



GS-0401-12 Salmon Challis National Forest (SCNF) – Vegetation Program Manager

Salmon, Idaho

Reply Due by November 20, 2016

The Salmon-Challis National Forest will soon be advertising for a Supervisor's Office Vegetation Program Manager in Salmon, Idaho. This position will be located at the Supervisors Office.

The purpose of this Outreach Notice is to determine the potential applicant pool and to establish the appropriate recruitment method and area of consideration for the advertisement. (e.g., target grade and service-wide, region-wide, government-wide, or DEMO). Responses received from this outreach notice will be relied upon to make this determination.

If you are interested in this position, please send completed outreach form and a resume to Jim Tucker at jptucker@fs.fed.us by November 20, 2016.

Major Duties

This position serves as the Vegetation Program Manager in the Supervisor's Office (SO) of the Salmon-Challis National Forest (SCNF) in Salmon, Idaho. The position is supervised by the Operations Staff Officer and provides leadership in Forest Plan revision and Timber, Fuels and Silviculture programs on the SCNF. Supervision responsibilities consist of the Timber Sale Administrator and Resource Assistant located in the SO. In addition, this individual will work with program leads within the SO and zone managers across the forest in the strategic planning of projects in vegetation management and integrated restoration. This position will also coordinate with the Regional Office and Forest in the strategic development of Fiscal Year Budgets. The incumbent will also:

Act as the Operations Staff Officer in their absence.

Promote a positive work environment on the SCNF.

Continue to support and emphasize safety as the number one priority for all employees.

Annually update the 5 year Vegetation Management Plan.

Work closely with the Regional Office, Forest Leadership Team, and zone personnel to determine out year budget and targets associated with funding.

Have oversight and support of Stewardship Contracting and Stewardship Agreements.

Determine the costs and needs for the development of reforestation.

Work with the Forest Plan Revision Team during Forest Plan revision on the Salmon Challis National Forest.

Plan work to be accomplished, set and adjust short-term priorities, and prepare schedules for completion of work for subordinates.

The SCNF is currently implementing a regionally and nationally recognized 41,000 acre HFRA project (Upper North Fork), on the North Fork Ranger District. In addition, the Salmon Cobalt, Challis Yankee Fork, Middle Fork and Lost River Ranger Districts all have vegetation projects consisting of Farm Bills, Prescribed Fire activities and harvest of commercial Timber associated with restoration efforts. These projects are in the planning and implementation stages.



About the Forest

The Salmon-Challis National Forest covers over 4.3 million acres in east-central Idaho. The Forest is bordered by the Bitterroot Range of the north-central Rockies on the east, and to the west includes over 1.3 million acres of the Frank Church-River of No Return Wilderness. Rugged and remote, this country offers adventure, solitude and breathtaking scenery. The Forest also contains Mt. Borah, Idaho's tallest peak and the Wild and Scenic Salmon River and Middle Fork of the Salmon River. The area is a highly desired destination for hunting, fishing, white-water rafting and many other recreation pursuits. It features diverse rough topography and geology, often severe

weather conditions and miles of streams with anadromous fish spawning habitat creating a highly complex land management situation. The Forest Headquarters Office is located in Salmon, Idaho. There are currently six administrative units on the Forest: Salmon-Cobalt, Challis-Yankee Fork, Lost River, Middle Fork, North Fork and Leadore Ranger Districts.

Check us out on the web at: <http://www.fs.usda.gov/main/scnf/home>



About the community:

Salmon, Idaho: Salmon is the heart of the Salmon River Valley, surrounded by three mountain ranges and situated at the junction of Idaho State Highway 28 and U.S. Highway 93 and at the forks of the Salmon and Lemhi Rivers. The city has a population of about 3200 and is the seat of Lemhi County with a population of 8000. The main industries are ranching, mining and recreation. At 4000 feet elevation, the surrounding terrain varies greatly from rolling, arid hills to steep forested slopes above 10,000 feet.

Climate: Salmon enjoys a dry, warm climate during the summer and fall months with daily highs averaging between 75 and 95 degrees, and nightly lows from 45 to 60 degrees. The climate in the winter is ideal for snow sports, with high temperatures typically in the 20s and lower 30s and low temperatures averaging from 14 to 25 degrees with occasional sub-zero readings.

Shopping and Services: Salmon is a self-contained community with a full variety of shopping, business, medical, and professional services. In addition to basic services there are a variety of specialty shops and an art gallery. Salmon also has nursing and residential care facilities, hospice, and a spectrum of social services. Also, most service clubs and associations are represented. The public library offers computer and other services.

Medical: The City of Salmon has a new community hospital. Local providers include physicians, dentists, optometrists, and specialist appointments on a scheduled basis.

Schools: A good variety of pre-schools and day care centers are available in addition to the elementary, junior and senior high schools. The schools offer numerous extra-curricular activities and sports.

