U.S. FOREST SERVICE
INTERMOUNTAIN REGION (R4)

******OUTREACH NOTICE******

The Caribou-Targhee National Forest will soon begin hiring the following permanent Helitack, Engine, Handcrew and Fuels positions during the 2016 Spring Region 4 Fire Hire.

Helitack openings:

Two permanent wildland fire positions with an 8 month/18 pay period schedule:
2 - GS-7/8 Assistant Helicopter Manager positions on the Portneuf Zone in **Pocatello**.

Engine openings:

Three permanent wildland fire GS-6 positions with a 6 month/13 pay period schedule:
1 - GS-6 AFEO position on the North Zone in **Dubois**.
1 - GS-6 AFEO position on the North Zone in **Island Park and/or Ashton**.
1 - GS-6 AFEO position on the Bear River Zone in **Montpelier**.

Two permanent positions with an 8 month/18 pay period schedule.
1 - **GS-7** FEO position on the South Fork Zone in **Swan Valley**.
1 - **GS-7** FEO position on the Portneuf Zone in **Malad**.

Fuels openings:

One permanent position with an 8 month/18 pay period schedule.
1- **GS-6/7** Fuels position (Skidsteer Operator) on the Bear River Zone in **Soda Springs and/or Montpelier.**

Apprentice openings: positions with a 6 month/13 pay period schedule:
Although apprentice positions apply to the Idaho Falls duty station, during a season they will be rotated to different positions at multiple duty stations across the forest.
2 – GS-3/4/5 Forestry Technician (Handcrew) positions on the North Fork Zone in **Idaho Falls**
2 – GS-3/4/5 Forestry Technician (Helitack) positions on the South Fork Zone in **Idaho Falls**.
2 – GS-3/4/5 Forestry Technician (Helitack) positions on the Portneuf Zone in **Idaho Falls.**

These positions will be advertised under Demo and Merit Permanent FIRE announcements that can be found at www.usajobs.gov.

Job: Forestry Technician (Fire Engine Operator) (FEO) **Series:** GS-0462-07 **Announcement #:** 16-FIRESPRING-FEO(H)-7G	**Job:** Asst Helicopter Manager **Series:** GS-0462-7/8 **Announcement #:** 16-FIRESPRING-HTKASST-78G	**Job:** Forestry Technician (Fuels) **Series:** GS-0462-6/7 **Announcement #:** 16-FIRESPRING-DFUEL-67G and 16-FIRESPRING-DFUEL -67DP
Job: Lead Forestry Technician (Fire Engine Operator) (AFEO) **Series:** GS-0462-06 **Announcement #:** 16-FIRESPRING-AFEO-6G and 16-FIRESPRING-AFEO -6DP	**Job:** Apprentice Positions (Handcrew) **Series:** GS-0462-3/4/5 **Announcement #:** 16-FIRESPRING-WFAP-345DP	**Job:** Apprentice Positions (Helitack) **Series:** GS-0462-3/4/5 **Announcement #:** 16-FIRESPRING-WFAP-345DP

** If hired at any of the duty stations on the Caribou-Targhee zones, there may be an opportunity to work on the Interagency Handcrew (Targhee Regular crew). This is a Type 2 Initial Attack crew staffed by both the Forest Service and BLM. **

Because of the nature of the R4 Fire Hire process with employees in current positions applying to and being awarded new appointments – positions that are currently filled may become open. Applicants are invited to apply to any permanent position for which they are qualified that may become open through the Fire Hire process.

The currently filled positions on the Caribou-Targhee National Forest are listed by zone as follows:

East Idaho Interagency Fire Center

Position	Grade	Duty Station	
IA Dispatcher (FS Lead)	5/6/7	Idaho Falls	16-FIRESPRING-IADISP-567G & DP

Portneuf Zone

Position	Grade	Duty Station	Announcement Number
Forestry Tech (Fuels) District/Zone	6	Pocatello	16-FIRESPRING-DFUEL-67G & DP
Supervisory Fire Engine Operator (SFEO)	7/8	Malad	16-FIRESPRING-SFEO(H)-78G
Supervisory Fire Engine Operator (SFEO)	6/7	Pocatello	16-FIRESPRING-SFEO(M)-67G & DP
Fire Engine Operator (FEO)	7	Malad	16-FIRESPRING-FEO(H)-7G
Engine Squad Leader (AFEO)	6	Pocatello	16-FIRESPRING-AFEO-6G & DP
Helitack Assistant Manager	7/8	Pocatello	16-FIRESPRING-HTKASST-78G
Helitack Squad Leader	6/7	Pocatello	16-FIRESPRING-HTKSQLR-67G & DP
Helitack Senior Firefighter	4/5	Pocatello	16-FIRESPRING-HTKSRFF-45G & DP
Helitack Apprentice	3/4/5	Pocatello	16-FIRESPRING-WFAP-345DP
Forestry Tech (Fuels) District/Zone	6	Pocatello	16-FIRESPRING-DFUEL-67G & DP

