CHALLENGE COST SHARE AGREEMENT
Between The
ALASKA DIVISION OF FORESTRY
And The
USDA, FOREST SERVICE
PACIFIC NORTHWEST REGION
STATE AND PRIVATE FORESTRY

This CHALLENGE COST SHARE AGREEMENT is hereby made and entered into by and between the Alaska Division of Forestry, hereinafter referred to as “ADOF,” and the USDA, Forest Service, Pacific Northwest Region, State and Private Forestry, hereinafter referred to as the “U.S. Forest Service,” under the authorities: Department of Interior and Related Agencies Appropriation Act of 1992, Pub. L. 102-154 and the Wyden Authority (Public Law 105-277, Section 323 as amended by Public Law 109-54, Section 434).

Background: In 2013, the Secretary of Agriculture issued Memorandum 1044-09, Addressing Sustainable Forestry in Southeast Alaska, directing the Tongass National Forest “to speed the transition away from old-growth timber harvesting and towards a forest industry that utilizes second growth – or young growth – forests.” The Secretary also emphasized that the transition must take place “in a way that preserves a viable timber industry that provides jobs and opportunities for residents of Southeast Alaska.”

In response to the Memorandum, the Tongass National Forest created a federal advisory committee (the Tongass Advisory Committee, or TAC) to provide advice and recommendations for developing an ecologically, socially, and economically sustainable forest management strategy on the Tongass National Forest that emphasized a shift to young growth management.

In May 2015, the TAC provided the Forest Service with a set of consensus based, collaboratively defined recommendations designed to meet this goal. Inherent to these recommendations was a focus on community health and economic vitality, as described in the Committee’s Vision… “Southeast Alaska is comprised of prosperous, resilient communities that have the opportunity to predictably use and benefit from the diversity of forest resources to achieve the cultural, social, economic, and ecological health of the region for current and future generations.”

The TAC members were selected because of their deep knowledge and their willingness to work collaboratively on new approaches, practices, and responses to historically contentious management challenges. Their recommendations provide a rare opportunity to foster new partnerships, cooperation, and agreement in Southeast Alaska that benefits both communities and the land.

Title: Young-Growth Transition for Southeast Alaska
I. PURPOSE:

The purpose of this agreement is to document a cooperative effort between the parties to collect, analyze and use forest resource information in order to implement sound sustainable forest management practices across southeast Alaska, while offering training and developing job opportunities for rural residents in natural resource fields. Emphasis on federal lands will enable the Tongass National Forest to transition from an old-growth dependent timber sale program to a program based on young growth, while maintaining a viable forest products industry.

The Alaska Division of Forestry and the Forest Service will work collaboratively with members of the TAC, communities, and other partners throughout the Scope of Work, Attachment A, to maximize inclusion, transparency, accountability and ownership as recommended by the TAC. This cooperative effort will improve existing young growth information, increase economic opportunities for local communities in both the short- and long-term, and utilize the expertise of the Alaska Division of Forestry in accordance with the following provisions and the hereby incorporated Statement of Work and Financial Plan, Attachments A and B.

In addition to the natural resource benefits, this agreement documents the cooperation between the parties to:

A. Improve upon and collect more Timber and Resource Inventory Data on the Tongass National Forest to ensure that young-growth forest health is maintained and enhanced as the transition from old-growth to young-growth forest management proceeds.

B. Provide workforce development and employment opportunities for residents of rural communities.

C. Assess infrastructure across land ownerships to provide access to and improve the economic feasibility of young growth management.

D. Engage in an All Lands/All Hands Southeast Alaska wide Forest Resources Assessment and provide funding for sound young-growth forest management practices across landowners with a focus on overall forest and ecosystem health that will support economic needs of communities.

II. STATEMENT OF MUTUAL BENEFIT AND INTERESTS:

The State of Alaska Department of Natural Resources, Division of Forestry is participating in implementation of the Alaska National Interest Lands Conservation Act (ANILCA). The mission of the State of Alaska's ANILCA Program is to monitor implementation and advocate for the special provisions of ANILCA that are unique to Alaska and to ensure that State interests are appropriately considered. One of the priority objectives is to protect access and development opportunities for natural resources located on inholdings and adjacent non-federal lands.
The U.S. Forest Service is currently working with stakeholders and timber purchasers on the Tongass National Forest to convert from mostly harvesting old growth timber to mostly harvesting young growth timber over the next 10-15 years.

Both the State of Alaska and the U.S. Forest Service are seeking to:
- promote small business creation, expansion and retention;
- improve access to capital;
- create quality jobs and sustainable economic growth;
- promote job training and educational opportunities; and
- maximize a forest restoration economy and by-product use.

In Consideration of the above premises, the parties agree as follows:

III. ADOF SHALL:

A. **LEGAL AUTHORITY.** ADOF shall have the legal authority to enter into this agreement, and the institutional, managerial, and financial capability to ensure proper planning, management, and completion of the project, which includes funds sufficient to pay the nonfederal share of project costs, when applicable.

B. **USE OF GOVERNMENT OWNED VEHICLES.** U.S. Forest Service vehicles may be used for official U.S. Forest Service business only in accordance with FSH 7109.19, ch. 60, the requirements established by the region in which performance of this agreement takes place, and the terms of this agreement.

C. **BUILDING AND COMPUTER ACCESS BY NON-U.S. FOREST SERVICE PERSONNEL.** ADOF may be granted access to U.S. Forest Service facilities and/or computer systems to accomplish work described in the Operating Plan or Statement of Work. All non-government employees with unescorted access to U.S. Forest Service facilities and computer systems must have background checks following the procedures established by USDA Directives 3800 series. Those granted computer access must fulfill all U.S. Forest Service requirements for mandatory security awareness and role-base advanced security training, and sign all applicable U.S. Forest Service statements of responsibilities.

D. Work with the members of the Tongass Advisory Committee, community members, and Tongass National Forest personnel to build upon and develop a more robust and accurate stand exam database for more accurate and longer-term projections, as well as collect more current and refined inventory information in support of potential landscape-scale young-growth projects.

IV. **THE U.S. FOREST SERVICE SHALL:**

A. **PAYMENT/REIMBURSEMENT.** The U.S. Forest Service shall reimburse ADOF for the U.S. Forest Service's share of actual expenses incurred, not to exceed $4,000,000.00, as shown in the Financial Plan. The U.S. Forest Service shall make
payment upon receipt of ADOF’s quarterly invoice. Each invoice from ADOF must display the total project costs for the billing period, separated by U.S. Forest Service and ADOF share. In-kind contributions must be displayed as a separate line item and must not be included in the total project costs available for reimbursement. The final invoice must display ADOF’s full match towards the project, as shown in the financial plan, and be submitted no later than 90 days from the expiration date.

Each invoice must include, at a minimum:

1. ADOF name, address, and telephone number.
2. Forest Service agreement number.
3. Invoice date.
4. Performance dates of the work completed (start & end).
5. Total invoice amount for the billing period, separated by Forest Service and ADOF share with in-kind contributions displayed as a separate line item.
6. Display all costs, both cumulative and for the billing period, by separate cost element as shown on the financial plan.
7. Cumulative amount of Forest Service payments to date.
8. Statement that the invoice is a request for payment by “reimbursement.”
9. If using SF-270, a signature is required.
10. Invoice Number, if applicable.

