

NezPerce News

A Newsletter for Employees and Retirees



Volume 1, Issue 12, June, 2006

A Message from Jane



I write this after spending three long days in meetings, that close the first chapter on what I believe is a new story for Region One. Many of you have heard me talk about a Regional Organizational Change Effort. You may even have heard me express my occasional bewilderment on what the process would yield and direction it may take the Region and the Nez Perce Forest.

The urgency and challenges we face are clear. Due to declining budgets, high fixed costs, limited organizational flexibility, high and often competing customer expectations or resource concerns, challenges in maintaining skills, a changing business environment and increased accountability; the Northern Region cannot sustain its current organization & infrastructure while providing public services and quality resource stewardship.

Some of you may ask, "How is this different than the issues we have faced in the past?" Public and political scrutiny, litigation, governmental deficits and social demographics are intensified. Technology and expectations are forcing us to deal with more change at a faster rate.

If we don't make some changes, we will be less able to accomplish on-the-ground work, be more vulnerable to litigation, less able to respond to changing priorities, lower employee morale and lose support of the public we serve. I, for one, do not want to see the day that the Forest Service becomes irrelevant.

The leadership of this Region has a clear vision where it wants to be in 5 years. ***The Northern Region is a conservation leader, managing 25 million acres of national forests and grasslands. We treasure the abundant natural resources, wide open spaces and premier wilderness in a part of the country that is sparsely populated. By doing the right work, at the right place, with the right resources at the right time, we provide goods and services from across landscapes working collaboratively, creating public trust and respect with communities and partners.***

We have five objectives that will help us meet that vision:

1. Efficient and Effective organization that is responsive to change and focused on results;
2. diverse, skilled, safe, motivated and knowledgeable workforce;
3. relationships that result in mutual understanding, acceptance and support;
4. quality delivery of goods and services to the public; and
5. leaders in integrated conservation, restoration and preservation of natural resources.

So how do we expect to accomplish this? In the next few months, we will develop an integrated regional organization, work prioritization and budget process that effectively assigns the right resources to the right work at the right place, sharing those resources across boundaries. The Regional proposals will have an effect on all levels of the organization and will spawn similar review on the Nez Perce.

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We will know we are successful when we assign the right resources to the highest priority work across the region, provide effective program delivery with appropriate staffing, sustain appropriate connections with our communities, build and maintain relationships with stakeholders, develop a diverse, skilled, safe and motivated workforce and demonstrate we can accomplish our mission of "Caring for the Land and Serving People."

To quote John F Kennedy, "Change is the law of life. Those who look only to the past or the present are certain to miss the future." Now is the time to re-set our course for the future.

Thanks, Jane

Forest Supervisor's Assistant



Kathy Bess

Kathy Bess is the new Forest Supervisor's Assistant as of April, 2006. This is a promotion for Kathy - congratulations!

Kathy came to Idaho in 1981 from Minnesota. One month after being in Idaho, she was offered a 13/13, GS-3 Clerk-Typist position on the Avery Ranger District of the Idaho Panhandle Forests. She stayed at Avery for six years and then transferred to a Timber Resource Assistant position on the Clearwater Ranger District of the Nez Perce National Forest.

She then transferred to a Support Services Supervisor (SSS) on the North Fork Ranger District of the Clearwater National Forest. She returned to the Nez Perce in 1990, working on the Moose Creek Ranger District as a Resource Clerk and SSS.

Kathy is married to Steve (whom she met while at Avery). Steve works on the Lochsa Ranger District of the Clearwater National Forest.

The Bess' live in Kamiah and have two children. Lindsay attends Lewis-Clark State College, and Heather is a junior at Kamiah High School.

Kathy and her family love to be outdoors. They enjoy camping, fishing, hiking, gardening, or just sitting on the porch and watching the world go by.

New Employees

Andy Bryden

Andy Bryden is the new Hydrologist trainee working in the Student Career Experience Program (SCEP), for Forest Hydrologist Nick Gerhardt.

Andy received his Bachelor of Earth Sciences (Geohydrology) at Montana State University, in Bozeman in 2001.

He is currently attending Colorado State University in Fort Collins to achieve his Master of Sciences in Civil Engineering: River Mechanics.



Andy has spent the last four years working on the Lolo NF as a seasonal hydrologic technician.

He is living in his travel trailer for the summer at various places on the forest.