Bear River Zone

Position	Grade	Duty Station	
Supervisory Fire Engine Operator (SFEO)	7/8	Soda Springs	16-FIRESPRING-SFEO(H)-78G
Supervisory Fire Engine Operator (SFEO)	6/7	Montpelier	16-FIRESPRING-SFEO(M)-67G & DP
Fire Engine Operator (FEO)	7	Soda Springs	16-FIRESPRING-FEO(H)-7G
Engine Squad Leader (AFEO)	6	Montpelier	16-FIRESPRING-AFEO-6G & DP
Forestry Tech (Fuels) District/Zone	6/7	Soda Springs	16-FIRESPRING-DFUEL-67G & DP
Forestry Tech (Fuels) District/Zone – SkidSteer Operator	6/7	Soda Springs	16-FIRESPRING-DFUEL-67G & DP

Henry's Fork Zone

Position	Grade	Duty Station	Announcement Number
Forestry Tech (Fuels) District/Zone – SkidSteer Operator	6/7	Ashton/Island Park	16-FIRESPRING-DFUEL-67G & DP
Supervisory Fire Engine Operator (SFEO)	7/8	Dubois	16-FIRESPRING-SFEO(H)-78G
Supervisory Fire Engine Operator (SFEO)	6/7	Dubois/Ashton/Island Park	16-FIRESPRING-SFEO(M)-67G & DP
Fire Engine Operator (FEO)	7	Dubois	16-FIRESPRING-FEO(H)-7G
Engine Squad Leader (AFEO)	6	Dubois/Ashton/Island Park	16-FIRESPRING-AFEO-6G & DP
Handcrew Supervisor	7/8	Island Park	16-FIRESPRING-HCREW(H)-78G
Handcrew Assistant Supervisor	7	Island Park	16-FIRESPRING-HCREW(H)-7G
Handcrew Squadleader	6	Island Park	16-FIRESPRING-HANDCREW-6G & DP
Handcrew Senior Firefighter	4/5	Island Park	16-FIRESPRING-IHCHCRW-45G & DP
Handcrew Apprentice	3/4/5	Island Park	16-FIRESPRING-WFAP-345DP

South Fork Zone

Position	Grade	Duty Station	Announcement Number
Supervisory Fire Engine Operator (SFEO)	6/7	Driggs	16-FIRESPRING-SFEO(M)-67G & DP
Supervisory Fire Engine Operator (SFEO)	8	Swan Valley	16-FIRESPRING-SFEO(H)-78G
Fire Engine Operator (FEO)	7	Swan Valley	16-FIRESPRING-FEO(H)-7G
Engine Squad Leader (AFEO)	6	Driggs	16-FIRESPRING-AFEO-6G & DP
Forestry Tech (Fuels) District/Zone	6/7	Driggs	16-FIRESPRING-DFUEL-67G & DP
Helitack Assistant Manager	7/8	Swan Valley	16-FIRESPRING-HTKASST-78G
Helitack Squad Leader	6/7	Swan Valley	16-FIRESPRING-HTKSQLR-67G & DP
Helitack Senior Firefighter	4/5	Swan Valley	16-FIRESPRING-HTKSRFF-45G & DP
Helitack Apprentice	3/4/5	Swan Valley	16-FIRESPRING-WFAP-345DP

If you have an interest in these positions, questions pertaining to the hiring process, or OCR numbers, please contact:

Center Manager	Contact Information	Fire Management Zone	Duty Stations
Rich Wilson	208-524-7600 rwilson@blm.gov	East Idaho Interagency Fire Center	Idaho Falls
FMO			
Greg Burch	208-236-7513 or goburch@fs.fed.us	Portneuf	Pocatello / Malad
Garth Alleman	208-847-0375 or galleman@fs.fed.us	Bear River	Soda Springs / Montpelier
Jeff Hill	208-652-1205 or jhill@fs.fed.us	Henry's Fork	Ashton, Island Park & Dubois
Spencer Johnston	208-523-1412 or sdjohnston@fs.fed.us	South Fork	Swan Valley / Driggs
Helicopter Manager			
Kyle Stump	208-816-3141 or kestump@fs.fed.us	South Fork	Swan Valley
Robert Barrett	208-236-7517 or robertbarrett@fs.fed.us	Portneuf Zone	Pocatello

About the Caribou-Targhee Forest:

The Caribou-Targhee National Forest, headquartered in Idaho Falls, ID, encompasses about 3 million acres in southeastern Idaho and western Wyoming. The Forest stretches in an arc from the Montana state line on the Continental Divide at the north end, along the Idaho-Wyoming state line on the east, to the Utah state line on the south. The Forest borders both Yellowstone and Grand Teton National Parks and is actively involved with issues in the Greater Yellowstone Area. The Curlew National Grasslands, administered as part of the Caribou-Targhee, are the only National Grasslands in the Intermountain Region. The Forest has about 200 permanent employees and includes seven Ranger Districts. Two world famous fly fishing streams (Henry's Fork and South Fork of the Snake River) are located within the Forest, as well as very diverse wildlife populations (including grizzly bear, lynx and gray wolf), spectacular scenery and a variety of resource programs.

