



2014 Annual Report

Smokey Bear Interagency Hotshot Crew

Smokey Bear Ranger District

Lincoln National Forest

Southwestern Region



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SMOKEY BEAR IHC MISSION STATEMENT

Provide a professional, highly trained, productive, motivated Interagency Hotshot Crew respected by all.

Our reputation is grounded on a strong commitment to: Duty, Respect and Integrity through physical and moral courage.

March 2000

2014 SMOKEY BEAR HOTSHOTS



Back Row (Left to Right): Levi Sanchez, Roy Hough, Matt Mueller, Issak Sager, Jeremy Pritchett, Matt Neal, Jeff Miles, Justin Mize, Brandon Brumlow(filler), Trevor Larimer, Roy Quirarte, Jesse Vinson, Errick Kimbrell

Front Row (Left to Right): Beau Jarvis, JJ Rue, Richard Cordova, Nate DeLaCerde, George Gallardo, Luke Wilson, Jon Crane, Garrett Nutting, Erik Baker

Location: Windy Point, Lincoln National Forest near Ruidoso, NM

SMOKEY BEAR IHC VALUES

The quality of a Hotshot Crew depends on attitude, ambition, ability, willingness to get along, fire skill and physical toughness. Organization and discipline are essential for safe and efficient crew operations.

Duty:

- Provide proficiency at your job, making sound and timely decisions.
- Assignments are clear and performed to the highest quality as efficiently as possible.
- Opportunities for career development are utilized.

Respect:

- Know your co-workers ability and look out for their safety.
- Maintain open communication with crewmembers and leaders.
- Build a team and support each other.
- Use your knowledge and expertise to their full potential while at work.

Integrity:

- Maintain pride, loyalty and honor in all your actions.
- Know yourself, your capabilities and seek improvement.
- Accept responsibility for your actions, good or bad. Set a good example.

Physical Courage:

- Maintain a desire to be the “best”.
- Give your best effort during physical and mentally taxing situations.

Moral Courage:

- Maintain a high level of duty, respect and integrity under all conditions.

NATIONAL IHC CREW STANDARDS

An Interagency Hotshot Crew (IHC) is defined as a twenty-person hand crew within the Incident Command System. Only crews meeting the minimum standards and in full compliance with the “*Standards for Interagency Hotshot Crew Operations*” shall be considered an Interagency Hotshot Crew. IHCs are a national shared resource, which are assigned through the National Interagency Coordination Center.

The primary mission of IHCs is to provide safety oriented, mobile and highly trained personnel for fire suppression and primary reinforcement during National Disaster Incident Operations. IHCs are professional, highly trained, efficient, physically fit and equipped to handle a wide variety of tactical assignments.

IHCs can be used to meet management objectives other than their primary mission of all hazard incident operations. Utilization of IHCs is initiated with strict compliance to all accepted interagency and agency specific safety standards. Responsibility for compliance with these standards and the safe operation of an IHC ultimately lies with the IHC Superintendent.

FIRE SEASON OVERVIEW

The Smokey Bear Interagency Hotshot crew returned 7 employee's in leadership positions in 2014. The crew had a full complement of leadership personnel in place throughout the 2014 fire season with 4 members detailing into next-level positions throughout the season.

Three new temporary employees were hired, 12 returned from the 2013 season. The crew had a total of 22 personnel available for most incident assignments and provided opportunities to "fillers" from the district and the local BLM agency office.

The crew reported for duty on March 23rd and became available for national assignment April 1st. The crew spent 105 days of the total 175 days available on incident assignments, pre-positioned or in travel status.

Once available, Smokey Bear IHC performed on fire suppression assignments in New Mexico, Arizona, Oregon and Washington.

The 2014 season in the Southwestern Region was relatively slow keeping resources in the Region moderately busy, but assistance was still required from outside the Southwest Area for periods of fire activity, such as the Slide Fire near Sedona, AZ. The Pacific Northwest and Northern California had a very active fire season lasting into the end of September.

Smokey Bear IHC was unavailable for fire assignment on September 13th and was disbanded on September 18th.

HOTSHOT OF THE YEAR

In 2000, a nomination for Hotshot of the Year was initiated from the peer group of Hotshots. The award is characterized by “performance above and beyond the Smokey Bear Hotshot values of duty, respect, integrity, physical and moral courage while maintaining a great attitude.”

