



USDA FOREST SERVICE • UMPQUA NATIONAL FOREST 2005 ANNUAL REPORT



Early Tillier Ranger - 1910



Campers at Diamond Lake - 1925



Guard School Trainees and Champion Ball Team - 1940

PROUD OF OUR ACCOMPLISHMENTS

The Umpqua National Forest has had a successful Centennial year. As we began our New Century of Service, we were challenged by reduced budgets that led to changing staffing across the Forest to begin 2006 on a more secure financial footing. People are adjusting to those changes with integrity and commitment, a fitting testimony to the enduring traditions of the Forest Service.

As our predecessors before us, we have had notable successes in the field, including great use of Title II funds from the Secure Rural Schools and Community Self-Determination Act of 2000. These include the canal reconstruction at Diamond Lake, the paving of Route 22 for bicyclists wanting to visit Oakridge near Cottage Grove, and in-stream log placement at Dumont Creek near Tillier.

Diamond Lake District sold the once-controversial Lemolo timber sales after building significant informed consent with the public. North Umpqua District stayed committed to Steamboat Creek restoration, working through significant public concern in a very professional way.

All in all, a great year! Thanks to all our employees, partners, volunteers, and supporters!

Jim Caplan
Forest Supervisor

CELEBRATING 100 YEARS

The Forest Service celebrated its 100th anniversary on July 1, 2005. One hundred years ago, the agency was created with a unique mission: to sustain healthy, diverse and productive forests and grasslands for present and future generations. This past year, we celebrated our agency's proud history and traditions while exploring ways to move into a new century of "caring for the land and serving people."



Lemolo Timber Sale Review - 2005

A YEAR OF REVIEWS

Partnership Review (March)

The Regional review team commended the Forest for considerable work accomplished to support partnerships. They were pleased to find a volunteer coordinating the volunteer program. They commended the Forest for devoting over half a paid position to assess the Forest's capability to partner more effectively.

Restoration Assistance Review (May)

A Region 6 Restoration Assistance Team found that the Umpqua Restoration Business Plan had accomplished impressive restoration work, with sound vegetation and stream projects proposed at Tiller and North Umpqua districts. They recommended combining the 2001 Plan and 2003 Update into one document on our website to avoid confusion, and encouraged the Forest to give the planned projects the funding, time, and personnel needed for implementation.

Review of Roads, Bridges, Geotech and Dams (June)

A Regional team found that almost all observed activities complied with current policy and direction. The Forest has a well-managed and implemented road maintenance program.

Review of Fleet Management (July)

Overall, the Regional review team felt that fleet management is doing well on the Forest. A number of improvements were made in fleet procedures and accounting on the Forest in the last year.

Regional Timber Accountability Audit (July)

A surprise Regional Timber Accountability Audit was conducted for the Baked Apple Salvage, Tomatilla, Pigout, Kelsay Salvage, and Lemolo timber sales. Timber sale contract types include 2400-6T, Tree Measurement and 2400-6, Scaled (Scribner). The Forest was commended for its cooperation in making employees available to participate in this audit. Six findings were disclosed along with nine observations. The Forest is currently completing responses and preparing an action plan to address the findings, many of which have solutions already completed, with a due date to Regional Office of November 10th.

NEPA/ESA Activity Review (September)

The Umpqua hosted a Regional Office review team conducting a joint National Environmental Policy Act (NEPA) and Endangered Species Act (ESA) Activity Review to assess the efficiency and effectiveness with which the Forest is implementing NEPA and ESA requirements in project planning. Among other findings, the team determined that the overall quality of the Forest's NEPA documents was very high and that some large complex planning documents, such as Baked Apple and Diamond Lake Restoration, were "state of the art". The team also made several recommendations for improving ESA efficiency, particularly in the area of terrestrial consultation.



