



Rocky Mountain Region Outreach Notice — Fall Fire Hire Event

GS-0462 Forestry Aid/Technician positions
Grades GS-03 through GS-09

August 21, 2020 (updated August 26, 2020)

The USDA Forest Service in Region 2 has an immediate hiring opportunity, beginning August 24, 2020 for fire positions for the 2021 fire season.

Region 2 will be filling fire positions GS-09 level and below. This includes Engine, Hotshot, Helitack, Handcrew and Fuels positions as general Forestry Technician and Forestry Aid positions ranging from entry level GS-03 to supervisory level GS-09. Approximately 150 positions may be filled across the Region. All duty locations will be eligible in this event and applicants will apply to regional announcements, allowing for a diverse and broad applicant pool not limited by duty location boundaries. See below for further details on the regional-wide announcements.

This event will be conducted utilizing the Direct Hire Authority, which has been granted by OPM for the Forest Service to fill critical positions in an accelerated manner.

Positions will be filled at the GS-0462-03 Forestry Aid level through GS-0462-09 level and will range in tours of duty from permanent seasonal 13/13 to permanent full time 26/0. The majority of these are regional announcements. Please refer to each individual announcement locations to ensure you are applying to correct one.

The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov).

The vacancy announcements will open beginning on **August 24, 2020**. To be considered for these positions, applications must be submitted by the application deadline, 11:59 Eastern standard time on the closing date of **the announcement**.

Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date. A current copy of your IQCS Master Record will be required for most positions.

Please direct outreach responses directly to the Fire Management organizations at each Forest. Specific information about the position(s) and duty location(s) is available from the Forests.

Forest Specific Contact Information:

<p>Arapaho/Roosevelt NFs and Pawnee NG Supervisor's Office: Ft. Collins, CO http://www.fs.usda.gov/arp Contact Information: Cody Peel, Fire Staff Officer cody.peel@usda.gov</p>
<p>Bighorn National Forest Supervisor's Office: Sheridan, WY http://www.fs.usda.gov/bighorn Contact Information: Jon Warder, Forest Fire Management Officer jon.warder@usda.gov</p>
<p>Black Hills National Forest Supervisor's Office: Custer, SD http://www.fs.usda.gov/blackhills Contact Information: Jason Virtue, Fire Staff Officer jason.virtue@usda.gov</p>
<p>Grand Mesa, Uncompahgre and Gunnison NFs Supervisor's Office: Delta, CO http://www.fs.usda.gov/gmug Contact Information: CorDell Taylor, Fire Staff Officer cordell.taylor@usda.gov</p>
<p>Medicine Bow/Routt NFs, Thunder Basin NG (MBRTB) Supervisor's Office: Laramie, WY http://www.fs.usda.gov/mbr Contact Information: Nicole Bresnahan, Deputy Fire and Aviation Staff Officer nicole.bresnahan@usda.gov</p>
<p>Nebraska National Forest and Grasslands Supervisor's Office: Chadron, NE http://www.fs.usda.gov/nebraska Contact Information: Tedd Teahon, acting Forest FMO tedd.teahon@usda.gov</p>
<p>Pike/San Isabel NFs, Cimarron/Comanche NGs (PSICC) Supervisor's Office: Pueblo, CO http://www.fs.usda.gov/psicc Contact Information: Bill King, Fire Staff Officer william.king@usda.gov</p>
<p>Rio Grande National Forest Supervisor's Office: Monte Vista, CO http://www.fs.usda.gov/riogrande Contact Information: Derrick Rader, Asst. Forest FMO derrick.rader@usda.gov</p>
<p>San Juan National Forest Supervisor's Office: Durango, CO http://www.fs.usda.gov/sanjuan Contact Information: Richard Bustamante, Fire Staff Officer richard.bustamante@usda.gov</p>
<p>Shoshone National Forest Supervisor's Office: Cody, WY http://www.fs.usda.gov/shoshone Contact Information: Mark Giacoletto, Fire/Aviation Staff Officer- 307-578-5123 mark.giacoletto@usda.gov</p>
<p>White River NF/Upper Colorado FMU Supervisor's Office: Glenwood Springs, CO http://www.fs.usda.gov/whiteriver Contact Information: Lathan Johnson, Acting Fire Management Officer lwjohnso@blm.gov Justin Conrad, Zone FMO justin.conrad@usda.gov</p>

For questions regarding the overall Fire Hire process, contact Scott McDermid at SM.FS.FirehireR2@usda.gov

Positions

Each announcement will cover the respective duty locations within that region. When applying in USAJobs, select the duty locations you are interested in applying. Keep in mind you may have to apply for more than one announcement if you are willing to work in multiple locations or in different regions.

