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Subject: Workforce Diversity Project Proposals – FY 2008-2010
Selected and non-selected Proposals

To: Regional Forester, Region 3

The Regional Representatives Team and the Core Team of the National Fire and Aviation Management Workforce Diversity Committee recently forwarded their recommendations for funding on the FY 2008-2010 diversity proposals. I have reviewed the recommended priorities for the annual \$650,000 allocated by Fire and Aviation in the Washington Office.

The following diversity project proposal from Region 3 will be funded for the FY 2008-2010:

Apache-Sitgreaves National Forest White Mountain Apache Tribe Intern Program \$30,000

The allocation is contained in the budget advice to be distributed to the Region over the next few months. You should expect to receive the FY 2008 allocation by October 1, 2007. Continued funding of the project will be contingent on information contained in the annual accountability report. Annual report expectations will be distributed to the Project Managers by October 1 by Sharon Allen-Brick, Washington Office F&AM Liaison to the Committee.

I ask that Project Manager develop a 3-year “Design for Success” implementation plan detailing each year’s activities to support the success of the projects. Members of the Core Team are available to assist with the development of a “Design for Success” and their contact numbers can be found on the website:

<http://www.fs.fed.us/fire/diversity/index.html>

Projects which were considered, but not recommended for funding are as follows:

Coconino-Kaibab Multiple Positions with the Hopi and Navajo Tribes
Lincoln National Forest Workforce Diversity Manager and Training Program

The proposal submitted by the Coconino-Kaibab has great potential for a future project. The project was not selected due to a lack of available funding. I would encourage Region 3 to consider the proposal for the next found of diversity funding.

Although the Lincoln National Forest project was not funded, it has potential for collaboration with a funded proposal from Region 8, involving a “Veteran’s Pipeline to Jobs in Fire and Aviation Management.” It may be beneficial to have the project manger contact Region 8 Regional Representative Ted Willis to discuss potential at the military bases in New Mexico identified in the Lincoln’s proposal.



I am pleased with the results of the work Region 3 accomplished in bringing forth such quality proposals. I encourage continued refinement of proposals not selected, new initiatives and internal regional and Forest funding of diversity projects. All should result in improved workforce diversity within your Regional programs. Again, thank you.

/s/

Tom Harbour
Director, Fire and Aviation Management

Cc: Tom Zimmerman, Fire Director, Region 3
Marcia Andre, Deputy Director, Region 3
Linda Wadleigh, Regional Representative
James Maes, Region 3 Civil Rights Director
Elaine Zieroth, Project Manager
Kim Kuhar, Project Manager
Dave Mertz, Project Manager
Robin Udey
Florence Navarro
Jan Everett
Sharon Allen-Brick
Hope Williams