



*******ANNOUNCEMENT NOTICE*******

Open Date: October 8, 2019

Close Date: October 29, 2019

**Multiple Wildland Fire Positions
GS-0462-03 to 09
Multiple Duty Locations**

The Dixie National Forest (NF) is planning to fill multiple permanent wildland fire positions at multiple duty locations. See below for detailed information about all Dixie NF Fire Hire positions. This notification is being circulated to inform prospective applicants of this upcoming opportunity. Selections and job offers for positions will be made at the 2020 R4 Fire Hire from January 27, 2020 to February 5, 2020. To apply go to [USAJOBS - The Federal Government's Official Jobs Site](https://www.usajobs.gov). **The application period is open beginning October 8, 2019 and applications must be posted in USAJOBS no later than 11:59 p.m. Eastern Time on October 29, 2019.**

During the selection week applicants will be given **4 hours** to respond to voicemails or emails from the recommending officials. If a response is not received within the 4 hour time frame, the applicant's name will be withdrawn from the Regional Fire Hire. It is recommended that you contact the individuals listed below for the location(s) you are interested in to get more information about the position and the duty location prior to selection week.

It is important that applicants understand, although a position may not be currently vacant, it could become vacant and filled during the selection period. This is called the backfill process of Fire Hire. Interested individuals should apply to **all** positions and duty locations where they would be **willing** to accept a job offer, whether the position(s) are currently vacant or not. On the Dixie National Forest, these could include assistant fire management officer (AFMO), dispatch, engine, handcrew, fuels, prevention, and apprentice positions with duty locations in Cedar City, Escalante, Panguitch, or St. George, Utah.

90 days on-the-line wildland firefighting experience gained through containment, control, suppression or use of wildland fire is required for all positions listed below except apprentice positions. This experience must be documented with specific dates (i.e. from mm/dd/yyyy to mm/dd/yyyy) in the Work Experience, Additional Information portion of the application or Resume.

For positions on the Pine Valley Ranger District (Saint George): Please Contact Skeet Houston, District FMO for additional information at 435-652-3173 or at skeet.houston@usda.gov

For positions on the Cedar City Ranger District (Cedar City): Please Contact Robert Lopez, District FMO for additional information at 435-865-3271 or at robert.r.lopez@usda.gov

For positions on the Powell Ranger District (Panguitch): Please Contact Chet Hatch, District FMO for additional information at 435-676-9373 or at chet.hatch@usda.gov

For positions on the Escalante Ranger District (Escalante): Please Contact Chance Stewart, District FMO for additional information at 435-826-5471 or at chance.stewart@usda.gov

For positions in Dispatch (Color Country Fire Center, Cedar City): Please Contact Bill Roach, Center Manager for additional information at 435-865-4600 or at william.roach@usda.gov

For additional information about any of the positions on the Dixie National Forest, please contact Kevin Greenhalgh, Forest FMO at 435-865-3271 or at kevin.greenhalgh@usda.gov

Current vacancies on the Dixie National Forest are listed in the table below:

Grade/Series	Position	Duty Location(s)	Announcement Number	IFPM/FS-FPM Qualification	CDL Required
GS-0462-06/07 18/8 Permanent Seasonal	Forestry Technician (FEO) - Fire Engine Operator	Saint George, Utah	20-FIRE-DHA-WTR-FEOH-67DH	ENGB, ICT5 and S-211	Yes
GS-0462-05/06 18/8 Permanent Seasonal	Lead Forestry Technician – IA Module Squadleader	Saint George, Utah	20-FIRE-DHA-WTR-HNDCRW-56DH	FFT1 and S-290	No
GS-0462-06/07 26/0 Permanent Full Time	Forestry Technician (Prevention) – District Prevention/Fuels Tech	Saint George, Utah	20-FIRE-DHA-WTR-PREVSEC-DH	None	No
GS-0462-07/8 26/0 Permanent Full Time	Supervisory Forestry Technician (SFEO) - Supervisory Fire Engine Operator	Cedar City, Utah	20-FIRE-DHA-WTR-SFEO(H)-DH	ENGB and ICT4	Yes
GS-0462-06/07 18/8 Permanent Seasonal	Forestry Technician (FEO) - Fire Engine Operator	Cedar City, Utah	20-FIRE-DHA-WTR-FEOH-67DH	ENGB, ICT5 and S-211	Yes
GS-0462-06/07 18/8 Permanent Seasonal	Forestry Technician (IHC SQDL) – IHC Squad Leader	Cedar City, Utah	20-FIRE-DHA-WTR-IHCSQLR-DH	CRWB and ICT5	No
GS-0462-05/06 18/8 Permanent Seasonal	Lead Forestry Technician – IA Module Squadleader	Escalante, Utah	20-FIRE-DHA-WTR-HNDCRW-56DH	FFT1 and S-290	No
GS-0462-04/05 13/13 Permanent Seasonal	Forestry Technician (Fire) -Apprentice	Saint George, Utah Escalante, Utah	20-FIRE-DHA-WTR-WFAP-DH	None	No