Luke Wilson	2014
Garrett Nutting	2013
Miles Herrmann	2012
Matt Neal	2011
Jeremy Pritchett	2010
Jesse Vinson	2009
Nick Shattuck	2008
Will Spurgeon	2007
Matt Smith	2006
Errick Kimbrell	2005
Darcy McDaniel	2004
Levi Sanchez	2003
Justin Serna	2002
Matt Yates	2001
Scott Villarreal	2000

ORGANIZATIONAL STRUCTURE



INCIDENT ASSIGNMENTS

Incident Type	Arrival Date	State	Days at Incident	Mgmt Level	Fuel Type	Size Class	Incident Order # Incident Name
RX	04/07/14	NM	5	2	1,2,3	F	NM-LNF-000908/SOLDIER RX
WF	04/10/14	NM	4	3	1,2,3,4	C	NM-LNF-000004/BENSON
WF	05/09/14	NM	1	4	1,3	A	NM-MEA-000015/CHINO WELL
WF	05/11/14	NM	10	2	1,2,3	G	NM-GNF-000155/SIGNAL
WF	05/23/14	AZ	1	4	1	D	AZ-ASF-000191/SUNSET
WF	05/24/14	AZ	1	4	3	B	AZ-ASF-000191/SALT
PREPO	06/12/14	NM	6				NM-R3-000003/2014 PREPO
WF	06/18/14	NM	2	5	1,3	B	NM-GNF-000001/LINCOLN
WF	06/19/14	NM	4	4	1,3	C	NM-GNF-000266/STAR
WF	06/29/14	NM	6	2	3	F	NM-SNF-000191/DIEGO
WF	07/14/14	OR	4	3	3	C	OR-OCF-000369/BIRCH CREEK
WF	07/17/14	OR	3	3	3	C	OR-OCF-000381/ANTALOPE
WF	07/20/14	OR	10	2	1,2,3	G	OR-OCF-000390/OCHOCO COM
WF	08/01/14	WA	5	1	1,2,3	G	WA-NES-000534/CARLTON COM
WF	08/14/14	OR	10	2	3,4	E	OR-WIF-140210/STALEY COM
WF	08/24/14	OR	4	2	3,4	F	OR-WIF-140274/DECEPTION COM
RX	09/09/14	NM	1	2	4	C	NM-LNF-0308/PERK RX
RX	09/11/14	NM	2	2	4	C	NM-LNF-0308/GRINDSTONE RX

Fire Size Classes:

- A = 0 – ¼ acre**
- B = ¼ - 10 acres**
- C = 10 – 99 acres**
- D = 100 – 299 acres**

- E = 300 – 999 acres**
- F = 1000 – 4999 acres**
- G = 5000 + acres**

Fuel Type:

- 1 = Grass**
- 2 = Brush**
- 3 = Timber**
- 4 = Logging Slash**

TRAINING SUMMARY

Course	Date	Hours Per Trainee	Attendees
L-381 Incident Leadership	01/17/14	40	Beau Jarvis
S-339 Division Group Supervisor	01/17/14	23	Levi Sanchez JJ Rue
M-410 Facilitative Instructor	01/17/14	36	Errick Kimbrell
RT-130 Refresher/Critical Training Orientation Standard Operating Procedures Forest Policy/Ethics Conduct Gear Issue Work Capacity Test Air Operations LCES 10 Standard Fire Orders 18 Watch Out Situations Common Denominators Fire Shelter Use Chain Saw Refresher – (RT-212) Firing Operations Fire Weather Fire Behavior Required Ag Learn Radio Use and Operations Line Construction CPR/First Aid Blood Borne Pathogens Compass/Map reading Vehicle Use and Maintenance Hearing Test Hazmat/O.S.H.A. Refresher Sked/Short Haul Simulation Lessons Learned	03/23/14	80	Beau Jarvis Levi Sanchez Jesus J Rue Errick Kimbrell Jeremy Pritchett Roy Hough Jonathon Crane Roy Quirarte Matt Neal Jeff Miles Jesse Vinson Richard Cordova Issak Sager Erik Baker Garrett Nutting Matt Mueller Trevor Larimer Justin Mize Luke Wilson George Gallardo Nate DeLaCerde
Driving Test With Trailers	03/27/14		Levi Sanchez Matt Neal
B-Faller Certification	09/08/14		Richard Cordova Justin Mize Jesse Vinson
C-Faller Certification	09/08/14		Jonathon Crane