The invoice shall be forwarded to:

EMAIL: asc_ga@fs.fed.us
FAX: 877-687-4894
POSTAL: USDA Forest Service
Albuquerque Service Center
Payments – Grants & Agreements
101B Sun Ave NE
Albuquerque, NM 87109

B. Process requests if U.S. Forest Service housing is being used.

1. Prepare housing assignment agreements for each individual authorized to be housed in U.S. Forest Service quarters. Ensure that the housing assignment agreement has been signed and approved prior to individuals residing in the quarters unit.
2. Ensure that any individual housed in U.S. Forest Service quarters, related to this agreement, follows policies and administrative guidance enforced in FSH 6409.11. This includes having rental costs included and paid for by U. S. Forest Service in the SPA as calculated by the Internet Management Information System (iQMIS).
3. Agreement must be signed at least three days prior to residing in any U.S. Forest Service quarters unit and sent to the appropriate housing/tenant manager.
4. Notify the Cooperator at least two weeks prior to canceling a signed housing assignment agreement if conditions change and the FS needs the space. A modification to the agreement will be required.
5. Quarters shall be used for residence purposes only. Participants must utilize the approved and supplied quarters.
6. If U.S. Forest Service Housing or quarters are not available, the U.S. Forest Service can provide subsidies for housing, if necessary, as documented in each SPA, prior to members beginning work.

V. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

A. PRINCIPAL CONTACTS. Individuals listed below are authorized to act in their respective areas for matters related to this agreement.

**Principal Cooperator Contacts:**

<table>
<thead>
<tr>
<th>Cooperator Program Contact</th>
<th>Cooperator Administrative Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jim Eleazer</td>
<td>Arlene Weber-Sword</td>
</tr>
<tr>
<td>State of Alaska</td>
<td>State of Alaska</td>
</tr>
<tr>
<td>Division of Forestry</td>
<td>Division of Forestry</td>
</tr>
<tr>
<td>550 West 7th Suite 1450</td>
<td>550 West 7th Suite 1450</td>
</tr>
<tr>
<td>Anchorage, AK 99501</td>
<td>Anchorage, AK 99501</td>
</tr>
<tr>
<td>907-269-8473</td>
<td>907-269-8471</td>
</tr>
<tr>
<td><a href="mailto:jim.eleazer@alaska.gov">jim.eleazer@alaska.gov</a></td>
<td><a href="mailto:arlene.weber-sword@alaska.gov">arlene.weber-sword@alaska.gov</a></td>
</tr>
</tbody>
</table>

**Principal U.S. Forest Service Contacts:**

<table>
<thead>
<tr>
<th>U.S. Forest Service Program Manager Contact</th>
<th>U.S. Forest Service Administrative Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Shephard</td>
<td>Sheila Walker</td>
</tr>
<tr>
<td>U.S. Forest Service</td>
<td>U.S. Forest Service</td>
</tr>
<tr>
<td>State &amp; Private Forestry</td>
<td>Olympic National Forest</td>
</tr>
<tr>
<td>161 E. 1st Ave. Door 8</td>
<td>1835 Black Lake Blvd SW, Suite A</td>
</tr>
<tr>
<td>Anchorage, AK 99501</td>
<td>Olympia, WA 98512</td>
</tr>
<tr>
<td>907-743-9451</td>
<td>360-956-2298</td>
</tr>
<tr>
<td><a href="mailto:mshephard@fs.fed.us">mshephard@fs.fed.us</a></td>
<td><a href="mailto:swalker@fs.fed.us">swalker@fs.fed.us</a></td>
</tr>
</tbody>
</table>

B. NOTICES. Any communications affecting the operations covered by this agreement given by the U.S. Forest Service or ADOF are sufficient only if in writing and delivered in person, mailed, or transmitted electronically by e-mail or fax, as follows:

To the U.S. Forest Service Program Manager, at the address specified in the agreement.
To ADOF, at the address shown in the agreement or such other address designated within the agreement.

Notices are effective when delivered in accordance with this provision, or on the effective date of the notice, whichever is later.

C. **PARTICIPATION IN SIMILAR ACTIVITIES.** This agreement in no way restricts the U.S. Forest Service or ADOF from participating in similar activities with other public or private agencies, organizations, and individuals.

D. **ENDORSEMENT.** Any of ADOF’s contributions made under this agreement do not by direct reference or implication convey U.S. Forest Service endorsement of ADOF’s products or activities.

E. **USE OF U.S. FOREST SERVICE INSIGNIA.** In order for ADOF to use the U.S. Forest Service insignia on any published media, such as a Web page, printed publication, or audiovisual production, permission must be granted from the U.S. Forest Service’s Office of Communications (Washington Office). A written request will be submitted by the U.S. Forest Service State and Private Forestry in Alaska to the Office of Communications Assistant Director, Visual Information and Publishing Services prior to use of the insignia. The U.S. Forest Service State and Private Forestry in Alaska will notify the ADOF when permission is granted.

F. **NON-FEDERAL STATUS FOR COOPERATOR PARTICIPANT LIABILITY.** ADOF agree(s) that any of their employees, volunteers, and program participants shall not be deemed to be Federal employees for any purposes including Chapter 171 of Title 28, United States Code (Federal Tort Claims Act) and Chapter 81 of Title 5, United States Code (OWCP), as ADOF hereby willingly agree(s) to assume these responsibilities.

Further, ADOF shall provide any necessary training to ADOF’s employees, volunteers, and program participants to ensure that such personnel are capable of performing tasks to be completed. ADOF shall also supervise and direct the work of its employees, volunteers, and participants performing under this agreement.

G. **MEMBERS OF U.S. CONGRESS.** Pursuant to 41 U.S.C. 22, no member of, or delegate to, Congress shall be admitted to any share or part of this agreement, or benefits that may arise therefrom, either directly or indirectly.

H. **NONDISCRIMINATION.** The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information
(Braille, large print, audiotape, and so forth.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider and employer.

I. **ELIGIBLE WORKERS.** ADOF shall ensure that all employees complete the I-9 form to certify that they are eligible for lawful employment under the Immigration and Nationality Act (8 USC 1324a). ADOF shall comply with regulations regarding certification and retention of the completed forms. These requirements also apply to any contract awarded under this agreement.

J. **SYSTEM FOR AWARD MANAGEMENT REGISTRATION REQUIREMENT (SAM).** ADOF shall maintain current information in the System for Award Management (SAM) until receipt of final payment. This requires review and update to the information at least annually after the initial registration, and more frequently if required by changes in information or agreement term(s). For purposes of this agreement, System for Award Management (SAM) means the Federal repository into which an entity must provide information required for the conduct of business as a Cooperative. Additional information about registration procedures may be found at the SAM Internet site at [www.sam.gov](http://www.sam.gov).

K. **STANDARDS FOR FINANCIAL MANAGEMENT.**

1. **Financial Reporting**

ADOF shall provide complete, accurate, and current financial disclosures of the project or program in accordance with any financial reporting requirements, as set forth in the financial provisions.

2. **Accounting Records**

ADOF shall continuously maintain and update records identifying the source and use of funds. The records shall contain information pertaining to the agreement, authorizations, obligations, unobligated balances, assets, outlays, and income.

3. **Internal Control**

ADOF shall maintain effective control over and accountability for all U.S. Forest Service funds. ADOF shall keep effective internal controls to ensure that all United States Federal funds received are separately and properly allocated to the activities described in the award/agreement and used solely for authorized purposes.