This outreach will be continuously updated and re-distributed as announcement numbers are created and USA Jobs links become active.

Positions being announced for the GS-06 and below fall hiring event

The following positions will open on **August 24, 2020 and close on September 15, 2020**. These announcements include all potential duty stations that a position may be hired at if a vacancy occurs. Local forests will be conducting focused outreach for known vacancies to be hired under the announcements listed below. Selections for this hiring event will take place between **October 26 and November 13, 2020**.

USAJobs Vacancy Number	title	GS-#	Opening Dates
21-FIRE-R2FALL-WFAP-345DH	Forestry Technician (Apprentice)	GS-3/4/5	8/24/2020
21-FIRE-R2-FFTR-34DH	Forestry Aid/Technician (General)	GS-3/4	8/24/2020
21-FIRE-R2FALL-ENGSRFF-45DH	Forestry Technician / Engine Senior Firefighter	GS-4/5	8/24/2020
21-FIRE-R2FALL-HTKSRRFF-45DH	Forestry Technician (Helitack)	GS-4/5	8/24/2020
21-FIRE-R2FALL-HSHCSRFF-45DH	Forestry Technician (Handcrew Senior Firefighter)	GS-4/5	8/24/2020
21-FIRE-R2FALL-IADISP-45DH	Forestry Technician (Fire Dispatch)	GS-4/5	8/24/2020
21-FIRE-R2FALL-AFEO-56DH	Lead Forestry Technician (AFEO)	GS-5/6	8/24/2020
21-FIRE-R2FALL-HCREW-56DH	Lead Forestry Technician (Handcrew)	GS-5/6	8/24/2020

Forestry Technician (Apprentice) – Entry level permanent position that may be hired on to any type of module and is entered into the Wildland Firefighter Apprentice Program (WFAP). See <https://www.nafri.gov/wfap/> for more information.

Forestry Aid/Technician (General) – Entry level permanent position that may be hired onto any type of module.

Forestry Technician/Engine Senior Firefighter – Senior Firefighter position on a high complexity engine module, must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Forestry Technician (Helitack) – Senior Firefighter as part of Helitack crew. Must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Forestry Technician (Handcrew Senior Firefighter) – Senior Firefighter that may be hired for several types of crews or modules, including Interagency Hotshot Crew (IHC), Wildland Fire Module (WFM), Fuels Modules or other forest level resources. Must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Forestry Technician (Fire Dispatch) – Entry level permanent dispatch position. Must have 90 days of previous wildland fire experience on the fire line. The IA Dispatcher GS 4/5/6/7 is also being announced under the Open Continuous Recruitment (OCR) beginning in early September.

Forestry Technician (AFEO) – Assistant Fire Engine Operator/Squad leader on high complexity Engine Module. Must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Forestry Technician (Handcrew) – Squad leader position that may be hired on multiple module types, including Wildland Fire Modules (WFMs), Fuels Modules or other forest level resources. Must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Positions being announced as Open Continuous Recruitments (OCR)

The following positions will open by **September 14, 2020**, with some announcements opening as early as August 10th. These announcements include all potential duty stations that a position may be hired at if a vacancy occurs. Local forests will be conducting focused outreach for known vacancies to be hired under the announcements listed below. Positions may be hired from the announcements below anytime there is a new vacancy through **August, 2021**. Additional OCRs will be opened for positions from GS-11 to GS-13, which will be outreached for as vacancies occur.

For those applying under the OCR, ensure your USAJobs application information is kept up to date and you apply to specific outreach notices for known vacancies as they occur.

