

Nez Perce News

A Newsletter for Employees and Retirees



Volume 1, Issue 7, January, 2005

Nez Perce Forest Welcomes Jane Cottrell-Henifin



I am very pleased to announce that Jane Cottrell-Henifin has been named Forest Supervisor of the 2.2 million-acre Nez Perce National Forest, said Gail Kimbell, regional forester for the Forest Service's Northern Region.

Jane previously served as deputy forest supervisor of the Fremont-Winema National Forest in south-central Oregon.

Jane brings diverse and quality experience to her new assignment in Idaho, said Kimbell. She is a westerner with a strong background in forest management.

I am excited about moving to Idaho and working on the beautiful Nez Perce Forest, said Cottrell-Henifin. I enjoy living in small communities and getting involved in community and school activities and I look forward to hiking, fishing and cross country skiing in the area.

Jane spent most of her 24 years with the Forest Service in Oregon and Washington and has been in her current position since 2002. Originally from Tacoma, Washington, she attended Washington State University; earning her Bachelor of Science degrees in Forest Management and Outdoor Recreation Management. She began her career as a forester on the Okanogan National Forest in northern Washington and was district ranger on the Wasatch-Cache National Forest in Utah where she had extensive involvement in the 2002 Winter Olympics.

Jane and her husband, David Henifin, have found a new home in Grangeville. Jane's first day on the job was January 24. They have two daughters, Amanda (16) and Miranda (13).

Steve Williams has returned to his duties as Deputy Supervisor.



Nez Perce N.F.
Route 2, Box 475
Highway 13 East
Grangeville, ID 83530
Tel: 208-983-1950
Fax: 208-983-4099

Hurricane Response of the Interagency Wildland Fire Community

By Laura Smith, Public Affairs Specialist

Hurricane Charley made landfall on August 13 in Charlotte Harbor, Florida as a Category 4 storm cutting a destructive path across southern and central Florida. Two weeks later, the massive Hurricane Frances (Category 2) made landfall at the St. Lucie/Martin County line, approximately 35 miles north of West Palm Beach. On Sept. 16, Hurricane Ivan (Category 3) battered Alabama's Gulf Coast and the Florida panhandle. Hurricane Jeanne (Category 3) followed on Sept. 25, making landfall at Stuart, FL – nearly identical to where Frances came ashore.

The mission assignments from Federal Emergency Management Agency (FEMA) have included the management of base camps, logistics staging areas, and receiving and distribution centers. Fourteen of the nation's 17 Type 1 Incident Management Teams (IMTs), all four area Command Teams, and all 12 national buying teams have been committed to the hurricane mission over the past two months. This effort represents the broadest application of the Incident Command System to a natural disaster.

Approximately 1900 personnel from the Wildland Fire Community have been committed to the entire hurricane response effort. Much of the work tasked to the Forest Service and the Interagency Wildland Fire Community is unique to agencies whose expertise is in land management. The adaptability of the Incident Command System for such assignments has proven to be highly successful.

Locally, 20+ employees from the Nez Perce and Clearwater National Forests served on teams. Jeanne Higgins, Deputy Forest Supervisor on the Nez Perce Forest, shared her story. Jeanne's Incident Team was dispatched to Orlando (Hurricane Frances) and Pensacola (Hurricane Ivan). She was the Resource Unit Leader. Her responsibilities included keeping track of all of the resources (people, equipment and supplies) assigned to her unit. She was also responsible for putting together the daily incident action plans for all those folks involved in the operation which also included other agencies.

Jeanne's unit tasks were 1) to provide support to a Special Needs Center in Orlando from Hurricane Frances and 2) to set up a Base Camp to support relief workers and to operate a receiving and distribution center (for food, water, ice, etc.) in Pensacola. In Pensacola the unit occupied a small naval base.

Continued

The folks in charge of the base were both personally and professionally affected by the hurricane, however they were there to try and help the incident team get their operations set up. There was no electricity, phone or water at the base and there were concerns about the ability to support the incident unit. When told that an operation could be set up without any of these direct services, the base folks were so relieved and somewhat surprised. It is interesting how much we rely on these basic services and how it is difficult for most folks to adjust without these services. WE as an incident management team are used to setting up a camp/operation from the ground up in support of wildlife suppression operations, added Jeanne.

