



MODOC NATIONAL FOREST

OUTREACH NOTICE

MODOC NATIONAL FOREST

Alturas, California

Equal Employment Specialist GS-0260-09/11

The Modoc National Forest is currently seeking a candidate for a permanent full-time **Equal Employment Specialist, GS-0260-09/11** position, with a duty station of **Alturas, California**. This notification is being circulated to inform prospective applicants of this upcoming opportunity and to determine interest in the position. This position will be flown Forest Service wide. Interested applicants, or those desiring further information, may contact Amanda McAdams, Forest Supervisor, at (530) 233-8700 or email at amcadams@fs.fed.us.

Major Duties:

- The incumbent serves as the Forest Civil Rights Officer (FCRO) and reports directly to the Forest Supervisor.
- This position provides advice and guidance concerning equal employment opportunity and civil rights programs and contributes and supports regional programs, goals, and objectives.
- Provides advice, guidance and information concerning civil rights related issues and subjects; develops, compiles and analyzes statistical data in relation to forest Equal Employment Opportunity (EEO)
- Conducts targeted outreach to improve the Region's success in achieving equal employment goal
- Prepares CR and EEO information and reports for the forest and the Region in accordance with Title VII
- Provides assistance with implementation of the EO Program Delivery, Forest Compliance Review, program delivery of services to external partners and underserved communities in conjunction with partnerships
- Works with management and employee as appropriate to resolve conflicts at the lowest level, assists in gathering data for management inquiries in compliance with federal requirements
- Implements all Departmental and Regional mandated civil rights training and provides awareness of federal authorized special emphasis program areas through special events.

About the Modoc National Forest:

The Modoc National Forest, situated in extreme northeastern California, boasts an ecologically diverse landscape. It is a land of contrasts, with ecosystems ranging from pine and fir dominated mountains to high desert plateaus covered with sage brush and juniper. It is one of the largest national forests in California at about 1.68 million acres. Administratively it is managed from the Forest Supervisor's Office in Alturas and two zones encompassing four ranger districts with offices in Adin, Tulelake, Alturas and Cedarville. The climate also exhibits contrasts, with average high temperatures in July being 88 degrees and average lows in January in the teens. With the average annual precipitation being about 12 inches there is an abundance of days with clear blue skies. Elevations range from 9,892 feet at Eagle Peak atop the Warner Mountains to 4,000 feet in the valleys.

The Forest manages a variety of programs, including wildlife, vegetation, range, recreation, minerals, wilderness, special uses, heritage, watershed, fuels and fire suppression. Specialists working here include botanists, foresters, wildlife and fishery biologists, archaeologists, range conservationists, engineers, fire and fuels managers, business management and public relations professionals. These specialists work on a variety of challenging issues including: sage steppe restoration, wild horse territory management, the largest rangeland management program in Region 5, managing fire across the landscape, and landscape scale restoration.

The Forest is primarily situated in beautiful Modoc County. With a population of about 10,000 the County is among the most rural in California. It borders Oregon to the north and Nevada to the east. Alturas is the County Seat and location of the Forest Supervisor's Office, and is about 3 ¼ hours (170 miles) from Reno, NV; 2 ¾ hours (145 miles) from Redding, CA; and 1 ¾ hours (98) miles from Klamath Falls, OR. All these cities offer major shopping opportunities and Reno and Redding offer airport services. There is a medical clinic in Alturas with major medical services available in Reno and Redding.

While the key to real estate is location, location, location; for many who come and stay on the Modoc the key is lifestyle, lifestyle, lifestyle. The Modoc lifestyle has much to offer, being more rural and remote. A slower pace offers a welcome relief from the "hustle and bustle" of urban life. The nights are quiet and peaceful, and with minimal light pollution the sky is full of stars. There are ample recreational opportunities, including fishing and hunting that are uncrowded. There is strong community support and the local community is interested and involved in Forest programs. If you are looking for a place that offers a low stress lifestyle and safe community, the Modoc is for you.

Alturas Community Information: Alturas is situated in the high desert country with a population of 3000 inhabitants and is the Modoc county seat. The county population is 10,000 people. Alturas is a full service community with a hospital, several doctors, dentists, chiropractors, restaurants, golf course, banks, automobile parts, and other businesses. The public school system teaches grades K-12 and offers numerous extra-curricular activities. The Lassen College Extension Office offers a variety of night courses. Alturas has churches representing many denominations. Adult organizations include the Lions, Elks, Rotary, Veterans of Foreign Wars, volunteer groups and card clubs. Popular year-round activities include Modoc Performing Arts Theater, Fourth of July events, Hot Air Balloon Fest, softball, and other recreation opportunities. Homes cost \$80,000 to \$200,000. Rentals for 2-3 bedrooms are approximately \$300-\$600 per month. Canby, a rural community of 125 is located 19 miles west of Alturas.

Information on the Modoc National Forest and community is available on these sites:

- Modoc National Forest website: <http://fs.usda.gov/modoc/>
- Modoc Record (newspaper): <http://www.modocrecord.com/>
- Modoc National Forest Facebook: <https://www.facebook.com/pages/The-Forest-Service-Modoc-National-Forest/624840120965582>
- Modoc schools: <http://www.modoccoe.k12.ca.us/>
- Alturas, CA information: <http://www.city-data.com/city/Alturas-California.html>
- Alturas Chamber of Commerce, 522 S. Main Street, Alturas, CA 96101. Telephone is 530-222-4433; and, FAX 530-222-4434, or visit their website at www.alturaschamber.org/
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The purpose of this Outreach Notice is to determine the potential applicant pool for this position and to establish the appropriate recruitment method and area of consideration for the advertisement. Individuals stating interest in this position will be notified when the vacancy announcement is posted so they can apply. If interested, please complete the Outreach Form at the end of this announcement and email to **Amanda McAdams** at amcadams@fs.fed.us by close of business on **June 29, 2015**.

This outreach form does not constitute an application. The vacancy announcement will appear on the USAJOBS website: www.usajobs.gov/

OUTREACH RESPONSE FORM



Equal Employment Specialist GS-0260-9/11

Please submit outreach response to Amanda McAdams at amcadams@fs.fed.us

On or before June 29, 2015

Modoc National Forest

NAME: _____

E-MAIL ADDRESS: _____

MAILING ADDRESS: _____

TELEPHONE NUMBER: _____

AGENCY EMPLOYED WITH: {USFS {BLM {OTHER

TYPE OF APPOINTMENT: {PERMANENT {TEMPORARY {TERM
 {VRA {PWD {OTHER

CURRENT: {REGION {FOREST
 {DISTRICT

CURRENT: {SERIES {GRADE

CURRENT: {POSITION TITLE

HOW DID YOU FIND OUT ABOUT THIS OUTREACH NOTICE?

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE
ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

- PERSON WITH DISABILITIES
- VETERANS RECRUITMENT ACT
- DISABLED VETERANS W/30% COMPENSABLE DISABILITY
- VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
- FORMER PEACE CORPS VOLUNTEER
- PATHWAYS PROGRAM

Thank you for your interest in our Vacancy!

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