Andy's wife is currently in Whitefish, MT working for the River Design Group as a GIS/hydrologic technician. They were married last summer after being together for 7 years. She will join him here in Grangeville next summer.

Andy was born and raised in Medford, Oregon where his parents still live (Mom is a retired Librarian, Dad is a systems administrator for BLM).

His hobbies include: Whitewater kayaking, telemark skiing, friends, and going to concerts.

Volunteers

Brett Haverstick

Brett Haverstick is our Americorp Volunteer and will be working on various Recreation and Wilderness projects throughout the summer. Brett has a bachelor's degree in Parks and Recreation Management from Northern Arizona University (2003). He is currently working on a Master's degree in Natural Resources from the University of Idaho.

He got his start with the Forest Service as a seasonal wildland firefighter in 2003 with the Coconino National Forest in Arizona. After 2 seasons on the crew he wasn't completely satisfied so he went back to school. Halfway through his work at U of I, Brett decided to join the Americorp. "I wanted to enrich my education with field experience, obtain professional contacts, and earn money to complete my degree. Thanks to Jena Daly and Paul Christensen, I was able to get a summer placement position on the Nez Perce National Forest."



Brett is living at Fenn Ranger Station on the Selway River. All of his family is east of the Mississippi. "I have 2 loving sisters, dedicated parents, inspiring grandparents, and many sets of aunts, uncles, and cousins."

His hobbies include running, biking, hiking, camping, kayaking, and skiing. He is reading 2 books right now: John Muir's Wilderness Discovery Essays and Wolf Ecology. Brett's newest hobby and passion is birding.

When asked what his plans were after this summer, Brett said, "Upon completing my summer placement on the Nez Perce National Forest, I will be returning to the McCall Outdoor Science School for my second season. I will serve as the Program Coordinator for the school until the end of my Americorp service in November. In January I will return to the University of Idaho to complete the final 18 credits of my degree. As for life after school, I am considering joining the Peace Corp, I want to hike the Appalachian Trail, and I would like to start a career that combines restoration ecology with conservation education. I firmly believe that restoration and education are the future of our natural resources. My number one goal is to inspire the children of our country to one day manage our lands with a greater understanding of the whole."

Kudos

2005 Fire Management Officer of the Year

Jim Gray has a long career in fire and fuels management. Beginning his career as an Idaho Department of Lands employee he helped build strong ties in the management of Wildfires across administrative boundaries. These skills and relationships brought even greater cooperations as he moved to the Bureau of Land Management. Jim's knowledge, leadership and communication skills made him a prime selection for managing one of the biggest wildfire, fire use and fuels management programs in Region 1.

In 2005, Jim became the Forest Fire Management Officer for a zoned organization for the Clearwater and Nez Perce National Forests. He provided the leadership to bring two independent organizations, with two separate Forest Supervisors, together as a fully functioning zoned organization. He has provided a common goal of open communication, clear objectives and continuous improvement.

To that end, he provided leadership, guidance and trouble shooting for implementation of several projects including centralized interagency dispatch, Fire Management Officer Working Groups, Idaho County Fire Mitigation Plan, installations of narrowbanded radio system, zone coordinated fuels accomplishment program and strengthening of the fire use program.

Jim's strengths lie in his ability to work with others. Using the synergy of the District Fire Management Officers, Idaho Department of Lands, Nez Perce Tribe, County Emergency Officials and Bureau of Land Management all of the projects to improve our management have been completed or are on strategic tasks to complete prior to the 2006 Fire Season. He builds trust and support by sharing the responsibility and recognition.

The most amazing accomplishment, however, is being able to accomplish all this while 1) being new to the Forest Service, 2) working for two new Forest Supervisors, and 3) working with 8 ranger districts; all during an active fire season (Nez Perce NF: 146 fires, 28 Fire-use fires and 4,391 acres of prescribed burning. Clearwater NF: 47 fires, 12 fire-use fires and over 10,000 acres of prescribed burning.).

His philosophy for "lighting them and fighting them" brought about a change in our communities where citizens were talking about "good fires" (prescribed and fire-use) and "bad fires" (wildland fires). He took every opportunity to improve the public messages about the program and its outstanding personnel. All this lead to a very successful outcome where the appropriate tactic was applied at the appropriate time and place. It was hard to believe there was public support for lighting prescribed fires while suppressing others, all at the same time!

