Region 4 Fire Hire Application Dates October 26th Through November 13th
Applicants WILL NOT be able to submit their applications in USAJOBS until the opening date of the positions.

The Caribou-Targhee National Forest will soon begin hiring the following permanent positions: Engine, Handcrew, Helitack, Prevention Tech and Fuels positions during the 2021 Region 4 Fire Hire. These positions will be advertised using the direct hiring authority. These permanent FIRE position announcements can be found at www.usajobs.gov. Applicants can establish a personal profile on USAJOBS and are encouraged to do so before jobs are posted.

**Engine Openings:**

1 - GS-05/06 Assistant Fire Engine Operator Forestry Technician position in Montpelier, ID
1 - GS-06/07 Assistant Fire Engine Operator Forestry Technician position in Dubois, ID
1 - GS-07/08 Supervisory Fire Engine Operator Forestry Technician position in Island Park, ID
1 - GS-07/08 Supervisory Fire Engine Operator Forestry Technician position in Swan Valley, ID

**Handcrew Openings:**

2 - GS-05/06 Lead Handcrew Forestry Technician positions in Island Park, ID
1 - GS-07/08 Supervisory Handcrew Forestry Technician position in Montpelier, ID
1 - GS-06/07 Assistant Supervisory Handcrew Forestry Technician position in Montpelier, ID
1 – GS-05/06 Lead Handcrew Forestry Technician position in Montpelier, ID

**Helitack Openings:**

1 - GS-06/07 Lead Helitack Forestry Technician position in Pocatello, ID
1 - GS-07/08 Supervisory Helitack Forestry Technician position in Pocatello, ID
Dispatch Openings:

1- GS-05/06/07 Lead I.A. Fire Dispatcher Forestry Technician position in Idaho Falls, ID

Fuels Openings:

1- GS-06/07 Fuels Forestry Technician position in Montpelier, ID
1- GS-08/09 Fuels Forestry Technician position in Soda Springs / Montpelier, ID

** If hired at any of the duty stations on the Caribou-Targhee zones, there may be an opportunity to work on the Interagency Handcrew (Targhee Regular crew). This is a Type 2 Initial Attack crew staffed by both the Forest Service and BLM. **

### Portneuf Zone (Pocatello and Malad, Idaho)

<table>
<thead>
<tr>
<th>Position</th>
<th>Grade</th>
<th>Duty Station &amp; Address</th>
<th>Announcement Number</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Helitack</strong></td>
<td>GS-07/08</td>
<td></td>
<td>21-FIRE-NOCR-HTKASST-78DH GS-07 FS1918 / GS-08 FS1919</td>
</tr>
</tbody>
</table>

### East Idaho Interagency Fire Dispatch (Idaho Falls, Idaho)

<table>
<thead>
<tr>
<th>Position</th>
<th>Grade</th>
<th>Duty Station &amp; Address</th>
<th>Announcement Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forestry Technician</td>
<td>GS-04/05/06/07</td>
<td>Idaho Falls Supervisors Office 1405 Holipark Drive Idaho Falls, ID 83401</td>
<td>21-FIRE-NOCR-IADISP-4567DH GS-04 FS 0935 / GS-05 FS0936 / GS-06 FS0937 / GS-07 FS0900</td>
</tr>
<tr>
<td><strong>Lead IA Dispatcher</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Bear River Zone (Montpelier and Soda Springs, Idaho)

<table>
<thead>
<tr>
<th>Position</th>
<th>Grade</th>
<th>Duty Station &amp; Address</th>
<th>Announcement Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forestry Technician Engine</td>
<td>GS-05/06</td>
<td>Montpelier – Montpelier RD; 322.N 4th St. Montpelier, ID 83254</td>
<td>21-FIRE-R4WTR-AFEO 56DH GS-05 FS6076 / GS-06 FS1478</td>
</tr>
<tr>
<td>Forestry Technician Fuels</td>
<td>GS-06/07</td>
<td>Search for Soda Springs, ID</td>
<td>21-FIRE-R4OCR-DFUEL-67DH GS-06 FS0932 / GS-07 FS0933</td>
</tr>
<tr>
<td>Forestry Technician Fuels</td>
<td>GS-08/09</td>
<td>Search for Soda Springs, ID</td>
<td>21-FIRE-R4OCR-DFUEL-89DH GS-08 FS0934 / GS-09 FS0867</td>
</tr>
</tbody>
</table>

### Henry’s Fork Zone (Dubois, Ashton and Island Park, Idaho)

<table>
<thead>
<tr>
<th>Position</th>
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<th>Announcement Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forestry Technician Engine</td>
<td>GS-06/07</td>
<td>Dubois – 98 North Oakley Street Dubois, ID 93423</td>
<td>21-FIRE-R4WTR-FEOH 67DH GS-06 FS6079/ GS 07 FS1472</td>
</tr>
<tr>
<td>Forestry Technician Engine</td>
<td>GS-07/08</td>
<td>Island Park – Island Park RD 3726 US-20 Island Park, ID 83429</td>
<td>21-FIRE-R4OCR-SFEOH-78DH GS-07 FS1470 / GS-08 FS1471</td>
</tr>
</tbody>
</table>
South Fork Zone (Idaho Falls, Swan Valley and Driggs, Idaho)