USAJobs Vacancy Number	title	GS-#	Opening Dates
TBD	Forestry Technician (Fire Dispatch)	GS-4/5/6/7	9/15/2020
TBD	Forestry Technician (IHC Squad Leader)	GS-6/7	8/24/2020
TBD	Forestry Technician (Prevention)	GS-6/7	8/24/2020
TBD	Airtanker Base Lead	GS-6/7	9/15/2020
TBD	Supervisory Forestry Tech (Handcrew)- Moderate Complexity Module Supervisor	GS-6/7	9/15/2020
TBD	Forestry Technician (Handcrew) High Cplx Assistant Module Leader	GS-6/7	8/24/2020
TBD	Forestry Technician (Helitack Lead)	GS-6/7	8/24/2020
TBD	Supervisory Forestry Technician (FEO)	GS-6/7	8/24/2020
TBD	District/Zone Fuels Tech (DFTEC- NS)	GS-6/7	8/24/2020
21-FIRE-NOCR-ASSTATBM-78DH	Forestry Technician (Assistant Airtanker Base)	GS-7/8	8/10/2020
21-FIRE-NOCR-HTKASST-78DH	Supervisory Forestry Technician (Helitack Asst)	GS-7/8	8/24/2020
21-FIRE-NOCR-IHCASST-78DH	Supervisory Forestry Technician (IHC Assist)	GS-7/8	8/24/2020
TBD	Supervisory Forestry Technician (Hand Crew)	GS-7/8	8/24/2020
TBD	Supervisory Forestry Technician (SFEO)	GS-7/8	8/24/2020
21-FIRE-NOCR-AIRTANK-89DH	Forestry Technician (Airtanker Base)	GS-8/9	8/10/2020
21-FIRE-NOCR-ATGS-89DH	Forestry Technician (ATGS)	GS-8/9	8/10/2020
TBD	Forestry Technician (Fuels AFMO)	GS-8/9	8/24/2020
TBD	Supervisory Forestry Technician (DZAFMOH)	GS-8/9	8/24/2020
TBD	Supervisory Forestry Technician (DZAFMOM)	GS-8/9	8/24/2020
21-FIRE-NOCR-IADSP-89DH	Assistant IA Center Manager	GS-8/9	8/24/2020
21-FIRE-NOCR-IHCSUPT-9DH	Supervisory Forestry Technician (IHC Supt)	GS-9	8/24/2020
21-FIRE-NOCR-HTKMGR-9DH	Supervisory Forestry Technician (Helitack)	GS-9	8/24/2020

Direct Hire Authority

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet all the qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

Who May Apply

Applications will be accepted from any U.S. citizen.

Direct Hire Authority will be used to fill these positions.

Preference Eligibility (Veterans Preference) and traditional rating and ranking of applicants does not apply to these vacancies.

Transfer of Station

Transfer of station may be authorized for certain positions. Not all positions or grades may be eligible. If authorized, entitlements for payment of basic moving expenses, as required and to the extent allowed by the Federal Travel Regulations (FTR) 302-3.101, may be authorized for eligible applicants to permanent positions, changing duty station when the change meets the distance tests as provided in FTR 302-1.1 and 302-2.6.

How to Apply

Please print and read the entire announcement and all the instructions before you begin.

Ensure you completely read and address specialized experience in your resume as denoted in "how you will be evaluated".

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. It's recommended as part of your profile to set up automatic email notification to be informed when the status of your application changes. Without automatic notification, you must log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and select "Update Application" to continue. Please read the required documents section of the announcement. The required documents must be submitted to constitute a complete application package. It is your responsibility to ensure all required documents are received by the closing date of the announcement. Failure to submit required, legible documents will result in elimination from consideration. Below are **examples** of required documents, please read the entire announcement you are applying to.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience, including hours worked per week; and, 5) other qualifications (including IQCS/IQS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting

education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.

- **SF-50** Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
- **Annual Performance Appraisal** if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
- **Certification of Disability** if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: [Federal Employment of People with Disabilities](#).
- **Proof of Eligibility** if you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS or IQS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing previous submission, you must upload both the old document and the new document.

Land Management Workforce Flexibility Act (LMWFA)

LMWFA is not applicable within Direct Hire Authority

Agency Contact Information:

HRM Contact Center

USDA Forest Service

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM_Contact_Center@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- Vacancy Announcements on USAJOBS will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period performed so HR can properly credit. Ensure all required documents are properly loaded into USAJOBS.
- Ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The announcements close at midnight Eastern on the closing date.
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS or IQS Master Record

Other places to get further information:

- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- USAJOBS YouTube Videos: [How to Apply for Federal Jobs](#)