



Outreach Notice for Two District/Zone Assistant Fire Management Officer Positions GS-462-08/09



Huron-Manistee National Forest Outreach duration: 11/01-21/2016

One Position on the Baldwin/White Cloud Ranger District in Baldwin, MI

One Position in Huron Shores Ranger Station, in Oscoda MI

Applicant list to be requested: 11/21/2016

Vacancy announcement for GS-0462-08/09, Supervisory Forestry Technician (FIRE), TBA





THE PROGRAM

There are fires in Michigan? Yes! Some can be quite big; some can threaten structures. Depending upon the year, our wildland fire suppression forces respond to numerous small wildfires to 1,000+ acre wildfires. Our prescribed fire program has evolved from burning small 10 acre wildlife openings to burning 2,000 to 3,000 acres a day. All of this embedded in a Wildland Urban Interface where we collaborate and train with our state and local partners. There is a reason why we are rated as a High Complexity Forest. Want to know more? Give us a call.

The forest is known for being on the cutting edge of innovation in its community partnerships and collaboration, which leads to unique challenges and opportunities in managing resources. Some of the collaborative efforts are focused in the Wildland Urban Interface which allows the fuels management program to be creative and try new things. We place a high value on our relationships - with each other, and with our sister agencies and local communities.

The best candidate for both duty locations will see the value of investing in relationships with our cooperators and will provide strong leadership to the fire and fuels programs, both on the districts and on the forest. We are looking for an individual who understands the risks and complexity of a zone's fire and fuels program and is willing to invest significant energy into training, mentoring, coaching, and developing the careers of fire/fuels staff on both zones. An understanding of the art of developing and maintaining a high functioning fire management program is also very important. The selected candidates will have excellent communication opportunities working with Agency Administrators and community partners and will be a vital member of the District Leadership Team. The incumbents will be supervised by the Zone Fire Management Officers and will be expected to act in the absence of the ZFMO.

POSITION DESCRIPTION

These positions are categorized as High Complexity Assistant Fire Management Officer (AFMO) positions that are subject to the Interagency Fire Program Management (IFPM) Standard and Guide, as designated by the W.O. Fire and Aviation Management.

These positions require the applicants to possess and maintain a valid state driver's license.

These positions participate in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the Work Capacity Test at the ARDUOUS level is a "condition of employment." The Arduous Fitness (Pack) Test requires completing a three (3) mile hike within forty-five (45) minutes, while carrying a forty-five (45) pound pack.

These positions are eligible for the bargaining unit and are a primary/rigorous firefighter position under the provisions of 5 USC 8336(c) (CSRS) and 8412(d) (FERS).

These are IFPM/FSFPM positions subject to the qualifications and standards for the ZAFMO (High Complexity). Duties include but are not limited to the following:





The ZAFMOs serve in key fire management positions with direct supervisory responsibilities of fire suppression and fuels management resources. The Oscoda position is responsible for the leadership and development of one Type 6 engine module, one type 3 engine module, and one dozer module. The Baldwin position is responsible for the leadership and development of two Type 6 engines and one dozer module. Oscoda fire crew personnel consist of five permanent employees and ten temporary employees. Baldwin fire crew personnel consist of four permanent employees and five temporary employees. The ZAFMOs are responsible for preparedness, prevention, prescribed burning, monitoring, fuels planning and hazardous fuels reduction, training and facilities within assigned zone/area. The incumbents will also assist in writing and executing wildland fire management plans, prescribed burn plans, fuels specialist reports and preparedness plans.

These positions also provide technical and administrative supervision to the unit(s), plans and directs overall work to be accomplished by subordinate supervisor(s), sets and adjusts priorities, and prepares schedules for completion of work. They are also responsible for assigning work to subordinate supervisor(s) based on priorities, selective consideration of the difficulty and requirements of assignments, and the capabilities of the employees. These positions are to find ways to improve production and/or increase the quality of work directed and negotiates and coordinates work projects with other unit managers and supervisors.

ZAFMOs provide oversight during initial and extended attack fires, directs fireline activities and tactics of dispersed firefighters, resources, equipment, and aircraft. These positions provide for follow-up actions to safely and effectively manage wildland fires in accordance with the identified appropriate management response.

The ZAFMOs will utilize wildland fire behavior knowledge and firefighting experience to assign missions to ground and aviation wildland fire suppression resources. These positions are responsible for utilizing knowledge of interagency policies and agreements, and efficient and effective use of multiple types of interagency wildland fire suppression resources with varying capabilities. ZAFMOs ensure common communications for interagency resources, monitors weather and fire behavior, and communicates changes to strategy and tactics; they are also responsible for transferring command to an upper level Incident Management Team, as necessary.





