



**\*\*\*\*\*OUTREACH & VACANCY NOTICE\*\*\*\*\***  
**WAYNE NATIONAL FOREST**  
**Supervisory Forestry Technician**  
**Engine Captain**

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**PERMANENT POSITION**

**Title, Series, and Grade:** Supervisory Forestry Technician (SFEO), GS-0462-06/07

**Positions:** Two (2)

**Tour of Duty:** Full- Time, Permanent

**Duty Station(s):** Wayne National Forest, Athens Ranger District, Nelsonville, OH  
Ironton Ranger District, Pedro, OH

The Wayne National Forest will be filling two Engine Captain positions on the Athens and Ironton Ranger District for the Forest Fire Program. These positions will work in close coordination with the District Zone FMO and Assistant District Zone FMO (Zone AFMO). Government housing is not available for the selected applicant.

**OUTREACH CONTACTS**

**For more information, contact John T. Whatley at 740-534-6538 ([jwhatley@fs.fed.us](mailto:jwhatley@fs.fed.us)) or Dan Anerino at 740-753-0909 ([danerino@fs.fed.us](mailto:danerino@fs.fed.us)) and/or complete the attached Outreach Response Form and return it with a resume by close of business **July 31, 2014**. Respondents will be notified via email when the vacancy announcement becomes available.**

**TO APPLY**

**Persons interested should apply to the following Open Continuous Registers:**

- **OCR14-462-SFEO(M)-6/7G**

Please identify the job location as **Nelsonville, Ohio and (or) Pedro, Ohio** on your application. A referral list will be pulled any time after the application closing date of **July 31, 2014**.

**POSITION INFORMATION:**

This is permanent full-time position. The position serves as an Engine Captain on a Type 6 Fire Engine Module, on a Moderate Complexity District, with high exposure to Wildland Urban Interface. The primary purpose of this position is to perform wildland firefighting work and to supervise crews performing such work. These crews perform work directly related to wildland fire suppression and control activities including suppression, preparedness, prevention, monitoring, hazardous fuels reduction, and prescribed burning.

**Duties**

Fire Operation Work

- Engine Operation - Directs the operation of an engine module. Makes initial evaluation of fire situation, determines suppression method to use, hose lays, deployment of crew, point of initial attack, type of tools to use, and application of water. Evaluates safety as to whether the crew and equipment need to be relocated. Keeps dispatcher and superior informed and requests additional assistance. Maintains records and prepares reports on crew hours, movement, and history of action taken on fires. Trains and drills crew members in methods and techniques of firefighting. Serves as member of a fire organization as qualified and assigned. Serves as initial attack Incident Commander.
- Fuels Technician Work - Plans and directs field measurements and resource data collection for planning, treatment, and reporting of natural and created fuel hazard management program. Assists in the preparation of fuel treatment plans, burn plans, pre-attack plans, and environmental analysis. Reviews fuel inventories to ensure objectives were met. Recommends revision of current projects to reflect needed changes. Gathers and prepares fire information for burning projects. May be required to be a fully qualified chain saw operator. Conducts monitoring activities.
- Supervisory – May supervise a group of employees performing work at the GS-04/05 level. Provides administrative and technical supervision necessary for accomplishing the work of the unit. Provides advice and counsel to workers related to work and administrative matters. Assures that subordinates are trained and fully comply with the provisions of the safety regulations.

**ELIGIBILITY REQUIREMENTS:**

Applicants must meet all the required qualification requirements, including education if applicable, and any selective placement factors described below before a certificate of candidates is issued to the selecting official. Education may only be substituted in accordance with the Office of Personnel Management (OPM) Qualification Standards Handbook. Additional information on the qualification requirements for this position is outlined in the OPM Qualification Standards Handbook of General Schedule Positions and is available at OPM's website: <http://www.opm.gov/qualifications/Standards/IORs/gs0400/0462.htm>

Basic Qualifications: Experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the occupation in the organization. Specialized experience directly related to this position should be documented in the online application or resume.

**Qualifying specialized experience must demonstrate the following:**

For the GS-06 position, in addition to meeting the basic entry qualification requirements, applicants must have had one (1) year of specialized experience at least equivalent to GS-05 level: Has made initial evaluation of fire situation, determined suppression method to use, hose lays, deployment of crew, point of initial attack, type of tools to use, and application of water; has evaluated safety as to whether the crew and equipment needs to be relocated during initial attack on wildland fires; has kept dispatcher and superior(s) informed of progress on fire situation and requests additional assistance as needed; served as a working leader on a wildland fire engine; directed others and provided leadership in wildland fire operations including prescribed fire.

For the GS-07 position, in addition to meeting the basic entry qualification requirements, applicants must have had one (1) year of specialized experience at least equivalent to GS-06: Has served infrequently as Initial Attack Incident Commander on wildland urban interface, and all-hazard incidents; has assisted with search and rescue incidents, victim recoveries, automobile accidents, hazardous materials incidents during local responses involving multi-jurisdictional and multi-agency cooperators; directed project work in support of ecosystem management such as prescribed fire, including development of burn plans; performed administrative support (procurement, property mgmt., etc.) and human resource management functions relative to a wildland fire crews.

