



Application Steps

1. Log on to Internet Site:
<https://www.avuedigitalservices.com/usfs/applicant.html>
2. Once you are at the site, click on the FS logo and then **SIGN UP!**
3. Set up New User Registration
4. After you register, you will be at the My Profile page.
5. From the My Profile page click on the **Profile tab**.
6. This will bring you to your personal information.
 Review your information and save.
7. From the Menu on the right side of the screen click **Applicant Information**. In the preferred location box, choose the locations to which you want to send your application. To work on the Boise, you must choose the following selections: **Mountain Home, Idaho City, Boise, Featherville, Garden Valley, Emmett, Lowman, or Cascade**
8. Next are **Work History, Eligibilities, References and Education Background**.
 Complete the information for each and save.
9. Next is **Relevant Information**. Include special awards or skills, fire training and experience qualifications, and any other related information.
10. **Military Information, Other Considerations, Additional Information, and Attach Resume and Supporting Documents** follows. You may attach transcripts, documentation of veteran's preference, and other like documents.
11. Click on **Apply For Jobs**
12. From the menu on the right, select **Search by Filters** and enter the Announcement Number listed in this pamphlet that correlates to your desired job.
 Then click the specific jobs you are interested.
14. The Vacancy Announcement should appear. Click on **Apply Now**, location on the right side of the screen.
15. From here, fill out all of the seven mandatory fields.
 They are listed on the right side of the screen in red.
16. When you get to **Work history and Education**, click on Udate from Personal Profile.
17. Look over the Optional Menu. Add anything you think is relevant.
18. Click on **Instructions, Required Documents, and This Application** and review all information before sending.
19. Send your application and make a copy for your files.

Boise National Forest

www.fs.fed.us/r4/boise

Wildland Fire Job Opportunities




Boise National Forest
 1249 S. Vinnell Way, Suite 200
 Boise, ID 83709
 (208) 373-4100
 TTY: (208) 373-4265
 Email: r4_boise_info@fs.fed.us

Boise National Forest Crew Contacts



Crew	SUPERVISOR	PHONE	STATION	JOB TITLE	ANNOUNCEMENT
Idaho City Hotshots	Brian Cardoza	208-392-6764	Idaho City	FORESTY TECHNICIAN (Hotshots)	TEMP-OCR-462-5-HOTSHOT TEMP-OCR-462-4-HOTSHOT TEMP-OCR-462-3-FIRE
Boise Hotshots	Matt Ziegler	208-462-3241	Garden Valley		
Boise Helitack	Don Campbell	208-373-4277	Mountain Home	FORESTY TECHNICIAN (Helitack)	TEMP-OCR-462-5-HLTK TEMP-OCR-462-4-HLTK
Garden Valley Helitack	Tom Moxam	208-462-3241	Garden Valley		
Handcrew 3	Wade Clack	208-392-3705	Idaho City	FORESTY TECHNICIAN (Handcrew)	TEMP-OCR-0462-5-HANDCREW TEMP-OCR-0462-4-HANDCREW TEMP-OCR-0462-3-FIRE
Handcrew 11	Logan Blankenship	208-859-8126	Featherville		
Handcrew 5	Guy Blom	208-259-3361	Lowman		
Handcrew 41	Tim Dulhanty	208-382-7400	Cascade		

Engine 431	Todd DeMasters	208-392-3706	Idaho City	FORESTY TECHNICIAN (Fire Engine Operator)	TEMP-OCR-462-5-ENGINE TEMP-OCR-462-4-ENGINE TEMP-OCR-462-3-FIRE
Engine 421	Robert Smolczynski	208-373-4414	Mountain Home		
Engine 411	Albert Linch	208-373-4414	Featherville		
Engine 461	Tom Schultz	208-462-3241	Garden Valley		
Engine 451	Colin Good	208-259-3361	Lowman		
Engine 641	James Brown	208-382-7400	Cascade		

Battalion Chief 3	Jason Butler	208-392-3706	Idaho City	Boise National Forest 1249 South Vinnell Way Boise, ID 83709 (208)373-4100 TTY: (208)373-4265 Email: r4_boise_info@fs.fed.us
Battalion Chief 1	Mike Brady	208-587-7853	Mountain Home	
Battalion Chief 5	Rex Miller	208-259-3361	Loman	
Battalion Chief 4	Mike Theisen	208-382-7400	Cascade	
Battalion Chief 6	Tony DeMasters	208-462-3241	Garden Valley	



WHAT ARE FOREST FIREFIGHTING JOBS ON THE BOISE LIKE?

Firefighting is very physically demanding and dirty work. Using chainsaws, shovels, and Pulaski's, firefighters can work over 12 hour shifts constructing breaks in the fuel, or "fireline". They slow the spread of fires using portable pumps, helicopters, air tankers, and other tools.

On the Boise National Forest, fire fighters work on one of four types of crews.