4. **Source Documentation**
ADOF shall support all accounting records with source documentation. These documentations include, but are not limited to, cancelled checks, paid bills, payrolls, contract documents. These documents must be made available to the U.S. Forest Service upon request.

L. LIMITATION OF FUNDS. U.S. Forest Service funds in the amount of $4,000,000.00 are currently available for performance of this agreement through June 30, 2017. The U.S. Forest Service's ability to provide additional funding is contingent upon the availability of appropriated funds from which payment can be made. There is no legal liability on the part of the Forest Service for any payment above this amount until ADOF receives notice of availability confirmed in a written modification by the Forest Service.

M. PROGRAM INCOME – PARTNERSHIP AGREEMENTS.

1. ADOF shall apply the standards set forth in this Provision to account for program income earned under the agreement.

2. If any program income is generated as a result of this agreement, the income must be applied using the deduction alternative. The deduction alternative means that program income must be deducted from total allowable costs to determine the net allowable costs, unless otherwise approved by the Signatory Official. Program income must be used for current costs unless the Federal agency authorizes otherwise. Program income which ADOF did not anticipate at the time of the award must be used to reduce the Federal agency and ADOF’s contributions rather than to increase the funds committed to the project.

3. Unless the terms and conditions of the agreement provide otherwise, ADOF shall have no obligation to the U.S. Government regarding program income earned after the end of the project period.

4. Costs incident to the generation of program income may be deducted from gross income to determine program income, provided these costs have not been charged to the agreement and they comply with the Cost Principles, if applicable.

5. Unless the terms and conditions of the agreement provide otherwise, ADOF shall have no obligation to the U.S. Government with respect to program income earned from license fees and royalties for copyrighted material, patents, patent applications, trademarks, and inventions produced under an agreement. However, Patent and Trademark Amendments (35 U.S.C. 18) apply to inventions made under an experimental, developmental, or research awards.

N. OVERPAYMENT. Any funds paid to ADOF in excess of the amount entitled under the terms and conditions of this agreement constitute a debt to the Federal Government. The following must also be considered as a debt or debts owed by ADOF to the U.S. Forest Service:
- Any interest or other investment income earned on advances of agreement funds; or

- Any royalties or other special classes of program income which, under the provisions of the agreement, are required to be returned;

If this debt is not paid according to the terms of the bill for collection issued for the overpayment, the U.S. Forest Service may reduce the debt by:

1. Making an administrative offset against other requests for reimbursement.
2. Withholding advance payments otherwise due to ADOF.

Except as otherwise provided by law, the U.S. Forest Service may charge interest on an overdue debt.

O. **AGREEMENT CLOSEOUT.** Within 90 days after expiration or notice of termination the parties shall close out the agreement.

Any unobligated balance of cash advanced to ADOF must be immediately refunded to the U.S. Forest Service, including any interest earned in accordance with 2 CFR Part 200, Subpart D, 200.305.

Within a maximum of 90 days following the date of expiration or termination of this agreement, all financial performance and related reports required by the terms of the agreement must be submitted to the U.S. Forest Service by ADOF.

If this agreement is closed out without audit, the U.S. Forest Service reserves the right to disallow and recover an appropriate amount after fully considering any recommended disallowances resulting from an audit which may be conducted later.

P. **PROGRAM PERFORMANCE REPORTS** The parties to this agreement shall monitor the performance of the agreement activities to ensure that performance goals are being achieved.

Performance reports must contain information on the following:

- A comparison of actual accomplishments to the goals established for the period. Where the output of the project can be readily expressed in numbers, a computation of the cost per unit of output, if applicable.

- Reason(s) for delay if established goals were not met.

- Additional pertinent information.
ADOF shall submit quarterly performance reports to the U.S. Forest Service Program Manager. These reports are due 30 days after the reporting period. The final performance report shall be submitted either with ADOF’s final payment request, or separately, but not later than 90 days from the expiration date of the agreement.

Q. RETENTION AND ACCESS REQUIREMENTS FOR RECORDS. ADOF shall retain all records pertinent to this agreement for a period of no less than 3 years from the expiration or termination date. As used in this provision, records includes books, documents, accounting procedures and practice, and other data, regardless of the type or format. ADOF shall provide access and the right to examine all records related to this agreement to the U.S. Forest Service Inspector General, or Comptroller General or their authorized representative. The rights of access in this section must not be limited to the required retention period but must last as long as the records are kept.

If any litigation, claim, negotiation, audit, or other action involving the records has been started before the end of the 3-year period, the records must be kept until all issues are resolved, or until the end of the regular 3-year period, whichever is later.

Records for nonexpendable property acquired in whole or in part, with Federal funds must be retained for 3 years after its final disposition.

R. FREEDOM OF INFORMATION ACT (FOIA). Public access to agreement records must not be limited, except when such records must be kept confidential and would have been exempted from disclosure pursuant to Freedom of Information regulations (5 U.S.C. 552). Requests for research data are subject to 2 CFR 215.36.

S. TEXT MESSAGING WHILE DRIVING. In accordance with Executive Order (EO) 13513, “Federal Leadership on Reducing Text Messaging While Driving,” any and all text messaging by Federal employees is banned: a) while driving a Government owned vehicle (GOV) or driving a privately owned vehicle (POV) while on official Government business; or b) using any electronic equipment supplied by the Government when driving any vehicle at any time. All cooperators, their employees, volunteers, and contractors are encouraged to adopt and enforce policies that ban text messaging when driving company owned, leased or rented vehicles, POVs or GOVs when driving while on official Government business or when performing any work for or on behalf of the Government.

T. PUBLIC NOTICES. It is the U.S. Forest Service's policy to inform the public as fully as possible of its programs and activities. ADOF is/are encouraged to give public notice of the receipt of this agreement and, from time to time, to announce progress and accomplishments. Press releases or other public notices should include a statement substantially as follows:
"State and Private Forestry of the U.S. Forest Service, Department of Agriculture"

ADOF may call on the U.S. Forest Service's Office of Communication for advice regarding public notices. ADOF is/are requested to provide copies of notices or announcements to the U.S. Forest Service Program Manager and to U.S. Forest Service's Office of Communications as far in advance of release as possible.

U. **FUNDING EQUIPMENT.** Federal funding under this agreement is not available for reimbursement of ADOF’s purchase of equipment. Equipment is defined as having a fair market value of $5,000 or more per unit and a useful life of over one year.

V. **PROPERTY IMPROVEMENTS.** Improvements placed on National Forest System land at the direction or with the approval of the U.S. Forest Service becomes property of the United States. These improvements are subject to the same regulations and administration of the U.S. Forest Service as would other National Forest improvements of a similar nature. No part of this agreement entitles ADOF to any interest in the improvements, other than the right to use them under applicable U.S. Forest Service regulations.

W. **CONTRACT REQUIREMENTS.** Any contract under this agreement must be awarded following ADOF’s established procurement procedures, to ensure free and open competition, and avoid any conflict of interest (or appearance of a conflict). ADOF must maintain cost and price analysis documentation for potential U.S. Forest Service review. ADOF is/are encouraged to utilize small businesses, minority-owned firms, and women’s business enterprises.

