

Northern Region 1

Notice of Open Continuous Register Announcements

Permanent Fire Positions

2020 - 2021

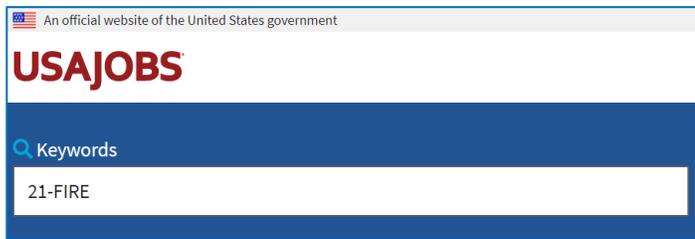


The US Forest Service Northern Region has approximately 1600 fire positions across 10 National Forests and Grasslands in Montana and parts of Idaho and the Dakotas. Fire positions at the Regional Office, the Forests and Grasslands, and the Districts range from Fire Management Officer to Wildland Firefighter.

Across the nation, regions utilize a centralized Fire Hire event to fill a significant number of fire suppression and fuels management positions in the GS-3 to GS-9 range. In past years, all standardized permanent fire positions in this range have been hired in the Fire Hire event, with additional fire positions going through a separate process. For 2020/2021 hiring, a strategic approach has been established for overall hiring of all fire positions. As part of this approach, we will be filling permanent fire positions throughout 2020 – 2021 utilizing various vacancy announcements in USAJobs.

The majority of hiring takes place in the winter months (October through February) to prepare for the upcoming fire season. Select Job Announcements began opening in USAJobs August 24, 2020 and will continue throughout August-October.

Announcement numbers for positions are listed below but may change slightly as the announcements are built. **All announcements can be searched in USAJobs by keyword 21-FIRE.**



Vacancy Announcements can be searched using the following naming convention:

Year-	FIRE-	AnnouncementType-	Position-	GSGradesDirectHire
21-	FIRE-	R#OCR-	DFUEL-	67DH
21-	FIRE-	R1OCR-	DZFMOH-	911DH
21-	FIRE-	NOCR-	HTKASST-	89DH

Positions flown in FIRE HIRE are detailed in a separate outreach and may be searched using the same naming convention as above.

Year-	FIRE-	R#Winter/FallEvent-	Position-	GSGradesDirectHire
21-	FIRE-	R1WTR-	FFTR-	34DH

Open Continuous Register

Open Continuous Register (OCR) announcements allow hiring managers to fill positions from an open register rather than working through a single vacancy process. These announcements are National and Regional in scope and will be open up to one year. This type of announcement provides the Forest Service with a readily available source of applicants when vacancies occur. Eligibility and qualifications will be verified when there is a vacancy for the location and grade for which you applied.

To use the OCR announcements, hiring managers will submit requests to fill positions through the Hiring and Workforce Planning Tool. Coordinate with the Regional Fire Hire Lead for specific processes.

National OCRs

National OCRs are flown for standard positions with duty locations across the regions. The National OCRs (NOCR) with duty locations in Region 1 are:

National OCR Positions	Announcement Number
Forest Fire Management Officer – High Complexity GS-0301-12/13	21-FIRE-NOCR-FFMOH-1213DH
Forest Assistant Fire Management Officer – High Complexity GS-0301-11/12	21-FIRE-NOCR-FAFMOH-1112DH
Forest Fire Management Officer – Moderate Complexity GS-0301-11/12	21-FIRE-NOCR-FFMOM-1112DH
Forest Assistant Fire Management Officer – Moderate Complexity GS-0301-9/11	21-FIRE-NOCR-FAFMOM-911DH
Job Corps Assistant Fire Management Officer GS-0462-8/9	21-FIRE-NOCR-JCAFMO-89DH
IHC Superintendent GS-0462-9	21-FIRE-NOCR-IHCSUPT-9DH
IHC Assistant Superintendent GS-0462-7/8	21-FIRE-NOCR-IHCASST-78DH
Helitack Manager GS-0462-9	21-FIRE-NOCR-HTKMGR-9DH
Helitack Assistant Manager GS-0462-7/8	21-FIRE-NOCR-HTKASST-78DH
Forestry Technician Prevention (Non-Supervisory) GS-0462-8/9	21-FIRE-NOCR-PREVNS-89DH
Dispatch Center Manager – High Complexity GS-0301-9/11	21-FIRE-NOCR-DSPMGRH-911DH
Dispatch Assistant Center Manager GS-0462-8/9	21-FIRE-NOCR-IADSP-89DH
Helicopter Inspector Pilot GS-2181-12/13	21-FIRE-NOCR-HIP-13DH
Airplane Pilot GS-2181-13	21-FIRE-NOCR-PILOT-13DH
Fixed Wing Pilot GS-2181-9/11/12	21-FIRE-NOCR-PILOT-91112DH
Air Tactical Group Supervisor GS-0462-8/9	21-FIRE-NOCR-ATGS-89DH
Air Tanker Base Manager GS-0462-8/9	21-FIRE-NOCR-AIRTANK-89DH
Air Tanker Assistant Base Manager GS-0462-7/8	21-FIRE-NOCR-ASSTATBM-78DH
Supervisory Smokejumper Manager GS-0301-11/12	21-FIRE-NOCR-SMKJMPR-1112DH
Supervisory Smokejumper Operations Manager GS-0462-10/11	21-FIRE-NOCR-SMKOPS-1011DH
Supervisory Smokejumper Loft Manager GS-0462-10/11	21-FIRE-NOCR-SMKLOFT-1011DH
Supervisory Smokejumper Loadmaster GS-0462-10/11	21-FIRE-NOCR-SMKLOAD-1011DH
Smokejumper Assistant Manager GS-0462-8/9	21-FIRE-NOCR-SMKJASST-89DH
Smokejumper Spotter GS-0462-7/8	21-FIRE-NOCR-SMKSPTR-78DH
Smokejumper Squad Leader GS-0462-7	21-FIRE-NOCR-SMKSQLDR-7DH

