

# ASHEVILLE INTERAGENCY HOTSHOT CREW

## FIRELINE LEADERSHIP TRAINING OPPORTUNITY

### NATIONAL FORESTS IN NORTH CAROLINA

DATES: **January 11, 2016 through May 31, 2016**

LOCATION: Asheville, North Carolina

PURPOSE: Provide practical field experience in fireline leadership for FFT2, FFT1, ENGB, FIRB and CRWB (current of trainee), as well as, quality classroom training at the Single Resource Boss or Squad Boss Trainee level while performing as a member of an Interagency Hotshot Crew.

COSTS: **U. S. Forest Service (USFS) Employees**—Salary, meals, lodging, and \$5.00 per day for incidental expenses is paid for by Asheville IHC. The home unit must pay all travel costs to and from the training site.

**Non-USFS Employees**—**Base salary must be paid by sending unit/agency.** USFS Asheville IHC will pay for lodging, meals, and \$5.00 per day incidental expenses. The home unit must pay all travel costs to and from the training site. Cooperative agreements will be executed between the National Forests in North Carolina and the sending unit for all non-USFS trainees. These agreements will detail the responsibilities of each party including reimbursement procedures for premium pay.

PARTICIPANTS: **This is not a hiring action. Selected candidates will be on a Detail.**

Candidates for the program must have a permanent full time or career seasonal appointment (13/13, 18/8, etc.) with a federal land management agency, including USFS, National Park Service, Fish and Wildlife Service, Bureau of Indian Affairs, Bureau of Land Management, Etc.). Priority will be given to candidates from the Southern Area. 14 to 16 individuals are selected to the program annually.

Candidates must also meet all of the following prerequisites.

Candidates **must** express a desire for career development in the field of fire management or forest resource management.

Candidates **must** be in good physical condition. (see below, section I.)

In the event there are multiple candidates from one unit, Asheville IHC will contact that unit for a prioritization of candidates.

HOW TO APPLY: The Asheville IHC Application Package is posted as a separate document. It is posted on the National Forests in North Carolina webpage at the following address. Follow the tab for recruitment on the right of the linked page. (<http://www.fs.usda.gov/detail/nfsnc/home/?cid=stelprdb5325230> )

DEADLINE: **Applications must be received by October 1, 2015.  
Late applications will not be considered.**

Please direct questions to:

Mike Honeycutt, Supt, 828-257-4808 ([mhoneycutt@fs.fed.us](mailto:mhoneycutt@fs.fed.us))  
Chris Witkus, Asst. Supt, 828-257-4818 ([cwitkus@fs.fed.us](mailto:cwitkus@fs.fed.us) )  
Hans Egholm, Squadleader, 828-257-4809 ([hgholm@fs.fed.us](mailto:hgholm@fs.fed.us))

SELECTION: Applicants will be notified of their selection status by the end October, 2015. A list of alternate candidates will be designated in the event a selected individual cannot attend the program. **All selected candidates will be expected to remain with the program for the entire detail period.**

I. PHYSICAL CONDITIONING

Candidates selected to the program will be expected to report for duty capable of performing the following:

1. Work Capacity Test at the Arduous Level (Pack Test).

**Candidates will be given the Pack Test during the first week of the Asheville Hotshot Program. Successful completion is required to remain with the program. Those unable to pass the Pack Test will return to their home unit.**

2. Fitness Goals as specified in the Standards for IHC Operations.

1.5 mile run in 10:35 or less	40 sit-ups in 60 seconds
25 pushups in 60 seconds	4 to 7 Chin-ups, based on body weight

II. TRAINING

The goal of this training program is to develop leadership skills for fireline positions. Targeted training may include courses supporting Single Resource Boss positions however, specific course offerings will be determined after the crew has been selected. Examples of possible course offerings include:

**I-200** Basic Incident Command System  
**L-280** Followership to Leadership  
**S-230** Crew Boss (Single Resource)  
**S-260** Incident Business Management Principles  
**S-290** Intermediate Wildland Fire Behavior.

The Hotshot program is committed to providing a basic curriculum regardless of fire season severity **however there is No Guarantee that courses will be offered.** Each season's training curriculum is based upon overall participant needs.

#### On-the-Job Training

Much of the training offered with this program can be best described as "on the job training". A goal of the program is to provide this training during fire suppression and prescribed burning assignments however these opportunities are not guaranteed Trainees can expect to occupy leadership positions during a variety of "real world" circumstances which are intended to help prepare them for future leadership roles.

### III. FIRE SUPPRESSION AND OTHER DUTIES

The primary function a Type I Hotshot crew is to perform fireline construction, ignitions, or holding duties for suppression of wildland fires. The actual number of fire assignments the crew receives will vary from year to year. The past five seasons have ranged from 7 to 25 fire assignments. Assignments have been throughout the country to any geographic area experiencing fire occurrence.

In addition, Asheville IHC plays an important role in helping the Southern Area meet prescribed burning targets. In recent years the crew has assisted with prescribed burns in all the states of the Southern Area. The Asheville IHC typically burns an average of 20,000 acres per year.

The crew is also available and has been assigned for all risk incidents such as search and rescue and national disasters, thus expanding trainee awareness and experience in local level response and the National Response Plan.

**Being part of an interagency hotshot crew includes extensive travel, continuously performing arduous duties, and working in hazardous situations. It is common for the crew to be away from the base for two to four weeks at a time. Days off are minimal. A candidate should give all this serious consideration before applying.**

### IV. ACCOMMODATIONS

Lodging and training facilities are provided at no cost to the candidates. The facilities are clean, comfortable and safe. Crewmembers can expect to have a bed, dresser/closet, linen service and pillow. A kitchen area is equipped for storing and cooking food. The facility can equally accommodate men and women.

There is no government housing available for candidate's families. Such housing arrangements would be the responsibility of the candidate, must be made prior to the starting date, and are not reimbursable.

When the crew is in assigned status lodging conditions are dictated by the nature of the incident. Field conditions should be expected.