Smokey Bear Interagency Hotshot Crew

ATV Refresher	03/17/14	4	Beau Jarvis Levi Sanchez JJ Rue Errick Kimbrell Jeremy Pritchett Roy Hough
RT-300 Burn Boss Refresher	02/19/14	8	Beau Jarvis Levi Sanchez JJ Rue Errick Kimbrell Jeremy Pritchett Roy Hough
S-215 Urban Interface Fire Operations	01/27/14	24	Jonathon Crane Richard Cordova Erik Baker Matt Neal Issak Sager Joseph Sigle Darryl Bagley
S-290 Intermediate Fire Behavior	01/27/14	37	Jeff Miles Matt Mueller Manny Bateson Garrett Nutting
S-234 Ignitions Operations	01/27/13 09/23/14	18	Justin Mize Luke Wilson
S-260 Interagency Incident Business Management	01/26/14	20	Trevor Larimer
S-330 Task Force/ Strike Team LDR	01/25/14	26	Jeremy Pritchett
Valid Purchase Card Holders			Beau Jarvis Levi Sanchez JJ Rue Errick Kimbrell

Smokey Bear Hotshots participate annually in Sierra Blanca Wildland Fire Academy both as instructors and as students. Nearly every member of the 2014 crew will be a student, instructor or both during the 2014 session. Smokey Bear Hotshots make it a priority to participate at all levels with the academy and will continue to do so in the future.

POSITION QUALIFICATIONS SUMMARY

Qualification Assignment – Task Books Completed

Incident Commander:

JJ Rue	Incident Commander Type 4 (ICT4)
Jeff Miles	Incident Commander Type 5 (ICT5)
Jonathon Crane	Incident Commander Type 5 (ICT5)

Prescribed Fire:

Levi Sanchez	Burn Boss Type 3 (RXB3)
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Single Resource Boss:

Jonathon Crane	Single Resource Boss-Crew (CRWB)
Roy Hough	Single Resource Boss-Engine (ENGB)

Advanced Firefighter:

Issak Sager	Firefighter Type 1 (FFT1)
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Qualification Assignment – Task Books Not Completed

Division/Group Supervisor

Levi Sanchez	Division Supervisor (DIVS)
JJ Rue	Division Supervisor (DIVS)

Incident Commander:

Erick Kimbrell	Incident Commander Type 4 (ICT4)
Matthew Neal	Incident Commander Type 5 (ICT5)
Richard Cordova	Incident Commander Type 5 (ICT5)
Roy Quirarte	Incident Commander Type 5 (ICT5)
Jesse Vinson	Incident Commander Type 5 (ICT5)

Prescribed Fire:

Levi Sanchez	Burn Boss Type 2 (RXB2)
Roy Hough	Burn Boss Type 3 (RXB3)
Jeremy Pritchett	Burn Boss Type 3 (RXB3)

Single Resource Boss:

Errick Kimbrell	Task Force Leader (TFLD)
Errick Kimbrell	Engine Boss (ENGB)
Jeremy Pritchett	Strike Team Leader Crew (STCR)
Jeremy Pritchett	Heavy Equipment Boss (HEQB)
Roy Hough	Crew Boss (CRWB)
Roy Quirarte	Firing (FIRB)

Advanced Firefighter:

Erik Baker	Firefighter 1 (FFT1)
Trevor Larimer	Firefighter 1 (FFT1)

DISTRICT PROJECT SUMMARY (Crew Field Season)

Project	Total Hours on Project
School House Park Campground Clean-up	620
Grindstone Prescribed Fire Prep	525
Tiny Thinning Project	260
Downs Thinning Project	250
Cedar Creek Campground Maintenance	500
Grindstone Bike Trail Saw Work	170
Walkway Construction	145
Fitness Trail Maintenance	50
Utility Trailer Maintenance	150
UTV/ATV Maintenance	50
Vehicle Maintenance	100
District Office - Maintenance and Landscaping	870
Barrier Post Installation	120
Landscaping Brick Work	115
Deck Repair and Maintenance	50

TRAVEL SUMMARY

During the 2014 fire season, Smokey Bear IHC traveled 37,187 total miles in three vehicles.

There was down time associated with a crew vehicle that required mechanical repairs or maintenance. Down time for the Superintendent Truck was lengthy due to the Diesel Exhaust Fluid pump or "DEF" pump. The part was back ordered for about one month.