When asked what particular incident stood out to Jeanne, she responded, The sheer magnitude of how many people this affected. People waited for hours in lines initially just to get water and ice. After the initial response, people improvised to try and get back to some semblance of normal life. The incident that stood out was how one truck driver broke the seal on his truck of supplies just to get some bottled water to a young mother out on the sidewalk looking for water so she could give formula to her baby.

Deputy Forest Supervisor Moving On



Jeanne Higgins



Jeanne Higgins, acting Deputy Forest Supervisor on the Nez Perce National Forest has accepted a promotion to Deputy Forest Supervisor, on the Chequamegon Nicolet National Forest in Park Falls, Wisconsin.

Higgins came to the Bitterroot National Forest, June 2001 as the District Ranger for the Stevensville Ranger District. She will report to the Chequamegon Nicolet in mid-February.

I appreciate the opportunity to work with the communities in the north valley, working on fuel reduction projects, looking for opportunities to enhance communities, working with the communities through the fires of 2002 and 2003, and especially working with the Stevensville Main Street Association. The Bitterroot Valley has wonderful people and communities. The Stevensville District employees are highly experienced, dedicated employees, it has been an honor and pleasure to have worked with them", said Higgins. Higgins continued, "It's timely for me to go now, both of my daughters are out of high school and away at college, and my husband, a silviculturist with the Forest Service, recently got a new job that will allow him to be more mobile. I love being a District Ranger, but as my mentors begin to retire, I realize I need to step up and provide the kind of leadership they have provided for me".

Jeanne will be missed when she leaves the Nez Perce National Forest in January. Thank you Jeanne for all your hard work as Deputy Forest Supervisor.

2005 Regional Forester's Awards

Congratulations to Susan Phillips, Red River Ranger District, Office Automation Clerk for receiving the 2005 Regional Forester's Award, serving Excellence in Civil Rights and EEO. Sue was recognized for the critical roles performed as co-chair for the Nez Perce National Forest Human Resource Team (HRT) as well as the Federal Women's Manager.

Sue goes above and beyond her regular job duties for the Forest as an HRT member.

Plans are being made to hold an awards ceremony in Missoula in March, 2005.



New Forest Employees

Jennie Fischer

Please welcome Jeannie Fischer to the Nez Perce National Forest as the Environmental Watershed Analysis Team Leader (EAWS).

Jennie attended Colorado State University in Fort Collins and has a Bachelors of Science in Watershed Management and a concentration in Soils (1988). She also received a minor in Scientific Computing.

Her career with the Forest Service has been working as a district hydrologist or soil scientist. She started working for the Forest Service in 1987, on the Payette National Forest in McCall. She spent several years on the Mt. Hood National Forest in Hood River, Oregon (1988-1991) before moving to the Cascade Ranger District to work on the Boise National Forest (1991-2002). Jennie then transferred to the Clearwater National Forest, in Kamiah, in 2002 and enjoyed getting to know the Lochsa and North Fork Clearwater River watersheds.



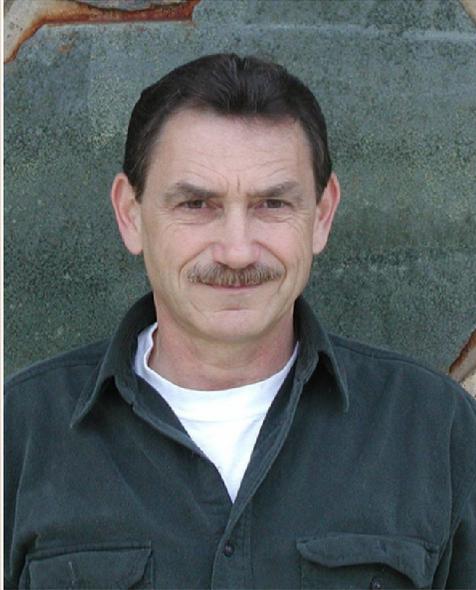
Jennie and her husband George live in Grangeville and have two daughters: Sarah, almost six and Laura 16 months, one dog, two horses, a flock of chickens and a flock of turkeys. George works for the Idaho Department of Fish and Game.