New Fire Truck, Bohemia Ranger District - 1946



North Umpqua Road - 1926

TECHNICAL EXPERTISE AND ADVICE

- ♦Published the Draft Supplemental Environmental Impact Statement (DSEIS) for the Drew Creek, Diamond Rock and Divide cattle allotments on the Tiller Ranger District. Currently responding to 13 respondents and approximately 90 comments. Expected Record of Decision on January 9th, 2006. Additional collaboration led to a new "permittee" alternative, which was analyzed in the DSEIS.
- ♦Completed the Interagency Fire Program Analysis charter with Roseburg BLM, Oregon Department of Forestry, and Douglas Forest Protective Association; now able to move forward with an interagency budget and fire suppression resource analysis.
- ♦Exceeded our Firefighter Production Capability target of 52 by an additional 30.5 at a lesser cost than budgeted.
- ♦Completed the redcard record and training folder reconciliation to standards set by the Washington and Regional offices.
- ♦Archaeologist served as regional expert for the Archaeological Resources Protection Act, which included coordinating damage assessments associated with the 22 search warrants issued in Central Oregon.

HIGHLIGHTS

- ♦ Certified 40 tree climbers at Dorena Genetics Resource Center
- ♦ 18 fires burned 2 acres; 13 fires were human caused
- ♦ Sent 192 people to fires for a total of 5,677 person days
- ♦ Sent 36 people to hurricane support for 2,265 person days
- ♦ 158 people, Forest Service and non-agency, attended the Forest's annual fire refresher at Umpqua Community College
- ♦ Forest certified two people for Incident Commander Type 3 positions

- ♦Merged Timber Board of Directors with Hazardous Fuels Program Directors to provide oversight and direction to the Forest-wide Timber Planning Teams and the Hazardous Fuels program with the goal of integrating the timber sale and hazardous fuels programs.
- ♦Geotechnical Engineer served as the Regional dams engineer for all Oregon national forests as well as assistance to the San Dimas Training and Development Center and the Federal Highway Administration.
- ♦Special Uses Specialist served as Regional Coordinator for the special uses data systems (SUDS).
- ♦Co-developed a whitebark workshop at Crater Lake National Park where researchers strategized plans for whitebark pine restoration in the Pacific Northwest.
- ♦Employees shared knowledge with groups on Forest Service issues via our Speakers Bureau.
- ♦Completed winter recreation use survey through agreement with Penn State and West Virginia universities.



Baked Apple Helicopter Logging - 2005



Walter Tuttle, Chilcoot and White Rock Lookout - circa 1910



Forest Guard Pettey with Brownie and Maude - 1941

HIGHLIGHTS

- ♦ North Umpqua Hydroelectric Project license is finalized by the Ninth Circuit Court of Appeals affirmed previous Forest Service and FERC decisions and procedures for licensing the
- ♦ Completed engineering study, design and contract award for reconstructing the outlet canal as part of the Diamond Lake Restoration Project
- ♦ 45 volunteers donating 1,946 hours through three *Passport In Time* (PIT) Projects and one PIT-like project
- ♦ Updated Five-Year-Timber-Sale-Action Plan, maximizing timber and fuels management objectives
- ♦ Successfully negotiated and implemented a Forest Pre-WRAPs plan resulting in job placement for 45 percent of affected employees
- ♦ Achieved all performance attainment-reporting targets with no deficits. Met financial health standards for accounts payable, accounts receivable, capitalization of real and personal property assets, timber sale accounting, and agreements
- ♦ Finalized Forest Cave Management Desk Guide
- ♦ Investigated seven new encroachments; resolved three minor encroachments
- ♦ Assessments completed for 14 damaged archaeological sites
- ♦ Awarded 89 contracts totaling \$3,500,000
- ♦ Transacted 5,651 purchase cards/checks totaling \$1,241,000
- ♦ 59 agreements totaling \$2,800,000
- ♦ Contracting department administered 22 Title II contracts totaling \$571,000

MANAGING WORK ASSIGNMENTS

Restoring Fire-Dependent Ecosystems

- ♦ Reforested 47 percent of stand-replacement fire areas outside of harvest units within the Baked Apple Timber sale area.
- ♦ Reforested 5,600 acres of plantations out of 9,100 acres identified for reforestation.