Jim's tactic in coordination between incident management teams, initial attack forces and fire use teams improved the safe operations and increased the sharing of scarce resources across agency boundaries. As a result we had improved cooperation across agency boundaries and received very positive feedback from nine review teams! His personal experience as an incident commander helped relationships between the teams, our communities and the Nez Perce Tribe.

Jim Gray does all of this while displaying concern for others. His smile helps keep tense situations managable. His is focused on developing others through mentoring, counseling and on-the-job training.



Jim Gray, Clear/Nez Zone
Fire Management Officer

More Kudos

by Laura Smith, Public Affairs Specialist

Tom Kovalicky, retired Nez Perce National Forest Supervisor, recently received a Distinguished Alumni Award from the University of Montana (U of M) in Missoula.

Tom received the "Outstanding Leadership in Resource Management Over a Career Period" for his numerous lifetime achievements. The award is presented annually and the recipient is selected by a U of M alumni peer group.

Tom attended the U of M from 1953-1958, served time in the Armed Forces, and returned in 1960 - graduating in 1961.

Kovalicky served as Forest Supervisor for the Nez Perce National Forest from 1982-1990. Steve Williams, current Deputy Forest Supervisor, worked with Tom while serving as District Ranger at Red River Ranger District from 1988 to 1991. Steve shared, "Tom was an innovator and leader in the Forest Service. As the Nez Perce Forest Supervisor he initiated different resource management and conservation ideas on the forest, and he had the courage and fortitude to implement and defend those ideas to others. His leadership placed more value on recreation and wilderness and fish and wildlife resources than had been the tradition of the Forest Service. His ideas helped change the Forest Service to a true multiple use agency." Tom retired from the Forest Service in December, 1990.



Tom Kovalicky, retired Nez Perce Forest Supervisor, still calls Grangeville home.

Tom established himself as a natural resource consultant soon after retirement, specializing in wilderness stewardship. He was influential in getting the Arthur Carhart Wilderness Training Center up and running at the Nine Mile Ranger Station in Montana.

Tom has donated his time by serving on several boards. He served as President of the Society of American Foresters Wilderness Stewardship Working Group from 1995-1999. He has served on the Idaho Outfitters & Guides Licensing Board, and the Idaho Fish & Wildlife Foundation.

Currently, he is on the Board of Directors for the National Smokejumper Association, Board Member of Idaho Rivers United, Charter Board Member for the Selway-Bitterroot Foundation and Board Member of Gloria Flora's Sustainable Obtainable Solutions (SOS).

Tom's son John is the Loft Manager at the Aerial Fire Depot in Missoula. His wife Debby is the merchandise director at the Rocky Mountain Elk Foundation. They have two sons, Jace (8) and Justin (4).

Tom isn't all work and no play. "I plan to continue to do a whale of a lot of fishing!" Tom shared. His past fishing trips have taken him to Siberia Russia, Belize-Costa Rica, and Mexico.

Grangeville Interagency Dispatch Center



Dispatch 2006

Left to Right: Dennis Crew, Bernadette Edwards, Trisha Skinner, Joslyn Osborn, Margaret Williams, Linda Laing, Julie Lombardo

Grangeville Interagency Dispatch Center will serve as the initial attack dispatch center for Idaho Department of Lands Craig Mountain Supervisory Area and Maggie Creek Supervisory Area as well as both the Clearwater and Nez Perce National Forests. The Center will also provide support dispatching services to all the IA units and the Nez Perce Tribe, Clearwater Potlatch Timber Protective Association, BLM Cottonwood Field Office, and the Idaho Department of Lands Clearwater Supervisory Area.

The Interagency Dispatch Center organization is the most efficient way to accomplish fire management tasks. Last year, there was a dispatcher at every unit. The new organization reduces the number of dispatchers and provides longer-term positions for a more skilled workforce.

The new organization will help mitigate risks by having designated dispatchers (Idaho Department of Lands (IDL) has a large majority of the urban interface areas). There are seven IA dispatchers (three IDL and four Federal employees), two aircraft dispatchers, and two logistics dispatchers.