Jennie is currently working as the Watershed Analysis Team Leader and will be involved in identifying future projects on the forest. She will be involved in completing assessments of forest and watershed conditions. "I am excited about working on the Nez Perce National Forest and getting to know the streams, country and people closer to home".

The family enjoys the outdoors, hiking, camping, fishing, hunting, skiing, boating and gardening. "It is great to live somewhere that has a nice long frost free growing season." Jennie's other hobbies includes quilting, leather/bead work, crafts and the occasional home improvement project.

Look who's Retiring!

Bill Carpenter



What would it be like to retire? Just ask Bill Carpenter. Bill retired at the end of 2004.

Bill graduated from Bend High School in 1968, and attended Central Oregon College in 1969 and 1970 with classes in Business Management and Police Administration. He completed certification as an Insurance Claims Adjuster in 1972.

Bill started his Forest Service career on the Deschutes National Forest in 1968 working in recreation. As like a lot of other people his career started as a temporary job while going to school to do other things. He worked as a temporary from 1968 through 197 and received permanent appointment in April 1973 in fire management. Bill then spent 10 years on the Fort Rock Ranger District working in various positions and maintenance, contracting and law enforcement.

From 1970-1978 he worked for the Bend Police as a reserve officer starting as a patrol officer and when he left in 1978 he was the rank of sergeant with ten patrolmen under his supervision. Because of his outside Law Enforcement experience, he was recruited into doing law enforcement for the Forest Service.

In 1978 he transferred to the Clearwater Ranger District as a supervisory prevention technician. The position also included being the district law enforcement coordinator/officer. In 1981, he attended law enforcement officer training academy at FLETC. He worked on the Clearwater District in law enforcement for 13 years. In 1982 he became the district Assistant Fire Management Officer (AFMO) and in 1987 the District Fire Management Officer (FMO) until retiring.

Bill's hobbies include hunting, fishing, gardening and dealing in antiques. For now he and his wife Carla will remain in the Grangeville area. Bill and Carla have two children Kimberly and Kristian, who are married with families of their own.

Good luck to you Bill!!!

Phil Jahn

Phil Jahn Retires with 34 Years of Service



Phil Jahn, Supervisory Natural Resource Specialist on the Nez Perce National Forest, is retiring after 34 years with the U.S. Forest Service. Phil has a B.A. degree in English and Geography from Valparaiso University in Indiana and a B.S. degree in Soil Science from Oregon State University.

Phil started with the Forest Service in 1967 as a temporary forestry worker on the Butte Falls R.D., Rouge River N.F. He worked seasonally at the ranger district until 1972 when he received a Career-Conditional appointment as a Cartographic Aid. In 1973, he was promoted to a Civil Engineer Technician at the same location. In 1974, he was reassigned to a Soil Scientist

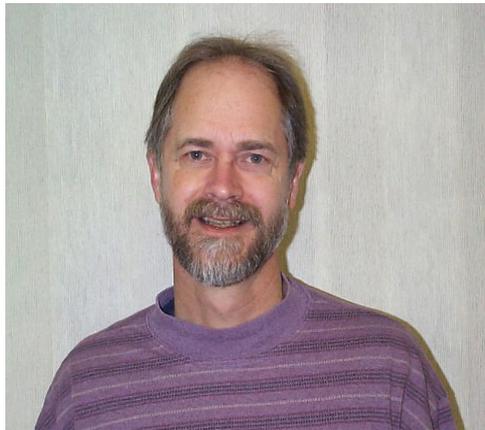
position in the Supervisor's Office. He was promoted twice in that position while on the Rouge River N.F.

He transferred to the Willamette NF in 1977 with a promotion. In 1979, he moved to the Payette NF in Idaho with a promotion to Soil Scientist. In 1985, he was reassigned to District Ranger on the Council RD of the Payette NF. In 1991, he received a promotion to Supervisory Soil Scientist on the Nez Perce NF. In 2003, he was reassigned to his current position.