Fire/Hazardous Fuels Reduction

- ♦ The forest accomplished 921 acres of fuels reduction; target was 846 acres with a budget of \$275,000. Treated 542 in wildland-urban interface and 379 in other areas.
- ♦ Initiated a Fuels Marketing Strategy that will integrate fuel conditions with national direction with expectation of expanding our treatments and acres treated.

Timber

- ♦ Approximately 25 million board feet (MMBF) offered for sale, with remainder of 4 MMBF target to be offered in first quarter of fiscal year 2006.
- ♦ Over 15 timber sales active during the year.
- ♦ Under Special Forest Products, the Forest sold 4,675 permits valued at \$57,100 and 3,000 Christmas tree permits at \$5 each.

Recreation, Wilderness and Heritage

- ♦ Completed Forest Recreation Facilities Master Plan
- ♦ 70 percent complete on Centennial Project for recreation enhancements along the Rogue Umpqua National Scenic Byway; delay due to lack of competition for four contracts and new internal accounting system.
- ♦ Evaluations completed for all developed, fee-recreation site under the new Recreation Enhancement Act criteria.
- ♦ 40 percent of the Forest's trail system maintained to standard; all developed recreation sites maintained to meet or exceed "critical" Meaningful Measure standards.
- ♦ Launched winter recreation assessment with potentially affected interested parties.

Hydropower

- ♦ Finalized three implementation/management plans for the North Umpqua Hydropower Project jointly with PacifiCorp. Reviewed and approved designs for six implementation projects.
- ♦ Worked with Settlement Agreement parties in the planning, design and construction of Potter Creek aquatic reconnection and erosion control project.

Transportation and Facilities Engineering

- ♦ Administered construction contracts for large capital investment and Title II projects including Diamond Lake Campground Shower Building, new Dorena Genetics Center Office, two boat ramps, comfort station interior rehab, Horseshoe Bend Campground rehabilitation, and new electrical controls for 10 sewage pump stations and 2 water wells, and Road 22 paving.
- ♦ Served as lead forest to prepare and award of indefinite quantity road reconstruction and decommissioning contract with the Rogue River-Siskiyou National Forest.
- ♦ Completed engineering evaluations and reports for rehabilitation of water and wastewater treatment plants at Tiller Ranger Station.
- ♦ Completed field audits with Federal Highway Administration for four storm-damage events (ERFO).

Minerals and Geology

- ♦ Continued emphasis on administering locatable and common minerals operations.
- ♦ Completed two surface-use determinations for mining plan of operations in response to NEPA appeal decisions.

Lands and Special Uses

- ♦ Continued emphasis on administering special use permits in a timely manner.
- ♦ Responded to Congressional staff and Washington Office on proposed Congressional action for sale of administrative sites.
- ♦ 70 percent complete on consistency and compliance reviews for reissuing recreation residences permits. Started NEPA scoping. Majority of the summer homes meet the criteria for listing on the National Register of Historic Places.
- ♦ Approved construction plans for one new telecommunication site.
- ♦ Issued two new Granger Thye permits for Steamboat Work Center.
- ♦ Completed final draft of Future Use Determination for Steamboat Work Center.
- ♦ Worked on two land exchange projects located in Cougar Bluffs area upslope of the North Umpqua Wild and Scenic River.

Financial Management

- ♦ Provided significant support to Title II projects with more than \$6 million funded from the Secure Rural Schools and Community Self-Determination Act of 2000.
- ♦ Participated in the Office of Inspector General annual financial statement audit.
- ♦ Assisted in the migration of financial management services to the Albuquerque Service Center in New Mexico.

Workforce Realignment

- ♦ Restructured our workforce to meet current and projected budget shortfalls, develop skill combinations providing more flexibility, and maintain employee diversity.
- ♦ 27 percent of employees affected by the reorganization were accepted for the Voluntary Early Retirement Authority or Voluntary Separation Incentive Payment programs.
- ♦ Shared Safety Officer with the neighboring BLM unit through Service First.

