

Northern Region 1 Fire Hire 2021
Outreach Notice — Fire Positions
Permanent Forestry Aid/Technician Positions
GS-0462-03 through GS-0462-08
October 27, 2020



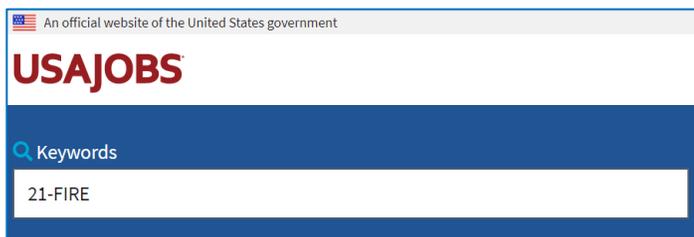
The US Forest Service Northern Region is outreaching for the yearly hiring event known as "Fire Hire". Beginning October 26, 2020 until November 13, 2020, announcements will be open to apply for many permanent fire positions for the 2021 fire season. In addition, several other OCR announcements are open that R1 will be utilizing to fill positions in Fire Hire 2021.

The Northern Region fills 150-200+ permanent fire positions across 10 National Forests and Grasslands in Idaho, Montana, and North Dakota. Specialized positions include dispatch, engine crews, fire and fuels management, hotshot crews, hand crews, helitack, smokejumpers, and prevention. All positions could engage in a spectrum of fire management activities including, contributing to fire suppression efforts, performing project work such as fuel inventories, preparing associated reports, and hazardous fuels reduction projects. Region 1 will be filling permanent full time and permanent seasonal fire and fuels positions ranging from GS-0462-03 to GS-0462-08.

The Fire Hire process is used to standardize the hiring process for permanent fire positions and provide consistent hiring practices around the Region and throughout the agency. Fire Hire utilizes a Direct Hire Authority, which has been granted by OPM for the Forest Service to fill critical positions in an accelerated manner. The announcements are open to the public but many require NWCG qualifications. Each announcement will define what the requirements are.

The vacancy announcements for these positions will be posted on the US Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov). Northern Region - R1 announcements will be posted multiple ways in USAJobs. This outreach is specific to the Fire Hire event and positions within.

Announcement numbers for Fire Hire positions are included in this outreach but please note, certificates will be pulled from a range of announcements, some with open/close dates, some on National OCRs, and some on Regional OCRs. **All announcements can be searched in USAJobs by keyword 21-FIRE.**



R1 Winter Event vacancy announcements will be open for applicants on **October 26, 2020**. To be considered for these positions, application packages must be submitted by the closing date of **November 13, 2020**.

Regional and National OCRs are currently open and will remain so until August, 2021; however, to be considered in GS-8 and below positions in Region 1, applicants must also apply to those announcements by **November 13, 2020**.

Applicants are encouraged to apply to any position and duty station you may be interested in, as those positions may become vacant throughout the Fire Hire process.

The Process and Timeline

September 1, 2020 – Outreach. In addition to this outreach, units may outreach specific information regarding permanent fire positions utilizing the same vacancy announcement numbers.

October 26, 2020 – Vacancy announcements OPEN in [USAJOBS](https://www.usajobs.gov).

November 13, 2020 – R1 Winter Event vacancy announcements CLOSE in USAJOBS. Applicants must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of the announcement. Applicants are encouraged to apply for multiple locations (where they would accept a position if offered), even if positions for certain locations in which you are interested are not listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week.

November 16, 2020 – January 4, 2021 – HR Qualification Review period. Applicants may receive qualification review notices from HR in this timeframe.

January 4, 2021 – Certificates will be issued to Hiring Managers.

January 11-22, 2021 – Supervisory Reference Checks and Interviews. Ensure your references and supervisors are notified and available at the email address (preferred) or phone number provided on your application.

January 25 – February 5, 2021 – Selections. Representatives from each unit will make recommendations for hiring. It is critical to be available via phone and email during this time.

March, 2021 – First possible effective date based on personnel security and pre-employment requirements.

Direct Hire Authority

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Preference Eligibility (Veterans Preference), Land Management Workforce Flexibility Act (LMWFA), and traditional rating and ranking of applicants is not applicable within Direct Hire Authority.