X. **GOVERNMENT-FURNISHED PROPERTY.** ADOF may only use U.S. Forest Service property furnished under this agreement for performing tasks assigned in this agreement. ADOF shall not modify, cannibalize, or make alterations to U.S. Forest Service property. A separate document, Form AD-107, must be completed to document the loan of U.S. Forest Service property. The U.S. Forest Service shall retain title to all U.S. Forest Service-furnished property. Title to U.S. Forest Service property must not be affected by its incorporation into or attachment to any property not owned by the U.S. Forest Service, nor must the property become a fixture or lose its identity as personal property by being attached to any real property.

Cooperator Liability for Government Property.

1. Unless otherwise provided for in the agreement, ADOF shall not be liable for loss, damage, destruction, or theft to the Government property furnished or acquired under this contract, except when any one of the following applies:

   a. The risk is covered by insurance or ADOF is/are otherwise reimbursed (to the extent of such insurance or reimbursement).
b. The loss, damage, destruction, or theft is the result of willful misconduct or lack of good faith on the part of ADOF’s managerial personnel. ADOF’s managerial personnel, in this clause, means ADOF’s directors, officers, managers, superintendents, or equivalent representatives who have supervision or direction of all or substantially all of ADOF’s business; all or substantially all of ADOF’s operation at any one plant or separate location; or a separate and complete major industrial operation.

2. ADOF shall take all reasonable actions necessary to protect the Government property from further loss, damage, destruction, or theft. ADOF shall separate the damaged and undamaged Government property, place all the affected Government property in the best possible order, and take such other action as the Property Administrator directs.

3. ADOF shall do nothing to prejudice the Government's rights to recover against third parties for any loss, damage, destruction, or theft of Government property.

4. Upon the request of the Grants Management Specialist, ADOF shall, at the Government's expense, furnish to the Government all reasonable assistance and cooperation, including the prosecution of suit and the execution of agreements of assignment in favor of the Government in obtaining recovery.

Y. OFFSETS, CLAIMS AND RIGHTS. Any and all activities entered into or approved by this agreement will create and support afforestation/ reforestation efforts within the National Forest System without generating carbon credits. The U.S. Forest Service does not make claims of permanence or any guarantees of carbon sequestration on lands reforested or afforested through partner assistance. The U.S. Forest Service will provide for long-term management of reforested and afforested lands, according to applicable Federal statute regulations and forest plans.

Z. U.S. FOREST SERVICE ACKNOWLEDGED IN PUBLICATIONS, AUDIOVISUALS AND ELECTRONIC MEDIA. ADOF shall acknowledge U.S. Forest Service support in any publications, audiovisuals, and electronic media developed as a result of this agreement.

AA. NONDISCRIMINATION STATEMENT – PRINTED, ELECTRONIC, OR AUDIOVISUAL MATERIAL. ADOF shall include the following statement, in full, in any printed, audiovisual material, or electronic media for public distribution developed or printed with any Federal funding.

"In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. (Not all prohibited bases apply to all programs.)

To file a complaint alleging discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington DC 20250-9410 or call toll
free voice (866) 632-9992, TDD (800) 877-8339, or voice relay (866) 377-8642. USDA is an equal opportunity provider and employer.”

If the material is too small to permit the full statement to be included, the material must, at minimum, include the following statement, in print size no smaller than the text:

"This institution is an equal opportunity provider."

BB. REMEDIES FOR COMPLIANCE RELATED ISSUES. If ADOF materially fail(s) to comply with any term of the agreement, whether stated in a Federal statute or regulation, an assurance, or the agreement, the U.S. Forest Service may take one or more of the following actions:

1. Temporarily withhold cash payments pending correction of the deficiency by ADOF or more severe enforcement action by the U.S. Forest Service;

2. Disallow (that is, deny both use of funds and matching credit for) all or part of the cost of the activity or action not in compliance;

3. Wholly or partly suspend or terminate the current agreement for ADOF’s program;

4. Withhold further awards for the program, or

5. Take other remedies that may be legally available, including debarment procedures under 2 CFR Part 417.

CC. TERMINATION BY MUTUAL AGREEMENT. This agreement may be terminated, in whole or part, as follows:

1. When the U.S. Forest Service and ADOF agree upon the termination conditions, including the effective date and, in the case of partial termination, the portion to be terminated.

2. By 30 days written notification by ADOF to the U.S. Forest Service setting forth the reasons for termination, effective date, and in the case of partial termination, the portion to be terminated. If the U.S. Forest Service decides that the remaining portion of the agreement does not accomplish the purpose for which the award/agreement was made, the Forest Service may terminate the award upon 30 days written notice in its entirety.

Upon termination of an agreement, ADOF shall not incur any new obligations for the terminated portion of the agreement after the effective date, and shall cancel as many outstanding obligations as possible. The U.S. Forest Service shall allow full credit to ADOF for the United States Federal share of the non-cancelable obligations properly
incurred by ADOF up to the effective date of the termination. Excess funds must be refunded within 60 days after the effective date of termination.

DD. ALTERNATE DISPUTE RESOLUTION – PARTNERSHIP AGREEMENT. In the event of any issue of controversy under this agreement, the parties may pursue Alternate Dispute Resolution procedures to voluntarily resolve those issues. These procedures may include, but are not limited to conciliation, facilitation, mediation, and fact finding.

EE. DEBARMENT AND SUSPENSION. ADOF shall immediately inform the U.S. Forest Service if they or any of their principals are presently excluded, debarred, or suspended from entering into covered transactions with the Federal Government according to the terms of 2 CFR Part 180. Additionally, should ADOF or any of their principals receive a transmittal letter or other official Federal notice of debarment or suspension, then they shall notify the U.S. Forest Service without undue delay. This applies whether the exclusion, debarment, or suspension is voluntary or involuntary.

FF. INTERNATIONAL TRAVEL. When U.S. Forest Service funds are used, and no Federal, statutory exceptions apply, ADOF shall ensure that any air transportation of passengers and property is provided by a carrier holding a United States Government issued certificate in compliance with the International Air Transportation Fair Competitive Practices Act of 1974, 49 U.S.C. 40118 (Fly American Act).

GG. COPYRIGHTING. ADOF is/are granted sole and exclusive right to copyright any publications developed as a result of this agreement. This includes the right to publish and vend throughout the world in any language and in all media and forms, in whole or in part, for the full term of copyright and all renewals thereof in accordance with this agreement.

No original text or graphics produced and submitted by the U.S. Forest Service must be copyrighted. The U.S. Forest Service reserves a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use, and to authorize others to use the work for Federal Government purposes. This right must be transferred to any sub-agreements or subcontracts.

This provision includes:
- The copyright in any work developed by ADOF under this agreement.
- Any right of copyright to which ADOF purchase(s) ownership with any Federal contributions.

HH. PUBLICATION SALE. ADOF may sell any publication developed as a result of this agreement. The publication may be sold at fair market value, which is initially defined in this agreement to cover the costs of development, production, marketing, and distribution. After the costs of development and production have been recovered, fair market value is defined in this agreement to cover the costs of marketing,
printing, and distribution only. Fair market value must exclude any in-kind or Federal Government contributions from the total costs of the project.

II. MODIFICATIONS. Modifications within the scope of this agreement must be made by mutual consent of the parties, by the issuance of a written modification signed and dated by all properly authorized, signatory officials, prior to any changes being performed. Requests for modification should be made in writing, at least 30 days prior to implementation of the requested change. The U.S. Forest Service is not obligated to fund any changes not properly approved in advance.