Phil and his wife Mary will remain at their Grangeville home following his retirement. Phil was recently elected to the Lewiston Morning Tribune advisory board and is also an avid fisherman who is looking forward to spending more quality time on the local rivers. Mary owns Jahn Graphic Studio and is a well-known graphic artist. The Jahns have two grown children, Oden and Jody.

Retirements Continued

Jerry Zumalt



Jerry Zumalt wrapped up 29 years with the Forest Service on January 1, 2004. Jerry worked 27 years as a smokejumper in Regions 1 (Northern Rockies), 4 (Intermountain) and 5 (Pacific Southwest). Duties included smokejumper spotter, operations and training foreman and base manager. Jerry was promoted to Zone Aviation Officer in 2002 for the Clearwater and Nez Perce National Forests. He was in charge of program management, planning, supervision, safety and contract oversight for aviation operations. Jerry placed special emphasis on interagency programs and operations.

Jerry received an A.A. Degree in General Education in 1968 from Sierra College in Rocklin, CA., a B.S. Degree in Agribusiness in 1971 from California State University in Chico, CA, and a M.A. Degree in Theology in 1975 from Chicago Theological Seminary in Chicago, IL.

Jerry started his career with the Forest Service in 1968 as a temporary employee (fire control aide) on the Tahoe National Forest in Nevada City, CA. Over the next 27 years, he was a smokejumper in Redding, California and in Boise and Grangeville, Idaho. He totaled 413 parachute jumps and 150 fire jumps to manage wildland fires in the western US and the interior of Alaska.

“I consider it a privilege to have worked with so many outstanding people in the USFS. I made many friends in the aviation and smokejumper programs where I worked, and especially appreciate the pilots who flew for us, the dispatchers who routinely provided critical information and the fire management officer’s careful attention to strategy and tactics,” Jerry shared.

Jerry will continue to live in Grangeville with his wife Jackie and son Andrew. His retirement plans include enjoying the people, environmental and recreational opportunities in northern Idaho – particularly the areas of the Camas Prairie, Clearwater, Salmon and Snake Rivers and the Selway-Bitterroot Wilderness.

His hobbies and interests include fly fishing and backpacking in the wilderness, volunteer efforts with the Pine Tree Community Credit Union and supporting the people and parish activities of the United Methodist Church.

Support Our Troops



Steve Williams, Acting Forest Supervisor; Gail Kimbell, Regional Forester; Jonathan Moore, Jack Carlson, Salmon River District Ranger; Jeanne Higgins, Acting Deputy Forest Supervisor; Dave Schultz, Fire Crew Supervisor

November 2004 our Regional Forester, Gail Kimbell visited the Nez Perce Forest. The Slate Creek Ranger District took the opportunity to recognize Jonathan Moore, a Student Apprentice in fire, who left for Afghanistan with the Oregon National Guard Unit in December.

Jonathan's co-workers presented a plaque with an emblem from Jonathan's guard unit. "In recognition of your service to your country. We appreciate your sacrifice to protect our freedom."



Mandee Miller

Mandee Miller, Clearwater Ranger District, Office Automation Clerk, will be heading to Iraq in February. Mandee is assigned to the 116th Engineer Battalion. Her official job is a Communication Specialist and she is also in S-3, which is like Business Management for a large company. Her first assignment will be training for 20 days before heading North of Baghdad.

Mandee believes that she will be back to Idaho around December of 2005. Good Luck Mandee!!!



Dave Schultz, Fire Crew Supervisor, Jonathan Moore

Bonn Named Region One Managerial Engineer of the Year

By Laura Smith, Public Affairs Specialist



Joe Bonn, assistant Forest Engineer, recently received the Managerial Engineer of the Year award for Region One. Joe's work is key in the Nez Perce Forest's ecosystem and resource management effort. Many of these efforts are aimed at improving fish habitat to aid in the restoration of native fish populations as part of a team working to improve overall road management.