Fixed wing aircraft were not utilized for travel.

The following repairs were required to IHC vehicles:

Superintendent Truck 1193 - Ending Mileage: 41381

Diesel Exhaust Fluid Pump replaced
Alignment
One new tire

Crew Carrier 9465 – Ending Mileage: 58,205

A/C Unit Charged
Alignment to Front End
Air Hose Replaced

Crew Carrier 9466 – Ending Mileage: 60,839

A/C Unit Charged
Replaced Fan Belt
Transmission Serviced
Rear Passenger Window Replaced

INJURY SUMMARY

The crew received multiple bee stings on assignments and poison oak during the 2014 fire season that required no medical treatment. The following injuries occurred that did require medical treatment:

Strained Lower Back	NM	04/23/14	Project Work, One week light duty
Fractured Phalange	NM	07/04/14	Diego Fire, Three weeks light duty
Obstruction in Eye	OR	07/20/14	Ochoco Complex, No lost time

Incident Performance Evaluations



Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)							
1. Resource Name/Designator Smokey Bear IHC/C-	2. Incident Name/Number Signal	3. Location of Incident NM-GNF					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345							
7. Evaluation Criteria							
Dates on Incident: 5/11/2014 - 5/22/2014	(11 operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership							
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)			X				
Risk Management & Decision Making			X				
Training and Mentoring			N/A?				
Tactics							
Safety Practices		X					
Line Construction		X					
Lookouts, Scouting & Fire Weather Observations		X					
Chainsaw Operations/Felling Trees			X				
Spot Fire Attack			N/A?				
Mop Up & Spot Grid Organization			X				
Portable Pump Setup/Simple & Progressive Hoselays			N/A?				
Specialized Operations							
Initial Attack Organization			X				
Firing & Holding Organization			N/A				
Structure Protection			X				
Map/Compass/GPS Navigation			N/A				
Aviation Operations							
Helicopter Transport of Flammables			N/A				
Helispot Specifications/Construction			X				
Directing Helicopter Drops by Radio			X				
Longline Operations/Sling Load Construction			X				
Coordination with Aerial Supervision/Air Resources			X				
Miscellaneous							
Physical Condition		X					
Crew Conduct		X					
Crew Overhead Performance		X					
Remarks Smokey Bear DHC did a excellent job on the Signal Re- Team 5 would love to have the opportunity to work with them in the future.							
9. Crew Supervisor (signature) This rating has been discussed with me. <i>[Signature]</i>						10. Date 6/22/2014	
11. Rated by (printed name) Paul Delmanis			12. Position on Incident Operations Section Chief			13. Date 5/22/14	
14. Rated by (signature) <i>[Signature]</i>			Home Unit Identifier/Phone Number NM-CAF 575-758-8675				

Smokey Bear Interagency Hotshot Crew

INCIDENT PERSONNEL PERFORMANCE RATING				INSTRUCTIONS: The immediate job supervisor will prepare this form for each subordinate. It will be delivered to the planning section before the rater leaves the fire. Rating will be reviewed with employee who will sign at the bottom.															
THIS RATING IS TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE																			
1. Name <i>Smokey Bear IHC</i>				2. Fire Name and Number <i>Signal</i>															
3. Home Unit (address)				4. Location of Fire (address) <i>NM-GNF-SCRD</i>															
5. Fire Position <i>IHC</i>				6. Date of Assignment From: <i>5/12/14</i> To: <i>5/15/14</i>				7. Acres Burned <i>5740</i>				8. Fuel Type(s) <i>Timber, Brush, Grass</i>							
9. Evaluation																			
Enter X under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows: 0— Deficient. Does not meet minimum requirements of the individual element. DEFICIENCIES MUST BE IDENTIFIED IN REMARKS. 1— Needs to improve. Meets some or most of the requirements of the individual element. IDENTIFY IMPROVEMENT NEEDED IN REMARKS. 2— Satisfactory. Employee meets all requirements of the individual element. 3— Superior. Employee consistently exceeds the performance requirements.																			
Rating Factors				Hot Line				Mop-Up				Camp				Other (specify)			
				0	1	2	3	0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job							✓				✓				✓				
Ability to obtain performance							✓				✓				✓				
Attitude							✓				✓								
Decisions under stress							✓				✓								
Initiative							✓				✓								
Consideration for personnel welfare							✓				✓								
Obtain necessary equipment and supplies							✓				✓								
Physical ability for the job							✓				✓								
Safety							✓				✓								
Other (specify)																			
10. Remarks <i>Smokey Bear arrived on the Signal Fire w/ the Type 3 organization + helped the transition to a Type 2 team. They were critical in scouting, planning, and constructing direct handline in steep rugged terrain on DIV 2. Bears level work was instrumental in completing + helping patrol ca 8.5 mile division of possibly underway handline. Smokey Bear constructed more handline than any other crew by using safe, aggressive tactics, due to the experienced crew. I would recommend Smokey Bear to any DIVs + be happy to see them on my DIVS</i>																			
11. Employee (signature) <i>[Signature]</i> This rating has been discussed with me												12. Date <i>05/20/2014</i>							
13. Rated By (signature) <i>[Signature]</i>				14. Home Unit <i>NM-GNF-SCRD</i>				15. Position on Fire <i>DIV 2 (I)</i>				16. Date <i>5/20/14</i>							

