



The Salmon-Challis National Forest is outreaching to fill a two GS-454-11 Range Management Specialists (RMS). One RMS would serve on the Challis-Yankee Fork and Middle Fork Districts with a duty location of Challis, Idaho. The other RMS would serve on the North Zone, which encompasses the Leadore, Salmon-Cobalt and North Fork Districts with a duty location of Salmon, Idaho.

Interested candidates should contact Challis-Yankee Fork District Ranger Katie Wood or the Salmon-Cobalt District Ranger, Jay Winfield for more information. If you wish to be considered for this opportunity please complete the attached outreach form and send it to Katie Wood at katherinelwood@fs.fed.us, or Jay Winfield at jwinfield@fs.fed.us by December 26, 2014.

DUE DATE TO RESPOND:	December 26, 2014
Name of Contacts:	<p>Katie Wood, Challis-Yankee Fork District Ranger Phone: 208-879-4125 Email: katherinelwood@fs.fed.us</p> <p>Jay Winfield, Salmon-Cobalt District Ranger Phone:208-756-5247 Email: jwinfield@fs.fed.us</p>

About the Forest

The Salmon-Challis National Forest covers over 4.3 million acres in east-central Idaho. The Forest is bordered by the Bitterroot Range of the North Central Rockies on the east, and to the west includes over 1.3 million acres of the Frank Church--River of No Return Wilderness. Rugged and remote, this country offers adventure, solitude and breathtaking scenery. The Forest also contains Mt. Borah, Idaho's tallest peak and the Wild & Scenic Salmon River and the Middle Fork of the Salmon River. The area is a highly desired destination for hunting, fishing, white-water rafting and the many other popular recreational pursuits. The Forest features diverse, rough topography, geologic conditions, and miles of streams with Bull trout, Steelhead and Chinook salmon fish spawning habitat along with vast areas of Sagegrouse habitat creating a highly complex land management situation. The Supervisors Office is located in Salmon, Idaho. There are currently six administrative units on the Forest: Salmon-Cobalt, Challis-Yankee Fork, Lost River, Middle Fork, North Fork and Leadore Ranger Districts.

About the Positions

Challis-Yankee Fork/Middle Fork

The Challis-Yankee Fork Ranger District encompasses over 800,000 acres. The range program is extensive and offers all the excitement, challenges and gratification that go along with managing grazing in the incredible country of east central Idaho. There are two domestic horse allotments and one domestic sheep allotment on the adjacent Middle Fork Ranger District which are also part of the range program. The duty station is Challis, Idaho; a small town in the main Salmon River valley, settled between the Lost River and Pioneer Mountain ranges.

Major Duties: The person selected will serve as the range program lead for both the Challis-Yankee Fork and Middle Fork Ranger Districts. They will share overall responsibility for the range program including: permit administration and long-term monitoring; and implementing decisions regarding grazing authorizations and seasonal supervision. This position works closely with another GS-11 RMS on the District, splitting a share of allotments and management, and coordinating with the Challis BLM Field Office and local organizations benefitting resource management. The person in this position will coordinate with other personnel on the two Districts, the South Zone and across the Forest, to accomplish their duties. The position will oversee an extensive monitoring program associated with grazing and ecosystem management. Excellent monitoring, technical, oral and written communications skills, and organization are critical in accomplishing these duties.

About the Area

Challis

The City: Challis, Idaho (www.challisidaho.com) is located along the Salmon River Scenic Byway at an elevation of 5,253 feet in the mountains of central Idaho. The city has a population of approximately 1,000 and is the seat of Custer County which has a population of 4,300.

History: The Challis area was originally home to the Shoshone-Bannock people. In the 1820's, fur-trapping parties came in search for beaver pelts and other early settlers were traders, cattlemen and ranchers. In 1873 gold was discovered, unleashing a mining boom that spanned almost three decades. Although many of these mining camps eventually became ghost towns, Challis remained and continues to prosper from the rich mineral resources.

Climate: Challis enjoys a dry, warm climate during the summer and fall months with daily highs averaging between 75 to 95 degrees, and nightly lows from 45 to 60 degrees. The climate in winter is ideal for snow sports, the lowest temperatures averaging from 14 to 25 degrees with occasional sub-zero readings. Annual precipitation averages around 7 inches.

Shopping and Services: The Challis community has a full variety of shopping and business services in addition to specialty shops. There is a full-service bank, a credit union, a Post Office, and a public library. Challis has a Mayor and City Council form of government with elected County Commissioners. The local newspaper, *The Challis Messenger*, is published weekly.

North Zone (Salmon-Cobalt, North Fork, Leadore)

The North Zone made up of three District offices, 1,386,200 acres (outside of Wilderness) and includes four mountain ranges, two major river systems, and numerous high mountain lakes. Of the total 1,386,200 acres, 851,000 are active cattle allotments, with slightly more than 17,000 head of cattle permitted to 53 permittees. The North Zone Range Management program offers unique challenges and a rewarding career in managing grazing in central Idaho.

Major Duties: The person selected will work in conjunction with the District range program leader to manage the three district zone. Key responsibilities includes a share of permit administration and allotment management, maintenance of the long and short term monitoring program, planning and project development for NEPA, ensuring compliance with ESA within Bull Trout, Steelhead and Chinook Salmon habitats and coordination with both the Salmon and Challis BLM offices and local organizations regarding natural resource management. This position works closely with the fisheries and wildlife biologists, as well as other personnel on the Zone and across the Forest. Excellent technical, oral and written communications are a must accomplishing these duties.

About the Area

Salmon

The City: is the heart of the Salmon River Valley, surrounded by three mountain ranges, situated at the junction of Idaho State Highway 28 and U.S. Highway 93, and at the forks of the Lemhi and Salmon Rivers. The city has a population of approximately 3,000 and is the seat of Lemhi County which has a population of 8,000. The main industries are ranching, mining, timber and recreation. Salmon is known as the "White Water Capital of the World" serving as the hub of personal and outfitter, jet boat and rafting river activities. At 4,000 feet elevation, the surrounding terrain varies greatly from rolling, arid hills to steep, forested slopes. For more information about the area visit the website www.salmonidaho.com

Housing: There are five motels in Salmon, two motels in North Fork and various bed and breakfast accommodations in the surrounding vicinity. Housing prices range from approximately \$50,000 to over \$150,000. Monthly rental for a typical three-bedroom home runs around \$700. Several real estate offices are available, some with national affiliations. There are also mobile home parks and two in-city campgrounds.

History: For thousands of years ancestors of the Shoshone-Bannock people lived in this region. Members of the Lewis and Clark Expedition are thought to be the first visitors here, crossing the Continental Divide to the east in the year 1805, guided by their Shoshone member, Sacajawea, who recognized the area as her homeland and birthplace. It became a winter campsite for fur trappers including Jim Bridger, Kit Carson, and later traders and missionaries. The discovery of gold in 1866 created a mining boom. As time passed, ranchers, farmers and businessmen established a permanent community rich in historic lore of the early West.

Medical: The Challis Area Health Center has x-ray and laboratory facilities, an emergency room, ambulance and Life-Flight helicopter capabilities. Additional medical services are provided by specialists who regularly visit the clinic. There is a physician assistant, a dentist, an optometrist, and two chiropractic doctors. The area has 24 hour 911 and EMT service. Several hospitals are located within 60-200 miles.

Schools: Present enrollment is about 500 students. Teacher/student ratios are 1:23 in the elementary school and 1:16 at the junior/senior high school. Each school has an up-to-date computer lab and there are computers in each classroom. The school district is accredited and has a 2A rating for athletics. The school offers numerous sports, music and academic extracurricular activities.

Transportation: There is a small airport with charter flights available. Three major airports are within 200 miles.

Housing: Housing maybe available for this detail. There are four motels in Challis and several bed and breakfast lodgings. Housing prices range from \$60,000 to over \$200,000. Several real estate offices are available. Mobile home parks provide additional accommodations. A rental properties are typically limited.

Churches: Challis has an active church community with several churches representing a variety of denominations.

Entertainment and Activities: The Challis Arts Council, a non-profit organization, sponsors professional artistic events for the community. The city park is an excellent facility with tennis courts, picnic pavilion, playground equipment, amphitheatre, horseshoe pits and ball field. There is a nine-hole golf course, and a bowling alley with league play available for all ages and also an additional game area. The community supports a popular Farmer's Market during the summer. The Forest Service has an exercise room, and there is also a commercial gym business.

Recreation for Salmon and Challis Areas: The Salmon River and the Middle Fork of the Salmon River, federally protected as Wild and Scenic Rivers, are renown for white-water rafting, kayaking, floating and jet boating. Outfitter and guide services are offered and both Salmon and Challis serve as gateways to the Frank Church-River of No Return Wilderness, encompassing 2.4 million acres, the largest wilderness in the United States outside of Alaska. The primitive mountain area provides spectacular and abundant hunting (white-tailed and mule deer, elk, bighorn sheep, mountain goats, bear, moose, and cougar). Many species of game birds and also waterfowl can be found. Fishing (trout and steelhead) is open virtually all year. Miles of groomed trails and routes are prepared for cross-country skiing and snowmobiling while down-hill skiing, ice fishing and other winter fun can be enjoyed nearby. Challis also is within 120 miles of the Sun Valley Ski Resort. Salmon and Challis offer hiking and wilderness walks, camping and picnicking, rock hounding, prospecting, bird watching, photography, hot springs, back-country air tours, guest ranches, mining ghost towns and museums, all adding to the immense opportunity for pleasure and adventure to be had by avid sportsmen and casual outdoor enthusiasts alike.

Climate: Salmon enjoys a dry, warm climate during the summer and fall months with daily highs averaging between 75 to 95 degrees, and nightly lows from 45 to 60 degrees. The climate in winter is ideal for snow sports, the lowest temperatures averaging from 14 to 25 degrees with occasional sub-zero readings.

Shopping and Services: Salmon is a self-contained community with a full variety of shopping, business, medical, and professional services. In addition to basic services, there are a variety of specialty shops and art galleries. Salmon also has nursing and residential care facilities, hospice, Child Development Center and a spectrum of social services. Most service clubs and associations are represented. The public library offers computer and other services, and there are two internet access providers.

Salmon has a Mayor, City Council, City Administrator form of government, with elected County Commissioners, and is under the protection of the City Police, County Sheriff's Department and local Volunteer Fire Department. Media include an AM/FM radio station, satellite and cable TV and the weekly Recorder-Herald newspaper.

Medical: The City of Salmon has a local 30-bed community hospital affiliated with the major hospital of Missoula, Montana, and provides Life-Flight helicopter, EMT, Search and Rescue units, physicians, dentists and optometrists.

Schools: A good variety of pre-schools and day-care centers are available in addition to the elementary, junior and senior high schools. The schools offer numerous extra-curricular activities and sports, and strive for quality education with creative, athletic, and scholastic achievements. Adult education classes are also offered yearly.

Transportation: Cart Bus Transportation is provided for seniors and other citizens, in-city as well as to larger, distant communities. Taxi service is available. The Salmon Valley Airport provides scheduled commuter flights and charter services, is equipped with an instrument landing system and can accommodate executive jets and other small aircraft. Major commercial airports are located within 160 miles.

Churches: Salmon has an active church community, school, and fourteen churches representing a variety of denominations.

Entertainment and Activities: A wide assortment of entertainment is provided by various organizations throughout the year. The Salmon Arts Council provides artistic events for the community presenting a wide range of performers in music, theater, and dance, visual art shows and sales, artist workshops, artist-in education residences and other programs for the local schools. Other celebrations include Fourth of July Salmon River Days, Lil' Britches Rodeo, and Lemhi County Fair. Salmon also has numerous restaurants, movie theater, and a fitness center. Recreation facilities include a nine-hole golf course, tennis courts, bowling alley, baseball diamonds and an outdoor community swimming pool.

OUTREACH NOTICE FORM

*Salmon-Challis National Forest
Challis-Yankee Fork/Middle Fork Districts
Leadore/Salmon Cobalt/North Fork Districts*
Range Management Specialist
GS-454-11, Permanent Full Time

Reply Due: December 26, 2014
Jay Winfield, District Ranger, 208-756-5247, jwinfield@fs.fed.us

NAME: _____

E-Mail: _____

MAILING ADDRESS: _____

TELEPHONE NUMBER: _____

PREFERRED DUTY LOCATION: CHALLIS, IDAHO SALMON, IDAHO

AGENCY EMPLOYED WITH: USFS BLM OTHER

TYPE OF APPOINTMENT: PERMANENT TEMPORARY TERM
VRA PWD OTHER

CURRENT REGION/FOREST/DISTRICT:

CURRENT SERIES AND GRADE:

CURRENT POSITION TITLE:

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

- _____ SCHEDULE A, PERSON WITH DISABILITIES
- _____ VETERANS RECRUITMENT ACT (VRA)
- _____ DISABLED VETERANS W/30% COMPENSABLE DISABILITY
- _____ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998 (VEOA)
- _____ FORMER PEACE CORPS VOLUNTEER
- _____ PATHWAYS
- _____ OTHER

Thank you for your interest!