Regional OCRs

Regional OCRs are flown for standard positions with an emphasis on Region-specific duty locations. Multiple regions may have the same position, but only duty locations in one region will be included in each specific announcement. This list will continue to evolve and more positions may be added. Region 1 Regional OCRs currently include:

Regional OCR Positions	Announcement Number
Air Tanker Assistant Base Technician GS-0462-6/7	21-FIRE-R1OCR-AIRTANK-67DH
Air Tanker Base Technician GS-0462-5	21-FIRE-R1OCR-AIRTANK-5DH
Initial Attack Dispatcher GS-0462-4/5/6/7	21-FIRE-R1OCR-IADISP-4567DH
District/Zone Assistant Fire Management Officer – High Complexity GS-0462-8/9	21-FIRE-R1OCR-DZAFMOH-89DH
District/Zone Assistant Fire Management Officer – Moderate GS-0462-8/9	21-FIRE-R1OCR-DZAFMOM-89DH
District/Zone Fire Management Officer – High Complexity GS-0301-9/11	21-FIRE-R1OCR-DZFMOH-911DH
District/Zone Fire Management Officer – Moderate Complexity GS-0301-9/11	21-FIRE-R1OCR-DZFMOM-911DH
Fire Operations Specialist – GS-0462-8	21-FIRE-R1OCR-FOS-8DH
District/Zone Assistant Fire Management Officer – Fuels GS-0462-8/9	21-FIRE-R1OCR-DFUEL-89DH
District Fuels Specialist – GS-0401-9	TBD

Regional OCR Positions	Announcement Number
Fuels Technician GS-0462-6/7	21-FIRE-R1OCR-DFUEL-67DH
Forest Aviation Officer GS-2101-9/11	21-FIRE-R1OCR-FAO-911DH
Fire Prevention Technician (Secondary) GS-0462-6/7	21-FIRE-R1OCR-PREVSEC-67DH
Forest Prevention (non-supervisory) GS-0462-8/9	TBD
Supervisory Smokejumper Training Manager GS-0462-10/11	21-FIRE-R1OCR-SMKTRNG-1011DH
Smokejumper GS-0462-5/6	21-FIRE-R1OCR-SMKJMPR-56DH

Single Vacancy - Fire Hire Event Announcements

Positions flown specifically for the Fire Hire event are detailed in a separate notice, but are listed here for information purposes. Region 1 Fire Hire Winter event announcements are:

Fire Hire Event Positions	Vacancy Announcement
Wildland Fire Apprentice GS-0462-3/4/5	21-FIRE-R1WTR-WFAP-345DH
Forestry Aid / Technician GS-0462-3/4	21-FIRE-R1WTR-FFTR-34DH
Supervisory Fire Engine Operator – High Complexity GS-0462-7/8	21-FIRE-R1WTR-SFEOH-78DH
Fire Engine Operator – High Complexity GS-0462-6/7	21-FIRE-R1WTR-FEOH-67DH
Assistant Fire Engine Operator GS-0462-5/6	21-FIRE-R1WTR-AFEO-56DH
Senior Firefighter – Engine GS-0462-4/5	21-FIRE-R1WTR-ENGSRFF-45DH
Handcrew Supervisor – High Complexity GS-0462-7/8	21-FIRE-R1WTR-HCREWH-78DH
Handcrew Assist Supervisor – High Complexity GS-0462-6/7	21-FIRE-R1WTR-HCREWH-67DH
Handcrew Supervisor – Moderate Complexity GS-0462-6/7	21-FIRE-R1WTR-HCREWM-67DH
Handcrew Squad Leader GS-0462-5/6	21-FIRE-R1WTR-HCREW-56DH
IHC Squad Leader GS-0462-6/7	21-FIRE-R1WTR-IHCSQLR-67DH
Senior Firefighter - IHC/Handcrew GS-0462-4/5	21-FIRE-R1WTR-IHCHCREW-45DH
Helitack Squad Leader GS-0462-6/7	21-FIRE-R1WTR-HTKSQLR-67DH
Senior Firefighter – Helitack GS-0462-4/5	21-FIRE-R1WTR-HTKSRRFF-45DH

Direct Hire Authority

These positions will be filled utilizing a Direct-Hire Authority. Applications can be submitted from any U.S. citizen. All applicants who meet the minimum qualifications, including selective placement factors, will be referred to the selecting official. Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications, as applicable, must be met prior to vacancy closing date. Preference Eligibility (Veterans Preference), Land Management Workforce Flexibility Act (LMWFA), and traditional rating and ranking of applicants is not applicable within Direct Hire Authority.

Transfer of Station

Transfer of Station (relocation) expenses may be authorized. Selected applicants may qualify for reimbursement of relocation expenses in accordance with agency policy.

Additional information

- FS Human Resources Permanent Fire Hiring (FS internal link): <http://fsweb.wo.fs.fed.us/hrm/hiring-employment/index.php#three>
- Region 1 Fire Hire external site: <https://www.fs.usda.gov/detail/r1/jobs/?cid=STELPRD3821130>
- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- USAJobs YouTube Videos: [How to Apply for Federal Jobs](#)
- Region 1 Fire Hire Lead: Lily Huskey lily_huskey@usda.gov or 406-590-1764 (cellular).