

Centralized Permanent Fire Hire Timeline  
 WFAP (GS-3/4/5) and PERM (GS-6 thru GS-9 WG 10)  
 FALL 2014

Session	Identified Positions	Regional OCR for ATGS, Apprentice, Fire Mgmt Spec, Issue Date	Last Day for Applicants to Apply to OCR	HR Processing & Referral Lists Generated	FAM & HR Final Data Preparation	SME Evaluation	Vacancy Tracking Database & SF-52 Approvals & FQRC	Forest Recommendations and Selections	Earliest Effective Start Date (No TOS or Drug Testing)
<b>R5 Fall Fire Hire</b>		<b>7/25/14</b>	<b>9/5/14</b>	<b>9/26/14 - 10/3/14</b>	<b>10/6/14 - 10/17/14</b>	<b>10/20/14 - 10/31/14</b>	<b>10/27/14</b>	<b>11/3/14 - 11/21/14</b>	<b>12/28/14</b>
	*WFAP 3/4/5, PERM GS 6-9, WG-10, ATGS	Meets Union requirements. All other Yearlong National OCRs are currently open through September 30, 2014.	<b>Apply</b> to any position/location of interest whether vacant now or not. <b>Vacancies</b> created during Fire Hire will be back-filled immediately. <b>Apply</b> early, many incomplete applications and/or errors occur during last minute efforts. Applications completed in USA Jobs prior to July 8, 2014, will need to be recertified through USA Jobs in order to remain active and to be considered for Certificates of Candidates. <b>Fire Qualification Rating Committee (FQRC)</b> meeting no later than September 1, 2014, to review and update employee tasks books and qualifications.	Referral Lists generated by Human Resources. Initial Qualifications and Veteran Preference Validation from each Referral List. Final Data Preparations, SME Evaluations, Recommendations and Selections.	eRecruit Data reconciled with updated HR and finalize referral lists. Prepare SME documents. Validate applications and match finalized Referral Lists.	Fire SMEs evaluate applications, complete supervisor reference checks and document actions.	All vacancies to be filled are posted in the Tracking Database. All SF-52's for any vacant Centralized Fire Hire positions need to be approved in the National eTracker.	Recommendations, Selections, Offers Made. Personnel Actions are assigned to HR staffers and confirmation letters generated.	<b>Earliest</b> effective start date for selections that <b>do not require drug testing or TOS.</b>