WORK CAPACITY TEST (WCT) for Wildland Firefighters: This position participates in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test requires completing a three (3) mile hike within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

These positions have been identified as Moderate Complexity under the Interagency Fire Program Management (IFPM) and are subject to selective placement factor requirements contained in the Interagency Fire Program Management (IFPM) Standard and Guide when filling this vacancy. IFPM selective placement factors are made up of a primary and secondary National Wildfire Coordinating Group (NWCG) core Incident Management Qualifications and Required Training. The applicant must possess these qualifications at the moderate complexity level to be considered eligible for this position. Currency Requirement: Required to maintain currency once hired into the position. Currency of NWCG qualifications is not required for selection. If

not currently qualified, the applicant must provide documented evidence that they have been fully qualified in the past, and are able to regain currency within one year of being hired.

For more info on IFPM go to: <http://www.fs.fed.us/fire/management/ifpm/index.html>

**ARDUOUS FIRE POSITIONS:** Applicants must be at least 18 years of age to be employed in a position performing hazardous duties. An initial pre-employment medical examination is required for arduous fire positions. Failure to meet any of the required medical qualifications will be considered disqualifying for employment.

### **LOCATIONS:**

**Athens Ranger District:** The Athens Ranger District includes two units, the Athens and Marietta units.

Athens Ranger District contains approximately 224 miles of recreation trails and waterways where visitors enjoy biking, camping, canoeing, fishing, hiking, horseback riding, ATV riding, hunting and picnicking.



The Athens Ranger District comprises about 137,000 acres of the Wayne National Forest's 241,000 acres located in the Appalachian Foothills of southeastern Ohio near the cities of Athens and Marietta, OH. The Athens District Office is closest to Athens, OH.

The City of Athens is located in Athens County, which has a population of 63,000, and sits along the Hocking River. Athens has a population of a little over 23,500 year-round residents and is a full-service community with numerous medical professionals, two (2) fully staffed hospitals, churches of various denominations, and small shopping plazas. University Mall is only a 10-minute drive from downtown Athens.

Athens is the home of Ohio University with an enrollment of 16,845 and has undergraduate and graduate programs in numerous disciplines. Athens offers a wide variety of educational, sporting, and cultural events and opportunities for all ages. Hocking College is located in nearby Nelsonville, which boasts an enrollment of 5,800 students.

Housing in the Athens area range from about from \$70,000 to \$125,000, although less expensive housing can be found. Rentals are also available. Columbus, Ohio is a 1-1/2 hour drive from Athens. Cincinnati is a 2-1/2 hour drive. Southeast Ohio is known for its beautiful fall colors and its abundance of state parks and forests.

**Ironton Ranger District:** The Ironton Ranger District is located in the southern part of the state at Pedro, Ohio. It retains an air of nostalgia with covered bridges, rock shelters, springs and rugged foothills of the Appalachian Mountains. The rugged hills are forested with a diverse mixture of hardwood and pine trees. The district covers approximately 104,257-acres in Lawrence, Gallia, Scioto and Jackson counties. Pedro is within a few driving hours of metropolitan areas such as Columbus, Cincinnati, Cleveland, Ohio - Lexington, Kentucky – Huntington and Charleston, West Virginia, and Pittsburgh, Pennsylvania.

Bordering states Kentucky and West Virginia make up the Tri-State area offering several state of the art medical centers, churches of various denominations, public and private schools, shopping plaza/malls and a wide variety of educational, sporting, cultural events and opportunities for all ages.

The city of Ironton's population is approximately 11,320. The population of Ashland, KY is 21,352. The population of Huntington, WV is approximately 48,982. The estimated population for the tri-state area, which includes 2 counties in Kentucky, 2 counties in West Virginia, and Lawrence County in Ohio, is approximately 288,650.

The Ironton, OH climate is warm during summer when temperatures tend to be in the upper 80's and during winter daytime temperatures tend to be in the 30's. The warmest month of the year is July with an average maximum temperature of 88 degrees Fahrenheit, while the coldest month of the year is January with an average minimum temperature of 21 degrees Fahrenheit. The annual average precipitation at Ironton is 42 Inches. Rainfall is fairly evenly distributed throughout the year. The wettest month of the year is July with an average rainfall of 4.8 Inches.

Rental apartments are available in the city or county and in surrounding areas. There are several small communities or towns, such as Ironton, Coal Grove, South Point, and Hanging Rock in Ohio, to live in with close proximity to Pedro. There are also numerous communities across the river in Kentucky around the Ashland area. There are abundant opportunities for the purchase of nice housing in the area with prices ranging from \$50,000 to \$225,000 plus.

The Forest Service building is not equipped to handle childcare; however, there are several options available in the local area to accommodate children, ranging from infant care through teens.

There are many churches in the area representing more than a dozen religious denominations.

