

YOUTH CONSERVATION CORPS

What is YCC?

The YCC is a summer employment program for young men and women, ages 15 through 18. They work together to develop the conservation of the natural resources of the United States.

What are the requirements for enrollment?

The enrollee must:

- Be at least 15 years of age and not have reached 19 years of age during the term of employment.
- Be a permanent resident of the United States or its territories or possessions.
- Have a Social Security number, or have applied to obtain one.
- Have a desire to work in the outdoors and become involved in the development and maintenance of the Nation's natural resources.
- Have no history of serious criminal or anti-social behavior that might create a safety problem.
- Be able to participate in the various work and training projects of the YCC program. Handicapped youth who with reasonable accommodation can perform the essential functions of the YCC program are also eligible.
- Have a work permit as required under the laws of the State in which the program will be carried out.
- Be able to obtain parental or legal guardian consent to enroll in the program.
- Be able to provide the proper type and amount of work clothing, such as long sleeved shirts, long pants, and work boots.
- Comply with the program's ethical and legal considerations. The possession and/or use of alcoholic beverages, drugs, narcotics, firearms, or other weapons during work hours and/or affecting work hours are forbidden.
- Comply with all Forest Service regulations regarding ethics, sexual harassment, safety, and discrimination.

YCC ENROLLEE CODE OF CONDUCT

☉ I am a YCC'er.

- ☉ I am strong, I am confident.
- ☉ I know that my attitudes and behavior are under my control.
- ☉ I know that I will be working on a crew and that working together means getting more done than working alone.

THEREFORE, I WILL:

- ☉ Respect my crew leaders, fellow enrollees, Forest Service employees, and members of the public.
 - ☉ Respect the environment.
 - ☉ Work to the best of my abilities.
 - ☉ Work safely.
 - ☉ Work as a member of a team.
 - ☉ Call in if I cannot make it to work.
- ☉ Ask permission ahead of time to miss work.

I ALSO KNOW THAT CERTAIN THINGS ARE FORBIDDEN:

- ☉ Drugs
- ☉ Inappropriate Displays of Affection
 - ☉ Alcohol
 - ☉ Horseplay
 - ☉ Violence
- ☉ Inappropriate Language and Gestures
- ☉ Tobacco (unless you are 18 years old and only at designated times)
 - ☉ Firearms

I UNDERSTAND THAT THERE ARE CONSEQUENCES FOR INFRACTIONS AND THAT THE CONSEQUENCES WILL DEPEND ON THE SERIOUSNESS OF THE OFFENSE. THESE MAY INCLUDE:

- ☉ Letter of warning
- ☉ Letter of reprimand
- ☉ Loss of pay
- ☉ Termination from the program

Region, Forest, and/or Ranger District

ACKNOWLEDGEMENT OF RECEIPT AND UNDERSTANDING:

Signature of Enrollee

Date