Who May Apply

Applications can be submitted from any U.S. citizen. Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date. A current copy of your IQCS Master Record will be required for most positions. Before a certificate is issued to the selecting official, the resume and attached documentation is reviewed to ensure you meet all qualification requirements.

Transfer of Station

Transfer of Station (relocation) expenses will not be offered for selected candidates in Region 1. Selected applicants may qualify for relocation incentives in accordance with agency policy.

How to Apply

Print and read the entire announcement and all the instructions before you begin. Address specialized experience in your resume as denoted in "how you will be evaluated".

Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. As part of your profile, set up automatic email notification to be informed of status of your application as it changes. Without automatic notification, you must log into your USAJOBS account to check on the status of your application.

Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

Customize your resume to ensure it documents duties and accomplishments you have that directly relate to the position in order to verify qualifications are met. Your resume must directly support your responses to the online questionnaire. Preview the questionnaire at the link at the end of the "How You Will Be Evaluated" section.

Apply Online

Within the vacancy announcement for which you are applying, click "Apply Online". Follow the prompts to complete the Questionnaire, to attach documentation, and to submit. Your application and attached documents can be edited anytime while the announcement is open by selecting "Update Application" under "Application Status". The following documents are examples of what may be required and/or attached to constitute a complete application package. It is your responsibility to ensure all required documents are current copies, correctly attached, within the required timeframe, and legible. **Read the entire announcement for requirements.**

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience, including start/stop dates and hours worked per week; and, 5) other qualifications (including IQCS/IQS Master Record).
 - Applicants should include a COVER LETTER outlining their current situation, desired/acceptable location(s), current home and work address, and any additional information to assist the hiring managers in making decisions. Resumes should include document headers with the applicant name.
 - If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.
- **IQCS Master Record** showing your current training and qualifications.
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **Certification of Disability** if you are eligible based on a disability under the Schedule A hiring authority.
- **Proof of Eligibility** if you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or other special authority.
- **CTAP/ICTAP documentation** if separated from Federal Service or pending separation based on a reduction-in-force (RIF) or other management workforce reduction action.

Human Resources Office Contact Information

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM_Contact_Center@usda.gov

Things to keep in mind when applying

- Vacancy Announcements in USAJOBS will give examples of specialized experience for each position. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period (include dates and hours/week) performed so HR can properly credit.
- Ensure all required documents are attached to your application. Review them for accuracy and currency. Ensure you have a current IQCS Master Record.
- Allow adequate time to apply for positions. The USAJobs application process takes time and detailed attention to requirements.

Other places to get further information

- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- USAJobs YouTube Videos: [How to Apply for Federal Jobs](#)

R1 Fire Hire positions and Vacancy Announcement numbers

All GS-8 and below positions will be filled in Fire Hire regardless of how they were flown in USAJOBS. This includes National OCRs, Regional OCRs, and Fire Hire Winter Event announcements. Below are the GS-8 and below positions that will be included and direct links to USAJOBS. Applicants must have their application packages in by November 13, 2021.

FIRE HIRE 2021 POSITIONS	USAJOBS VACANCY ANNOUNCEMENT
Firefighter - Wildland Fire Apprentice GS-3/4/5	21-FIRE-R1WTR-WFAP-345DH
Firefighter - Forestry Aid / Forestry Technician GS-3/4	21-FIRE-R1WTR-FFTR-34DH
Engine - Fire Engine Operator (High Complexity) GS-6/7	21-FIRE-R1WTR-FEOH-67DH
Engine - Assistant Fire Engine Operator GS-5/6	21-FIRE-R1WTR-AFEO-56DH
Engine - Senior Firefighter GS-4/5	21-FIRE-R1WTR-ENGSRFF-45DH
Handcrew - Supervisor (Moderate Complexity) GS-6/7	21-FIRE-R1WTR-HCREWM-67DH
Handcrew - Squad Leader GS-5/6	21-FIRE-R1WTR-HCREW-56DH
IHC - Senior Firefighter GS-4/5	21-FIRE-R1WTR-IHCHCREW-45DH
Helitack - Senior Firefighter GS-4/5	21-FIRE-R1WTR-HTKSRRFF-45DH

