland Fire position description

If you obtain a position in wildland fire, duties may include the following:

- Participate in training and physical fitness.
- Keep yourself and your equipment fit for duty, and in response-ready condition.
- Travel and work 14 and possibly 21 day assignments, including out of the state.
- Safely engage in wildland fire suppression and emergency response operation activities.
- Exposure to primitive living conditions such as camping in wilderness areas away from electricity, showers, and with no cell phone reception for several days.
- Tasked with operating vehicles both on and off road, hiking, commercial flights, boat rides, and mission flights on helicopters are just some of the modes of transportation which can be expected on the job.
- Wildland Firefighters can operate in close proximity to open flames, heat and smoke.
- The work can be physically demanding, requiring up to 16 hour work days for up to 14 days in a row without a day off.
- The work consists of hiking, carrying heavy equipment, operating fire apparatus, working near heavy machinery, and using hand tools such as shovels, Pulaskis, and chainsaws, sometimes in highly stressful situations.
- Respect, flexibility, understanding, and teamwork are the foundation of any good firefighter and firefighting crew. Exhibiting these principles both on and off the clock is very important.



## Minimum Federal Qualification Requirements

1. Must be 18 years of age or older
2. Must be in good mental and physical condition
3. Must be able to pass the basic wildland firefighter training (provided)
4. Must be able to pass the Agency Work Capacity Test at the "Arduous" level

## About the Forest

The Los Padres National Forest provides Southern California and the Central Coast Area with a variety of terrain, vegetation, and recreational settings. There are 1,257 miles of maintained trails which provide both day-use and extended backpacking opportunities. Much of the forest is unroaded and primitive and has 10 congressionally designated wilderness areas comprising approximately 875,000 acres, or about 48% of the forest. These include the Ventana, Silver Peak, Santa Lucia, Machesna, Garcia, San Rafael, Dick Smith, Sespe, Matilija and Chumash wildernesses. The forest is divided into five administrative units called "Ranger Districts" with district offices in King City, Santa Maria, Santa Barbara, Ojai and Frazier Park.

## How to Apply

To learn more about this great opportunity, please view the website/s below:

Los Padres WWW site – <http://www.fs.usda.gov/main/lpnf>

Los Padres Facebook page – <https://www.facebook.com/lospadresnationalforest>

Los Padres Twitter – @LosPadresNF

To apply, select the following link: [Application Link](#)

**Deadline to Apply: Thursday, September 8, 2016**

## Contact Information

If you have questions, please contact:

Julissa Gonzalez

Equal Employment Specialist

(805) 961-5748 Office

(805) 680-4559 Cell & text

Or

Jennifer Gray

Information Specialist

805-961-5795

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