Other positions on the Dixie National Forest that may become vacant during the FireHire process are listed in the tables below. Interested applicants are encouraged to apply to the announcements to be considered for the position if it becomes vacant.

Pine Valley Ranger District

Position	Grade	Duty Station	Announcement Number
Forestry Technician (Fire/Fuels) Fuels AFMO	8/9	Saint George	20-DHA-WTR-DFUEL-89DH
Supervisory Fire Engine Operator (SFEO)	7/8	Saint George	20- DHA-WTR-SFEO(H)-78DH
Engine Senior Firefighter (SFF)	4/5	Saint George	20-DHA-WTR-ENGSRF-45DH
Handcrew Senior Firefighter	4/5	Saint George	20-DHA-WTR-IHCHCRW-DH
Forestry Tech (Fuels) District/Zone	6/7	Saint George	20-DHA-WTR-DFUEL-67DH

Cedar City Ranger District

Position	Grade	Duty Station	Announcement Number
Forestry Technician (Fire/Fuels) Fuels AFMO	8/9	Cedar City	20-DHA-WTR-DFUEL-89DH
Supervisory Fire Engine Operator (SFEO)	7/8	Cedar City	20- DHA-WTR-SFEO(H)-78DH
Fire Engine Operator (FEO)	6/7	Cedar City	20-DHA-WTR-FEOH-67DH
Engine Senior Firefighter (SFF)	4/5	Cedar City	20-DHA-WTR-ENGSRF-45DH
Handcrew Squadleader	5/6	Cedar City	20-DHA-WTR-HNDICRW-56DH
Handcrew Senior Firefighter	4/5	Cedar City	20-DHA-WTR-IHCHCRW-DH
Prevention Technician	6/7	Cedar City	20-DHA-WTR-PREVSEC-DH
Forestry Tech (Fuels) District/Zone	6/7	Cedar City	20-DHA-WTR-DFUEL-67DH
IHC Superintendent	9	Cedar City	20-DHA-WTR-IHCSUPT-DH
IHC Assistant Superintendent	7/8	Cedar City	20-DHA-WTR-IHCASST-DH
IHC Squadleader	6/7	Cedar City	20-DHA-WTR-IHCSQLR-DH
IHC Senior Firefighter	4/5	Cedar City	20-DHA-WTR-IHCHCRW-DH
Forestry Tech (Apprentice)	4/5	Cedar City	20-DHA-WTR-WFAP-DH

Powell Ranger District

Position	Grade	Duty Station	Announcement Number
Forestry Technician (Fire/Fuels) Fuels AFMO	8/9	Panguitch	20-DHA-WTR-DFUEL-89DH
Supervisory Fire Engine Operator (SFEO)	7/8	Panguitch	20- DHA-WTR-SFEO(H)-78DH
Fire Engine Operator (FEO)	6/7	Panguitch	20-DHA-WTR-FEOH-67DH
Engine Senior Firefighter (SFF)	4/5	Panguitch	20-DHA-WTR-ENGSRF-45DH
Handcrew Squadleader	5/6	Panguitch	20-DHA-WTR-HNDCRW-56DH
Handcrew Senior Firefighter	4/5	Panguitch	20-DHA-WTR-IHCHCRW-DH
Prevention Technician	6/7	Panguitch	20-DHA-WTR-PREVSEC-DH
Forestry Tech (Fuels) District/Zone	6/7	Panguitch	20-DHA-WTR-DFUEL-67DH
Forestry Tech (Apprentice)	4/5	Panguitch	20-DHA-WTR-WFAP-DH