Transportation: Local Bus Transportation is provided for seniors and other citizens, in-city as well as to larger distant communities. The Salmon Airport provides charter services, is equipped with night-lights and can accommodate executive jets and other small aircraft. Several major airports are located within 160 miles at Missoula and Butte, Montana and Idaho Falls, Idaho.

Housing: There are six motels in Salmon and various bed and breakfast accommodations in the surrounding vicinity. Typical housing prices in town range from under \$100,000 to over \$300,000. Monthly rental for a typical three-bedroom home starts around \$600. Several real estate offices are available. There are also mobile home parks and two in-city campgrounds. **Government housing is not available.**

Churches: Salmon has an active church community, with fourteen churches representing a wide variety of denominations.

Entertainment and Activities: A wide assortment of entertainment is provided by various organizations throughout the year. The Salmon Arts Council provides high quality artistic events for the community presenting a wide range of performers in music, theater, and dance, visual art shows and sales, artist workshops, juried art exhibitions, artist-in-education residences and other programs for the local schools. Other celebrations include Fourth of July Salmon River Days, the Lemhi County Fair and Sacajawea Heritage Days. Salmon also has numerous restaurants, movies theater and fitness centers. Recreation facilities include a nine-hole golf course, tennis courts, a bowling alley, baseball diamonds, hockey rink and outdoor community swimming pool. The Sacajawea Interpretive and Education Center provides a variety of interpretive and education programs throughout the year focused on the rich history of the area.



Recreation for Salmon and Challis Areas: The Salmon River and the Middle Fork of the Salmon River, federally protected as Wild and Scenic Rivers, are renowned for white-water rafting, kayaking, floating and jet-boating. Outfitter and Guide services are offered and both Salmon and Challis serve as gateways to the Frank Church-River of No Return Wilderness, encompassing more than 2.4 million acres. The primitive mountain area provides diverse hunting opportunities. Fishing (trout and steelhead) is open virtually all-year. Miles of groomed trails and routes are prepared for cross-country skiing and snowmobiling

while downhill skiing, ice fishing and other winter fun can be enjoyed nearby.

Check us out on the web at: <http://www.cityofsalmon.com/> and <http://salmonidaho.com/>

https://images.search.yahoo.com/search/images;_ylt=A0SO8xa53PIUMFoAv55XNyoA;_ylu=X3oDMTEzY2RyMmF2BGNvbG8DZ3ExBHBvcwMyBHZ0aWQDVklQNTg0XzEEc2VjA3Nj?p=North+Fork%2C+Idaho&fr=yfp-t-901

Lost Trail Ski Area and Chief Joseph Cross Country Ski Area are located approximately 24 miles north of North Fork. <http://www.losttrail.com/>

Additional information about the Forest can be found at: <http://www.fs.usda.gov/scnf/>

Check out our Forest Facebook page: <https://www.facebook.com/salmonchallisnf>

If you are interested in this opportunity, please provide a letter/email of interest and resume to Jim Tucker Operations Staff Officer **by November 20th**, 2016 (jptucker@fs.fed.us). Feel free to call Jim at (208) 756-5134 or (208) 303-8106 if you have questions or need additional information.

SALMON-CHALLIS NF OUTREACH RESPONSE FORM

To complete form, use tab key to move between fields (gray blocks), or left click on any field. Entries in check box fields are made by a single click to select or unselect. Type entries in other fields.

Position Identification

Position of Interest: Vegetation Program Manager	
Series/Grade: GS 0401-12	
Location: Salmon, ID	
Applicant Information	
Name:	E-Mail Address:
Mailing Address:	
Work Phone:	Alternate Phone:
Agency Employed with: <input type="checkbox"/> USFS <input type="checkbox"/> BLM <input type="checkbox"/> NPS <input type="checkbox"/> Other _____	
Type of Appointment: <input type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Term <input type="checkbox"/> VRA <input type="checkbox"/> PWD <input type="checkbox"/> Other <input type="checkbox"/> Not Current Employee	
Current Region/Forest/District:	
Current Series And Grade If Applicable:	
Current Position Title:	
Where Did You Hear About Vacancy/Outreach?	
If you are NOT a current permanent (career or career conditional) employee, are you eligible to be hired under any of the following authorities:	
<input type="checkbox"/> Reinstatement <input type="checkbox"/> Veterans Readjustment <input type="checkbox"/> Disabled Veteran with 30% Compensable Disability <input type="checkbox"/> Veteran's Employment Opportunities Act of 1998	<input type="checkbox"/> Person with Disabilities <input type="checkbox"/> Former Peace Corps Volunteer <input type="checkbox"/> Pathways (former Student Career Experience Program) <input type="checkbox"/> Other
Additional Remarks	

Please attach a brief resume and return to: Jim Tucker at jptucker@fs.fed.us.