

GOVERNMENT PROPERTY DAMAGE OR REPLACEMENT

If you have government property issued out of the cache that was damaged or lost, please see Supply in Logistics for replacement. If you have other government property damage or loss, see Finance to complete the appropriate paperwork *PRIOR* to your demob date.

TRAINEES

NIMO is committed to providing training opportunities. If you have an interest, please coordinate through your supervisor and the appropriate Section Chief.

ASSIGNMENT EXTENSIONS

If assignment extensions are needed, see the Planning Section for the appropriate form and process.

DEMOB

24 hours prior to your scheduled demob, please make a final review of your Incident Time Report or Emergency Equipment Invoice to ensure a smooth and timely demob. On the day of demob, start and finish the process with the Demob Unit Leader or PSC. To complete demob, you must have your Demob Checkout sheet with you when you report to Finance.



Facebook



USFS Webpage

Or send a “what I think about NIMO” email to our coordinator Robin Cole:



*Thanks for your cooperation!
If we can do anything to make
your assignment more successful,
please let us know.*



The National Incident
Management Organization
*Welcome and thanks in advance
for your cooperation!*

Curious about NIMO? Try these sites:

<http://www.fs.usda.gov/main/nimo/home>
<https://www.facebook.com/NIMOfteams/>
Twitter: @BoiseNIMO @NIMOfteams

“Working with NIMO” is provided to all resources assigned to the incident to ensure that expectations of NIMO are clear and understood. If you have any questions, please contact your supervisor or a member of the IMT. We hope to assist you in making this an enjoyable assignment while accomplishing a very important mission

INCIDENT COMMANDER'S LEADER'S INTENT

We embrace "Life First, and the fundamentals of Doctrine and will use risk-based decision processes to determine the appropriate level of acceptable risk and exposure. NIMO values input from all individuals working on the incident; incorporating views from all units within the organization.

Those working for NIMO are expected to treat each other and members of the public with respect and expect the same in return. It is each individual's responsibility to speak up when something does not feel right. Any form of harassment will not be tolerated! We have a no tolerance policy for drug and alcohol use while on assignment.

The most important objective for NIMO is to help everyone return home to families. To meet this objective, we will work the hours that are needed to meet management objectives; but, we will also provide those who work with us the opportunity to get adequate rest. We expect all to follow the work rest guidelines, working 16's when necessary and less when appropriate.

SAFETY

We provide for firefighter and public safety by effectively managing risk and keeping firefighter exposure to the least amount necessary based on the values at risk and incident objectives. A risk assessment will be prepared for each

operational period during our management of the incident to insure risks are understood, acceptable, and mitigated to the lowest level possible. Our expectation is that all fireline leaders will participate in this process by providing feedback and validation of the hazards identified and the assessed risk for each.

MEDICAL

The IMT adheres to the Dutch Creek protocols/Nine Line, which are located within the daily Medical Plan (ICS-206 WF). Incident personnel are expected to be familiar with emergency medical procedures in case of an accident, injury, or illness, and understand what their role would be in the case of a medical emergency.

TIME

Compensable hours are those that are on-shift which includes actual work, ordered standby, and compensable travel (IIBMH Ch. 10, Pg. 10-11 25).. All resources are expected to take, at a minimum, a 30 minute break for work shifts over 8 hours.

Shifts that exceed 16 hours must be approved by the IC and documented on CTRs and shift tickets. If you have a need to start earlier than the scheduled operational briefing time (logistical, planning, or leadership requirements) please note the reason on your CTR or shift ticket. It is the responsibility of

supervisors to ensure accuracy of all time posted BEFORE signing. *Please turn in your time daily!*

Compensable meal breaks are the exception not the rule (IIBMH Ch. 10, Pg. 10-15, 16). If you are required to work through the meal period, this must be approved by your supervisor with the reason documented on your CTR or shift ticket. Meal breaks (breakfast, lunch, and/or dinner) in camp are not paid and must be shown on your CTR and shift tickets.

INJURY AND COMP CLAIMS

Finance is available to assist with all comp for injury and claims cases. Employees and supervisors are responsible to see Finance to complete the appropriate paperwork. Contractors are responsible for their own comp for injury and claims, however, Finance can provide guidance.

INFORMATION

Everyone assigned to the incident is expected to be responsible with posting to Social Media. Post only what you are willing to defend in court as even private posting during an incident can be, and has been, part of future legal proceedings. And please, post only on breaks or after hours for your safety. We encourage everyone to bring pictures & videos (showing appropriate PPE please!) to Information.