New Phone #'s for Dispatchers (24-Hour Switchboard - 208-983-6800)

- Dennis Crew - Center Manager - 983-6801
- Julie Lombardo - Assistant Center Manager (Logistics) - 983-6802
- Bernadette Edwards - Intelligence Dispatcher - 983-6806
- Linda Laing - Aviation Dispatcher - 983-6803
- LeAnn Nelson - Assistant Aviation Dispatcher - 6804
- Trisha Skinner - Lead Dispatcher for the Clearwater Zone (all of the Clearwater NF and Maggie Creek) - 983-6813
- Margaret Williams - Lead East Zone Dispatcher (Moose Creek and Red River RDs) - 983-6817
- Joslyn Osborn - West Zone Dispatcher (Salmon River and Clearwater RDs/Craig Mountain - IDL) - 983-6816

What Tools Are Available to Employees?

- Each Forest Units' Check-Out Policy
- Dispatch Standard Operating Procedures
- Administrative Tracking Request Form
- New Radio Use Guidebook
- Radio Use Training (available during Orientation Week)

Julie Lombardo

After graduating high school in 1988, Julie Lombardo got her first dispatching job with Valley Fire Service in Grants Pass, Oregon. She worked as an emergency services dispatcher (fire and ambulance) until starting work for the Oregon Department of Forestry as a seasonal fire dispatcher in 1990.

In 1991, she received her first permanent appointment as a fire dispatcher with the Oregon Department of Forestry in LaGrande, Oregon. Julie worked at the Northeast Oregon Interagency Dispatch Center in LaGrande until 2000 when she relocated to Idaho County to get married and start working for the Forest Service, Clearwater/Nez Perce Fire Zone. In 2003, she received a promotion to the Assistant Center Manager (Logistics) position which she currently fills.

Julie currently lives in Grangeville, Idaho, with her husband. Her immediate family reside in Southern Oregon near the community of Grants Pass.

She attends the Mountain Shadows Baptist Church and participates as a leader in the AWANA program (childrens' church held on Wednesday nights during most of the school year).

Bernadette Edwards

Bernadette (Bernie) Edwards is the Intelligence Dispatcher in the Interagency Dispatch Center. She received her Bachelor's of Science in Resource Conservation from the University of Montana (U of M), Missoula in May 1999. Bernie received her Masters Degree in Elementary Education from the University of Phoenix in December 2005.

She was a Research Assistant under a NASA Education Grant at the U of M from 1999-2000. Bernie joined the Forest Service as a firefighter/dispatcher at Powell Ranger District on the Clearwater National Forest and worked there from 2001 to 2004. In 2005, she worked at Salmon River Ranger District on the Nez Perce National Forest.

Bernie lives in Grangeville with her husband Cody and three kids - Derek, Iseyda, Eliana. She likes to design websites. She also enjoys walking because she also likes cooking, camping, hiking, and snowmobiling,

Margaret Williams

Margaret Williams is the Lead East Zone Dispatcher (Moose Creek and Red River Ranger Districts). Margaret attended the University of Minnesota, St. Paul Campus School of Forestry - she did not complete her degree and chose to move out west.

She started with the Nez Perce Forest in Elk City in June of 1977 on a fire crew, then worked on the Silviculture and Timber crews on the Clearwater Ranger District from 1979-1984. In 1985, Margaret moved back to Elk City and worked on the Timber Crew until 1995.

In addition to working for the Forest Service, she owned and operated Buffalo Hump Nordic Center, a private inholding in the Buffalo Hump area, from 1984 to 1987. From 1995 to present, Margaret was the Initial Attack Dispatcher at the Elk City Ranger District.

Margaret is married to Roger who is self-employed. They are purchasing a home in Grangeville and currently own a home in McCall where Roger lives.

She is an avid telemark skier, both resort and backcountry. "I live for lightning busts and powder storms - only 5 1/2 months until the next ski day!"

As far as Margaret's plans for her future with the Nez Perce Forest - she intends to stay in Dispatch until retirement.

Dispatch continued...

Rick Parker

Rick Parker is one of the three new Idaho Department of Lands Dispatcher in the Interagency Dispatch Center. He began his Forest Service career on the Downieville District, Tahoe National Forest, Region 5 in 1972 as a seasonal firefighter. Rick accepted a permanent appointment on the Descanso District of the Cleveland National Forest in 1975. After a very short stay in Southern California, he accepted a Station Foreman position on the Upper Lake District of the Mendocino National Forest in 1976. He worked in several positions on the Upper Lake District, including four years in Timber.