Joe has a reliable positive track record in leading the Forest's road program. He has helped foster important and growing cooperative efforts with the State of Idaho and the Nez Perce Tribe to plan, design and fund activities aimed at improving watershed conditions and fish habitat

on the forest. Joe's part in this work includes improving fish passage under roads, reconstructing roads to reduce sediment, decommissioning unneeded roads, and constructing instream habitat improvement structures.

He has used emerging technology to effectively implement fish passage and stream simulation on many important stream crossings. Restoration opportunities on the Forest were displayed to State, Congressional and the Nez Perce Tribe, which resulted in the Forest receiving \$500,000 in 2004 Pacific Coast Salmon Recovery Funding from the Idaho State Office of Species Conservation for fish habitat improvement projects.

Joe's contribution in the recruitment, development and training of engineering personnel on the Nez Perce Forest is instrumental in developing the right skills, balance and mix of expertise to properly support the Forest in the near and longer term future.

Joe graduated from Oregon State University in 1982 with Bachelor of Science degrees in Civil Engineering and Forest management (Forest Engineering). He worked for a year with the Oregon Department of Transportation in construction administration of highway and bridge projects. In 1983, Joe moved to Slate Creek on the Nez Perce Forest as the zone logging engineering specialist for the Clearwater and Salmon River zone. He transferred to the Supervisor's Office in Grangeville in 1987 to work as project engineer. His current position focuses on managing the transportation planning, facilities, pre-construction and construction programs.

*Summary - Yearly Accomplishment
Reports*

*Senior, Youth, and Volunteer Programs,
FY 2004, Nez Perce National Forest*

YCC (Youth Conversation Corps):

The Red River Ranger District hosted an YCC crew this summer. A total of four crew members and one crew leader worked under the program. Total hours of work accomplished by the crew were 664.00, in various resource areas such as; brush clearing and clean-up in old mining areas including filling in trenches and spreading grass seed and straw. Projects also included tree planting and shade card placement, installation of fire prevention signs, and various general maintenance projects. Appraised estimate value of work was \$13,930.00.

Volunteer Program:

Total reported hours were 9,615.00 with an appraised value of \$106,747.00. 6,470.00 of those hours were in recreation. District breakdown is as follows:

Clearwater RD: 2,210 hours
Salmon RD: 336 hours
Red River RD: 2,365 hours
Moose Creek RD: 4,704 hours

SCSEP (Senior Community Service Employment Program):

The Clearwater had five funded slots in program year 2003/2004. Serving 140% of allotted slots was exceeded by serving 200% or 10 individuals. Program target of placing one enrollee in unsubsidized employment was met. A total of 5,525 hours were worked with an appraised value of \$73,191.00.

2005 Will Mark The 100th Anniversary of the USDA Forest Service



The USDA Forest Service will celebrate its 100th anniversary on July 1, 2005. On this date 100 years ago, the Forest Service was created as an agency with a unique mission: to sustain healthy, diverse, and productive forests and grasslands for present and future generations. The creation of the Forest Service initiated a century of change in managing public forests and grasslands, with introduction of a new conservation ethic and professional workforce to carry it forth. As the agency approaches its centennial, we ask that you join us in reflecting on the organization's proud history and traditions and exploring ways to move into a new century of caring for the land and serving people.

The commemoration will be a combination of nationally promoted signature events and locally sponsored opportunities. All planned activities are intended to recognize Forest Service past accomplishments and validate the importance of the agency's current relationship with partners and collaborators. The New Century of Service has coordinated centennial events to encourage a dialogue about the challenges presented to the Forest Service in the next century. These challenges include: rapid natural and social changes, changing public desires and new technologies.

For more information about activities and events, please log onto <http://www.fs.fed.us/centennial>.

