USDA Forest Service

Dixie, Fishlake, Manti-La Sal,
Uinta-Wasatch-Cache National Forests

Women in Wildland Fire Call When Needed Recruitment Program

Selected applicants will be notified by March 27, 2015

Firefighting is a career where you're respected and appreciated

Where you help your community and your country

Where you become a leader and role model

Do you think you have what it takes to become a Wildland Firefighter?

The USDA Forest Service, Dixie, Fishlake, Manti-La Sal, and Uinta-Wasatch-Cache National Forests are seeking a small group of career-focused women to be call when needed wildland firefighters for the 2015 fire season. These call when needed or administratively determined ("AD") firefighting positions will provide support to wildland fire operations over the summer and can help pave the way for future employment and career advancement inside the Forest Service. If you are selected for this opportunity, your first assignment will be to attend and successfully complete Basic Fire School, where each person will receive a wildland firefighter certification (Red Card) and be issued protective gear.

Position Details

A physical test is required in order to meet National Wildfire Coordinating Group Red Card qualification as a Wildland Fire Fighter (see **Minimum Federal Qualification Requirements** below). All participants must pass both Basic Fire School and the Work Capacity Test before becoming certified. Begin practicing now!

This program is to prepare you for a season in an administratively determined (AD) emergency position. If selected, you will be paid for the Basic Fire School training and for your physical fitness test. Base pay for these positions starts at the AD-B rate, or $15.64/hr. Once selected for this work you will need to remain on call. Duty stations may be negotiated across the state of Utah. However, you may be expected to travel (with agency crews) within the Intermountain Region or across the country on short notice for work assignments lasting up to 21 days.

Please note this is an intermittent position with a workload *entirely dependent* on fire conditions both in the Intermountain Region and across the nation. This position does not guarantee any kind of permanent work but it is a good starting point for those interested in a career with the Forest Service.

While on wildland fire assignments, you may be expected to be away from your home for an extended period of time living in somewhat primitive conditions, possibly with no cell service. Operating vehicles both on and off road, hiking, commercial flights, boat rides, and mission flights on helicopters are just some of the modes of transportation to be expected on the job.

Wildland firefighters can operate in close proximity to open flames, heat and smoke. The work can be physically demanding, requiring up to 16 hour work days for up to 14 days in a row without a day off. Hiking, carrying heavy loads, operating fire apparatus, working near heavy machinery, and using hand tools such as shovels, Pulaskis, and chainsaws are all part of the wildland fire job. Respect, flexibility, understanding, crew cohesion, and teamwork are the foundation of any good fire fighter. Exhibiting these principles both on and off the clock is expected of all personnel.

Major Duties

- Participate in training.
- Participate in physical fitness routine.
- Keep yourself and your equipment fit for duty, in response-ready condition.
- Report when needed for response to wildland fires and other emergencies.
- Travel and work 14- and possibly 21-day assignments, possibly out of the state.
- Safely engage in wildland fire suppression and other emergency response operation activities.

Minimum Federal Qualification Requirements

1. Must be at least 18years of age at time of hire.
2. Must be in good mental and physical condition.
3. Must be able to pass the Agency work capacity test (WCT) at the "Arduous" level. This involves a 3-mile walk that must be completed wearing a 45-pound weight vest in less than 45 minutes (pack provided).

   http://www.fs.fed.us/fire/safety/wct/2002/brochure_2002.pdf
4. Must be able to pass Basic Wildland Firefighter training (provided).
5. Must complete IS-700 training online.

Training and how to Apply

Training dates and locations are to be determined, but generally occur in May or the first part of June. The training will include 1 week of fire school and possibly 1 week of orientation at your duty station. You must attend every day in the fire school session you are accepted into and complete all training in order to receive a certificate.

Please fill out the attached application and return via mail, fax or email.

Contact Information

Fishlake National Forest	Dixie National Forest
Linda Chappell 115 E. 900 N. Richfield, UT 84701 (435) 896-1628 lchappell@fs.fed.us	**Megan Saylors** PO Box 246 Escalante, UT 84726 (435) 826-5478 msaylors@fs.fed.us
Uinta-Wasatch-Cache National Forest	**Manti-La Sal National Forest**
Michael Byers 801-510-3433 mbyers@fs.fed.us	**Linda Chappell** 115 E. 900 N. Richfield, UT 84701 (435) 896-1628 lchappell@fs.fed.us

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, DC 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider and employer.

Women in Wildland Fire

APPLICATION

Name:	Phone Number:
Address:	Email:
	Education:

How did you hear about this opportunity?

Would you be willing to leave for work assignments lasting up to 21 days with short notice? ○ Yes ○ No

Do you have internet access to complete required online training? ○ Yes ○ No

Will you be 18 years of age by March 27, 2015? ○ Yes ○ No

Physical conditioning is an important aspect of wildland firefighting. Successful completion of a "Pack Test" at the arduous level (3 mile hike on level ground with a 45 pound pack/vest in 45 minutes) is a minimal qualification for this position. How would you describe your current fitness level:

○ 1	○ 2	○ 3	○ 4	○ 5
Participate in light activities (walking, house work, stretching, etc.)		Successfully complete Pack Test		Regularly participate in vigorous activities (running, hiking, organized sports, etc.)

What three character traits would your friends/family use to describe you?

Describe your outdoor experience:

Give an example of something you've accomplished that demonstrates your willingness to work hard.

How would you describe your ability to work as a team member?

Describe a time in which you had to adjust quickly to changes over which you had no control and how you handled it.

What interests you about wildland fire and why do you want this opportunity?

Signature: **Date:**

Please return completed form via mail, fax, or email:

Persons with disabilities who require an accommodation in order to participate should contact:

USDA Forest Service
Attn: Megan Saylors
PO Box 246
Escalante, UT 84726

Phone: (435) 826-5478
Fax: (435) 826-5491
Email: msaylors@fs.fed.us

Email Clear Form