

Superior National Forest
OUTREACH NOTICE
Forestry Technician,
GS-462-6/7; 5; and 3/4 (Generalist)
Grand Marais or Aurora, Minnesota

The Superior National Forest will soon be advertising to fill in Grand Marais, and/or Aurora, MN:

- up to two Forestry Technician Generalists, GS 6/7 Faces of Tomorrow Lead positions;
- up to two Forestry Technician Generalists, GS 5 Crew Lead position;
- up to eight Forest Technicians Generalists, GS 3/4 Crew member; and

would like to collect information from interested candidates through the attached Outreach Response form.

About the Position: The Faces of Tomorrow initiative is an effort to improve the diversity of our applicant pool and in turn our workforce. Intensive outreach by Faces of Tomorrow recruiters to diverse communities is occurring now to inform potential applicants of seasonal jobs at the Superior National Forest. The Forest has a goal of hiring two five-person temporary, seasonal, work crews, to perform a variety of field work during the FY14 field season.

The **Forestry Technician Generalists GS-462-6/7 Faces of Tomorrow supervisor(s)** will each supervise one GS 5 Forest Service crew work leader, a four person crew and coordinate the work of one (5 person) Conservation Corps of Minnesota/Iowa (CCMI) crew. A critical component of the supervisor's work will involve planning and coordinating training and a wide variety of on-the-ground work. Good interpersonal relations are important as this position will work closely with district staff, crew leads and crews to ensure crew members gain a variety of skills through their work across the forest. Leads will need to problem solve and highlight concerns of crews in a timely manner; and ensure that training - both on-the-job and classroom - occurs. They will also need to maintain a safe work environment and provide retention efforts to crew members. This position will be advertised as and NTE One year both Merit and Demo.

The **Forestry Technician Generalists GS-462-5 Crew Lead(s)** will work closely with the Faces of Tomorrow supervisor who will plan and organize the work for the crew. Good interpersonal relations are important as this position will work closely with the crew members to ensure they gain a variety of skills through their work across the forest. Duties include: serving as the leader for the crew doing on-the-ground work; performing a variety of routine and frequently complex tasks involving techniques and practices relating to natural resources management programs (timber, recreation, wildlife, fires/fuels); following assignments that supports field projects; mentoring of crew members including problem solving and highlighting concerns of crews in a timely manner; ensuring that training - both on-the-job and classroom - occurs for crew members; maintaining a safe work environment; as well as providing retention efforts towards crew members. These are temporary seasonal 1039 positions

Four-member Crews Forestry Technician Generalists GS-462-3/4: Crew Members will work on projects including resources areas such as, fire, fuels, timber, recreation, wildlife silviculture, and restoration. As with all Superior National Forest positions, intensive, on-the-job and classroom training will be provided to the crews so that these new employees gain the experience, opportunities and skills needed to make them highly competitive for permanent, full time jobs. Crew members will perform a variety of routine and frequently complex on-the-ground work involving techniques and practices relating to natural resources management programs. Work can be strenuous and may involve traversing uneven terrain in a variety of weather conditions. Examples of work includes: fuels reduction activities such as construction of line with digging and scraping hand tools; hand and machine piling; cutting green and dead vegetation with hand saws and power tools; piling vegetation; construction and rehabilitation of minor recreation facilities and trails; timber stand layout, timber cruising, marking and site preparation; and reforestation. Applicants will typically work as a crew of five. A majority of the work will be in the field and may require travel and/or overnight travel. Good interpersonal relations are important as crew members will work closely with one another. These are temporary seasonal 1039 positions.

The Superior National Forest is located in the northeast tip of Minnesota and is sandwiched between Lake Superior and the Canadian border. One third of its three million acres contains the Boundary Waters Canoe Area Wilderness (BWCAW). The National Forest has over 2,000 lakes, 3,400 miles of streams, hosts 27 Forest Service campgrounds, nine Minnesota DNR campgrounds, 2,200 developed campsites within the BWCAW, and 254 back country campsites outside the Wilderness. These camping areas provide quick access to 354 fishing lakes, 162 public boat landings, 29 picnic areas, 400 miles of designated hiking trails, 450 miles of groomed cross-country ski trails, and over 1500 miles of canoe routes through the BWCAW.

Grand Marais is a small picturesque town on the shore of Lake Superior, and is on the eastern edge of the Superior National Forest. It has a year-round population of approximately 1250, and is the county seat of Cook County. The town has long been influenced by tourism, being located near the internationally known natural attraction of the largest fresh water lake in the world, as well as the BWCAW, which is the most visited wilderness area in the nation. It is a modern population center with grocery stores, gas stations, restaurants, outfitters, lodging, hardware and variety stores, gift and souvenir shops, library, city and county services, and medical facilities, and to complement the natural attractions; a vibrant arts community. More information on Grand Marais, Minnesota can be found at: www.boreal.org, www.grandmaraismn.com, www.silverbay.com, www.exploreminnesota.com

Aurora, Minnesota is a small quaint and friendly community 60 miles north of Duluth, Minnesota. Five other small cities are located within 20 miles of Aurora. Surrounding rural communities also provide opportunities for housing outside Aurora. The local economy is based primarily on taconite mining. Tourism is also important, including income from all-season visitors. Outdoor recreational opportunities include deer and small-game hunting, snowmobiling, downhill and cross-country skiing, biking and hiking. Lakes and rivers for fishing, boating, canoeing and swimming are located within close proximity to all communities. There are numerous golf courses in the area, in addition to Giants Ridge Golf and Ski resort which is located within five miles of Aurora. Health care facilities in Aurora and Virginia include a hospital and a clinic. The K-12 public school system in Aurora and Virginia provide a curriculum including college level courses. A community college is located in Eveleth/Virginia. Many area churches serve various faiths. More information on Aurora, Minnesota can be found at: www.ci.aurora.mn.us

John Norton-Jensen at: 218-663-8609 / jfnortonjensen@fs.fed.us and **Ryan Siebold at: 218-229-8826 rlsiebold@fs.fed.us** would be glad to provide additional information on these positions and the communities. Additional information regarding the Superior National Forest can be found at the website: <http://www.fs.fed.us/r9/superior>

**Superior National Forest
OUTREACH NOTICE**

**Forestry Technician, Generalist, GS-462-6/7
(18/8) Not-to-Exceed (NTE) 1 year,
Faces of Tomorrow Lead
GS-462-5 Crew Lead
GS-462- 3/4 - Crew
Grand Marais or Aurora, MN**

Please indicate your interest in this position by completing and submitting this form to **Mary Wilson** at mwilson02@fs.fed.us by **Wednesday, January 28th**. You will be notified when the vacancy announcement is posted to USAJobs.

Please check Preferred Position(s) and Location(s):

Faces Lead GS-462 - 6/7 () **Crew Lead GS-462 - 5 ()** **Crew Member GS- 462 - 3/4 ()**

Preferred Location: Aurora, Minnesota _____ Grand Marais, Minnesota _____

Contact Information

Contact Information

Name:

E-mail address:

Contact Number:

Current Federal Employees:

Agency/Forest:

Series:

Grade:

Position Title:

Type Appointment:

Non-Federal Employees

Current Occupation:

Agency/Company:

Are you eligible to be hired under any of the following special authorities?

Schedule A

VRA

Former Peace Corp Volunteer

Other _____

We appreciate your interest in the Superior National Forest