JJ. COMMENCEMENT/EXPIRATION DATE. This agreement is executed as of the date of the last signature and is effective through June 30, 2017, at which time it will expire. The expiration date is the final date for completion of all work activities under this agreement.

KK. AUTHORIZED REPRESENTATIVES. By signature below, each party certifies that the individuals listed in this document as representatives of the individual parties are authorized to act in their respective areas for matters related to this agreement. In witness whereof, the parties hereto have executed this agreement as of the last date written below.

JOHN "CHRIS" MAISCH  
State Forester  
Alaska Department of Natural Resources,  
Division of Forestry

Date 6/29/15

TERESA RAAF  
Director, State and Private Forestry  
Alaska and Pacific Northwest Regions

Date 3/31/15
The authority and format of this agreement have been reviewed and approved for signature.

SHEILA J. WALKER
U.S. Forest Service Grants Management Specialist

Date

Burden Statement

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0596-0217. The time required to complete this information collection is estimated to average 4 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual’s income is derived from any public assistance. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA’s TARGET Center at 202-720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call toll free (866) 632-9992 (voice). TDD users can contact USDA through local relay or the Federal relay at (800) 877-8339 (TDD) or (866) 377-8642 (relay voice). USDA is an equal opportunity provider and employer.
Task 1: Improve and Expand Timber and Resource Inventory Data on the Tongass National Forest

A. Young Growth Stands older than 55 years (approximately 35,000 acres; intent is to inventory all Young Growth stands > 55 years old; any stands to be excluded will be mutually agreed upon)
   - Perform a reconnaissance inventory that includes collecting plot data with a sample intensity of one plot per five acres to provide total volume of available timber by species and to also collect other quantitative and/or qualitative data in order to determine amount of acres of fall down in our older young-growth stands.
   - Collect form class data to develop volume equations, volume tables, and volume basal area ratio tables by species.
   - Specifically, identify potential reductions to suitable and available YG acres due to presently unknown impacts to operability; including streams, soils, cliffs, karst and other important resource protection objectives.
   - Identify / Map Logging Systems and Transportation Needs - This will include an inventory of existing roads, landings and other logging systems and other transportation needs; determine harvest system by stand.
   - Resource inventory information to improve project design at the stand level, to meet diverse resource management objectives, for non-timber uses such as recreation, scenery, wildlife, fisheries, etc.
   - Reconnaissance plots will follow established and agreed upon U.S. Forest Service protocols, agreed quality control and quality assurance measures for all collected information.

B. Young Growth Stands between 40 and 55 years of age (approx. 15,000 acres of the ~40,000 acres; specific acreage TBD depending on later specific operational decisions mutually agreed upon by both parties)
   - Expanded Existing Stand Exam Inventory: This task focuses on increasing the amount of young-growth acres sampled for use in the Forest Projection and Planning System (FPS) model, to allow increased accuracy on growth and yield projections for Young Growth stands likely to be harvested in the next 10-20 year timeframe. Model predictions for growth and volume accretion can assist industry operators in making informed business decisions based on a predictable supply of YG timber coming from managed stands in SE Alaska.
   - Stand Exams will follow established U.S. Forest Service common stand exam (CSE) protocols, agreed quality control and quality assurance measures for all collected information. Stands will be sampled on a one plot per five acre intensity.

C. Old Growth Bridge Timber (a 20,000 acre subset of approx. 30,000 acre pool)
   Collect information on suitable and available old growth “Bridge Timber” stands within the Phase 1 land base, consistent with Tongass Advisory Committee Recommendations related to Bridge Timber objectives. Crew effort will be prioritized in the following order and will focus
Statement of Work
(Revised 06/26/2015)

on most accessible acres first within the following working circles: POW, Kake, Ketchikan, Wrangell, Hoonah (based on concentrations of older/oldest young growth on the Tongass). Logical consideration of units will guide final selection of stand inventory acres (crews will not bypass stands with more challenging access issues once they are in an area).

- Identify potential reductions to suitable and available old growth acres due to presently unknown impacts to operability; including streams, soils, cliffs, karst and other important resource protection objectives.
- Identify / Map Logging Systems and Transportation Needs - This will include an inventory of existing roads, landings and other logging systems and other transportation needs. Determine harvest system by stand, provide a general timber type, stocking and merchantability assessment.
- Resource inventory information to improve project design at the stand level, to meet non-timber resource management objectives such as recreation, scenery, wildlife, fisheries, etc. Sampling will be conducted on a one plot per 10 acres intensity; this reconnaissance does not include the collection of timber resource common stand exam information but rather will utilize a reconnaissance plot similar to the one used in the 55 year and older stands. The intent of this survey is to determine the viability and feasibility of inclusion in a bridge timber program.

D. What Type of Information is Most Important? (This will be mutually agreed upon in an updated Methodology Paper, Appendix A.):

- Feasibility of operations in the stand to determine net-downs or acreage reductions from various factors (physiography, as well as resource limitations such as stream buffers, karst, cliffs, etc.)
- Basic quantitative measures of volume per acre / basal area, etc. to help define timber values for appraisal purposes
- Other resource attributes that affect feasibility and may provide for integrated resource decision-making (wildlife habitat condition / utilization, snags, coarse woody debris, understory vegetation, fish habitat, etc.)
- Specific methodology is outlined in the attached Appendix A (YG Inventory Methodology Paper); methodology for the old growth inventory will be mutually agreed to (and slightly different) from the Young Growth as there will be more complex tree quality information.

E. Quality Control - Data quality will be a shared task between ADOF & U.S. Forest Service.

- Ten certification plots will be required for each crew following the data collection field training workshop.
- For the first two weeks following field certification, 5% of each crew’s plots will be inspected on a frequency of once/per week. ADOF check cruisers.
- After the first two weeks of plot installation, 5% of each crew’s plots will be inspected on a biweekly frequency. ADOF check cruisers.
• For the first two weeks following field certification, 5% of ADOF check cruiser plots will be inspected on a frequency of once per week. U.S. Forest Service check cruisers.

• After the first two weeks of plot installation, 5% of ADOF check cruiser plots will be inspected on a biweekly frequency. U.S. Forest Service check cruisers.

F. Assumptions used to calculate crew productivity and acres surveyed. As work commences these assumptions and target acres will be revised and agreed upon by all parties as needed.

• AK Division of Forestry approach has considered a Maximum of ten (10), 2-person crews for the total project. 8 is more likely. And additional 2-4 Supervisors for will be needed for these crews. 1 Project Manager overall will be assigned.
• Expected Production and costs – 10 plots per day @ $120 per plot = $1200 per day + An additional $200 per day for overall logistics = $1400 per crew per day.
• Production is expected at greater than 14,200 plots @ 5ac. each = 70,000 acres of inventory).

G. Expected accomplishments
• 35,000 acres of 55+ Young Growth
• 15,000 acres of 40-55+ Young Growth (additional funds will be sought to inventory another 20,000 ac. of YG in this age class)
• 20,000 acres Old Growth Bridge volume (additional funds will be sought to inventory another 10,000 ac. of potential bridge timber)
• Total = 70,000 acres inventoried

COST ESTIMATE for Task 1: $2,500,000 – [$2,119,183 + $380,817 (ADOF indirect)]
Task 2: All Lands/All Hands Southeast Alaska-wide Engagement

There is strong agreement on the below objectives. Specific details by all stakeholders and additional organizations working on community forestry initiatives etc. will take time to fully address. Additional meetings in July will be held to expand and mutually agree on specific work elements based on the below.