Nez Perce National Forest Centennial Events

Month	Event	Audience	Location	Comments
Nov. 2004	R4 Centennial Forum "Fire & Forest Health"	Internal/External Partners	Boise, ID	5 Employees from the Nez Perce and Clearwater NFs participated
Feb. 2005	Greatest Good Video	Internal/External Partners	Blue Fox Theatre in Grangeville, ID	Several showings scheduled
April, 2005	Greatest Good Audio	Internal/External Partners	Borah Theatre at U of Idaho	Designed to show to the College of Natural Resource students
May, 2005	Archeology Week			
Unknown	K.D. Swan Exhibit - Joint with Clearwater NF	Internal/External Partners	Grangeville and surrounding Communities	Working with RO to schedule
May, 2005	History of the Nez Perce N.F. Front Lobby Display	Internal/External Partners	Supervisor's Office	Heritage/Public Affairs project
May, 2005	Places of Historical Interest on the Nez Perce NF Brochure	Internal/External Partners	Supervisor and District Offices and Chamber of Commerce	Heritage/Public Affairs project
July, 2005	Slate Creek Museum - Renovation, Dedication with Ice Cream Social with Guest Speaker	Internal/External Partners	Salmon River Ranger District	Heritage/Public Affairs Project
August, 2005	Idaho County Fair Centennial Display	Internal/External Partners	Cottonwood, ID	
September, 2005	Clearwater County Fair Latah County Fair Centennial Display	Internal/External Partners	Orofino and Moscow, ID	

Tips for Winter Driving

It's that time of year again. Frost and snow and ice will be on the roads any day now. Here are some reminders:



- Install good winter tires and consider studs.
- Know what your brakes will do: stomp on antilock brakes, pump non-antilock brakes.
- Remember that stopping distances are longer on water-covered ice and ice.
- Steer into a skid.
- Keep a windshield scraper and small broom for ice and snow removal.
- Keep the fuel tank at least half filled during the winter season, so your engine and its heater can keep running and keep you warm if you do get stuck and help is not immediately available.
- Slow down.

Slippin' and Slidin'

At 40 miles per hour, a car that takes 110 feet to stop on dry pavement will take 200 feet to stop in the rain, 350 feet in gravel and 770 feet on ice. Driving is a different game when the going gets slippery. Know in advance how to get to your destination. It's that time of year again. Here are some reminders:

Know in advance how to get to your destination and avoid roads that might be closed, unplowed or congested. If you are planning a long trip, leave earlier and pay attention to weather reports.

Make sure that you can see and be seen. In the snow, clean off the whole car, paying attention to all lights and glass areas.

Proceed in slow motion. Slow down. Anticipate lane changes, turns, curves and braking much farther in advance.

Never use cruise control when road conditions are slippery, and watch shady spots, bridges and bottom of hills, where water gathers and ice forms.

Maintain a reasonable speed. Always drive at a speed that matches the prevailing visibility, traffic and road conditions, and your driving ability. Roads are slickest when it first starts to rain because oil on the road rises to the surface.

Personnel Actions

AWARDS

COOK, LYNN - Certificate of Merit - For being an excellent co-worker and always capable of covering the Business Management section when needed. Your willingness to provide support to the District is greatly appreciated.

PERDUE, MICHELLE - For providing excellent customer service externally as well as internally. Your cheerful and helpful attitude is a valuable asset to our District.

PETERSON, LOIS - Extra Effort Award - For consistently going the extra mile to find and provide information to the public or fellow employees. Thank you for your professionalism.

DIDIER, RAENETTE - For your outstanding work as Timber Sale Contracting Officer for providing oversight, expertise, and managing complex issues in administering the cutting and removal of 35 MMBF of timber this past year (FY04)

COTTON, TOBY - For your outstanding sale administration work this past year (FY04) when 35 MMBF of timber was cut and removed from the forest.

COX, RAY - For your outstanding sale administration work this past year (FY04) when 35 MMBF of timber was cut and removed from the forest.



Nez Perce National Forest Vision

- *We on the Nez Perce National Forest serve with integrity.**
- *We build and foster healthy interpersonal relationships.**
- *Our creative stewardship integrates science and social values ensuring ecological sustainability.**

**UNITED STATES
DEPARTMENT OF AGRICULTURE
FOREST SERVICE
NEZ PERCE NATIONAL FOREST
Route 2, Box 475
Grangeville, ID 83530**

Penalty for Private Use, \$300