Salmon-Challis National Forest Fire Management

2017 Fire Management Positions Outreach

The Salmon-Challis National Forest is planning to fill various fire management positions during the 2017 hiring season. The positions are at various duty locations and will be filled during the Region 4 Fire Hire. The positions will be filled through an Open Continuous Recruitment and each vacancy announcement number is listed below.

About the Positions

The Salmon-Challis National Forest is looking for a hardworking, and skilled workforce to manage wildfires and work in fuels management. The fire and aviation management program is very rewarding and requires talented and skilled people working safely as part of a team in a variety of specialized positions; including engine crews, fuels management crews, wildland fire module, helitack & heli-rappel crews and dispatch.

Included in this outreach are the announcement numbers for GS-0462-03 through GS-0462-08 positions that are currently vacant (or may become vacant) permanent fire positions covered by the Open Continuous Rosters (OCRs). Apply to vacant announcements via the "USAJOBS" webpage, at www.usajobs.gov.

How to Apply
All applicants must apply online at www.usajobs.gov starting November 1, 2016.

Applications must be posted in USAJOBS no later than midnight November 15, 2016 to be considered for Region 4 Fire Hire.

It is important that applicants understand, although a current position may not be vacant, it could become vacant and filled during the selection period. This is called the backfill process of fire hire. Interested individuals should apply to **all** positions and **duty locations** where they would be **willing** to accept a job offer, whether the position(s) are currently vacant or not.

During the selection week candidates will be given **4 hours** to respond to voicemails or emails from the recommending officials. If they do not hear back they will move on to the next candidate and the candidates name will be withdrawn from the R4 Fire Hire.

Job Title	OCR #	Duty Location *ALL DUTY LOCATIONS ARE IN IDAHO*	Current Vacancies
ENGINES			
SUPERVISORY FORESTRY TECH (FIRE ENG OPERATOR)	17-FIRESPRING-SFEO(M)-67G	CHALLIS, CLAYTON, MACKAY, LEADORE	**
ENGINE SQUAD LEADER (AFEO)	17-FIRESPRING-AFEO-6G 17-FIRESPRING-AFEO-6DP	CHALLIS, CLAYTON, MACKAY, LEADORE	Challis, ID
ENGINE SENIOR FIREFIGHTER	17-FIRESPRING-ENGSRFF-45G 17-FIRESPRING-ENGSRFF-45DP	CHALLIS, CLAYTON, MACKAY, LEADORE	Challis, ID
HANDCREW/WILDLAND FIRE MODULE			
HANDCREW SUPERINTENDENT	17-FIRESPRING-HCREW(H)-78G	CLAYTON	Clayton, ID
HANDCREW ASST. SUP.	17-FIRESPRING-HCREW(H)-7G 17-FIRESPRING-HCREW(H)-7DP	CLAYTON	Clayton, ID
HANDCREW SQUAD LEADER	17-FIRESPRING-HANDCREW-6G 17-FIRESPRING-HANDCREW-6DP	CLAYTON	Clayton, ID
HANDCREW SENIOR FIREFIGHTER	17- FIRESPRING-IHCHCREW-45G 17-FIRESPRING-IHCHCREW-45DP	CLAYTON	Clayton, ID
FUELS			
DISTRICT/ZONE FUELS TECH (FUELS)	17-FIRESPRING-DFUEL-67G 17-FIRESPRING-DFUEL-67DP	NORTH FORK, CHALLIS	**
HELITACK			
HELITACK ASST MANAGER	17-FIRESPRING-HTKASST-78G	SALMON, CHALLIS	**
HELITACK SQUAD LEADER	17-FIRESPRING-HTKSQLR-67G 17-FIRESPRING-HTKSQLR-67DP	SALMON, CHALLIS	Salmon, ID
HELITACK SENIOR FIREFIGHTER	17-FIRESPRING-HTKSRFF-45G 17-FIRESPRING-HTKSRFF-45DP	SALMON, CHALLIS	Salmon, ID Challis, ID
**NOTE- Salmon duty station is rappel program, Challis duty station is a non-rappel program.*			
DISPATCH			
IA DISPATCHER	17-FIRESPRING-IADISP-567G 17-FIRESPRING-IADISP-567DP	SALMON	Salmon, ID
APPRENTICESHIP PROGRAM			
Wildland Fire Apprentice *	17-FIRESPRING-WFAP-3/4/5DP 17-FIRESPRING-WFAP-3/4/5LMWFA	SALMON	To Be Announced

The announcements with the G on the end are for current federal employees with appointments. Example: *17-FIRESPRING-AFEO(M)-7G,* these are the Merit Promotion announcements. The announcement numbers with the DP on the end are for non-federal applicants to apply for. This includes summer temp employees. These are called the Demo announcements. Example: *17-FIRESPRING-AFEO(M)-7DP*.

