



USDA Forest Service
Southwestern Region
Fire and Aviation Management



Women in Wildland Fire Boot Camp

OUTREACH NOTICE

Women in Wildland Fire Boot Camp 2016

Application Deadline: Monday, October 3, 2016
Selection letters will be mailed October 5, 2016.

Do you want a career where you're respected and appreciated?

Do you want to help your community and your country?

Do you want to be a leader and role model?

Are you physically fit?

**If so, you may have what it takes to become a
Wildland Firefighter!**

The USDA Forest Service, Southwestern Region, is seeking a small group of career-focused women or other individuals to become temporary seasonal employees and on-call wildland firefighters for the 2017 fire season. These seasonal and on-call positions will provide support to wildland fire operations over the summer when needed and can help pave the way for future employment and career advancement in the Forest Service. If you are selected for this opportunity, your first assignment will be to attend and complete the Women in Fire Boot Camp. The Boot Camp will provide comprehensive, formal physical Wildland Fire Training and orientation. Upon successfully completing this training, each person will receive Wildland Firefighter certification and personal protective gear.



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Position Details

Persons selected to these positions will provide temporary emergency support on wildland fires and other emergency operations throughout the Southwest and nationally and will be provided opportunity for seasonal employment. The Boot Camp assignment will deliver basic firefighting training and some preparation for the Work Capacity Test (WCT), which is required to meet National Wildfire Coordinating Group Red Card qualification as a Wildland Firefighter. (See **Minimum Federal Qualification Requirements** on the following page.) All participants must pass the basic training and the WCT before becoming certified.

This program is designed to assist selected participants in becoming more competitive in applying for seasonal positions and gives them the opportunity to gain experience through an administratively determined (AD) emergency hire program if not selected for seasonal work. Participants will be paid for the Boot Camp. Base pay for these positions starts at the AD-B rate of \$15.96/hour. Those selected for this work must remain on call. The main duty stations will be in Arizona and New Mexico with expected travel within the Southwest or across the country, on short notice for work assignments lasting up to 14 days. Please note that this is an intermittent position with a workload entirely dependent on wildland fire conditions in the Southwest and across the nation. This position does not guarantee permanent employment but is a good starting point for those interested in a Forest Service career.

Participants on wildland fire assignments can expect to be away from home for an extended period of time, exposed to primitive living conditions such as camping in wilderness without electricity, showers, or cell phone reception for days on end. Other assignments may land them in urban areas with all the amenities. Operating vehicles both on and off road, hiking, commercial flights, boat rides, and mission flights on helicopters are just some of the modes of transportation to be expected on the job.

Wildland firefighters can operate in close proximity to open flame, heat, and smoke. The work can be physically demanding, requiring up to 16-hour work days for up to 14 days in a row without a day off. The work consists of hiking, carrying heavy equipment, operating fire apparatus, working near heavy machinery, and using hand tools such as



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shovels, pulaskis, and chainsaws, many times in high-stress situations. Respect, flexibility, understanding, crew cohesion, and teamwork are the foundation of any good firefighter. Exhibiting these principles both on and off the clock is expected.

Major Duties

- Participate in training (classroom and field).
- Participate in physical fitness.
- Keep self and equipment fit for duty, in response-ready condition.
- Remain on call for response to wildland fires and other emergencies.
- Travel and work 14-day assignments, possibly out of state.
- Safely engage in wildland fire suppression and other emergency response operation activities.

Minimum Federal Qualification Requirements

1. Must be 18-37 years of age. (Exceptions will be considered.)
2. Must be in good mental and physical condition.
3. Must be able to pass basic wildland firefighter training (provided).
4. Must be able to pass the Forest Service Work Capacity Test at the “Arduous” level. This involves a 3-mile walk that must be completed in less than 45 minutes wearing a 45-pound weighted vest (provided).

Training and How to Apply

Please fill out attached Application, Health Screening Questionnaire, WCT Informed Consent Form, and return via mail, fax or email, following the directions on the Application.

Training will be held October 21-23 and October 28-30, 2016, at two separate locations in southwestern New Mexico. Applicants must mark the location to which they will submit their applications. To receive a certificate, they must attend both weekends and complete all training.



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October 21-23 Session:

Gila National Forest

Black Range Ranger District
1804 North Date St.
Truth or Consequences, NM 87901

October 28-30 Session:

Gila National Forest

Black Range Ranger District
Beaverhead Work Center
(Directions & transportation will be provided during the first weekend.)

