



## OUTREACH NOTICE

# Boise National Forest

**Job Title:** IHC-Assistant Superintendent

**Series/Grade:** GS-0462-7/8

**Outreach Open Date:** February 10<sup>th</sup>, 2010

**OCRP-IHCASST-462-7/8G**

**Requesting Referral list March 11<sup>th</sup>, 2010**

The Idaho City Ranger District, Boise National Forest, is planning to fill a GS-0462-07/08, Assistant Superintendent Position on the Idaho City Interagency Hotshot Crew. This is a permanent full time position. The duty station is located at the Idaho City Ranger District in Idaho City, ID. Government Housing may be available at this time. This notification is being circulated to inform prospective applicants of this upcoming opportunity and to determine interest in this position. Applicants must apply directly to the specific vacancy announcement, which is posted at [www.avuedigitalservices.com](http://www.avuedigitalservices.com) **The specific announcement is posted at Supervisory Forestry Technician.**

### MAJOR DUTIES

Incumbent serves as the Assistant Superintendent of the Idaho City Interagency Hotshot Crew, located on the Boise National Forest, Idaho City, ID. The position is classified as a 0462 series Supervisory Forestry Technician, and will be filled as a GS-7/8 with full promotion potential to the GS-08 level, and is permanent-fulltime. The primary responsibility is for leadership of highly skilled wildland fire fighters in challenging suppression and wildland urban interface/intermix situations. The Assistant Superintendent reports directly to the Idaho City IHC Superintendent.

The Idaho City IHC is a certified Type 1 Hotshot Crew, and has a national availability period of 90 days each season (plus 10 days of pre-season critical training). The Idaho City IHC is made up of one GS-9 Superintendent, two GS-8 Assistant Superintendents (Captains), two GS-6 squad leaders, two GS-5 senior firefighters, and 13 seasonal firefighters. The crew is divided into two modules, and each Captain has direct responsibilities for a module. The Captain may be required to assume full responsibility of the crew in the absence of the Superintendent.

Coordinates the activities of a module of Hotshot firefighters in wildland fire suppression situations. Performs various technical duties that involve differing and unrelated processes and methods, shifting frequently from one technical assignment to another and substantially different

tasks. Responsible for technical decisions involving defining and implementing appropriate strategy and tactics. Recognizes, reacts to and communicates changes in predicted weather and fire behavior, topography and fuel types, and adapts planned strategies and tactics to identify and relocate fire lines, escape routes and safety zones.

Plans and implements field projects: this includes setting priorities, identifying objectives, coordinating resources, obtaining vehicles, supplies and equipment, developing job hazard analysis, and conducting job skill training. Assigns resources, conducts safety meetings, monitors work quality and quantity, tracks budget expenditures, and reports work progress and project accomplishments. Typical project work includes tree planting, thinning and slashing, trail and fuel break construction, facilities and grounds maintenance, road brushing, and fire hazard reduction. Works with other resource managers in the development and implementation of prescribed burn plans. Executes prescribed burns based on qualifications.

Independently or jointly develops training programs (mandatory, formal and informal) to comply with policy and regulations. Training sessions include initial fire refresher, fire weather, fire behavior, power saws, line construction, safety and first aid, air operations, water handling and pumps, hand tool use, and other related field courses.

Implements a comprehensive physical training program to enhance the ability of crewmembers to perform the required arduous firefighting duties. Maintains personnel incident related qualifications, agency requirements, and local and state laws.

#### **FS-FPM:**

This position has been identified as one of the Forest Service Fire Program Management (FS-FPM) positions and has specific minimum qualification standards that must be attained prior to Oct 1, 2013. <http://www.fs.fed.us/fire/management/ifpm/crosswalk.pdf#page=10>. In addition, the National Interagency Hotshot Crew Operations Standard (NIHCOS) are also applicable in order for the crew to retain it's Type 1 status. As such, it is highly recommended that the incumbent be qualified as Type 4 IC (ICT4) and Strike Team Leader Crew (STCR), or has the ability to attain those qualifications within the first season. This position is covered as a Primary/Rigorous Firefighter Position under the provisions of 5 USC 8336 (c) CSRS and 8412 (d) FERS.

***About the Idaho City Ranger District:*** The Idaho City Ranger District is just over 400,000 acres in size, ranging from open foothills along the Payette River on the western border of the District to the beautiful and infamous Sawtooth Mountains on the eastern portion. Elevations range from 3200 to 8800 feet. The climate is generally dry with plentiful sunshine year around. Annual precipitation in Idaho City is approximately 15 inches, with most of it occurring as snowfall. Winter temperatures range from a high of 35-40 degrees F, to lows just above zero. Summer temperatures range from a high of 80's to the upper 90's, to lows in the 40's.

The District organization has approximately 35 PFT/WAE/TERM employees, and consists of 7 primary departments: Administrative Services, Engineering, Resources, Geology, Timber/Planning/NEPA, Silviculture, and Fire/Fuels.

The District receives high visibility due to its close proximity to Boise, the capitol city of Idaho. Several beautiful pristine rivers flow through the District offering some of the best strongholds of bull trout habitat in SW Idaho. Trails for hiking, horseback riding, mountain biking, and motorized activities are abundant and provide for numerous opportunities in the mild season. With relatively heavy snows and long winters, the District is a destination for many cross country skiers and

snowmobilers with abundant ski and snowmobile trails both groomed and “find your own” available.

**The Idaho City and Boise Communities:** Idaho City is a quaint, historic mountain community of approximately 400. Idaho City is the county seat of Boise County with tourism and timber as the primary industries. Idaho City is not a full service community, but does offer the following services on a year round basis: one small grocery store and many small shops along Main Street with preserved historic buildings from the mining era of the 1860’s, two Laundromats, two motels, several restaurants, a medical clinic, and a post office. Public services include the Boise Basin public school (K-12) with approximately 300 students, the Senior Center, Boise County Public Offices, Sheriff’s Office, Public Library, and the Idaho City Volunteer Fire Department complex. Churches include the Idaho City Christian Center (Protestant), St. Joseph’s Catholic Church, the Latter Day Saints (Mormon) Church, and the First Baptist Church of Boise Basin. Housing is available in Idaho City and in numerous rural subdivisions between Idaho City and Boise off of Highway 21. Housing prices begin in the lower \$120,000 price range. Rentals are scarce. Government housing may be available.

Boise is 40 miles from Idaho City offers the services and amenities of the largest city in the State of Idaho. Many District employees commute from Boise daily. The population of Boise is approximately 170,000, with an additional 230,000 in the surrounding metropolitan area. An international airport, shopping, colleges, and universities, and a variety of cultural and sporting events are readily accessible and available. Boise has 34 grade schools, 9 junior high schools, and 5 high schools. Several large regional, national, and international companies are headquartered in the “Treasure Valley”, including Morrison-Knudsen, Simplot, Boise Cascade, Micron Technologies, and Hewlett-Packard. Two large medical regional centers (St. Lukes and St. Alphonsus) are also located here. Housing prices begin in the \$120,000’s. Rental prices begin at \$400 (1 bedroom apt) and at \$700 (house).

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