HIGHLIGHTS

- ♦ Implemented the fiscal year 2006 Target Forest organization through negotiated Memorandum of Agreement with local Union on implementation process, reducing 25 positions on the Forest.
 - ♦ 2005 271 employees
 - ♦ 2000 347 employees
 - ♦ 1996 349 employees



Inspectors at Rujada Dam - 1910



Ranger and Lookout on Diamond Rock - 1923

HIGHLIGHTS

- ◆ Rogue/Umpqua Resource Advisory Committee (RAC) recommended funding 60 projects totaling \$3 million of Title II funds from the Secure Rural Schools and Community Self-Determination Act of 2000
- ◆ Signed Memorandum of Understanding with Douglas County to provide better understanding and collaboration
- ◆ Awarded an Indefinite Delivery, Indefinite Quantity contract for road construction in 2005 which is available to the BLM to use. The maximum amount that can be awarded under the contract is \$5,000,000 over 3 years
- ◆ Cultural Committee members for the Cow Creek Band of Umpqua Tribe of Indians monitored six sites as part of the archaeological stewardship program to prevent looting of archaeological sites
- ◆ Led planning and coordination of tourism efforts for the Rogue-Umpqua National Scenic Byway
- ◆ Completed 13.7 miles of road decommissioning using partner and Forest Service funding

INTERPERSONAL RELATIONS AND PARTNERSHIPS

Volunteers and Partnerships

- ◆ Volunteer coordinating the Forest's volunteer program.
- ◆ Partnered with Umpqua Community Action Network to place a VISTA (*Volunteer In Service to America*) volunteer for a year to assess and develop a conservation education program in Douglas County.
- ◆ Volunteers donated 27,000 hours in heritage, wildlife, office services, recreation, and engineering
- ◆ Hosted a student intern from France.
- ◆ Hired a partnership coordinator to help achieve the program identified in the Forest's strategic plan.

Community Based

- ◆ Forest Landscape Architect served on the Oregon Travel Information Council as public agency representative.
- ◆ Partnered with the Cow Creek Band of Umpqua Tribe of Indians and Rogue River-Siskiyou National Forest to propose a Forest Plan amendment designating the 9,497-acres Huckleberry Patch as a Special Interest Area.
- ◆ Assisted the Alder Creek Children's Forest with their environmental education program.
- ◆ Provided an employee to assist the Haskell Indian Nations University Initiative with their recruitment activities.
- ◆ Hosted tours for groups from Russia, Canada, Taiwan, and the Crater Lake Consortium.
- ◆ Co-hosted the Salmon Camp environmental education program for high school students with the North Umpqua Foundation.

Intergovernmental

- ◆ Completed work with the Oregon State Marine Board to jointly fund contracts to improve to three boating facilities at Diamond Lake.
- ◆ Worked with County and State health agencies on monitoring and implementing public health alerts related to water quality in Diamond Lake.
- ◆ Worked cooperatively with the Oregon Department of Transportation, BLM, Douglas County, and the Federal Highway Administration on Scenic Byway enhancements and improvements to highways accessing the Forest.
- ◆ Continued planning office collocation with Roseburg BLM, National Marine Fisheries Service, and US Fish and Wildlife Service.
- ◆ Quarterly meetings between the Forest Supervisor and Tribal Chair of the Cow Creek Band of Umpqua Indians.

TITLE II SUCCESSES

Reforesting the Apple and Tiller Fires

For 2005, the RAC allocated \$216,556 to reforest 900 acres of burned area; in 2003 and 2004, they allocated \$515,617 for replanting 3,225 acres.

Cottage Grove Road 22 Bike Paving

When the Umpqua National Forest completed the final stretch of paving Road 22 on the Cottage Grove Ranger District in 2005, it created a 76-mile new road for cyclists and motorists 20 years in the making. The bulk of the final \$500,000 paving and striping project came from Title II funds.