***LMWFA (Land Management Workforce Flexibility Act allows seasonal (1039) employees to compete internally similar to Merit promotion announcements, if they have 24 months of service and meet other criteria. For more information click on the following link :**
http://www.fs.fed.us/sites/default/files/lmwfa-applicant-qa-3-30-2016.pdf
Persons interested in Apprenticeship positions are encouraged to apply for both announcements.

*****Because of the nature of the R4 Fire Hire process with employees in current positions applying to and being awarded new appointments – positions that are currently filled may become open. Applicants are encouraged to apply to any and all permanent position for which they are interested and qualified for that may become open through the Fire Hire process.***

For more information concerning any of the above positions please contact the following:

Vacancies in Challis, Clayton, and Mackay:	**Dan Bartel (Challis-Yankee Fork AFMO) 208-879-4110** **Will Marcroft (Lost River AFMO) 208-588-3416** **Josh Graham (South Zone FMO) 208-879-4123**
Vacancies in Salmon, North Fork and Leadore:	**Eric Platz (North Fork AFMO) 208-865-2713** **Melissa Sartor (Salmon Cobalt AFMO) 208-756-5238** **Tom Schultz (North Zone FMO) 208-756-5205**
Helitack Vacancies in Salmon:	**Eric Ellis** **Salmon Airbase Manager** **208-756-8806**
Dispatch Vacancies:	**Tim Bradley** **Central Idaho Coordination Center Manager** **208-756-5448**

The Process and Timeline

October 3, 2016—Outreach begins. Information is available on the Intermountain Region's website listing all vacant permanent fire vacancies and locations from the GS-0462-03 through 08 levels.

November 1, 2016 —Application announcements will be activated in www.usajobs.gov.

November 15, 2016 —Application deadline, 11:59 Eastern standard time. Apply through www.usajobs.gov.
Applicants are encouraged to apply for multiple locations (**where they would accept a position if offered**), even if vacancies for certain locations are not listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week.

January 30 –February 17, 2017 —Supervisory Reference Checks, and Subject Matter Expert evaluations will occur these weeks. Please ensure your references are notified of this and they are available at the email address (preferred) or phone number provided on your application.

February 20 – February 25, 2017 — Selections. Representatives from each forest will make recommendations for hiring. Applicants selected will be notified by a Forest Service representative by phone. Applicants not selected should be notified by e-mail. During the selection week candidates will be given **4 hours** to respond to voicemails or emails from the recommending officials. It is highly encouraged to be available via phone during this time.
Early April, 2017 —First effective date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments)

Note: Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to selection.

A current copy of your IQCS Master Record will be required for most positions in this outreach because of these qualification requirements.

For additional timeline and process information applicants are encouraged to visit the Region 4 Fire Hire website at:

http://www.fs.usda.gov/detail/r4/fire-aviation/?cid=STELPRDB5375168.

About the Region

The Intermountain Region in Ogden, Utah provides administrative oversight and support to thirteen National Forests located in Utah, Nevada, Eastern California, Western Wyoming, and Southern & Central Idaho. The region covers 31,816,792 acres in the National Forest Systems. There are approximately 2200 permanent employees in Region 4.

About the Forest

The Salmon-Challis National Forest covers over 4.3 million acres in east-central Idaho. The Forest is bordered by the Bitterroot Range of the north-central Rockies on the east, and to the west includes over 1.3 million acres of the Frank Church-River of No Return Wilderness. Rugged and remote, this country offers adventure, solitude and breathtaking scenery. The Forest also contains Mt. Borah, Idaho's tallest peak and the Wild and Scenic Salmon River and Middle Fork of the Salmon River. The area is a highly desired destination for hunting, fishing, white-water rafting and many other recreation pursuits. It features diverse rough topography and geology, often severe weather conditions, and miles of streams with anadromous fish spawning habitat creating a highly complex land management situation. The Forest Headquarters Office is located in Salmon, Idaho. There are currently six administrative units on the Forest: Salmon-Cobalt, Challis-Yankee Fork, Lost River, Middle Fork, North Fork and Leadore Ranger Districts.

The forest has a very active fire/fuels program and fire workload averaging nearly 100 fires per year. The fires often occur in very remote and inaccessible terrain. Fuels on the forest consist of grass and sage in the lower elevations to Lodge Pole pine and Sub-alpine fir at the higher elevations, with Douglas Fir, Ponderosa Pine and Aspen intermixed. The forest currently staffs the following:

Type VI Engines: 4

Type III Helicopters: 2

Rappel capable Type II Helicopters: 2

Wildland Fire Module: 1

Fuels Crews: 2

Interagency Dispatch Center: 1