A. Provide Workforce Development and Employment Opportunities for Residents of Rural Communities

Train and utilize local crews as much as feasible to train the next generation of Southeast Alaska forestry workers.
- Design and implement rural workforce training programs to maximize local benefit from upcoming young growth and forest stewardship activities.
  - Consider patterning after the successful ‘fire academy’ model used in interior Alaska.
- Soft infrastructure projects typically leverage more dollars over time and contribute to the success of hard infrastructure projects (experience from the Northwest Economic Adjustment initiative).

Work in partnership with entities such as Tribes, local communities, cooperative extensions, vocational institutions, community based organizations and other agencies to identify authorities and tools that would facilitate training and leverage funding.

B. Improve Infrastructure Across Land Ownerships to Provide Access to and Improve the Economic Feasibility of Young Growth Management

- Develop an all lands / all hands plan for infrastructure in southeast Alaska based on the working circle concept and build upon the recently completed Strategies to Maintain a Viable Timber Industry in Southeast Alaska – a report by The Working Forest Group. The infrastructure plan should consider both uplands and marine infrastructure needs.
- Evaluate and act on opportunities to reduce transportation costs associated with Transition Timber projects; including and not limited to reciprocal agreements, road use agreements; log storage and export facilities for appraisal purposes.
- Estimate and prioritize key infrastructure needs to maximize operability…. across ownerships for next 5-10 years.

C. Complete Forest Resources Assessment and Provide Financial Assistance for Sound Young Growth Forest Management Practices Across Landownerships
• Conduct an outreach program; contact all non-federal landowners in southeast Alaska and assess their willingness to participate in a collaborative approach to management of forest lands within the region.
• Develop Forest Stewardship Plans for qualifying landowners.
• Conduct an inventory on participating landowners forested lands to determine forest management needs.
• After needs are determined, begin implementing on the ground work projects; projects could include stand exams, pre-commercial thinning, planting, volume estimates (cruise) on older stands
• Use this work to continue development of Southeast Alaska workforce in rural communities.

COST ESTIMATE for Task 2: $1,500,000 – [$1,271,510 + $228,490 (ADOF indirect)]
Products:

1. Finalize design of specific work elements and acres where work will occur for Timber and Resource Inventory. Design will be reviewed and agreed to by all interested parties. This will also include finalizing all QC/QA processes and data certification as well as handing processes of ancillary data such as maps, photographs etc. Organize a field workshop to test run the methodology and data collection activities described in the agreement, the intent is to have the State and FS perform that as soon equipment and software are available.
   - Target Date: August 15, 2015

2. Complete inventory work on stands older than 55 years.
   a. All data QA/QC and into GIS databases.
   b. All other resource data documented and mapped.
   c. Final written assessments of each stand inventoried.
   - Target Date: October 15, 2016

3. Complete stand exam analysis assessment
   a. All data QA/QC and into GIS databases.
   b. All other data provided.
   c. Final written assessments.
   - Target Date: December 1, 2017

4. Prioritize infrastructure needs assessments and use agreements.
   a. List of infrastructure needs by location.
   b. Prioritize infrastructure development by 5 year periods; 5, 10 and 15 years out.
   - Target Date: December 1, 2015

5. Building on the workforce skills and capacity created through the resource inventories, develop a strategy to help local communities secure the long-term economic benefits of land management. Work in partnership with a non-profit, community college or similar entity.
   - Target Date: May 1, 2016

6. Develop assessment of all needs across all lands for southeast Alaska.
   a. Work with all cooperating Native Corporations and other interested parties to complete
      Modify this agreement to add additional partners as interest arises.
   - Target Date: Feb 1, 2016
7. Conduct non-federal landowners assessment.  
   Provides guidance to where, when, and what activates will be funded via this cost-share agreement on state and private lands.  
   - Target Date: May 1, 2016
Appendix A: Based on June 25th meeting in Ketchikan

YOUNG GROWTH SAMPLING FOR PLANNING AND FEASIBILITY (PRE-PROJECT RECON) PROTOCOLS
55 YEAR +

Sample Grid:
- Plot every 5 acres (approximate), 466 feet X 466 feet. U.S. Forest Service will generate grids/State will prioritize the units/plots to do.

Sample Design:
- Identify units by anticipated logging system: Ground Base, Cable, and Helicopter. U.S. Forest Service will provide unit maps
  - This will aide in determining cost/revenue viability and refine acres to proceed with in further analysis and preparation.

- Basal Area Factors: Select a basal area factor that yields an average tree count of 6-8 trees/plot.
  - Basal Area Factors ranging between 40 will deliver the desired 6-8 trees/plot. Breakpoint dbh = 5
  - Select one Basal Area Factor per unit.

- Measure tree data will be collected on a frequency of one measure tree for every 10 tally trees per species/group.

- Tally trees will be grouped as good tree/bad tree.
  - Good tree is a normally formed, healthy tree for its species; have average or better height and bowl taper for its diameter and age. Good trees commonly have a dominate or codominant social position and have little defect.
  - Bad tree is poorly formed for its species: exhibits depauperate height and poor bowl taper for its diameter and age. Bad Trees commonly have an intermediate or suppressed social position and have notable, multiple defects or is visibly culled.

Sample Measurements:
- Plot centers will be systematically established on a plot grid, oriented in cardinal directions. RP flags will be utilized to reference ‘First’ plots for initiation of the sample in a unit or when a plot grid traverse transects a road. Noted on RP flags will be azimuth and distance to plot#, date and foresters initials.
  - Flagging will be hung 100’ before arriving to a plot along the traverse from the previous plot. Noted on traverse flags will be azimuth and distance to plot#, date and foresters initials.
  - Plot location tolerance will be +/- 2 ft. and +/- 2 degrees. From the 100’ flag. Flagging will be hung on either side of plot center. Flagging on plot center will be noted with unit #, plot #, Forester’s initials. Crews may note valid reasons for deviation.
• Trees will be tallied using variable plot sampling. **ALL BORDERLINE TREES WILL BE MEASURED FOR LIMITING DISTANCE.**

• Tally tree data will include:
  o Species
  o Diameter estimates in 2 inch diameter classes.
  o Good tree/Bad Tree group
  o Presence of hemlock fluting Y/N
  o Estimated Total Tree Height.

• **Measure Tree:** data will be collected on a frequency of one tree/every 10 trees tallied/species/species group.
  o Diameter breast height to nearest inch. (4 1/2 feet above root collar).
  o Total tree height.
  o Merchantable bole height to a 5 in top.
  o Good tree/Bad tree.
  o Form Class @ 17.5’. (Above root collar). Relaskop bar ratio of: bars @17.5'/Bars @ DBH.

• **Site Trees:** will be tallied using variable plot sampling. **ALL BORDERLINE TREES WILL BE MEASURED FOR LIMITING DISTANCE.**
  o Dominant or Co dominant, normally formed trees will be selected as site trees.
  o Try to use a measure tree, if not, record species, height, diameter and
  o Radial increment age and 5yr/10yr growth will be measured.
  o First dominant tree every 3rd plot regardless of species.