Escalante Ranger District

Position	Grade	Duty Station	Announcement Number
Forestry Technician (Fire/Fuels) Fuels AFMO	8/9	Escalante	20-DHA-WTR-DFUEL-89DH
Supervisory Fire Engine Operator (SFEO)	7/8	Escalante	20- DHA-WTR-SFEO(H)-78DH
Fire Engine Operator (FEO)	6/7	Escalante	20-DHA-WTR-FEOH-67DH
Engine Senior Firefighter (SFF)	4/5	Escalante	20-DHA-WTR-ENGSRF-45DH
Handcrew Senior Firefighter	4/5	Escalante	20-DHA-WTR-IHCHCRW-DH
Prevention Technician	6/7	Escalante	20-DHA-WTR-PREVSEC-DH
Forestry Tech (Fuels) District/Zone	6/7	Escalante	20-DHA-WTR-DFUEL-67DH
Forestry Tech (Apprentice)	4/5	Escalante	20-DHA-WTR-WFAP-DH

Supervisor's Office

Position	Grade	Duty Station	Announcement Number
IA Dispatcher	5/6/7	Cedar City	20-DHA-WTR-IADISP-7DH
Forestry Technician (Asst Airtanker Base Mgr)	7/8	Cedar City	20-DHA-WTR-ASATBM-78DH

FOREST INFORMATION

The Dixie National Forest occupies almost two million acres and stretches about 180 miles across southern Utah. The Forest straddles the divide between the Great Basin and the Colorado River. Elevations vary between 2,800 feet near St. George to 11,322 feet at Blue Bell Knoll on Boulder Mountain. Comprising the southern rim of the Great Basin above the Colorado River, the Dixie is loved for its spectacular scenery, from high mountain meadows and lakes to multicolored cliffs and steep-walled gorges. Vegetation on the Dixie changes from sparse, desert plants at the lower elevations to stands of low-growing pinion pine and juniper dominating the mid-elevations. At higher elevations, aspen and conifers such as pine, spruce and fir predominate.



The headquarters of the Dixie National Forest is the Supervisor's Office in Cedar City. The Forest has four Ranger Districts; they are located in St. George, Cedar City, Panguitch, and Escalante. The Dixie employs about 125 permanent employees and between 100 and 150 seasonal employees.

Camping facilities are available across the Forest and in three National Parks and two National Monuments adjacent to the Forest. The scenic beauty for which the national parks were established prevails over much of the Dixie. The Dixie has four designated wilderness areas.

The Forest averages around 100 fires a year in elevations that range from 3,000 ft to over 10,000 ft. Fuel types vary from bristle cone pine, spruce-fir, ponderosa pine, pinyon-juniper to sage-grass and desert shrubs. The fire season generally runs from May through October. The Forest is home to the Cedar City Hotshots, 5 engines, 4 initial attack squads, a National Type 1 helicopter, and shares support of a Type 3 helicopter with the BLM. The Forest employs approximately 80 permanent and temporary fire and fuels crewmembers during the fire season.

The Forest typically treats 5 - 10,000 acres a year of hazardous fuels using prescribed fire and various mechanical methods and partners with other functions on the Forest such as wildlife and timber to treat an additional 5 - 10,000 acres for other objectives. Prescribed fire activities are undertaken year round most years, depending on snowfall. The Dixie is part of the Color Country Interagency Fire Management Area and often helps other partner agencies accomplish prescribed burning and other fuels reduction projects.

See the Forest's website <http://www.fs.usda.gov/dixie/> for more information.

THE PROCESS AND TIMELINE

October 8, 2019 - Vacancy announcements open in USAJobs. Apply through [USAJOBS - The Federal Government's Official Jobs Site](#). Applicants are encouraged to apply for multiple locations (where you will accept a position if offered), even if vacancies for certain locations are not listed as vacant, as vacancies may occur during the hiring process.

October 29, 2019 - Application deadline. Applications must be posted in USAJOBS no later than 11:59 p.m. Eastern Time on October 29, 2019.

January 9-24, 2020 - Supervisory Reference Checks, Subject Matter Expert evaluations, and Interviews will occur these weeks. Please ensure your references are notified of this and they are available at the email address (preferred) or phone number provided on your application.