<table>
<thead>
<tr>
<th>Position</th>
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<th>Announcement Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forestry Technician</td>
<td>GS-07/08</td>
<td>Swan Valley – Palisades RD 241 Ranger Station Rd. Swan Valley, ID 83449</td>
<td>21-FIRE-R4OCR-SFEOH-78DH GS-07 FS1470 / GS-08 FS1471</td>
</tr>
<tr>
<td>Engine</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If you have an interest in these positions, questions pertaining to the hiring process, or announcement numbers, please contact:

<table>
<thead>
<tr>
<th>FMO</th>
<th>Contact Information</th>
<th>Fire Management Zone</th>
<th>Duty Stations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dan Bartel</td>
<td>208-236-7513 or <a href="mailto:daniel.bartel@usda.gov">daniel.bartel@usda.gov</a></td>
<td>Portneuf</td>
<td>Pocatello / Malad</td>
</tr>
<tr>
<td>Garth Alleman</td>
<td>208-847-0375 or <a href="mailto:garth.alleman@usda.gov">garth.alleman@usda.gov</a></td>
<td>Bear River</td>
<td>Montpelier</td>
</tr>
<tr>
<td>Jeff Hill</td>
<td>208-652-1205 or <a href="mailto:jeff.hill@usda.gov">jeff.hill@usda.gov</a></td>
<td>Henry’s Fork</td>
<td>Ashton, Island Park &amp; Dubois</td>
</tr>
<tr>
<td>Spencer Johnston</td>
<td>208-523-1412 or <a href="mailto:spencer.johnston@usda.gov">spencer.johnston@usda.gov</a></td>
<td>South Fork</td>
<td>Swan Valley / Driggs</td>
</tr>
<tr>
<td>Richard Wilson</td>
<td>208-524-7615 or <a href="mailto:rwilson@blm.gov">rwilson@blm.gov</a></td>
<td>East Idaho Dispatch Center Manager</td>
<td>Idaho Falls</td>
</tr>
<tr>
<td>Supervisor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clint Bastian</td>
<td>208-313-7828 or <a href="mailto:clint.bastian@usda.gov">clint.bastian@usda.gov</a></td>
<td>Portneuf</td>
<td>Pocatello</td>
</tr>
<tr>
<td>Travis Taylor</td>
<td>208-241-0399 or <a href="mailto:travis.taylor@usda.gov">travis.taylor@usda.gov</a></td>
<td>Portneuf</td>
<td>Pocatello</td>
</tr>
<tr>
<td>Roo Phelps</td>
<td>208-251-8108 or <a href="mailto:rebecca.phelps@usda.gov">rebecca.phelps@usda.gov</a></td>
<td>Bear River</td>
<td>Montpelier</td>
</tr>
<tr>
<td>Josh Parker</td>
<td>208-360-9642 or <a href="mailto:Joshua.Parker2@usda.gov">Joshua.Parker2@usda.gov</a></td>
<td>North Zone</td>
<td>Island Park</td>
</tr>
<tr>
<td>Todd Moore</td>
<td>208-313-7835 or <a href="mailto:todd.moore@usda.gov">todd.moore@usda.gov</a></td>
<td>North Zone</td>
<td>Dubois / Island Park</td>
</tr>
<tr>
<td>Spencer Johnston</td>
<td>208-523-1412 or <a href="mailto:spencer.johnston@usda.gov">spencer.johnston@usda.gov</a></td>
<td>South Fork Zone</td>
<td>Swan Valley / Idaho Falls</td>
</tr>
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</table>
About the Caribou-Targhee Forest:

The Caribou-Targhee National Forest, headquartered in Idaho Falls, ID, encompasses about 3 million acres in eastern Idaho and western Wyoming. The Forest stretches in an arc from the Montana state line on the Continental Divide at the north end, along the Idaho-Wyoming state line on the east, to the Utah state line on the south. The Forest borders both Yellowstone and Grand Teton National Parks and is actively involved with issues in the Greater Yellowstone Area. The Curlew National Grasslands, administered as part of the Caribou-Targhee, are the only National Grasslands in the Intermountain Region. The Forest has about 200 permanent employees and includes seven Ranger Districts. Two world-famous fly-fishing streams (Henry’s Fork and South Fork of the Snake River) are located within the Forest, as well as very diverse wildlife populations (including grizzly bear, lynx and gray wolf), spectacular scenery and a variety of resource programs.

