

Forest Service Pathways Programs Applicant Process

Forest Service Pathways Programs student and recent graduate employment opportunities are posted on USAJOBS.gov.

How to Apply:

- The Forest Service Pathways Hiring Team recommends building an employment profile in USAJOBS. Some profile information will automatically populate when you apply for any Federal position.
- Create a resume through the USAJOBS website or upload a resume as an attachment
- Answer all qualification questions
- Upload any required documents
- Submit application and track status in USAJOBS
- Refer to USAJOBS—Reference Center for helpful tips

Pathways Contact Information

For more information about the Pathways program please call the HRM Contact Center at 1-877-372-7248, and press 2 to speak directly with one of our Contact Center agents. The HRM Contact Center is available 7:00 a.m. to 5:00 p.m. (Mountain Time), Monday through Friday, and closed on all Federal Holidays.



Forest Service Human Resources Management

Phone: 1-877-372-7248, Press 2
E-mail: ASC_HRM_Contact_Center@fs.fed.us



Forest Service Pathways Programs Applicant Information

Pathways Programs Overview

On December 27, 2010, President Obama signed an Executive order to establish the Pathways Programs to provide paths to Federal careers for students and recent graduates.

The Pathways Programs consists of:

- The Internship Program, which offers career opportunities to students currently enrolled in qualifying educational programs or institutions (high school to graduate level)
- The Recent Graduates Program, which offers recent graduates of qualifying educational institutions and programs a career development program with training and mentorship
- The Presidential Management Fellows (PMF) Program, which offers a leadership development program for individuals with a qualifying advanced degree (e.g., graduate or professional degree)

These programs are streamlined developmental programs tailored to promote employment opportunities for students and recent graduates in the Federal workforce.

Internship Program

The Internship Program provides students attending qualifying educational institutions (i.e., high schools, colleges, trade schools) with paid Federal careers opportunities while completing their education. Intern positions are:

- Temporary (up to one year) or indefinite appointments
- Full- or part-time
- Related to an Intern's career goals
- Potentially eligible for conversion to permanent positions

Recent Graduate Program

The Recent Graduates Program provides developmental experiences in the Federal Government. Recent Graduates:

- Must graduate from qualifying educational institutions with an associate, bachelors, masters, professional, doctorate, vocational or technical degree or certificate
- Must apply within two years of degree or certificate completion (six years for veterans)
- Will receive training and mentoring during the program
- Are potentially eligible to convert to permanent positions

Presidential Management Fellows (PMF) Program

The PMF Program is the Federal Government's premier leadership development program for advanced degree (e.g., masters or professional degree) recipients. The Program attracts and selects from among the best candidates and is designed to develop potential Federal Government leaders . Applicants:

- Must have completed their degree within the past two years,
- Go through a rigorous assessment process to determine Finalist

Finalists who obtain an appointment as a PMF:

- Serve in a two-year excepted service position
- Receive developmental opportunities in the occupation or functional discipline they would most likely be placed
- Receive training and senior-level mentoring

Appointment opportunities for Finalists are posted on the PMF website year-round. A job fair is typically held for Finalists each year.