January 27-February 5, 2020 - Selection weeks. Representatives from each forest will make recommendations for hiring. Applicants selected will be notified by a Forest Service representative by phone. Those not selected should check your USAjobs account for status updates. It is highly recommended to be available at the phone number listed in your application during this time. You will have only **4 hours to respond** to voicemails or emails when contacted by an official making a job offer.

Early April, 2020 – First possible effective date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments). Date can be negotiated with current supervisor and employee.

Note: Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to selection. A current copy of your IQCS Master Record will be required for most positions in this outreach because of these qualification requirements.

HOW TO APPLY

Please read the entire announcement and all the instructions before you begin. You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of this announcement **October 29, 2019**. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday).

All applicants must attach a current copy of their IQCS Master Record or equivalent to their USAJOBS application showing that they meet the Interagency Fire Program Management (IFPM) qualification requirements, and their most recent performance evaluation to their USAJOBS application prior to submission. Recommended documentation file type is .pdf or .docx. For more information on IFPM and FSFPM qualifications refer to the IFPM web page at [Interagency Fire Program Management Standard \(IFPM\) | US Forest Service](#)

WORK CAPACITY TEST (WCT) for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if you are applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

All positions are Testing Designated Positions (TDP) under the Department of Transportation (CDL) or Forest Service Alcohol and Controlled Substance Testing Program. Applicants tentatively selected for these positions will be required to submit to urinalysis to screen for illegal drug use

unless they currently occupy a TDP under the DOT/Forest Service Alcohol and Controlled Substances Testing Program. Final appointment is conditional on a negative drug test. This announcement constitutes 30 days advance notice.

Listed in this outreach and on the R4 Fire Hire web page <http://www.fs.usda.gov/detail/r4/fire-aviation/?cid=stelprdb5375168> are both currently vacant positions and positions that have the potential to become vacant during the selection week. For instructions on how to search for jobs and fill out your applications, go to the R4 Fire Hire Web page shown above.

All positions are advertised utilizing Direct Hiring Authority which allows anyone to apply to these vacancy announcements. Applicants will be assessed based on job-related criteria, which will include, information contained in the applicant's resume, answers to basic qualification questions, and supporting documentation, if required. The initial assessment for basic qualifications will be done by the USA Staffing system. Responses provided by the applicant to the basic qualification questions in USA Staffing will initially determine if the applicant has the skills, education, and training required for position consideration.

Per the July 2017 Intermountain Region policy on Transfer of Station benefits, eligible applicants are entitled payment of basic moving expenses, as required and to the extent allowed by the Federal Travel Regulations (FTR) 302-3.101, and are authorized for eligible applicants changing duty station when the change meets the distance tests as provided in FTR 302-1.1 and 302-2.6.

All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to pick Saint George, Cedar City, Panguitch, and/or Escalante, UT to identify the duty location(s) related to the position(s) they are interested in.

Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, etc.)

Application Instructions:

Please read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of this announcement, October 29, 2019.

Step1 – Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You should customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 – Search for job by announcements by typing in the complete OCR number in the search section under “What”. You have to type in a complete OCR number that includes the DH on the end of the announcement number.

Step 4 - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required.

You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

Required Documents:

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

1. Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (**including IQCS Master Record**).
2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.
4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
5. Annual Performance Appraisal if you are a current Federal employee or applying under the Land Management Workforce Flexibility Act authority. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.

6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at:

<https://www.opm.gov/disability/appempl.asp>.

7. If you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority, submit proof of eligibility.

8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Please remember to submit a copy of your IQCS Master Record when applying to any of these announcements!!

During the selection weeks of January 27-February 5, 2020 candidates will be given 4 hours to respond to voicemails or emails from the recommending officials. If they do not hear back they will move on to the next candidate and the candidates name will be withdrawn from the R4 Fire Hire.

If you are having difficulty applying for the position through USAJobs, you may contact any of the individuals listed in this announcement or the Albuquerque Service Center at the number below:

AGENCY CONTACT INFO:

HRM Contact Center

Phone: 877-372-7248 Option 2

Fax: 866-338-3718

TDD: 800-877-8339

Email: fsjobs@fs.fed.us