Forest service shall provide user guide/tatum aides. State shall provide excel spreadsheet from Kruzer per unit.

**Stand Tree Metrics:** generated from this simple sample will aide in assessing stand/unit characteristics and timber sale unit viability. Metrics expanded from this raw data will include:

• Stand Tables/species/strata (2 inch diameter classes).
• Volume (gross/net)/ac/species/strata.
• QMD/species/strata.
• Average Basal Area/ac/species/strata
• Relative density or stand density index/species/strata
• $/ac/species/unit
• GIS Map representation of where these various stand characteristics are physically located in the sale area. **Location Based Stratification.**
• Information will also be able to be input into FPS
INTEGRATED RESOURCE PROTOCOLS
YOUNG GROWTH INVENTORY

A suite of Integrated Resource Attributes will be collected. Two fixed area plots will be installed to collect these data along with Physiographic, Stream and Karst features.

- Snags will be collected on the variable radius plot
  - Observed number of cavities will be recorded.

The number of Coarse Woody Material – 4 photos will be taken in cardinal directions at plot center starting from north, take photos at approximately 45-degree angle to the ground.

6.8’ **Radius Plot Seedling Sample:** will be nested around the variable plot center.

- Accomplished fixed radius sample as first order of business after establishing plot center to ensure seedlings are tallied before being destroyed by conducting variable plot sample.
  - Enter seedling count of 1-10 or >10 of individuals observed per species.

6.8’ **Radius Plot** will be nested around the variable sample plot center.

- Understory vegetative condition attributes will be recorded.
  - Percent cover and average height of shrubs, forbs, and grasses.
  - Important deer habitat species subset will be identified along with percent cover and height.
- Forest Service shall provide key ring plant photo identification.
- Nests or dens present – note if you come across any in the stand
- Legacy/Remnant Trees will be identified if tallied on the variable radius plot—will be tallied/with estimated heights/diameters and marked as ‘remnant’.
- Snag data will be collected on the variable radius plot and noted as a snag.
- Bearded Lichens. Presences or no. note if you come across any in the variable radius plot.

**Physiographic** features will be collected at plot center.

- Slope %.
- Aspect noted in azimuth.
- Slope position, upper third, middle third or lower third.
- Elevation contours will be on plot grid maps.

**Streams** will be observed whenever crossed during plot grid traversing. Specific stream features noted will include:

- GPS coordinates when stream is crossed.
- Bank to bank horizontal width.
- Fish (fry or otherwise) present yes/no.
- Gradient percent of the stream – upstream and downstream

**Karst:** TBD.
Quality Assurance/Quality Control

Data quality will be a shared task between ADOF & U.S. Forest Service.

- Ten certification plots will be required for each crew following the data collection field training workshop.

- For the first two weeks following field certification, 5% of each crew’s plots will be inspected on a frequency of once per week. ADOF check cruisers.

- After the first two weeks of plot installation, 5% of each crew’s plots will be inspected on a biweekly frequency. ADOF check cruisers.

- For the first two weeks following field certification, 5% of ADOF check cruiser plots will be inspected on a frequency of once per week. U.S. Forest Service check cruisers.

- After the first two weeks of plot installation, 5% of ADOF check cruiser plots will be inspected on a biweekly frequency. U.S. Forest Service check cruisers.
Agreements Financial Plan (Medium Form)

1. Financial Plan Matrix:
   Note: All columns may not be used. Use depends on source and type of contribution(s).

<table>
<thead>
<tr>
<th>COST ELEMENTS (Direct Costs)</th>
<th>FOREST SERVICE CONTRIBUTIONS</th>
<th>COOPERATOR CONTRIBUTIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(a)</td>
<td>(b)</td>
</tr>
<tr>
<td>Salaries/Labor</td>
<td>$125,222.40</td>
<td>$0.00</td>
</tr>
<tr>
<td>Travel</td>
<td>$15,000.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Equipment</td>
<td>$102,000.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Supplies/Materials</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Printing</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other</td>
<td>$25,000.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Subtotal</td>
<td>$267,222.40</td>
<td>$0.00</td>
</tr>
<tr>
<td>Cooperator Indirect Costs</td>
<td>$0.00</td>
<td>$595,454.92</td>
</tr>
<tr>
<td>FS Overhead Assessment</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Gross Total</td>
<td>$267,222.40</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

Matching Costs Determination

- Total Forest Service Share = \( \frac{(a+b+c)}{(g)} = (h) \)
- Other Federal Contribution = \( \frac{(f)}{(g)} = (i) \)
- Total Federal Share = \( (h+i) = (j) \)
- Total Cooperator Share = \( \frac{(d+e)}{(g)} = (k) \)
- Total = \( (j+k) = (l) \)
WORKSHEET FOR

FS Non-Cash Contribution Cost Analysis Column

Use this worksheet to perform the cost analysis that supports the lump sum figures provided in the matrix. NOTE: This worksheet auto populates the relevant and applicable matrix cells.

Cost element sections may be deleted or lines may be hidden, if not applicable. Line items may be added or deleted as needed. The Standard Calculation sections provide a standardized formula for determining a line item's cost, e.g. cost/day x # of days=total, where the total is calculated automatically. The Non-Standard Calculation sections provide a write-in area for line items that require a calculation formula that is other than the standardized formulas, e.g. instead of salaries being calculated by cost/day x # of days, costs may be calculated simply by a contracted value that is not dependent on days worked, such as 1 employee x $1,200/contract= $1,200. Be sure to review your calculations when entering in a Non-Standard Calculation, and provide a brief explanation of units used to make calculation, e.g. '1 month contract,' on a line below the figures.

### Salaries/Labor

<table>
<thead>
<tr>
<th>Key Personnel</th>
<th>Cost/Day</th>
<th># of Days</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spores</td>
<td>$499.60</td>
<td>120.00</td>
<td>$59,952.00</td>
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<tr>
<td>Case</td>
<td>$435.01</td>
<td>80.00</td>
<td>$34,800.80</td>
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<tr>
<td>Stevens</td>
<td>$380.87</td>
<td>80.00</td>
<td>$30,469.60</td>
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</tbody>
</table>

### Non-Standard Calculation

Total Salaries/Labor $125,222.40

### Travel

<table>
<thead>
<tr>
<th>Travel Expense</th>
<th>Employees</th>
<th>Cost/Trip</th>
<th># of Trips</th>
<th>Total</th>
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<tr>
<td>Lump Sum</td>
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<td>1.00</td>
<td>$15,000.00</td>
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</table>

### Non-Standard Calculation

Lump Sum Travel costs expected for 3 Key Personnel

Total Travel $15,000.00
### Equipment

<table>
<thead>
<tr>
<th>Piece of Equipment</th>
<th># of Units</th>
<th>Cost/Unit</th>
<th># of Days</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Data Logger</td>
<td>20.00</td>
<td>$3,400.00</td>
<td></td>
<td>$68,000.00</td>
</tr>
<tr>
<td>Misc. Field Gear</td>
<td>20.00</td>
<td>$1,700.00</td>
<td></td>
<td>$34,000.00</td>
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</table>

**Total Equipment** $102,000.00

### Supplies/Materials

<table>
<thead>
<tr>
<th>Supplies/Materials</th>
<th># of Items</th>
<th>Cost/Item</th>
<th>Total</th>
</tr>
</thead>
</table>

**Total Supplies/Materials** $0.00

### Printing

<table>
<thead>
<tr>
<th>Paper Material</th>
<th># of Units</th>
<th>Cost/Unit</th>
<th>Total</th>
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</thead>
</table>

**Total Printing** $0.00

### Other Expenses

<table>
<thead>
<tr>
<th>Item</th>
<th># of Units</th>
<th>Cost/Unit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing Support</td>
<td>5.00</td>
<td>$5,000.00</td>
<td>$25,000.00</td>
</tr>
</tbody>
</table>

**Total Other** $25,000.00

### Forest Service Overhead Costs

<table>
<thead>
<tr>
<th>Current Overhead Rate</th>
<th>Subtotal Direct Costs</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$267,222.40</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**Total FS Overhead Costs** $0.00

**TOTAL COST** $267,222.40
Use this worksheet to perform the cost analysis that supports the lump sum figures provided in the matrix. NOTE: This worksheet auto populates the relevant and applicable matrix cells.

