FEDERAL JOB OPPORTUNITIES: You may access current job opportunities, obtain information about the federal employment process, or request employment applications and forms from the following website: http://www.usajobs.gov or call 1/877-372-7248, option 2.

PERMANENT EMPLOYMENT: The Kootenai National Forest has limited opportunities for permanent employment. Examples of positions filled by permanent employees include Foresters, Forestry Technicians, Engineers, Civil Engineering Technicians, Hydrologists, Hydrological Technicians, Data Services Specialist (GIS), Customer Service Representatives, Range, Biological Science Technicians, Wildlife Biologists, and Maintenance Workers. Basic qualifications and education requirements may be reviewed at http://www.opm.gov/a-z-index

Although many permanent positions are filled internally by employees already working for the USDA Forest Service, the Forest Service also operates under the Demonstration Project (DEMO). This project allows our agency to hire qualified individuals who have no prior federal service. Positions open to DEMO candidates are also posted on http://www.usajobs.gov

Individuals interested in applying for positions with the Kootenai National Forest can check the web at http://www.usajobs.gov

The forest may post an outreach notice for positions located at http://www.fs.fed.us/r1/kootenai or https://fsoutreach.gdcii.com/Outreach/

PATHWAYS: This program is for students and recent graduates. Recruitment normally occurs in the spring and fall.

The USAJOBS website also offers to show students how to search and apply for positions in Pathways. The 6-minute video tutorial will walk the student through how to find internships and entry-level jobs and how to set up an automatic search. The fact sheets and tutorial can be found at the following website: https://my.usajobs.gov/StudentsAndGrads
TEMPORARY EMPLOYMENT: Temporary positions routinely filled by the Kootenai National Forest are Forestry Aids and Forestry Technicians working in areas such as fire suppression, trail maintenance, various timber areas and other related forestry work. We also fill some Hydrological, Biological, Survey and Engineering Aid/Technicians, Laborers. Temporary employees normally work from mid-June through early October. Early and late season employment is normally on an as-needed basis depending upon weather and finances. (Opportunities are limited.)

When positions are available, announcements interested applicants will need to go to http://www.usajobs.gov and apply to the announcement(s) they are interested in. For other temporary employment job opportunities check http://www.usajobs.gov/ or contact Albuquerque Service Center at 1/877-372-7248.

If you have worked within the last three years for the Kootenai National Forest in a temporary 1039 position, you may be eligible for non-competitive reappointment to a temporary position on the Kootenai National Forest. Please contact the Albuquerque Service Center at 1/877-372-7248, to determine if you are eligible for a non-competitive reappointment (NCR).

SPECIAL HIRING AUTHORITIES: Special appointment authorities may be used by agencies to appoint specific groups of individuals who meet the respective eligibility requirements to temporary or permanent positions in the Federal Government. Additional information may be found at www.opm.gov. Examples of these authorities are veterans, disabled, Peace Corps, reinstatement.

EMERGENCY WORKER POSITIONS: During periods of high fire danger, the Kootenai National Forest may hire "casual" emergency firefighters and other workers. Some positions require specific training and qualifications. The Forest Service does not sponsor needed training to the public. Private contractors are available at http://www.fs.fed.us/r1/fire/nrcg/training_mou_index.htm. Applications for the Kootenai National Forest will be available in late spring each year and applicants must apply each year.

VOLUNTEER PROGRAM: The Kootenai National Forest has an active volunteer program. Volunteer opportunities may be available for campground hosts, trail crew workers, wilderness rangers, clerical, maintenance workers, and various other forestry work. If you are interested in volunteer work, you can either call Carrie for Campground Hosts positions at 406/293-6211 or visit http://www.fs.fed.us/volunteer

EXPERIENCE WORKS PROGRAM (for 55 and older): This program is through the State of Montana. Opportunities are limited. Interested candidates may call 406/543-2300 for additional information.

YCC: The Youth Conservation Corps Program (YCC) may be available for youths 15-18 years of age in the LOCAL communities. This is an 8-10 week program that pays minimum wage and provides benefits for youth and communities. Youth in the program help accomplish needed conservation work on public lands, while developing an interest and appreciation for our natural environment and heritage. Selections for the YCC are random. Watch school bulletin boards for announcements.

KOOTENAI NATIONAL FOREST CONTACT PHONE NUMBERS:

<table>
<thead>
<tr>
<th>Supervisor’s Office</th>
<th>(406) 293-6211</th>
<th>Gov’t housing not available</th>
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<tbody>
<tr>
<td>Eureka/Ksanka</td>
<td>(406) 296-2536</td>
<td>Gov’t bunkhousing may be available</td>
</tr>
<tr>
<td>Three Rivers-Troy</td>
<td>(406) 295-4693</td>
<td>Gov’t bunkhousing</td>
</tr>
<tr>
<td>Canoe Gulch-Libby</td>
<td>(406) 293-7773</td>
<td>Gov’t housing not available</td>
</tr>
<tr>
<td>Trout Creek-Cabinet</td>
<td>(406) 827-3533</td>
<td>Gov’t bunkhousing</td>
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