THE DUTY STATIONS

About Baldwin

Baldwin is located in the northwest portion of the Lower Peninsula of Michigan in Lake County close to the shores of Lake Michigan. Baldwin has a population of approximately 930 people and is centrally located between the communities of Big Rapids, Reed City, White Cloud, Fremont and Ludington. There generally is a good selection of housing in the \$70,000 to \$150,000 price range; however, rentals are limited and range from \$350 to \$1,000 per month. The area abounds with four season outdoor recreation opportunities, including the Pere Marquette Wild and Scenic River.

In 2009, Baldwin Community Schools were designated a Michigan Promise Zone. Baldwin's Promise provides a "middle-dollar" scholarship up to \$5,000 per year for 4 years to every single graduate of Baldwin High School regardless of merit or need (www.baldwinpromise.org).

For more information on the Baldwin area, please visit the Lake County Chamber of Commerce at www.lakecountymichigan.com.

About Oscoda

Oscoda, located at the mouth of the Au Sable River on the Lake Huron coast, has a population of approximately 900 and offers many amenities. Most shopping can be done locally but a larger metropolitan area (Alpena) is located less than an hour to the north or (Bay City, Saginaw, and Midland) is located less than two hours away for those seeking expanded opportunities. The Oscoda community is home to churches of various denominations. Many civic and fraternal organizations are also available. The Oscoda Area Schools provide education in grades K-12 with Alpena Community College offering college courses locally. Doctors and dentists are available locally with hospitals located in Tawas (20 miles) and Alpena (45 miles). Outdoor recreation opportunities are abundant with great fishing, hunting, camping, hiking, and winter sports activities. Government housing may be available for a short-term basis within walking distance of the ranger station.

More information about the Oscoda area can be found on the Oscoda web page at <http://www.oscoda.com/>.

If you are interested in one or both of these positions and have questions, please contact Joe Alyea. Please submit your interest form by 11/21/2016. Surface mail should be sent to 5761 N. Skeel Ave., Oscoda, MI 48750. You may email your interest form to jalyea@fs.fed.us or fax to 989-739-0951 ATTN: Joe Alyea.

Visit our Website at <http://www.fs.fed.us/r9/hmnf/>





By completing the following form and returning it to Joe Alyea via email/mail/fax, you are indicating you are interested in the following position(s): Please indicate if you're interested in both locations or prefer one or another.

Position: (District/Zone Assistant Fire Management Officer GS-08/09)

Series and Grade: GS-462 8/9 Type: Permanent , Full Time

Location: Baldwin or Oscoda Michigan Region: Region 9

Contact Email(s): jalyea@fs.fed.us Contact Fax: 989-739-0951

Date Name

Address

City State Zip Code

Phone Number Email Address

Are you currently a Federal employee: Yes No

Current Job Title

Current Location Current Series/Grade

Type of Appointment Permanent Temporary Term

Type of Schedule Full-time Part-time Intermittent

If you are not a current permanent (career or career conditional) employee, are you eligible for appointment under any of the following special authorities (check the appropriate box):

- | | |
|--|---|
| <input type="checkbox"/> <u>Person with Disabilities</u> | <input type="checkbox"/> <u>Student Career Experience Program</u> |
| <input type="checkbox"/> <u>Veteran Readjustment</u> | <input type="checkbox"/> <u>Veterans Employment Opportunities Act of 1998</u> |
| <input type="checkbox"/> <u>Former Peace Corp Volunteer</u> | <input type="checkbox"/> <u>Other, please explain -</u> |
| <input type="checkbox"/> <u>Disabled Veteran with 30% Compensable Disability</u> | _____ |





THANK YOU FOR YOUR INTEREST IN OUR VACANCY.

Non-Discrimination Policy

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To File an Employment Complaint

If you wish to file an employment complaint, you must contact your agency's EEO Counselor (click the hyperlink for list of EEO Counselors) within 45 days of the date of the alleged discriminatory act, event, or in the case of a personnel action. Additional information can be found online at http://www.ascr.usda.gov/complaint_filing_file.html.

To File a Program Complaint

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

Persons with Disabilities

Individuals who are deaf, hard of hearing or have speech disabilities and you wish to file either an EEO or program complaint please contact USDA through the Federal Relay Service at (800) 877-8339 or (800) 845-6136 (in Spanish).

Persons with disabilities who wish to file a program complaint, please see information above on how to contact us by mail directly or by email. If you require alternative means of communication for program information (e.g., Braille, large print, audiotape, etc.) please contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