Cost element sections may be deleted or lines may be hidden, if not applicable. Line items may be added or deleted as needed. The Standard Calculation sections provide a standardized formula for determining a line item’s cost, e.g. cost/day x # of days = total, where the total is calculated automatically. The Non-Standard Calculation sections provide a write-in area for line items that require a calculation formula that is other than the standardized formules, e.g. instead of salaries being calculated by cost/day x # of days, costs may be calculated simply by a contracted value that is not dependent on days worked, such as 1 employee x $1,200/contract = $1,200. Be sure to review your calculations when entering in a Non-Standard Calculation, and provide a brief explanation of units used to make calculation, e.g. '1 month contract,' on a line below the figures.

### Salaries/Labor

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Cost/Month</th>
<th># of Months</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Project Coordinator</td>
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<td>24.00</td>
<td>$237,600.00</td>
</tr>
<tr>
<td>GIS specialist</td>
<td>$8,800.00</td>
<td>6.00</td>
<td>$52,800.00</td>
</tr>
<tr>
<td>Cruise/Inventory specialist</td>
<td>$12,800.00</td>
<td>6.00</td>
<td>$76,800.00</td>
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<tr>
<td>Forester</td>
<td>$9,900.00</td>
<td>12.00</td>
<td>$118,800.00</td>
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</table>

**Non-Standard Calculation**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**Total Salaries/Labor**

$486,000.00

### Travel

<table>
<thead>
<tr>
<th>Travel Expense</th>
<th>Employees</th>
<th>Cost/Trip</th>
<th># of Trips</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Coordinator</td>
<td>1</td>
<td>$1,000.00</td>
<td>21.00</td>
<td>$21,000.00</td>
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<tr>
<td>Forester</td>
<td>1</td>
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<tr>
<td>Cruise/Inventory specialist</td>
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</table>

**Non-Standard Calculation**

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
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<td>$0.00</td>
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**Total Travel**

$34,000.00

### Equipment

<table>
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<tr>
<th>Piece of Equipment</th>
<th># of Units</th>
<th>Cost/Day</th>
<th># of Days</th>
<th>Total</th>
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<tbody>
<tr>
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$0.00
### Total Equipment

<table>
<thead>
<tr>
<th>Supplies/Materials</th>
<th># of Items</th>
<th>Cost/Item</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplies/Materials</td>
<td>$0.00</td>
<td>$0.00</td>
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</tr>
<tr>
<td>Supplies/Materials</td>
<td>$0.00</td>
<td>$0.00</td>
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<tr>
<td>Supplies/Materials</td>
<td>$0.00</td>
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<tr>
<td>Supplies/Materials</td>
<td>$0.00</td>
<td>$0.00</td>
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</tr>
</tbody>
</table>

**Total Supplies/Materials** $2,500.00

### Printing

<table>
<thead>
<tr>
<th>Supplies/Materials</th>
<th># of Units</th>
<th>Cost/Unit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplies/Materials</td>
<td>$0.00</td>
<td>$0.00</td>
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<tr>
<td>Supplies/Materials</td>
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<td>Supplies/Materials</td>
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<tr>
<td>Supplies/Materials</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
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</tbody>
</table>

**Total Printing** $0.00

### Other Expenses

<table>
<thead>
<tr>
<th>Supplies/Materials</th>
<th># of Units</th>
<th>Cost/Unit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coordinator cell phone contract</td>
<td>24.00</td>
<td>$86.00</td>
<td>$2,064.00</td>
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<tr>
<td>Total Other</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
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<tr>
<td>Inventory/Stand Exam contracts</td>
<td>$1,900,000.00</td>
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<tr>
<td>State &amp; Private lands contracts</td>
<td>$979,981.00</td>
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**Total Other** $2,882,045.00

### Subtotal Direct Costs

<table>
<thead>
<tr>
<th>Supplies/Materials</th>
<th>Subtotal Direct Costs</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Supplies/Materials</td>
<td>$3,404,545.00</td>
<td>$595,454.92</td>
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</tbody>
</table>

**TOTAL COOPERATOR INDIRECT COSTS** $595,454.92

**TOTAL COST** $4,000,000.00
WORKSHEET FOR

Cooperator Non-Cash Contribution Cost Analysis Column

Use this worksheet to perform the cost analysis that supports the lump sum figures provided in the matrix. NOTE: This worksheet auto populates the relevant and applicable matrix cells.

Cost element sections may be deleted or lines may be hidden, if not applicable. Line items may be added or deleted as needed. The Standard Calculation sections provide a standardized formula for determining a line item's cost, e.g. cost/day x # of days=total, where the total is calculated automatically. The Non-Standard Calculation sections provide a write-in area for line items that require a calculation formula that is other than the standardized formulae, e.g. instead of salaries being calculated by cost/day x # of days, costs may be calculated simply by a contracted value that is not dependent on days worked, such as 1 employee x $1,200/contract= $1,200. Be sure to review your calculations when entering in a Non-Standard Calculation, and provide a brief explanation of units used to make calculation, e.g. '1 month contract,' on a line below the figures.

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<thead>
<tr>
<th>Salaries/Labor</th>
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<tbody>
<tr>
<td><strong>Standard Calculation</strong></td>
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<tr>
<td>Job Description</td>
</tr>
<tr>
<td>State Forester - 10% of his annual salary for 2 years</td>
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<tr>
<td><strong>Total Salaries/Labor</strong></td>
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<table>
<thead>
<tr>
<th>Travel</th>
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<tbody>
<tr>
<td><strong>Standard Calculation</strong></td>
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<tr>
<td>Travel Expense</td>
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<tr>
<td>State Forester</td>
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<td><strong>Total Travel</strong></td>
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<table>
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<tr>
<th>Equipment</th>
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<tr>
<td><strong>Standard Calculation</strong></td>
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<tr>
<td>Piece of Equipment</td>
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<td>Description</td>
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<td>Total Equipment</td>
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<td>Supplies/Materials</td>
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<td>Standard Calculation</td>
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<td>No. i - Icula I</td>
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<td>Total Printing</td>
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<tr>
<td>Other Expenses</td>
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<tr>
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<td>Southeast infrastructure development (CIP 39187 as of 06/17/2015)</td>
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<td>Total Other</td>
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<td><strong>Subtotal Direct Costs</strong></td>
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