East Idaho Interagency Fire Center

- EIIFC is located in the Supervisors Office of the Caribou-Targhee National Forest which shares a building with the BLM Idaho Falls District Office at 1405 Hollipark Drive in Idaho Falls.
- The Eastern Idaho Interagency Fire Center (EIIFC) is responsible for fire coordination of over 7.5 million acres of public lands, encompassing 21 counties within four states, including Southeastern Idaho, Southern Montana, Western Wyoming and Northern Utah.
- EIIFC also has 38 Cooperative Agreements with City and Rural fire departments. EIIFC supports 9 ranger stations and has 8 BLM guard stations.
- Activities include incident and fire preparedness, suppression of wildfires, prescribed fire, aviation tracking and flight following, administrative and natural disaster coordination and support.
- On average, EIIFC fights 132 fires a year. Resources include engines, and air attack base, air attack, helicopters, miscellaneous qualified overhead support personnel, hand crews (20 members each), and camp crews (10 members each).
- There is no government housing available in Idaho Falls.

For specific community information please refer to the following civic web pages:
http://www.idahofallsidaho.gov/

Portneuf Fire Management Zone

- There are 3 fire/duty stations on the Portneuf Fire Management Zone, Westside RD., staffed with engines, helicopters and/or personnel (Forestry Technicians for both Fire and Fuels).
- The District Office is located in the southeast part of Pocatello, ID at 4350 Cliffs Drive and is co-located with the Pocatello/Idaho Falls BLM offices.
- Malad Station is staffed with a Type VI engine and is located in the southern half of the district around 4500' elevation in Malad, Idaho. This is an Interagency Fire Station, which is also shared by two BLM Type IV Engines.
- Pocatello Station is staffed with 2 Type VI engines and a fuels crew and is located in the northern half of the district around 4400' elevation in Pocatello, Idaho. This is an Interagency Fire Station, which is also shared by two BLM Type IV Engines and one BLM Type VI Engine.
- Pocatello Helibase, staffed with 2 Helicopters (1 Type I and 1 Type III), is located about 7 miles west of the city of **Pocatello**, Idaho, in Power County, just Off I-86, adjacent to Pocatello Regional Airport.
- There is limited Government housing available in Malad at Station #8, but there is no housing available in Pocatello.

For specific community information please refer to the following civic web pages:
http://www.pocatello.us/
http://www.maladidaho.org/

Bear River Fire Management Zone

- There are 2 fire/duty stations on the Bear River Fire Management Zone, Montpelier RD, and Soda Springs RD, staffed with engines, and/or personnel (Forestry Technicians for both Fire and Fuels).
- Montpelier RD has 2 Type VI engines and a fuels crew and Soda Springs RD has 1 Type VI engine.

For specific community information please refer to the following civic web pages:
http://www.sodaspringsid.com/
http://www.bearlakecounty.info/

Henry's Fork Fire Management Zone

- There are 3 fire/duty stations on the Henry's Fork Fire Management Zone, Dubois RD, Island Park and Ashton.
- Henry's Fork Zone staffs 5 Type VI engines.
- Ashton/Island Park RD also has a fuels crew and a 20-person Type II handcrew – Centennial Handcrew.

For specific community information please refer to the following civic web pages:
http://www.cityofashton.com/
http://www.islandparkid.govoffice2.com/
http://www.city-data.com/city/Dubois-Idaho.html

South Fork Fire Management Zone

- There are 2 fire/duty stations on the South Fork Fire Management Zone, Teton Basin RD and Swan Valley, staffed with engines, helicopter and/or personnel (Forestry Technicians for both Fire and Fuels).
- Teton Basin RD, located in Driggs, ID, has a fuels crew and 1 Type VI engine.
- Swan Valley staffs 1 Type VI engine and 1 Type III helicopter.

For specific community information please refer to the following civic web pages:
http://www.city-data.com/city/Swan-Valley-Idaho.html
http://www.driggs.govoffice.com/
http://tetonvalleychamber.com/

*Housing MAY be available at some of the forest duty stations, but not all – be sure to ask each Zone FMO about housing. *

We are soliciting individuals who have:

» Excellent communication, literacy & computer skills.
» A willingness to take responsibility and lead by example.
» Enthusiasm in developing a building block program.
» A professional that seeks to build a team and looks out for the well-being of those with whom they work.
» A high standard of physical fitness.
» A highly organized and determined individual.

