Session	Vacancy Open Dates	Vacancy Close Dates	HR Processing & Referral List Generated	FAM & HR Final Data Preparation	SME Evaluation	Vacancy Tracking Database & SF-52 Approvals	Forest Recommendations and Selections	Earliest Effective Start Date (No TOS or Drug-Testing)	Comments
R5 Fall 2016*	**8/11/2016**	**8/25/2016**	**10/7/2016**	**10/10-14/2016**	**10/17-28/2016**	**10/28/2016**	**10/31-11/18/2016**	**1/17/2017**	
R3 Spring 2017	**11/1/2016**	**11/15/2016**	**1/13/2017**	**1/16/2017**	**1/23/2017**	**1/27/2017**	**1/30-2/4/2017**	**3/5/2017**	
R6 Spring 2017	**11/1/2016**	**11/15/2016**	**1/13/2017**	**1/16/2017**	**1/23/2017**	**1/27/2017**	**1/30-2/10/2017**	**3/19/2017**	
R1 Spring 2017	**11/1/2016**	**11/15/2016**	**1/27/2017**	**1/30/2017**	**2/6/2017**	**2/10/2017**	**2/13-17/2017**	****3/19/2017 and 4/2/2017**	** 3/19/2017 for Hotshots/Smokejumpers/Helitack; 4/2/2017 for the remainder
R4 Spring 2017	**11/1/2016**	**11/15/2016**	**1/27/2016**	**1/30/2016**	**2/13/2017**	**2/17/2017**	**2/20-25/2017**	**4/2/2017**	
R5 Spring 2017	**2/1/2017**	**2/15/2017**	**2/27-24/17**	**3/27-31/17**	**4/3-14/17**	**4/14/2017**	**4/17-28/17**	**5/29/2017**	
* Includes Apprentices	**Open for 15 days -** if an announcement has an inadequate applicant pool it may be extended an additional 6 days.	Apply to any position/location of interest whether vacant now or not. Vacancies created during Fire Hire will be back-filled immediately. Apply early as many incomplete applications and/or errors occur during last minute efforts.	Referral Lists generated by Human Resources. Initial Qualifications and Veteran Preference Validation from each Referral List	eRecruit Data reconciled with updated HR and finalize referral lists. Prepare SME documents. Validate applications and match finalized Referral Lists. *Start date for data prep.	Fire SMEs evaluate applications, complete supervisor reference checks and document actions.	All vacancies to be filled are posted in the Tracking Database. All SF-52's for any vacant Centralized Fire Hire positions need to be approved in the National SF-52 eTracker.	Recommendations, Selections, Offers Made. Personnel Actions are assigned to HR staffers and confirmation letters generated.	All EOD dates are tentative for new hires/apprentices until all pre-employment criteria is finalized.	

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