Portneuf Fire Management Zone

- There are 3 fire/duty stations on the Portneuf Fire Management Zone, Westside RD., staffed with engines, helicopters and/or personnel (Forestry Technicians for both Fire and Fuels).
- The District Office is located in the southeast part of Pocatello, ID at 4350 Cliffs Drive and is co-located with the Pocatello/Idaho Falls BLM offices.
- Malad Station is staffed with a Type 6 engine and is located in the southern half of the district around 4500’ elevation in Malad, Idaho. This is an Interagency Fire Station, which is also shared by two BLM Type IV Engines.
- Pocatello Station is staffed with 2 Type 4 engines and a fuels crew and is located in the northern half of the district around 4400’ elevation in Pocatello, Idaho. This is an Interagency Fire Station, which is also shared by two BLM Type 4 Engines and one BLM Type 6 Engine.
- Pocatello Helibase, staffed with 2 Helicopters (1 Type 1 and 1 Type 3), is located about 7 miles west of the city of Pocatello, Idaho, in Power County, just Off I-86, adjacent to Pocatello Regional Airport.

For specific community information please refer to the following civic web pages:
http://www.pocatello.us/
http://www.maladidaho.org/

Bear River Fire Management Zone

- There is 1 fire/duty station on the Bear River Fire Management Zone, Montpelier RD.
- Montpelier RD has 3 Type 6 engines, Prevention Tech and a fuels crew.
- For specific community information please refer to the following civic web pages:
http://www.sodaspringsid.com/
http://www.bearlakecounty.info/
https://montpelier.id.gov/

Henry’s Fork Fire Management Zone

- There are 3 fire/duty stations on the Henry’s Fork Fire Management Zone, Dubois RD, Island Park and Ashton.
- Government housing is available on the Henry’s Fork Zone – talk to the FMO if you’re interested in renting government living quarters.
- Henry’s Fork Zone staffs 5 Type 6 engines.
- Ashton/Island Park RD also has a fuels crew and a 20-person Type 2 IA handcrew – Centennial Handcrew.

For specific community information please refer to the following civic web pages:
http://www.cityofashton.com/
http://www.islandparkid.govoffice2.com/
South Fork Fire Management Zone

- There are 2 fire/duty stations on the South Fork Fire Management Zone, Teton Basin RD and Swan Valley, staffed with engines, helicopter and/or personnel (Forestry Technicians for both Fire and Fuels).
- Palisades RD, located in Idaho Falls, ID has FMO, AFMO and Prevention Tech.
- Teton Basin RD, located in Driggs, ID, has a fuels crew and 1 Type 6 engine.
- Swan Valley staffs 1 Type 6 engine and 1 Type 3 helicopter.

For specific community information please refer to the following civic web pages:
https://idahofallschamber.com/

We are soliciting individuals who possess the following skills and attributes:

» Excellent communication, literacy & computer skills.
» A willingness to take responsibility and lead by example.
» Enthusiasm in developing a building block program.
» A professional that seeks to build a team and looks out for the well-being of those with whom they work.
» A high standard of physical fitness.
» Are highly organized, goal oriented and driven to succeed.

*Housing MAY be available at some of the forest duty stations, but not all – be sure to ask each Zone FMO about housing. *

How to Apply

You can apply for any of these positions with the announcement numbers at “USAJOBS” website by the application closing date. If you are interested, please submit your application before the closing date of midnight November 13th 2020.

All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to identify the duty location(s) related to the position(s) they are interested in.

Working through the USAJOBS process, applicants will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, performance appraisals, specific duties, qualifications, etc.)

https://www.fs.usda.gov/working-with-us/jobs/how-to-apply
https://www.youtube.com/watch?v=aohYXPZF6Mw&list=PLQ8A35dn16G3aanuhCMbdzdw- WQANO28
## The Process and Timeline

**October 2020**
Managers will be sending outreach announcements for their vacant positions. It is recommended that candidates make contact with supervisors of these positions to discuss their possible interest.

**October 26th – November 13th**
Vacancies open in USAJobs.

**November 13th *APPLICATION DEADLINE***
Applications must be submitted through USAJobs. Applicants must attach a copy of their IQCS Master Record or equivalent that will show they meet the IFPM requirements for the job.

Applicants are encouraged to apply for multiple locations, but only apply to locations they would be willing to accept a job.

To apply, go to [USAJOBS](https://www.usajobs.gov) if you have questions, check out the [HELP GUIDE](https://www.usajobs.gov/HelpGuide), and [PAY CLOSE ATTENTION TO STEP 3](https://www.usajobs.gov/HelpGuide).

**01/25/2021 – 02/05/2021 - Selection and Notification Week**
Representatives from each forest will make recommendations for hiring. Applicants selected will be notified by a Forest Recommending Official by phone.

**February 28th 2021 - Earliest Effective Date**
This is the first possible starting date pending Human Resource processing.

All applications must be processed through USAJobs, an online application service used by the USDA Forest Service - If you are having difficulty applying for the position through USAJobs, you may also contact: Albuquerque Service Center-Human Capital Management at 877-372-7248

**WORK CAPACITY TEST (WCT)** for Wildland Firefighters: Those positions participating in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if you are applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

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**Region 4 Fire Hire deadline for applications is November 13th, 2020**
Applications must be submitted before midnight of this date to be considered.