FIRE HIRE 2021 REGIONAL OCRs	USAJOBS VACANCY ANNOUNCEMENT
Air Tanker Assistant Base Technician GS-0462-6/7	21-FIRE-R1OCR-AIRTANK-67DH
Air Tanker Base Technician GS-0462-5	21-FIRE-R1OCR-AIRTANK-5DH
Supervisory Fire Engine Operator – High Complexity GS-0462-7/8	21-FIRE-R1OCR-SFEOH-78DH
Fire Operations Specialist – GS-0462-8	21-FIRE-R1OCR-FOS-8DH
Fuels Technician GS-0462-6/7	21-FIRE-R1OCR-DFUEL-67DH
Smokejumper GS-0462-5/6	21-FIRE-R1OCR-SMKJMP-56DH

FIRE HIRE 2021 NATIONAL OCRs	USAJOBS VACANCY ANNOUNCEMENT
IHC Assistant Superintendent GS-0462-7/8	21-FIRE-NOCR-IHCASST-78DH
IHC Squad Leader GS-0462-6/7	21-FIRE-NOCR-IHCSQLDR-67DH
Handcrew Supervisor – High Complexity GS-0462-7/8	21-FIRE-NOCR-HCREWH-78DH
Handcrew Assistant Supervisor – High Complexity GS-0462-6/7	21-FIRE-NOCR-HCREWH-67DH
Helitack Assistant Manager GS-0462-7/8	21-FIRE-NOCR-HTKASST-78DH
Helitack Squadleader GS-0462-6/7	21-FIRE-NOCR-HTKSQR-67DH
Fire Prevention Technician (Secondary Firefighter) GS-0462-6/7	21-FIRE-NOCR-PREV-67DH
Dispatch Initial Attack Dispatcher GS-0462-4/5/6/7	21-FIRE-NOCR-IADISP-4567DH
Air Tanker Assistant Base Manager GS-0462-7/8	21-FIRE-NOCR-ASSTATBM-78DH
Smokejumper Spotter GS-0462-7/8	21-FIRE-NOCR-SMKSPTR-78DH
Smokejumper Squad Leader GS-0462-7	21-FIRE-NOCR-SMKSQLDR-7DH

Vacancy Announcements can be searched using the following naming convention:

Year-	FIRE-	Region#FireHireEvent-	Position-	GSGradesDirectHire
21-	FIRE-	R1WTR-	FFTR-	34DH
Year-	FIRE-	Region#/NationalOCR-	Position-	GSGradesDirectHire
21-	FIRE-	R1OCR-	DFUEL-	67DH
21-	FIRE-	NOCR-	HTKASST-	89DH

R1 Forest / Grassland Contacts

Outreach responses should go directly to the Fire Management contacts for each Forest/Grassland and District listed below. Specific information about the position(s) and duty location(s) is available from the units. Your response is important if you are interested in filling a position through the Fire Hire process.