NFES 1576

9/86 ICS Form 225

Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)									
1. Resource Name/Designator Smokey Bear IHC/C-		2. Incident Name/Number		3. Location of Incident Wilderness RD					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345									
7. Evaluation Criteria									
Dates on Incident: 06/12-24/2014		(2 operational periods)		Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership									
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)				X					
Risk Management & Decision Making					X				
Training and Mentoring									
Tactics									
Safety Practices				NT					X
Line Construction									
Lookouts, Scouting & Fire Weather Observations									
Chainsaw Operations/Felling Trees									
Spot Fire Attack									
Mop Up & Spot Grid Organization									
Portable Pump Setup/Simple & Progressive Hoselays									
Specialized Operations									
Initial Attack Organization									
Firing & Holding Organization									
Structure Protection									
Map/Compass/GPS Navigation									
Aviation Operations									
Helicopter Transport of Flammables									
Helispot Specifications/Construction									
Directing Helicopter Drops by Radio									
Longline Operations/Sling Load Construction									
Coordination with Aerial Supervision/Air Resources									X
Miscellaneous									
Physical Condition				X					
Crew Conduct				X					
Crew Overhead Performance				X					
Remarks Smokey Bear IHC was staged @ wilderness RD. while not on fires they helped with project work around the district. They did a superior job on tasks assigned around the district.									
9. Crew Supervisor (signature) This rating has been discussed with me. <i>[Signature]</i>									
10. Date 06/23/14									
11. Rated by (printed name) Dan Heltterline				12. Position on Incident Duty Officer		13. Date 6-23-14			
14. Rated by (signature) <i>[Signature]</i>				Home Unit Identifier/Phone Number MSD San J 406 329 4896					

Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)							
1. Resource Name/Designator Smokey Bear IHC/C-	2. Incident Name/Number STAR FIRE	3. Location of Incident GILA WILDERNESS					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345							
7. Evaluation Criteria							
Dates on Incident: 06-18-14- 06-22-14	(5 operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership							
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)		X					
Risk Management & Decision Making		X					
Training and Mentoring		X					
Tactics							
Safety Practices		X					
Line Construction		X					
Lookouts, Scouting & Fire Weather Observations		X					
Chainsaw Operations/Felling Trees		X					
Spot Fire Attack		X					
Mop Up & Spot Grid Organization		X					
Portable Pump Setup/Simple & Progressive Hoselays							X
Specialized Operations							
Initial Attack Organization		X					
Firing & Holding Organization							X
Structure Protection							X
Map/Compass/GPS Navigation							X
Aviation Operations							
Helicopter Transport of Flammables		X					
Helispot Specifications/Construction							X
Directing Helicopter Drops by Radio							X
Longline Operations/Sling Load Construction							X
Coordination with Aerial Supervision/Air Resources							
Miscellaneous							
Physical Condition		X					
Crew Conduct		X					
Crew Overhead Performance		X					
Remarks SMOKEY BEAR IHC WAS ON THE STAR FIRE FROM THE FIRST OPERATIONAL SHIFT TO THE END. THE CREW DISPLAYED EXEMPLARY CREW COHESION, WORK ETHIC AND SAFETY PRACTICES. THE CREW WAS INTEGRAL TO HOLDING THE FIRE AT THE TYPE 4 LEVEL. I LOOK FORWARD TO WORKING WITH THEM IN THE FUTURE.							
9. Crew Supervisor (signature) This rating has been discussed with me.						10. Date 6/23/14	
11. Rated by (printed name) ERINKATE E SPRINGER				12. Position on Incident ICU (t)		13. Date 6-23-14	
14. Rated by (signature)				Home Unit Identifier/Phone Number MSU-AFD /406 329 4896			

Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)							
1. Resource Name/Designator Smokey Bear IHC/C-	2. Incident Name/Number DIEGO / P3H6NN	3. Location of Incident NM - SNF					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345							
7. Evaluation Criteria							
Dates on Incident: 6/30 - 7/06/2014	(<u>6</u> operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership							
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)		X					
Risk Management & Decision Making			X				
Training and Mentoring				X			
Tactics							
Safety Practices			X				
Line Construction			X				
Lookouts, Scouting & Fire Weather Observations				X			
Chainsaw Operations/Felling Trees				X			
Spot Fire Attack			X				
Mop Up & Spot Grid Organization				X			
Portable Pump Setup/Simple & Progressive Hoselays				X			
Specialized Operations							
Initial Attack Organization							X
Firing & Holding Organization							X
Structure Protection							X
Map/Compass/GPS Navigation				X			
Aviation Operations							
Helicopter Transport of Flammables							X
Helispot Specifications/Construction							X
Directing Helicopter Drops by Radio				X			
Longline Operations/Sling Load Construction							X
Coordination with Aerial Supervision/Air Resources				X			
Miscellaneous							
Physical Condition			X				
Crew Conduct				X			
Crew Overhead Performance			X				
Remarks <i>Smokey Bear showed patience and flexibility when dealing with the initial T3 → T2 team transition during the first operational period. Smokey Bear is an excellent example of an IHC in all aspects of the fire environment. The willingness of the crew to take the "lead" of other crews on the division and handle multiple tasks directly led to the success of the division operations. Bean and Levi provide outstanding leadership and example.</i>							
9. Crew Supervisor (signature) This rating has been discussed with me.						10. Date 07/06/2014	
11. Rated by (printed name) David W. Iserton			12. Position on Incident DIVS		13. Date 7/6/14		
14. Rated by (signature)			Home Unit Identifier/Phone Number SNF - CLBA RD 575.289.3264				

Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)									
1. Resource Name/Designator Smokey Bear IHC/C-		2. Incident Name/Number Birch Creek - I-354 of I-381		3. Location of Incident Ochoco NF					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345									
7. Evaluation Criteria									
Dates on Incident: Birch Creek 7-15 to 17 I-381 7-17 to 19		(5 operational periods)		Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership									
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)						X			
Risk Management & Decision Making					X				
Training and Mentoring					X				
Tactics									
Safety Practices					X				
Line Construction				X					
Lookouts, Scouting & Fire Weather Observations					X				
Chainsaw Operations/Felling Trees					X				
Spot Fire Attack					X				
Mop Up & Spot Grid Organization					X				
Portable Pump Setup/Simple & Progressive Hoselays									X
Specialized Operations									
Initial Attack Organization					X				
Firing & Holding Organization									X
Structure Protection									X
Map/Compass/GPS Navigation					X				X
Aviation Operations									
Helicopter Transport of Flammables									X
Helispot Specifications/Construction									X
Directing Helicopter Drops by Radio									X
Longline Operations/Sling Load Construction									X
Coordination with Aerial Supervision/Air Resources									X
Miscellaneous									
Physical Condition					X				
Crew Conduct					X				
Crew Overhead Performance					X				
Remarks Smokey Bear did a great job for me, they worked hard and had a great attitude.									
9. Crew Supervisor (signature) This rating has been discussed with me. <i>John Fisher</i>						10. Date 07/19/14			
11. Rated by (printed name) John Fisher				12. Position on Incident IC		13. Date 7-19-14			
14. Rated by (signature) <i>John Fisher</i>				Home Unit Identifier/Phone Number OR-PRD 541-987-2307					

