Uinta-Wasatch-Cache National Forest

Fire Management Positions Outreach

Applications must be posted in USAJOBS no later than midnight January 2, 2015 to be considered for Region 4 Fire Hire

The Uinta-Wasatch-Cache National Forest is looking for a committed, hardworking, highly skilled workforce in the wildland fire program. The fire management program is very rewarding and requires talented and skilled people working safely as part of a team in a variety of specialized positions; including engine crews, hotshot crew, IA Squads, fuels reduction, fire prevention, helitack, and dispatch.

The Region 4 Fire Hire program is being implemented to streamline the hiring process for permanent fire positions and provide consistent hiring throughout the Region. This hiring process assists the National Forests in the Intermountain Region (R4) to fill vacancies in an efficient and timely manner. **The unique feature of Fire Hire is the ability to immediately backfill positions that have been vacated.**

Included in this outreach are the announcement numbers for GS-0462-04 through GS-08 current permanent fire positions covered by the Open Continuous Rosters (OCRs). Apply to vacant announcements via the "USAJOBS" webpage.

It is important that applicants understand, although a current position/ location may not be vacant, it could become vacant and filled during the selection period. Interested individuals should **apply to ALL positions and duty locations** where you would be willing to accept a job offer, whether the position(s) are currently vacant or not.

During the selection week candidates will be given 4 hours to respond to voicemails or emails from the recommending officials. If they do not hear back they will move on to the next candidate and the candidates name will be withdrawn from R4 Fire Hire.

Contact Name	Title	Email Address
Mike Scott	Helitack Supervisor	mscott@fs.fed.us
Terry Swinscoe	North Zone FMO	terryaswinscoe@fs.fed.us
Allen Briggs	South Zone FMO	acbriggs@fs.fed.us
Roy Fetzer	IHC Superintendent	rfetzer@fs.fed.us
Roni McCabe	Dispatch Center Manager	vmccabe@fs.fed.us

Current Vacancies:

Position	Vacancy Announcement #	Duty Location	Tour	Contact
GS-0462-4/5 Helitack Senior Firefighter	15-FIREOCR-462HTKSRFF-45G 15-FIREOCR-462HTKSRFF-45DP	Ogden, UT	13/13	Mike Scott mscott@fs.fed.us
GS-0462-6 Engine Squad Leader (AFEO)	15-FIREOCR-462AFEO-6G 15-FIREOCR-462AFEO-6DP	South Weber, UT	13/13	Terry Swinscoe terryaswinscoe@fs.fed.us
GS-0462-6/7 District/Zone Forestry Tech (Fuels)	15-FIREOCR-462DFUEL-67G 15-FIREOCR-462DFUEL-67DP	Spanish Fork, UT	18/8	Allen Briggs acbriggs@fs.fed.us
GS-0462-7 Handcrew Supervisor – IA Crew	15-FIREOCR-462HCREWM-7G 15-FIREOCR-462HCREWM-7DP	South Weber, UT	13/13	Terry Swinscoe terryaswinscoe@fs.fed.us
GS-0462-6 Handcrew Squadleader	15-FIREOCR-462HCREW-6G 15-FIREOCR-462HCREW-6DP	South Weber, UT	13/13	Terry Swinscoe terryaswinscoe@fs.fed.us
GS-0462-7/8 Supervisory Fire Engine Operator	15-FIREOCR-462SFEOH-78G 15-FIREOCR-462SFEOH-78DP	Heber, UT	18/8	Allen Briggs acbriggs@fs.fed.us
GS-0462-5/6/7 Prevention Technician	15-FIREOCR-462PREV-567G 15-FIREOCR-462PREV-567DP	Pleasant Grove, UT	13/13	Allen Briggs acbriggs@fs.fed.us
GS-0462-5/6 IA Dispatcher	15-FIREOCR-462IADIS-567G 15-FIREOCR-462IADIS-567DP	Draper, UT	13/13	Roni McCabe vmccabe@fs.fed.us
GS-0462-3/4/5 Apprentice	15-FIRE-462WFAP-345DP	Multiple Locations	13/13	Refer to All Contacts or Brook Chadwick jhchadwick@fs.fed.us

***G - Current permanent federal employees**
***DP - US Citizens; no prior Federal experience is required**

The Positions:

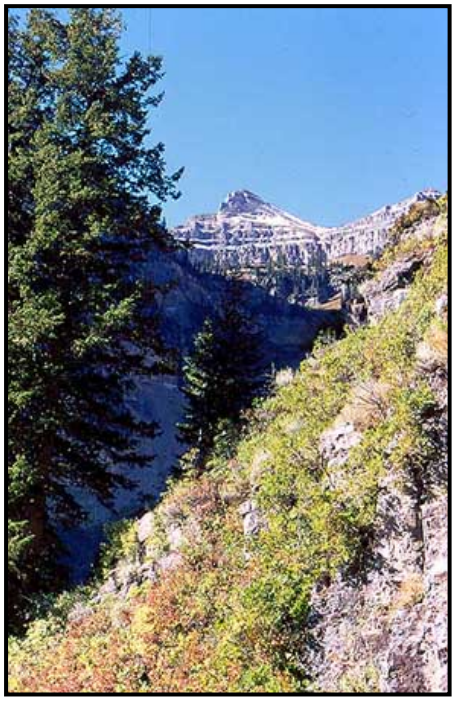
Applications must be submitted through "USAJOBS". Each announcement has instructions on how to apply. Applicants are encouraged to apply for multiple locations, even if vacancies for certain locations are not listed as vacant, vacancies may occur during the hiring process and be filled at that time.

As the positions above are filled, other positions may become available. Please be sure to apply for all positions and at all duty stations that you are interested in. **All positions have minimum standards (IFPM/FS-FPM) to meet and all requirements must be met at the time of hiring.**

- USAJOBS Webpage: https://www.usajobs.gov/
- For more R-4 Fire Hire information go to: http://www.fs.usda.gov/detail/r4/fire-aviation
- For more info on IFPM go to: http://www.fs.fed.us/fire/management/ifpm/

Engine positions require the selectee to obtain or possess a Commercial Driver's License (CDL) and therefore, are Testing Designated Positions (TDP) under the Department of Transportation (DOT)/Forest Service Alcohol and Controlled Substance Testing Program. Applicants tentatively selected for these positions will be required to submit to urinalysis to screen for illegal drug use unless they currently occupy a TDP under the DOT/Forest Service Alcohol and Controlled Substances Testing Program. Final appointment is conditional on a negative drug test. This announcement constitutes 30 days advance notice.

The Intermountain Region:



The Intermountain Region in Ogden, Utah provides administrative oversight and support to thirteen National Forests located in, Utah, Nevada, Eastern California**,** Western Wyoming, and Southern and Central Idaho. The region covers 31,816,792 acres in the National Forest Systems. There are approximately 2200 permanent employees in Region 4.

The Uinta-Wasatch-Cache National Forest:

The Uinta-Wasatch-Cache is one of the 12 National Forests in the Intermountain Region as well as one of the urban National Forests in the Forest Service System. It covers an area that includes northern and north-central Utah, and southwestern Wyoming. This area also includes the largest population center within the State of Utah, which is known as the Wasatch Front. The Forest is heavily influenced and impacted from over a million people living in close proximity.

The Uinta-Wasatch-Cache National Forest has a net acreage of 2,169,596 acres. It is divided into seven Ranger Districts: Salt Lake, Kamas/Heber, Ogden, Pleasant Grove, Spanish Fork, Logan, and Evanston/Mountain View (in Wyoming). Scenic beauty on the Forest offers unlimited recreational opportunities throughout the year. Whether you enjoy skiing, snowboarding, snowmobiling, hiking, mountain biking, camping, picnicking, fishing, boating, swimming, horseback riding, etc., you can find the recreational

experience you are seeking. Because of the abundance of recreation opportunities and the large urban population along the Wasatch Front, the Uinta-Wasatch-Cache National Forest is one of the most heavily visited in the entire National Forest System.

Northern Utah and southwestern Wyoming enjoy four distinct seasons. Temperatures range from an average low in the mid-teens in the winter to average highs in the summer in the low '90's. Annual precipitation averages approximately 16 inches.

If you want to find out more information about the Uinta-Wasatch-Cache National Forest, you can check out our websites at: http://fsweb.uinta.r4.fs.fed.us.

The Districts:

For individual information on the Ranger Districts on the Uinta-Wasatch-Cache National Forest, go to: http://www.fs.usda.gov/main/uwcnf/about-forest/districts

Fire Program:

• **7 Engines** – 5 Type 4 Engines *(Ogden, Salt Lake City, Pleasant Grove, Spanish Fork, UT & Mountain View, WY)* with 7 person crews and 2 Type 6 Engines *(Logan & Heber, UT)* with 7 person crews. They Respond to Initial Attack on new starts and also provide national extended fire operations. Arduous packtest required.
• **2 Initial Attack Squads** – *(South Weber & Spanish Fork, UT)* 10 person squads. Support local initial attack and national extended fire operations. Arduous packtest required.
• **4 Helicopters** – *(Ogden, UT)* 2 Type 3 Helicopters, 1 Type 2 National Helicopter and 1 Type 1 National Helicopter. Support helicopter operations, crew shuttle and other fire operations. Arduous packtest required.
• **Logan Hotshots** – *(Logan, UT)* 20 person National type 1 crew. Supports national extended fire operations. Arduous packtest required.
• **Fuels Management** – *(Ogden and Spanish Fork, UT)* Collect fuels moisture samples, forest fuel loading inventory, implement fuel reduction treatments and supports the wildland fire / prescribed fire program.
• **Northern Utah Interagency Dispatch** – *(Draper, UT)* Receives fire reports, direct resources, and supports suppression operations.
• **Prevention Technicians** – *(Ogden, Salt Lake City, Pleasant Grove & Spanish Fork, UT)* Educate, Engineer and Enforce Forest and Fire Regulations. Packtest required.
• **Tanker Base** – *(Ogden, UT)* Direct loading and movement of aircraft, coordinate communication with the pilots and Hill Air Force Base Resources

How to Apply:

You can apply for any of these positions on the open & continuous announcements at "USAJOBS" by the application closing date. If you are interested**,** please submit your application before the January 02, 2015 closing date. **All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to pick Logan, Salt Lake City, Ogden, South Weber, Draper, Pleasant Grove, Spanish Fork, Heber, UT and/or Mountain View, WY to identify the duty location(s) related to the position(s) they are interested in**. Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, etc.)

The Process and Timeline:

December 1, 2014
Managers will be sending outreach announcements out on their vacant positions. It is highly recommend that candidates make contact with supervisors of these positions to discuss their interest in the jobs. The outreach map will give you lists of all current fire hire vacancies in the Region and lists of all GS4-GS9 fire positions in the Region.
January 2, 2015
Applications must be submitted through USAJOBS. **Applicants must attach a copy of their IQSC Master Record or equivalent that will show they meet the IFPM requirements for the job.** Applicants are encouraged to apply for multiple locations, but only locations that they would accept a job at. You should apply for any position that you would be willing to accept even if it isn't vacant at the beginning of fire hire. The position could become vacant during hiring week and it will be filled in the backfill process at that time.
February 9-20, 2015
Beginning February 4 we will go over the applications and send out reference checks to applicant supervisors. The reference forms have to be back by February 14. Reference forms will be available on this page for the supervisor to send in if they won't be available during this time or if they would like to get them completed ahead of time.
February 23-27, 2015
Subject Matter Experts (SME) will meet to level applications per the R4 fire hire leveling criteria.
March 2-6, 2015
Representatives from each forest will make recommendations for hiring. Applicants selected this week will be notified by a Forest Recommending Official by phone so please make yourself available by phone or you may get passed up. Human Resource Management will notify applicants not selected either electronically or via email.
April 14, 2015 - First Effective Date
This is the first possible starting date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments). This date may be negotiated with supervisor.

Outreach Notice Form

If you are interested in these positions, please complete the Outreach Form on the following page
no later than December 31, 2014.
Fire Management Positions Outreach Form

Yes, I am interested in the following position(s):

Position Title/Series/Grade: All (Would prefer 05 or higher)
Location: **Any**
PERSONAL INFORMATION:
Name:
Steve Smith
Address:
105 Knollwood Ct NW, Cleveland, TN 37311
E-mail:
ssmith@gmail.com
Phone:
423-555-####
Current title/series/grade:
Prior USMC Captain, MOS Combat Engineer
Are you currently a Federal employee?
No
IF YES, current Agency and location:

Please email the completed outreach form to the contacts below no later than December 31, 2014

Contact Name	Title	Email Address
Mike Scott	Helitack Supervisor	mscott@fs.fed.us
Terry Swinscoe	North Zone FMO	terryaswinscoe@fs.fed.us
Allen Briggs	South Zone FMO	acbriggs@fs.fed.us
Roy Fetzer	IHC Superintendent	rfetzer@fs.fed.us
Roni McCabe	Dispatch Center Manager	vmccabe@fs.fed.us

Application Instructions:

Please read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of this announcement (January 2, 2015).

Step1 – Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required.

You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

Required Documents:

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

1. Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (**including IQCS Master Record**).

2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected; an official college transcript will be required.

3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.

4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.

5. Annual Performance Appraisal if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.

6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: https://www.opm.gov/disability/appempl.asp.

7. If you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority, submit proof of eligibility.

8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Please remember to submit a copy of your IQCS Master Record when applying to any of these announcements!!!

AGENCY CONTACT INFO:

HRM Contact Center
Phone: 877-372-7248 Option 2
Fax: 866-338-3718
TDD: 800-877-8339
Email: fsjobs@fs.fed.us