Engine Crews: are mainly responsible for initial attack of fires in their immediate area. They use trucks equipped with water, pumps, hose, and tools to slow the spread of fire. They may travel to other areas to assist the BLM and other forests.

Initial attack Handcrew: This is a small, 5 to 20 person hand crew and is often the first response to remote fires in their immediate area. They construct line using chainsaws and various hand tools. They are also available to assist other forests and the BLM.

Heli-rappellers: Perform initial attack on small fires, or assist in duties on the helibase. At least one year of firefighting is required to be on this crew. They are also available to help other forest and the BLM.

Hotshot crew: Are an initial and extended attack wildland firefighting resource who utilize a variety of hand tools and equipment to create firelines. Hotshot crews are a national shared resource responding to incidents nation wide. Previous wildland firefighting experience as well as successful completion of a rigorous training program is required.

In addition, the Boise has positions in **wildlife, fisheries, recreation, trails, timber, and range management** fields. These jobs are available across the Boise National Forest. For more information on non-fire jobs contact the Ranger District you are interested in.

SELECTION CONSIDERATIONS:

All applicants must be 18 years of age at the time of hire and provide proof of US citizenship. The Boise expects a great level of physical fitness. All employees must pass a pre-employment physical and the "Pack Test" before the start of the fire season. This involves a 3-mile hike with a 45-pound pack, completed within 45 minutes. Fighting fire requires extended periods of physically demanding assignments and each type of crew will have expectations beyond the pack test. Please contact the department you are interested in for their fitness goals.

BOISE EXPECTATIONS:

The Boise promotes a professional fire management program with commitment to safety, training, physical fitness, participation, and performance. We are seeking quality applicants with a strong work ethic and that have the desire to succeed. Many career opportunities are available for those with the desire and motivation to achieve.

GENERAL BOISE INFORMATION:

The Boise National Forest is located north and east of the city of Boise and offers the visitor over 2.6 million acres to enjoy with elevations ranging from 2,600' to over 9,800'. The Boise offers numerous year round recreational activities from hiking, boating, fishing, and hunting along with winter recreation.

Some locations provide housing facilities based on availability.



SALARY:Employees are paid by the hour, based on their "GS" level. Entry-level positions (GS-03) start out at approximately \$11.34/ hour. Applicants are paid time and a half for any hours worked over 40. For time worked on uncontrolled fires, they receive hazard pay, which is an additional 25% of your base pay.

TRAINING:

Physical training and conditioning is a part of everyday life as a firefighter on the Boise. At least one hour each workday is devoted to physical training.

Each year we strive to advance our employees with on-the-job training and in a professional training course's related to their position.

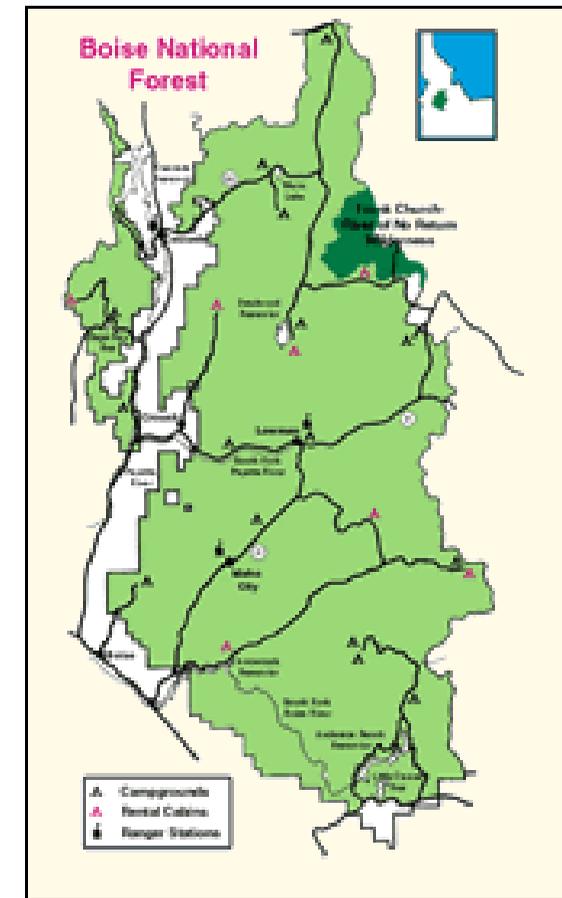


IMPORTANT APPLICATION INFORMATION:

Applicants can fill out applications online by going to www.avuedigitalservices.com/usfs/applicant.html.

Each applicant will have his or her own profile, so updating and/or changing personal information will be more convenient. There are various vacancy announcements, so be sure you are applying to the job you want. You will have to submit a separate application for each position you are interested in.

College and High School students wanting to apply may be eligible for the **STEP** program. Please contact your local Ranger District office or visit our web site for more information.



"The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital of family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audio tape, etc.) should contact USDA's TARGET Center at (202)720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (202) 720-5964 (voice and TDD) USDA is an equal opportunity