Smokey Bear Interagency Hotshot Crew

INTERAGENCY HOTSHOT CREW PERFORMANCE RATING									
1. Crew Name/Number <i>Smokey Bear</i>		2. Fire Name/Number <i>CChoco Complex</i>		3. Location of Fire <i>OR - ONF</i>					
4. Crew Home Unit/Address				5. Dates on Fire <i>07/25-07/29 Divs A</i>		6. Number of Shifts Worked <i>4</i>			
7. Crew Evaluation									
Rating Factors				Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Did Not Observe
Leadership				EXPLAIN IN REMARKS					
Communications/Coordination (Inter, Intra-crew, Supervisor, Other Resources)				<input checked="" type="checkbox"/>					
Risk Management & Decision Making				<input checked="" type="checkbox"/>					
Training & Mentoring						<input checked="" type="checkbox"/>			
Handcrew Tactics									
Safety Practices					<input checked="" type="checkbox"/>				
Handline Construction					<input checked="" type="checkbox"/>				
Lookouts, Scouting & Fire Weather Observations				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				
Chainsaw Operations/Felling Teams					<input checked="" type="checkbox"/>				
Spot Fire Attack						<input checked="" type="checkbox"/>			
Mop Up & Spot Grid Organization					<input checked="" type="checkbox"/>				
Portable Pump Setup/Simple & Progressive Hoselays (Engine Operations)					<input checked="" type="checkbox"/>				
Specialized Handcrew Operations									
Initial Attack Organization (Module Breakdown)						<input checked="" type="checkbox"/>			
Firing & Holding Organization				<i>N.A.</i>					
Structure Protection				<i>N.A.</i>					
Medivac/EMT Capabilities						<input checked="" type="checkbox"/>			
Map/Compass/GPS Navigation					<input checked="" type="checkbox"/>				
Aviation Operations									
Helicopter Transport of Flammables				<i>N.A.</i>					
Helispot Specifications/Construction				<i>N.A.</i>					
Directing Helicopter Drops by Radio					<input checked="" type="checkbox"/>				
Longline Operations/Sling Load Construction				<i>N.A.</i>					
Coordination with Air Attack/Air Tankers					<input checked="" type="checkbox"/>				
Miscellaneous									
Crew Conduct				<input checked="" type="checkbox"/>					
Crew Overhead (Asst. Supt./Captain, Squad Leaders, Senior Firefighters)				<input checked="" type="checkbox"/>					
8. Remarks <i>The Smokey Bear Hotshots Did A great Job. The Crew Worked Well With The Team overhead. The Crew Leaders Anticipated The needs on the fire and were A pleasure to work with.</i>									
9. Crew Superintendent (signature) This rating has been discussed with me.								10. Date <i>7/29/14</i>	
11. Rated By (Printed Name) <i>Wes Lathen</i>				12. Position on Fire <i>Div-T</i>			13. Date <i>7/29/14</i>		
14. Rated By (signature) <i>[Signature]</i>				15. Home Unit Identifier/Phone Number (drt) <i>SACT LANC LFA 435-760-8481</i>					

Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)							
1. Resource Name/Designator Smokey Bear IHC/C-	2. Incident Name/Number CARLTON COMPLEX PNHBHC-1502	3. Location of Incident WA-NES-534					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345							
7. Evaluation Criteria							
Dates on Incident:	(3 operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership							
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)			X				
Risk Management & Decision Making			X				
Training and Mentoring				X			
Tactics				X			
Safety Practices			X				
Line Construction				X			
Lookouts, Scouting & Fire Weather Observations				X			
Chainsaw Operations/Felling Trees				X			
Spot Fire Attack				X			
Mop Up & Spot Grid Organization				X			
Portable Pump Setup/Simple & Progressive Hoselays			X				
Specialized Operations							
Initial Attack Organization							
Firing & Holding Organization				X			
Structure Protection							
Map/Compass/GPS Navigation				X			
Aviation Operations				X			
Helicopter Transport of Flammables							
Helispot Specifications/Construction							
Directing Helicopter Drops by Radio				X			
Longline Operations/Sling Load Construction							
Coordination with Aerial Supervision/Air Resources				X			
Miscellaneous							
Physical Condition				X			
Crew Conduct			X				
Crew Overhead Performance			X				
Remarks BEAU DID A GREAT JOB ENCORPORATING THE CREW WITH 2 OTHER T1 CREWS, AVIATION SUPPORT AND THE DIVISION TO MEET OBJECTIVES EFFECTIVELY & SAFELY. THE CREW PERFORMED VERY WELL AND LED THE DIRECTION OF TACTICS AND STRATEGIES. I APPRECIATED THE PROFESSIONALISM & LEADERSHIP THE CREW BROUGHT TO THE INCIDENT							
9. Crew Supervisor (signature) This rating has been discussed with me.					10. Date		
11. Rated by (printed name) BRYAN KARCHUT			12. Position on Incident DIVS		13. Date 8/4/14		
14. Rated by (signature)			Home Unit Identifier/Phone Number BLACK HILLS N.F. SD-BKF 605-642-4622				

Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)									
1. Resource Name/Designator Smokey Bear IHC/C-		2. Incident Name/Number Deception		3. Location of Incident CR-WIF-140274					
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345									
7. Evaluation Criteria									
Dates on Incident: 8/16 - 8/28/2014		(14 operational periods)		Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership									
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)				X					
Risk Management & Decision Making					X				
Training and Mentoring						X			
Tactics									
Safety Practices						X			
Line Construction					X				
Lookouts, Scouting & Fire Weather Observations					X				
Chainsaw Operations/Felling Trees					X				
Spot Fire Attack									X
Mop Up & Spot Grid Organization									X
Portable Pump Setup/Simple & Progressive Hoselays									X
Specialized Operations									
Initial Attack Organization						X			
Firing & Holding Organization									X
Structure Protection									X
Map/Compass/GPS Navigation									X
Aviation Operations									
Helicopter Transport of Flammables									X
Helispot Specifications/Construction									X
Directing Helicopter Drops by Radio									X
Longline Operations/Sling Load Construction									X
Coordination with Aerial Supervision/Air Resources									X
Miscellaneous									
Physical Condition					X				
Crew Conduct					X				
Crew Overhead Performance					X				
Remarks Smokey did an excellent job on Deception Complex, Crew was willing to work hard on even the most mundane tasks. I appreciate their help and look forward to working with them again. T. Gumber									
9. Crew Supervisor (signature) This rating has been discussed with me. <i>[Signature]</i>							10. Date 8/27/2014		
11. Rated by (printed name) T. Gumber				12. Position on Incident DWS (4)			13. Date 8/27/2014		
14. Rated by (signature)				Home Unit Identifier/Phone Number					

Smokey Bear Interagency Hotshot Crew

Crew Performance Rating (ICS-224)									
1. Resource Name/Designator Smokey Bear IHC/C-	2. Incident Name/Number OR-WIF-140274	3. Location of Incident Oakridge, OR							
4. Resource Home Unit/Address: Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345									
7. Evaluation Criteria									
Dates on Incident: 8/16/ To 8/28/2014		(14 operational periods)		Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership				✓					
Communications/Coordination (Inter/Intra-Crew, Supervisor, Others)				✓					
Risk Management & Decision Making				✓					
Training and Mentoring				✓					
Tactics				✓					
Safety Practices				✓					
Line Construction				✓					
Lookouts, Scouting & Fire Weather Observations				✓					
Chainsaw Operations/Felling Trees				✓					
Spot Fire Attack				✓					
Mop Up & Spot Grid Organization				✓					
Portable Pump Setup/Simple & Progressive Hoselays				✓					
Specialized Operations									✓
Initial Attack Organization	No opportunity		N/A						✓
Firing & Holding Organization	" "								✓
Structure Protection				✓					
Map/Compass/GPS Navigation									✓
Aviation Operations									✓
Helicopter Transport of Flammables	No opportunity								✓
Helispot Specifications/Construction	" "								✓
Directing Helicopter Drops by Radio	" "								✓
Longline Operations/Sling Load Construction	" "								✓
Coordination with Aerial Supervision/Air Resources									✓
Miscellaneous	Attitude			✓					
Physical Condition				✓					
Crew Conduct				✓					
Crew Overhead Performance				✓					
Remarks: Smokey Bear was an outstanding crew. In addition to putting in a challenging piece of fireline (steep, heavy fuel loads, deep leg-tranch), they ensured reduced exposure on other unsafe/higher risk portions of the fire. DIVS, TFLDs and other crew leaders noted this crew's ability to cooperate, communicate and ensure success. I give them my strongest recommendations.									
9. Crew Supervisor (signature) This rating has been discussed with me.								10. Date 08/28/14	
11. Rated by (printed name) VICTOR MORFIN				12. Position on Incident TFLD				13. Date 8/28/14	
14. Rated by (signature)				Home Unit Identifier/Phone Number RZ-COF (928) 527-3557					