Rick Parker

By 1989, Rick had moved on to Region 3 to the Pleasant Valley District of the Tonto National Forest, as the Fire Management Officer. He accepted the North Fork District Fire Management Officer position on the Clearwater N.F. in the winter of 1995, and has truly enjoyed the move to Region 1 (the fly-fishing here is much better than R3!). In 2003, Rick changed "fishing holes" to the Lochsa River and served as the Fire Management Officer on the Lochsa District of the Clearwater N.F. until his recent retirement, 32 years 10 months.

Rick and his family live in Orofino and plan to stay there for the immediate future. He is married to Jennefer Parker who works for the Forest Service as the Environmental Coordinator for the Clearwater National Forest. We have two children living at home, Chad (11) and Erin (9). We have a daughter Jessie, going to college in California. A son Jerry who is married with three children and lives in Leesville, Louisiana and another son Jeff who is married, expecting their first child and they live in Taiwan. We are also adding a new member to the family. We are going through the process of adopting a child from China, her name is Zhu Dong and we hope to go to China to get her around November/December.

"As a family, we have many similar interests. We enjoy boating in the summer and snow skiing in the winter, which we do as a family. We also enjoy watching the children participate in many different activities that include soccer, baseball, 4H, school programs and field trips, music recitals, and church functions. Given the busy schedule of work, boating and watching the children with their activities, I still manage to get some golf, bowling and fly fishing in."

Joslyn Osborn

Joslyn Osborn is the new West Zone Dispatcher (Salmon River and Clearwater Ranger Districts/Craig Mountain - Idaho Department of Lands).

She graduated from Grangeville High School in 1999. Joslyn worked as an Office Automation Assistant her senior year of high school at the Clearwater District. In the summer of 2000, she started as the initial attack dispatcher on the Clearwater District and worked there until she was transferred to the Interagency Dispatch Center in February.

Joslyn lives 6 miles above Kooskia on Tahoe Ridge. She has three sisters (Michelle, Amber and Lindsay) and two brothers (Jeremy & Sean) who all live in Boise, as well as five nephews.

She has two horses, Pepper and JP, and a Pug named Mr. Tuggles. She enjoys fishing, hunting, and riding horses.

Her plans for the future with the Clear/Nez Fire Zone are to help put out the fires.

Clearwater Valley Basic Firefighter Academy

by Laura Smith, Public Affairs Specialist

Over 200 Forest Service (including Law Enforcement Officers), Bureau of Land Management, Nez Perce Tribe and Park Service representatives attended the 2006 Basic Firefighter Academy the week of June 12. The firefighter training (internally known as Guard School) was held at the Clearwater Valley High School (CVHS) located between Stites and Kooskia, Idaho. CVHS has been the host site of Guard School annually since 1996.

Deputy Zone Fire Staff Officer Bob Lippincott laid out the ground rules for the school, "No drugs or alcohol and there's no tolerance for harassment of others or misbehavior. Students will be expected to stay at the camp for the duration of Guard School.



Laura Barrett, Fire & Fuels Specialist, said, "If I've learned anything about fire, it's to be flexible."



Restoring the Fireline

Keynote speaker Tom Reilly, Clearwater Forest Supervisor, said the attendees would learn Safety, Fire Behavior, How to Work with Fire, and Mutual Respect and Integrity. Tom said, "You have the right to a safe assignment. Every Agency Administrator, every Fire Manager, every fireline supervisor, and every firefighter is responsible to ensure that established safety practices are known and observed. Pay attention, ask the right questions. Follow the LCES rule (Look out, Communication, Escape Routes, and Safety Zones)."

Instructor Dennis Talbert taught the Incident Command System (ICS) class. His main objective was to teach attendees to know and abide by the 10 Standard Orders and 18 Situations that shout, "Watch Out!" Through the ICS group exercise, students find a common theme as they pertain to Incident Teams.

Instructor Rick Parker's class covered Fire Behavior - the three principal environmental elements (fuels, weather and topography) and their effect on fire.



Kyle Stump practicing radio operating procedures

Other courses taught during the week were Communications, Human Factors on the Fireline, Water & Fire, Map & Compass, Standards of Survival, Fireline Health, Size-Up & Initial Attack, Handline Construction, Hand Tools, Briefing and Burn, Mop Up Principles, Helicopter Operations and Safety.

A comprehensive final exam concludes the training, students must pass this exam with a minimum score of 80% to qualify as a entry-level firefighter. Sound like serious business? Zone Fire Management Officer Jim Gray says, "It is. Fire managers on the Zone have participated actively in all aspects of Guard School which demonstrates their strong commitment to providing the best training experience for our new firefighters."