A great selection of health care is available, including doctors, dentists, and specialists. Kings Daughter Medical Center is located in Ashland, KY and is ranked as one of the top hospitals in the nation for heart care. Kings Daughter is also rated as one of the top 100 companies to work for. There are several other hospitals in the area within a short drive.

There are numerous senior/junior high schools, and elementary schools. In the City of Ironton there are two city high/junior high schools and five elementary schools. We have two private church school, covering K-12<sup>th</sup> grade. Ohio University Southern Campus is also located in

Ironton. Marshall University is 45 minutes away in Huntington, WV, and Ashland has several technical colleges.

Ironton has a moderate selection of shopping opportunities available, including many small specialty shops within the area. Ashland has 2 malls and is located approximately 13 miles from Ironton.

Excellent opportunities are available for hunting and fishing in the local area, as well as the whole state. There are several water-related areas, with 73 State Parks, 21 State Forests, and amusement parks within a few driving hours. Ohio is proud to have many cultural, historic and festive attractions.

This position may be posted in **USAJOBS.OPM.GOV**. If you have any questions about the position, please contact **Johnny Whatley** (Zone Fire Management Officer) at 740-534-6538 or [jwhatley@fs.fed.us](mailto:jwhatley@fs.fed.us) or **Dan Anerino** (Zone Assistant Fire Management Officer) at 740-753-0909 or [danerino@fs.fed.us](mailto:danerino@fs.fed.us)



## **Non-Discrimination Statement**

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers, employees, and applicants for employment on the bases of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.)

### **To File an Employment Complaint**

If you wish to file an employment complaint, you must contact your agency's EEO Counselor (PDF) within 45 days of the date of the alleged discriminatory act, event, or in the case of a personnel action. Additional information can be found online at [http://www.ascr.usda.gov/complaint\\_filing\\_file.html](http://www.ascr.usda.gov/complaint_filing_file.html).

### **To File a Program Complaint**

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form (PDF), found online at [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at [program.intake@usda.gov](mailto:program.intake@usda.gov).

### **Persons with Disabilities**

Individuals who are deaf, hard of hearing or have speech disabilities and you wish to file either an EEO or program complaint please contact USDA through the Federal Relay Service at (800) 877-8339 or (800) 845-6136 (in Spanish).

Persons with disabilities who wish to file a program complaint, please see information above on how to contact us by mail directly or by email. If you require alternative means of communication for program information (e.g., Braille, large print, audiotape, etc.) please contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

**WAYNE NATIONAL FOREST  
OUTREACH RESPONSE FORM**

To complete form, use tab key to move between fields (gray blocks), or left click on any field. Entries in check box fields are made by a double click to select or unselect. Provide information and type entries in fields below.

**REPLY BY July 31, 2014**

**POSITION IDENTIFICATION:**

Position Title: **Supervisory Forestry Technician (SFEO)**  
Series/Grade: **GS-0462-6/7**  
Location: **Athens and/or Ironton Ranger District**

**APPLICANT INFORMATION:**

Name: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Current Title, Series, Grade \_\_\_\_\_

Current Organization/Location: \_\_\_\_\_

Current Appointment:  Permanent  Temporary  Term  Not Current Employee

If you are NOT a current permanent (career or career conditional) employee, are you eligible to be hired under any of the following authorities:

- |   |   |
|---|---|
| <input type="checkbox"/> Reinstatement                                    | <input type="checkbox"/> Person With Disabilities       |
| <input type="checkbox"/> Disabled Veteran with 30% Compensable Disability | <input type="checkbox"/> Former Peace Corps Volunteer   |
| <input type="checkbox"/> Veterans Employment Opportunities Act of 1998    | <input type="checkbox"/> Veterans Recruitment Act (VRA) |
| <input type="checkbox"/> Pathways Program (Student/Recent Graduate)       |   |
| <input type="checkbox"/> Other(Please Describe)_____                      |   |

**POSITION INTEREST:**

I would like to be considered for this position in the series identified.

- Series currently identified and classified  
 Other appropriate series for which I am qualified

I would like to be considered for this position at the grade level identified.

- Target grade level currently identified.
- Other grade level for which I am qualified (below target grade)

I wish to be considered for this position(s) as:

- Permanent Assignment (lateral/promotion/change to lower grade)
- NTE 1-Year Detail or Promotional opportunity
- Term Appointment

**Applicants May Use This Space to Identify Special Qualifications or Interests, Needs and/or Provide Other Information:**

How did you hear about this position?

**DATE OF EXPRESSED INTEREST:** \_\_\_\_\_

Please send this completed form to Johnny Whatley at [jwhatley@fs.fed.us](mailto:jwhatley@fs.fed.us) or fax to 740-534-0620 or mail hard copy to:

Wayne National Forest  
ATTN: Johnny Whatley  
Re: Supervisory Forestry Technician (SFEO)  
6518 State Route 93  
Pedro, OH 45659

*Thanks for your interest in this position!*