Diamond Lake Canal Reconstruction

The RAC earmarked \$298,333 in 2005 for reconstructing the 1950's canal before the level of the lake is lowered; they allocated \$83,000 for engineering design in 2004. The box culverts are in place, with opening the headgates slated for mid-November 2005.

Road Maintenance

Title II funds supported road maintenance with \$364,205 in 2005. While not a glamorous project, imagine the condition of the Forest's main system roads without the \$1.3 million funded by the RAC since 2002. Maintenance included blading and compacting, cleaning culverts and cutting brush to improve visibility.



Burned Area Reforestation -2005



Diamond Lake Canal Reconstruction -2005



Maintained Gravel Road -2005

TEAMWORK

Program Integration

- ♦The Forest Executive Team provided oversight of the Forest's program of work and budget process by developing work chunk evaluation criteria and ranking proposed fiscal year 2006 chunks.
- ♦The Forest Executive Team adjusted the fiscal year 2006 Forest organization with input from Forest employees through meetings, union and unit managers and staff.

Team Relationships

- ♦Coordinated with Rogue River-Siskiyou National Forest:
 - Propose plan amendments for Huckleberry Patch Special Interest Area
 - Dedicate and enhance Rogue Umpqua Scenic Byway
 - Share boundary survey skills
 - Develop Title II projects
- ♦Continued work with BLM units and Rogue River-Siskiyou National Forest in developing Service First opportunities.
- ♦Healthy relationship between Forest leadership team and Union through the Umpqua Partnership council.
- ♦Gained informed consent on Forest projects through collaboration with our partners, publics and other agencies.
- ♦Forest Executive Team moved to self-facilitation and high-powered teaming.
- ♦Partnered with the Rogue River-Siskiyou National Forest to integrate a two-Forest Civil Rights program, including merging the Special Emphasis Programs

LEADING, COACHING, SUPERVISION, DEVELOPMENT AND PROMOTING EEO/CIVIL RIGHTS

Safety

- ♦ Forest Executive Team members championed program elements in the Safety Program Evaluation Guide.
- ♦ All units conducted monthly or weekly safety meetings, in addition to tailgate sessions and participation in the "6 minutes for safety" program in fire.
- ♦ Job Hazard Analyses completed for all Forest employees; Forests's Public Safety Plan updated.
- ♦ Regional Office Engineering review of Roads, Geotech, Dams and Bridges Program (June 2005) commended the force-account-road-maintenance crews for an outstanding safety record with only \$1,000 of Workman's Comp claims annually.
- ♦ Regional Office Review of Fleet Management (July 2005) found that defensive driving is conducted at required intervals, vehicles in good condition with little damage, barrier screens installed, and accident reports are routed and tracked.

Equal Employment Opportunity and Civil Rights

- ♦ Supported the Regional Student Career Experience Program recruitment program by providing a line officer, staff officer, and Special Emphasis Program Manager (SEPM) as Level II recruiters.
- ♦ Provided an employee to serve as a representative for the American Indian Council on the Regional Workforce Diversity Council.

HIGHLIGHTS

- ♦ Awarded \$10,000 to Cottage Grove Ranger District for demonstrating the strongest commitment to the Forest's safety program
- ♦ Assigned a Grassroots representative to the Region 6 Workforce Diversity Council
- ♦ Conducted a civil rights/EEO program assessment with employees and used findings to develop the FY05 civil rights program of work.
- ♦ Conducted training to staff officers, line officers, work supervisors, and SEPMs on the employment outreach process, outreach plans, and Affirmative Employment Plan.
- ♦ Developed an employee exit questionnaire and interview process to ensure consistency, confidentiality for employees, and the ability for Forest management to identify trends, civil rights issues, and employment barriers.
- ♦ Hosted eight Student Career Experience Program trainees; converted three SCEP trainees on Forest.



CCC Camp F-32, Steamboat Company 3450 - 1940



Bald Ridge Lookout - 1923

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