Human Resource Team Activities

by Mike Shoup, HRT Co-Chair

Take Your Child To Work Day

During April, Sue Phillips, with the Red River Ranger District, coordinated the Nez Perce National Forest Human Resource Team's "Take Your Child to Work Day." The day was full of interesting and fun activities for the kids. The fire crews from the Clearwater Ranger District discussed fire ecology for the kids at the site of a recent forest fire on the South Fork of the Clearwater River.

Pat Green, Jennie Fischer, and Gayle Howard presented soil science fundamentals for the kids and how fire affects soil,



erosion, and water absorption. Following their instruction on soil science, the kids were given demonstrations on firefighting techniques and they were allowed to deploy fire shelters, work fire hoses, explore the contents of an MRE, and learn about tanker truck operations.



To finish the day, the kids toured the Smokejumper base at the Grangeville Air Center and each took their turn at the parachute landing simulator. Overall it was an informative and fun way for the kids to get excited about Forest Service operations and the importance of natural resources and our environment.

Employee Day 2006

The Nez Perce National Forest hosted an Employee Day at the Grangeville Senior Center on March 23, 2006. The Employee Day was attended by 110 people from the Clearwater and Nez Perce National Forests.

Human Resource awards were presented to Darcy Pederson for her active role in supporting Civil Rights/Human Resources and to the Red River Ranger District for operating their Mobility Impaired Hunter Program since 1990, supporting over 200 days in the field per year for hunters with disabilities.



Liza Hammond and Tim Theisen performing a strength test

Local Talent

During April, Sue Phillips, established a Nez Perce Showcase to illustrate some of the interesting and creative talent that employees possess on the Nez Perce National Forest.

Items displayed included wood carvings, quilts, flags, earrings, necklaces, hair accessories, clothing, photography, crafts, purses, etc. All of the items were created by employees on the Nez Perce National Forest and the display was thoroughly enjoyed by all those who viewed our "local talent."

Thanks to the fifteen people who showcased their talents: Lois Geary, Jennie Fischer, Karon Coburn, Linda Hinds, Vickie Guthrie, Sue Phillips, Jennifer Stephenson, Darcy Pederson, Nick Gerhardt, Lois Peterson, Steve Armstrong, Debbie Gerfen, Jack Carlson, Joann Bonn, and Margaret Williams.



Brown Bag Presentation

During March, Jena Daly of the Clearwater Ranger District presented an informational brown bag lunch presentation about her time spent with the Peace Corps in the Cordellara Mountain region of the Philippines from 2000 to 2002. Jena served at the Mount Pulag National Park as their "Protected Area Environmental Educator" where she specialized in environmental education for adults and teenagers.

The Mount Pulag National Park was experiencing deforestation problems due to the local slash and burn farming practices on the National Park to provide vegetable gardens for food and income. Her efforts were focused on alternate livelihood promotion and educating the locals in animal husbandry practices to generate protein for their diets and to serve as a source of income.



Currently, Jena serves on the Clearwater and Salmon River Ranger Districts as their Recreation Manager and she also serves as the Human Resources Team representative for the Clearwater Ranger District.

Selway River Cleanup Day

by Diane Harlow, Information Receptionist

The beautiful Wild & Scenic Selway River had its annual cleanup day April 12. Along with the employees from the Moose Creek Ranger District, many of the local community residents joined in.

Moose Creek Wilderness Ranger Connie Saylor and Forest Retiree Penny Keck assigned areas for teams of two to pick up litter along the roadside. Like all projects, they went over their Job Hazard Analysis during the safety meeting and reminded everyone of potential harm that could occur during the day. Radios were distributed for communications and they were on their way to enjoy the Selway River while performing a service for our visitors.



Forest Service Retiree Andy Hibbs lends a helping hand.

Some were even lucky enough to find a piece of trash that had a winning prize attached to it. They were rewarded for their hard work with a barbeque at Fenn Ranger Station. You would be surprised at some of the discarded items that were discovered along our wonderful river.

After Hours Social

Nez Perce Forest Leadership Team members hosted an "After Hours Social" for the Grangeville Chamber of Commerce and local businesses on June 1. The event was held from 5:30 to 7:30 at the Supervisor's Office and catered by The Gallery.

Many local townspeople enjoyed an evening of yummy hors d'oeuvres, lively conversation and a tour of the office led by Forest Supervisor Jane Cottrell. Clear/Nez Zone Fire Management Officer Jim Gray gave a presentation on the new Interagency Dispatch Center.



