

**U.S. Forest Service
Information Sheet
401/462 Issue Resolution for IG Management Alert**

The following actions will be in place during this interim period referenced by the Chief's memo (6130/6150/5100 Interagency/FS Fire Program Management and Fire Management Positions). These are short-term measures needed to fill vacant positions and maintain agency operations while dedicated wildland fire management classification series are developed.

1. The requirement to meet 401 education requirements by October 1, 2010 is suspended. No incumbents in 462, other Interagency, or FS Fire Program Management (IFPM) positions targeted for placement in the 401 series will be removed from their 462 positions for failure to meet 401 requirements.
2. The portion of the "IFPM Conditions of Employment" agreement requiring education qualifications for the 401 series is hereby not required as a condition of employment. The requirement to meet NWCG qualifications by 10/1/2010 is still valid.
3. Fire Planner and Fire Ecologist positions that have historically been classified in the 401 series will continue to be filled in the 401 series.
4. Referral lists for 401 and companion 462 lists for the following positions will be cancelled and re-issued. All announcements for the positions listed below, with the exception of Fire Planner and Fire Ecologist positions as noted in number 3, will be closed and re-issued as 462 only. Re-advertisement of 462 positions is necessary because the target position is no longer a 401. As IFPM positions currently classified as 401 positions become vacant, they will be filled consistent with these re-issued announcements.
 - a. All IFPM and FSFPM positions at GS-12 and below will be re-issued as 462 positions, including FMO, AFMO, DFMO, DAFMO and Prescribed Fire/Fuel positions.
 - b. All Dispatch positions at the GS-12 and below, including Forest/Unit Center Manager and Assistant Manager positions, will be re-issued as 462 positions.
5. Employees in career-ladder 401 positions not at the target grade level may be promoted to the target grade when qualified and eligible.
6. Employees in 462 positions selected for conversion to 401 career-ladder positions will be eligible for career-ladder promotions within the 462 series. If they meet the requirements for the 401 position prior to October 1, 2010, they will become eligible for career-ladder promotions in the GS-401 series.
7. Employees that were selected as GS-462-12, Forest Fire Management Officer (FMO) with target potential to the GS-401-13 will remain in the GS-462-12 positions and will only be promoted to the GS-401-13, when qualified and eligible.
8. Vacancy announcements for GS-462-12, Forest FMO with target potential to the GS-401-13 will be cancelled. A new announcement will be issued for Forest FMO as a GS-401-12/13.