S-130/S-190: Firefighting Training and Introduction to Wildland Fire Behavior. This introductory course is designed to train entry-level firefighters (referred to as *Firefighter Type 2*). They will be introduced to and gain knowledge of the basic incident management organization, firefighting techniques, suppression equipment, safety, strategy, and tactics along with fire behavior. Field exercises will be performed for valuable hands-on training. Includes L-180, I-100, and fire shelter deployment.

I-100 pre-work <http://training.nwcg.gov/courses/i100.html>

S-190 Module 1: Basic Concepts of Wildland Fire
Module 2: Fuel, Topography, and Weather
Module 3: Fire Behavior

A version of *L-180, Human Factors on the Fireline*, is included in this course. Credit should be issued for both S-130 and L-180 upon completion.

Module 1: Preparedness, ICS, and Resources
Module 2: Watch Out and LCES
Module 3: Fire Shelter
Module 4: Potential Hazards and Human Factors on the Fireline
Module 5: Transportation Safety
Module 6: Hand Tools
Module 7: Firing Devices
Module 8: Water Use
Module 9: Suppression, Communication, and Mop-up
Module 10: Hazardous Materials
Module 11: Wildland-Urban Interface
Module 12: Optional Knowledge Areas
Module 13: Performance Day Requirements

<http://training.fema.gov/emiWeb/IS/is700cm/index.html>

Fire Shelter Training Timed Fire shelter Deployment Test



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About the Region

The Southwestern Region consists of about 2,800 permanent employees on 11 national forests and 4 national grasslands in Arizona, New Mexico, and the panhandle areas of Texas and Oklahoma. The southwestern United States is one of the most diverse, rapidly growing regions of the country. In 1997, New Mexico became the first state in the continental U. S. in which "minority groups" collectively represent over 50 percent of the state's population. This "minority-majority" demographic situation reflects the complexity, diversity, and opportunities that we face in carrying out our mission of "caring for the land and serving people." Our programs represent the full complexity of natural resource management in the Forest Service, with an emphasis on customer service and contributing to the Southwestern quality of life.

Contact Information

Primary Contact	New Mexico Contact
<p>Francesca Chavez USDA Forest Service Quemado Ranger District #1 Forest Service Circle Quemado, NM 87829 (505)-306-5181 fechavez@fs.fed.us</p>	<p>Joe Scholz USDA Forest Service Sandia Ranger District 11776 Hwy. 337 Tijeras, NM 87059 (505)-270-5525 jlscholz@fs.fed.us</p>

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Application

Must be 18 years of age and a U.S. citizen to apply.

Name: (Last, First): _____ **Date:** _____

Gender: Male Female **Date of birth:** _____

Address: _____

City: _____ **State:** _____ **Zip:** _____

Statement of disability:

Do you have a physical or other disability requiring accommodations? Yes No

If yes, please describe:

Do you have any allergies or special dietary considerations? Yes No

f yes, please describe:

Preferred method of contact:

Phone #: () - _____ or e-mail: _____

School (if any): _____

The Forest Service will offer basic wildland firefighter training in southwestern New Mexico over two consecutive weekends in late October. The training will be offered on a limited basis to a selected number of students. Those students selected will be notified by October 5, 2016.

Will you need lodging to attend the training? Yes No

Do you have reliable access to the Internet for completing the required online training courses? Yes No

Are there circumstances that would reduce your availability for fire assignments this summer? Yes No

Specifically describe your interest in wildland firefighting.



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How did you hear about this opportunity? _____

Is there anything else you would like us to consider? _____

By October 3, return completed Nomination Form, Health Screening Questionnaire, and Work Capacity Test Informed Consent Form via mail, fax, or e-mail to:

Mail: USDA Forest Service
ATTN: Colleen Loretto
Fire and Aviation Management
333 Broadway Blvd., SE
Albuquerque, NM 87102

Fax: (505) 842-3806
E-mail: cloretto@fs.fed.us

ALL FORMS MUST BE SENT OR YOUR APPLICATION WILL NOT BE CONSIDERED.

For more information, visit <http://www.fs.usda.gov/main/re/fire-aviation>



USDA Forest Service
Southwestern Regional Office
Fire & Aviation Management



Nomination Form for Women in Wildland Fire Boot Camp

To: USDA Forest Service
Attn: Colleen Loretto
Fax: (505) 842-3806

From: _____