How to Apply

You can apply for any of these positions with the announcement numberss at "USAJOBS" website by the application closing date. If you are interested**,** please submit your application before the December 1, 2015 closing date.

All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to select Idaho Falls, Driggs, Swan Valley, Dubois, Island Park, Ashton, Pocatello, Malad, Soda Springs or Montpelier to identify the duty location(s) related to the position(s) they are interested in.

Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, performance appraisals, etc.)

The Process and Timeline

October 2015

Managers will be sending outreach announcements out on their vacant positions. It is highly recommend that candidates make contact with supervisors of these positions to discuss their interest in the jobs. Please check back at later date for more information.

November 2, 2015

Vacancies open in USAJobs for 30 days.

December 1, 2015 *APPLICATION DEADLINE*

Applications must be submitted through USAJobs. **Applicants must attach a copy of their IQSC Master Record or equivalent that will show they meet the IFPM requirements for the job.** Applicants are encouraged to apply for multiple locations, but only apply to locations they would be willing to accept a job. You should apply for any position that you would be willing to accept even if it isn't vacant at the beginning of fire hire. The position could become vacant during hiring week and it will be filled in the backfill process at that time. To apply go to **USAJOBS** if you have questions, check out the **HELP GUIDE**, and **PAY CLOSE ATTENTION TO STEP 3**.

February 8-19, 2016

Starting February 10, we will go over the applications and send out reference check to applicant supervisors. The reference forms have to be back by February 20. Reference forms will be available on the Region 4 Fire Hire page for the supervisor to send in if they won't be available during this time or if they would like to get them completed ahead of time.

February 22-26, 2016
Subject Matter Experts (SME) will meet to review applications per the R4 fire hire reviewing criteria.

February 29-March 4, 2016

Representatives from each forest will make recommendations for hiring. Applicants selected this week will be notified by a Forest Recommending Official by phone. Human Resource Management will notify applicants not selected either electronically or via email the following couple of weeks. **Applicants need to be close to a phone. You will be given four hours to respond to voicemails or emails when contacted by an official.**

April 4, 2016 - First Effective Date

This is the first possible starting date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments). This date may be negotiated with supervisor.

All applications must be processed through USAJobs, an online application service used by the USDA Forest Service - If you are having difficulty applying for the position through USAJobs, you may also contact: **Albuquerque Service Center-Human Capital Management at 877-372-7248**

WORK CAPACITY TEST (WCT) for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if you are applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

Region 4 Fire Hire deadline for applications is December 1, 2015. Applications must be submitted before that date to be considered.

OUTREACH NOTICE REPLY FORM

CARIBOU-TARGHEE NATIONAL FOREST

Position Interest:	Reply To:
Assistant Helicopter Manager GS-7/8 in Pocatello Portneuf Helitack Apprentice (duty station Idaho Falls)	Robert Barrett, Helicopter Manager 208-236-7517 or robertbarrett@fs.fed.us
(FEO) GS-7 Malad	Greg Burch, FMO 208-236-7513 or goburch@fs.fed.us
(AFEO) GS-6 Dubois (AFEO) GS-6 Ashton and/or Island Park Handcrew Apprentice (duty station Idaho Falls)	Jeff Hill, FMO 208-652-1205 or jhill@fs.fed.us
(AFEO) GS-6 Montpelier Fuels Skidsteer Operator GS-6/7 Soda Springs/Montpelier	Garth Alleman, FMO 208-847-0375 or galleman@fs.fed.us
(FEO) GS-7 Driggs	Spencer Johnston, FMO 208-523-1412 or sdjohnston@fs.fed.us
Swan Valley Helitack Apprentice (duty station Idaho Falls)	Kyle Stump, Helicopter Manager 208-816-3141or kestump@fs.fed.us

NAME:_____

EMAIL:_____

MAILING ADDRESS:_____

TELEPHONE NUMBER:_____

AGENCY EMPLOYED WITH:_____USFS _____BLM _____OTHER

TYPE OF APPOINTMENT: _____PERMANENT_TEMPORARY_TERM
_____VRA _____PWD _____OTHER

CURRENT REGION/FOREST/DISTRICT: _____

CURRENT SERIES AND GRADE: _____

CURRENT POSITION TITLE:_____

CURRENT RED CARD QUALIFICATIONS_____

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE, ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

_____ PERSON WITH DISABILITIES
_____ VETERANS READJUSTMENT
_____ DISABLED VETERANS W/30% COMPENSABLE DISABILITY
_____ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
_____ FORMER PEACE CORPS VOLUNTEER
_____ STUDENT CAREER EXPERIENCE PROGRAM
_____ OTHER _____

Thank you for your interest in our Vacancy!