www.fs.usda.gov/main/r1/about-region/offices

- Aerial Fire Depot – Tory Kendrick tory.kendrick@usda.gov / Charles Savoia charles.savoia@usda.gov
 - Missoula Smokejumper Base – 406-329-4894
- Beaverhead-Deerlodge – Brian Anderson brian.anderson@usda.gov
 - Anaconda Job Corps – 406-563-8711 Jason Willoughby Fire Program Manager
 - Butte Jefferson District - 406-491-0202 Kevin Smith DFMO
 - Dillon District - 406-660-2319 Jud Hammer DFMO
 - Wisdom/Wise River District – 406-832-3178 Eric Reiner DFMO
 - Wise River Helitack – 406-660-2318 Dennis Morton FAO
 - Madison District - 406-682-4253 Jim King DFMO
 - Pintler District - 406-691-0369 Joe Brabender DFMO
- Bitterroot – Mark Wilson mark.e.wilson@usda.gov / Matt Young matthew.young@usda.gov
 - Darby Sula District - 406-821-4258 Derek Davenport DZFMO
 - Stevensville District - 406-777-7436 Warren Appelhans DFMO
 - Trapper Creek Job Corps – 406-360-1154 Mark Wilson FFMO (JCAFMO vacant)
 - West Fork District - 406-821-1243 Doug DeMoss DFMO
- Custer-Gallatin – Pete Lannan loren.lannan@usda.gov / Scott Schuster scott.schuster@usda.gov
 - Ashland District - 406-784-2344 Scott Studiner DFMO
 - Beartooth District - 406-446-4538 Jeff Flick DFMO
 - Bozeman / Hebgen Districts – Jeff Shanafelt 406-823-6974
 - Yellowstone District - 406-823-6075 Ashley Sites DFMO
 - West Yellowstone Smokejumper Base - 406-646-7691 Knute Olson
- Dakota Prairie – Justin Kincaid justin.kincaid@usda.gov / Lee Nelson lee.nelson@usda.gov
 - McKenzie Medora District - 701-842-8517 Oscar Knudston DFMO
- Flathead – Rick Connell richard.connell@usda.gov
 - Hungry Horse / Glacier View District - 406-387-3834 Andy Huntsberger DFMO
 - Spotted Bear District - 406-758-5376 / 406-387-3832 Jim Flint DFMO
 - Swan Lake - 406-837-7549 Brett Pargman DAFMO
 - Tally Lake District - 406-758-3522 Manny Mendoza DFMO
- Helena - Lewis and Clark – Kendal Wilson kendal.wilson@usda.gov
 - Belt Creek / White Sulphur Springs District - 406-547-6015 Pat Davis DFMO
 - Helena-Townsend District - 406-495-3931 David Nunn DZFMO
 - Judith-Musselshell District - 406-632-4391 Marc Hamlen DZFMO
 - Lincoln District - 406-362-7031 Jarel Kurtz DFMO
 - Rocky Mountain District - 406-562-3247 Kyle Inabnit DFMO
 - Helena IHC - 406-495-3921 Fred Thompson
 - Lewis and Clark IHC – 406-791-7759 Willie Knudsen
 - Central Montana Helitack – 406-495-3833 Josh Ingle
- Idaho-Panhandle – Mike Behrens mike.behrens@usda.gov / Shawn Pearson shawn.pearson@usda.gov
 - Bonners Ferry District - 208-267-6756 Lee Colson
 - Coeur d' Alene District - 208-769-3036 Terry Zufelt DAFMO / 208-783-2126 Shawn Pearson DAFMO
 - Priest Lake District - 208-443-6824 Glen Palfrey
 - Sandpoint District - 208-265-6669 DAFMO
 - St. Joe District - 208-245-6218 Jerrod Scheffelmaier DAFMO / 208-245-6062 James Grasham

- Kootenai – Dan Rose dan.rose@usda.gov
 - Cabinet District - 406-827-0712 Jeff Muenster DFMO
 - Libby District - 406-283-7597 Jeff Stevenson DFMO
 - Rexford District - 406-296-7138 Mike Burow DFMO
 - Three Rivers District - 406-295-7477 Beau Macy DAFMO
- Lolo – Colt Mortenson William.Mortenson@usda.gov / Jim Ward jim.ward@usda.gov
 - Missoula District - 406-329-3852 Jesse Kurpius
 - Ninemile District - 406-626-5422 Dewey Arnold
 - Plains District - 406-826-4340 Scott Schrenk
 - Seeley Lake District - 406-677-3915 Phil Shelmerdine
 - Superior District - 406-822-3943 Jim Ward
- Nez Perce-Clearwater – Kevin Pfister kevin.pfister@usda.gov / Barry Ruklic barry.ruklic@usda.gov
 - Lochsa District - 208-926-6419 Sean Gaines DZFMO
 - Moose Creek District - 208-926-8948 Tim Schaeffer DZFMO
 - North Fork District - 208-476-8251 Brandon Skinner DZFMO
 - Palouse District - 208-875-1702 Lisa Spinelli DZFMO
 - Powell District - 208-942-0344 Brandon Cichowski AFMO
 - Red River District - 208-842-2123 Josh Bransford DZFMO
 - Salmon River District - 208-839-2141 Rich Stiles DFMO

For questions regarding overall Fire Hire process, contact Lily Huskey at lily_huskey@usda.gov or 406-590-1764.



Northern Region Fire Hire Outreach Reply

If interested in any of these positions, send the following information **to the respective contacts for the duty location(s) by December 1, 2020**. Application packages must be completed in USAJOBS by November 13, 2020.

Respond if you are interested in a currently vacant position as well as a position that may become vacant through the Fire Hire process. Your response is important for supervisors to know applicants interested in their positions and allows you the opportunity to learn more about the position prior to it being filled.

Personal Information:

Name:

Address:

E-mail:

Phone:

Current title/series/grade:

Do you qualify for the 0462 Series? Yes No

Are you a current permanent Federal employee? Yes No

If YES, current Agency and location:

Current Red Card Qualifications: