



HUMBOLDT- TOIYABE NATIONAL FOREST

SPRING MOUNTAINS NRA

LAS VEGAS, NEVADA



Fire Management Positions Outreach

All applications **MUST** be submitted by 1/2/2015 to be eligible

The Spring Mountain National Recreation Area of the Humboldt-Toiyabe National Forest is looking for a committed, hardworking, highly skilled workforce to manage wildfires and work in fuels management. The fire and management program is very rewarding and requires talented and skilled people working safely as part of a team in a variety of specialized positions; including engine crews, fuels management, fire prevention and dispatch.

The Region 4 Fire Hire program is being implemented to streamline the hiring process for permanent fire positions and provide consistent hiring throughout the Region. This hiring process assists the National Forests in the Intermountain Region (R4) to fill vacancies in an efficient and timely manner. **The unique feature of Fire Hire is the ability to immediately backfill positions that have been vacated.**

Included in this outreach are the announcement numbers for GS-0462-04 through GS-06 that currently are vacant permanent fire positions covered by the Open Continuous Rosters (OCRs). Apply to vacant announcements via the "USAJOBS" webpage.

It is important that applicants understand, although a current position/ location may not be vacant, it could become vacant and filled during the selection period. Interested individuals should **apply to ALL positions and locations** where you would accept a job offer, whether the position(s) are currently vacant or not.

Contacts for vacancies:

Ron Bollier	FMO	702-515-5422	rbollier@fs.fed.us	Las Vegas, NV
Brent VanGundy	AFMO	702-496-8209	bvangundy@fs.fed.us	Las Vegas, NV
Justin Bedard	SFEO	702-540-9789	jbedard@fs.fed.us	Las Vegas, NV
Josh Thalacker	SFEO	702-525-2188	jthalacker@fs.fed.us	Las Vegas, NV
Brian Kitchen	SFEO	702-370-8798	bkitchen@fs.fed.us	Las Vegas, NV
Shauna Moran	DISP	702-515-5306	smoran@fs.fed.us	Las Vegas, NV

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Current Vacancies:

Position	Title	Location	Tour	OCR Announcement #	Contact
GS-0462-6 Engine Squad Leader(AFEO)	Forestry Technician (Fire Engine Operator)	Las Vegas, NV	13/13	15-FIREOCR-462AFEO-6DP 15-FIREOCR-462AFEO-6G	Brian Kitchen (702)307-8798
GS-0462-4/5 Senior Firefighter (Engines)SRFF	Forestry Technician (Fire Engine Operator)	Las Vegas, NV	13/13	15-FIREOCR-462ENGSRFF-45 DP 15-FIREOCR-462ENGSRFF-45 G	Josh Thalacker (702)5425-2188
GS-0462-5 Dispatcher**	Forestry Technician (Fire Dispatcher)	Las Vegas, NV	13/13	15-FIREOCR-462IADIS-567DP 15-FIREOCR-462IADIS-567G	Shauna Moran (702) 515-5306

** The dispatcher position will be filled at the GS-05 level only (using OCR for 5/6/7 because the OCR for the 4/5 is not yet available)

The Positions

Applications must be submitted through “USAJOBS”. Each announcement has instructions on how to apply. Applicants are encouraged to apply for multiple locations, even if vacancies for certain locations are not listed as vacant, vacancies may occur during the hiring process and be filled at that time.

As the positions above are filled, other positions may become available. Please be sure to apply for all positions that you are interested in at all duty stations that you are interested in. **All positions have minimum standards (IFPM/FSFPM) to meet and all requirements must be met at the time of hiring.**

USAJOBS Webpage: <https://www.usajobs.gov/>

For more R-4 Fire Hire information go to: http://www.fs.fed.us/r4/fire_hire/

For more info on IFPM go to: <http://www.fs.fed.us/fire/management/ifpm/index.html>

All positions are Primary Fire Positions with the exception of the Dispatch Position, which is Secondary. The following engine positions have a Commercial Driver’s License (CDL) requirement, SFEO & FEO.

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It is recommended that the candidate contact the listed supervisors for position information and consideration.

The Region

The Intermountain Region in Ogden, Utah provides administrative oversight and support to thirteen National Forests located in Utah, Nevada, Eastern California, Western Wyoming, and Southern & Central Idaho. The region covers 31,816,792 acres in the National Forest Systems. There are approximately 2200 permanent employees in Region 4.

The Forest

At over 6.3 million acres, the Humboldt-Toiyabe (H-T) is the largest National Forest in the contiguous United States. The Forest spans Nevada's high elevation watersheds, with an additional one million acres of land in Eastern California, along the Sierra Front. The Forest consists of four distinct geographic areas, the Sierra Nevada, Central Nevada, Northeastern Nevada, and the Spring Mountains outside of Las Vegas. The Nevada portion of the Forest extends from the Oregon/Idaho border south to Las Vegas, and from California to Utah. The Forest administers 5.3 million acres in 12 of Nevada's 17 counties; and one million acres in 7 California counties. For additional Forest information check out the H-T website at:

<http://www.fsweb.h-t.r4.fs.fed.us>

The Southern Nevada Interagency Fire Community

The Spring Mountains are a sky island surrounded by the hot and dry Mojave Desert; therefore the climate and fire behavior are remarkable. In the center of the Spring Mountains NRA, stands the limestone summit of Mount Charleston nearly 12,000 feet above sea level. Fuels range from cheatgrass and sagebrush in lower elevations to ponderosa and bristlecone pine in the higher elevations. Joshua trees, pinon pines and juniper are the more common fuel type in the middle elevations. Typically the Forest averages 30-40 initial attack fires each year, between human caused fires and lightning fires during the Monsoon season in July and August. Initial attack fires within the 4 Agencies typically average 120 each year. All interagency resources work closely together based on the closest resource concept. Southern Nevada fires are managed through one dispatch center, the Las Vegas Interagency Communication Center (LVICC).

Resources in Southern Nevada include:

- One helibase that includes a Type 3 helicopter with a 10-12 person crew
- 9 stations (4 on the SMNRA), 9 Type 4 engines (4 are USFS) and 1 Type 6 engine
- 3 Prevention Technicians (USFS)
- 1 BLM Type 2 IA crew (Vegas Valley)

Spring Mountains NRA

- There are 5 fire stations on the NRA, staffed with an engine(s) and/or a Fire Prevention Technician.
- The District office is located in the Northwest part of Las Vegas at 4701 N. Torrey Pines and is co-located with the BLM and USFWS offices.

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- Indian Springs, staffed by Patrol 751, is located in the desert around 3000' of elevation in the Clark County Fire station at Indian Springs, NV; adjacent to Creech Air Force Base.
- Cold Creek, staffed by E451, is located in the desert around 3000' of elevation at a Nevada Division of Forestry facility.
- Kyle Canyon, staffed by E452, E453 and P753, is located in ponderosa pines at around 7000' of elevation in a historic USFS facility.
- Mountain Springs, staffed by E454 and P754, is located at around 5000' of elevation located in a Clark County Fire Station.
- Lee Canyon, currently unstaffed, is located in ponderosa pines in the mountains around 8500' of elevation in a historic USFS facility adjacent to a Nevada Division of Forestry & Clark County Fire Department station.

The Spring Mountains NRA includes 316,000 acres of National Forest system land in Southern Nevada's Clark and Nye counties. The closest communities are Las Vegas and North Las Vegas, near the north and eastern NRA boundaries. Pahrump lies on the western side of the NRA about 10 miles from the border. The NRA receives about 1.9 million visitors annually. In the summer, visitors are seeking the cool green sky island above the desert with much cooler temperatures. In the winter, snow is on the mountain and the only downhill skiing and snowboarding area in Clark County attracts many visitors. The mountain is an awesome place to visit year around as it displays six life zones, many wildlife species, hiking trails, springs, extensive wilderness areas and an experience unlike anything the busy metropolitan Las Vegas valley offers.

The Las Vegas metropolitan area, home to two-million people, is among the fastest growing areas in the United States. Las Vegas receives 6,000 new residents each month. Las Vegas is surrounded by seven million acres of federal lands, managed by the US Forest Service, Bureau of Land Management, the National Park Service, and the U.S. Fish and Wildlife Service. These federal lands include 18 wilderness areas and 8 congressionally designated areas including the Spring Mountains NRA, Red Rock Canyon National Conservation Area, Lake Mead National Recreation Area, the Desert National Wildlife Refuge Complex and Sloan Canyon National Conservation Area.

How to Apply

You can apply for any of these positions on the open & continuous announcements at "USAJOBS" by the application closing date. If you are interested, please submit your application before the 1/2/2014 closing date. **All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to select Las Vegas, NV to identify the duty location related to the positions they are interested in.** Through the announcement you will be instructed to electronically attach additional information (i.e.: resume, SF-50, training documentation/certificates, college transcripts, etc.)

The Process and Timeline

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December 1, 2014

Managers will be sending outreach announcements out on their vacant positions. It is highly recommend that candidates make contact with supervisors of these positions to discuss their interest in the jobs. The outreach map will give you lists of all current fire hire vacancies in the Region and lists of all GS4-GS8 fire positions in the Region.

January 2, 2015

Applications must be submitted through eRecruit hiring services. **Applicants must attach a copy of their IQSC Master Record or equivalent that will show they meet the FSFPM/IFPM requirements for the job.** Applicants are encouraged to apply for multiple locations, but only locations that they would accept a job at. You should apply for any position that you would be willing to accept even if it isn't vacant at the beginning of fire hire. The position could become vacant during hiring week and it will be filled in the backfill process at that time.

February 23-27, 2015

Beginning February 4 we will go over the applications and send out reference checks to applicant supervisors. The reference forms have to be back by February 14. Reference forms will be available on this page for the supervisor to send in if they won't be available during this time or if they would like to get them completed ahead of time.

February 24-28, 2015

Subject Matter Experts (SME) will meet to level applications per the R4 fire hire leveling criteria.

March 2 - March 6, 2015

Representatives from each forest will make recommendations for hiring. Applicants selected this week will be notified by a Forest Recommending Official by phone. Human Resource Management will notify applicants not selected either electronically or via email

April 14, 2015 - First Effective Date

This is the first possible starting date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments). This date may be negotiated with supervisor.

Forest Service – Fire Program Management (FS-FPM) qualifications must be met by October 1, 2013.

Outreach Notice Form

If you are interested in these positions, please complete the Outreach Form on the following page **no later than December 31, 2014.**

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Fire Management Positions Outreach Form

Yes, I am interested in the following position(s):

Position Title/Series/Grade:
Location:
PERSONAL INFORMATION:
Name:
Address:
E-mail:
Phone:
Current title/series/grade:
Are you currently a Federal employee?
IF YES, current Agency and location:

Please email the completed outreach form no later than January 31, 2014 to any of the contacts with open vacancies

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Application Instructions:

Please read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of this announcement (January 2, 2015).

Step1 – Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required.

You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

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REQUIRED DOCUMENTS:

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

1. Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (**including IQCS Master Record**).
2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected; an official college transcript will be required.
3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.
4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
5. Annual Performance Appraisal if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides

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disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: <https://www.opm.gov/disability/appempl.asp>.

7. If you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority, submit proof of eligibility.

8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Please remember to submit a copy of your IQCS Master Record when applying to any of these announcements!!!

AGENCY CONTACT INFO:

HRM Contact Center

Phone: 877-372-7248 Option 2

Fax: 866-338-3718

TDD: 800-877-8339

Email: fsjobs@fs.fed.us

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All Fire Hire eligible positions:

Position	Title	Location	Tour	OCR Announcement #	Contact	Number of positions
GS-0462-7/8	Supervisory Engine Operator	Las Vegas, NV	18/8	15-FIREOCR-462SFEOH-78	Brent VanGundy (702)496-8209	4
GS-0462-7	Forestry Technician (Fire Engine Operator)	Las Vegas, NV	13/13	15-FIREOCR-462FEOH-7	Brent VanGundy (702)496-8209	4
GS-0462-6	Engine Squad Leader (AFEO)	Las Vegas, NV	13/13	15-FIREOCR-462AFEO-6	Brent VanGundy (702)496-8209	4
GS-0462-4/5	Engine Senior Firefighter	Las Vegas, NV	13/13	15-FIREOCR-462ENGSRFF-45	Brent VanGundy (702)496-8209	4
GS-0462-5/6/7	Forestry Technician (Fire Prevention Tech)	Las Vegas, NV	18/8	15-FIREOCR-462PREV-567	Ron Bollier (661)979-4111	3
GS-0462-8/9	Asst IA Center Manager	Las Vegas, NV	26/0	15-FIREOCR-462IADISP-89G & DP	Shauna Moran (702)515-5306	1
GS-0462-5/6/7	IA Dispatcher	Las Vegas, NV	13/13	15-FIREOCR-462IADIS-567	Shauna Moran (702)515-5306	1