Right: Bella Glossa (daughter of John and Melany Glossa, Staff Officer) really enjoyed the goodies!



FS Retiree Phil Jahn joined many other locals at the Social.



Jane and Jack Carlson (Salmon River District Ranger) seemed pleased with the turnout.

Youth Conservation Corps (YCC)



Left to right: Nancy Leighton, Jesse Jameson and Abbie Leighton.

The YCCs are working a 6-week session this year. They are building fence, installing fire prevention signs, clearing roads/cleaning open tops, brushing trail and also planting trees in the Red River campground.

They are planning on taking a 3-day campout to Sheep Hill, to help get in firewood for the lookout.

Chris Thompson, Forestry Technician, supervises the YCC crew.

Promotions, Reassignments, Changes

Coburn, Karon, **Promotion**, SO, Budget Analyst, GS-560-9
Botello, Alexandra **Reassignment**, SO, Natural Resource Planner, GS-401-11
McGee, Monica, **Promotion**, WO, Mgmt & Program Analyst GS-343-9
Theisen, Timothy, **Reassignment**, Clearwater RD, GS-401-9
Friedrichs, Kai, **Promotion**, GAC, GS-462-7
Ward, Michael, **Promotion**, GAC, GS-462-7
Gilson, Karen, **Promotion**, Region 3, ASC, Budget Analyst, GS-501-7
Gibb, Jason, **Reassignment**, Region 1 Gallatin NF, GS-462-6
Williams, Margaret, **Promotion**, Nez Perce NF, GS-462-7
Edwards, Bernadette, **Promotion**, Nez Perce NF, GS-462-6
Neil, Jeffrey, **Promotion**, Red River RD, GS-462-7
Stump, Kyle, **Promotion**, Red River RD, . GS-462-6
Marks, Stacia, **Reassignment**, Red River RD, GS-462-5
Bradish, Bart, **Promotion**, Salmon River RD, GS-462-6
Fogleman, Dan, **Promotion**, Clearwater RD, GS-462-6
Kehler, Mike, **Promotion**, Clearwater RD, GS-462-6
Wimer, James, **Career Conditional Appt**, Red River RD, GS-462-6
Miller, ManDee, **Promotion**, R1, ACE, Administrative Support Asst, GS-303-6
Bess, Kathy, **Re-Promotion**, SO, Secretary, GS-318-8
Phillips, Sue, **Re-Promotion**, Red River RD, Forestry Tech, Database Mgr, GS-462-7
Stephenson, Jenny, **Reassignment**, SO/Clearwater RD, Super. Admin Supp. Asst., GS-303-7
Farris, Debbie, **Reassignment**, SO/Clearwater RD, Administrative Support Clerk, GS-303-4
Neal, Shelley, **Reassignment**, Salmon River RD, GS-304-4
Cook, Lynn, **Reassignment**, Salmon River RD, GS-303-5
Guthrie, Vicki, **Reassignment**, Information Receptionist, GS-304-4
Wilsey, Erica, **Change to Lower Grade**, SO/Clearwater RD, Admin. Supp. Asst., GS-303-5
Bryden, Andrew, **SCEP**, SO, Student Trainee (Hydrology), GS-1399-7
Ahshapanek, Brian, **Reassignment**, R1 AFD, Missoula MT, GS-462-7
McGee, Michael, **Promotion**, WO, Mgmt & Program Analyst, GS-334-13
Baxter, Joseph, **Promotion**, Moose Creek RD, Forestry Tech, GS-462-5
Jenkins, Susan, **Change to Lower Grade**, Salmon River RD, GS-462-6

Regional Forester Awards

Nez Perce Employees Selected for Heroism & Emergency Response Award

On December 9th, 2004, Salmon River Ranger District employees; Marv Lowry, Josh Warden, Andrew Lane and Mike Perdue were assisting Radio Technician Jim Whitney, transport and install equipment for the new radio repeater to be located at the Slate Point Lookout. Travel to the site was hampered by recent snowstorms that left deep snow along the route. Snowmobiles and sleds were used to haul the equipment the last five miles to the lookout. The snow was fresh and deep making travel, even by snowmobiles, difficult. Snowmobiles were getting stuck frequently requiring the group to dig them out. After several hours and much struggle and determination, the group successfully made it to the lookout site at approximately noon.

After arriving at the site the group decided to take a break, cool down, and eat lunch. Shortly thereafter, Marv Lowry collapsed with no prior indication that anything was wrong. The remaining members of the group quickly realized that Marv needed assistance. Josh Warden immediately notified dispatch of a medical emergency while Andrew Lane assessed Marv's vital signs. Cardio Pulmonary Resuscitation was started in an attempt to revive Marv. Lifeflight was ordered through dispatch from Boise, Idaho.

Unbeknown to the rescuers at the time, Lifeflight would not be able to complete the flight due to poor weather conditions along the route. Backcountry Rescue, helicopter supported Emergency Medical Technicians, located in Orofino, were also ordered. Due to the time and distance it took to respond and the adverse weather conditions, Medical help arrived over an hour and a half after the group had started Cardio Pulmonary Resuscitation.

Andrew Lane, Josh Warden, Mike Perdue and Jim Whitney continued to take turns providing CPR to Marv throughout this time period. Although their efforts were futile (unknown to them, Marv had suffered a massive heart attack which was not survivable), these employees continued to do everything they could to help revive Marv.

The care these employees provided to Marv in what must have seemed like days while they were waiting for medical help, clearly went beyond the call of duty.



Regional Forester Gail Kimbell and Salmon River RD award recipient Josh Warden.

Nez Perce Tribe Selected for Natural Resource Stewardship Award

The Nez Perce Tribe was recently selected for the Regional Forester's Honor Award for their unending and significant contributions to the restoration and stewardship of the lands and waters of the Clearwater and Nez Perce National Forests. Individuals recognized were Rebecca Miles, Chairman Nez Perce Executive Council; David Johnson, Manager of the Fisheries Department; Ira Jones, Director of the Watershed Division; Heidi McRoberts, Emmitt Taylor, Jr., Rebecca Lloyd, and Stephanie Bransford Project Area Managers; and Brooklyn Baptiste, Natural Resource Chair.

The Nez Perce Tribe and the Forests have worked diligently on a technical and government to government level to initiate and maintain their joint stewardship of these important resources. The Nez Perce and Clearwater Forests manage national forest system lands and resources, which include habitat for sensitive, rare, threatened, and endangered species of fish, wildlife, and plants that are a vital component of our nation's biological heritage.

The Nez Perce Tribe's tie to the land is both legal and spiritual. The Tribe has retained treaty rights under the Treaty of 1855 on both the Nez Perce and Clearwater Forest, and the Forests have always recognized the special nature of their relationship with the Nez Perce Tribe.

As a consequence of these conditions, a natural partnership has developed between the Clearwater and Nez Perce Forests with the Nez Perce Tribe that focuses on the long-term health of these lands and the recovery of the aquatic resources.

The Tribe's fish and watershed personnel have worked with the Forests to develop mutual watershed scale priorities, collect field data, fund projects from a variety of sources, and monitor the implementation of those projects. The stewardship of these resources yield many kinds of benefits, related to resource conditions, harvest opportunities, local economic benefits, threatened species recovery, and improved conditions for the Tribe's practice of cultural activities.

At the strategic level, the Tribe and Forest have worked to develop a common set of restoration priorities at the watershed scale, so that scarce resources are focused in the places that are important to the Forests and the Tribe. This alignment provides for greater results from the combined efforts.



Left to Right: Ira Jones, Stephanie Bransford, Heidi McRoberts and Rebecca Lloyd

At a tactical level the Tribe and the Forests have worked together through agreements to fund and implement a variety of projects. Over the past 10 years the Tribe has secured or helped secure funds from a variety of sources to implement a program aimed at watershed and aquatic restoration of the Nez Perce and Clearwater National Forests.

The Tribe works very hard to secure funding from many sources for many different types of programs. Overall, the Nez Perce Tribe has secured over \$12 million for watershed restoration activities on the Clearwater and Nez Perce NF's, demonstrating their immeasurable contributions to the recovery of vital forest resources.



Nez Perce National Forest Vision

- *We on the Nez Perce National Forest serve with integrity.
- *We build and foster healthy interpersonal relationships.
- *Our creative stewardship integrates science and social values ensuring ecological sustainability.

UNITED STATES
DEPARTMENT OF AGRICULTURE
FOREST SERVICE
NEZ PERCE NATIONAL FOREST
1005 Highway 13
Grangeville, ID 83530

Penalty for Private Use, \$300