

# Equal Opportunity Program Delivery Resources

*Note that international grants to the FSM, Palau and Marshall Islands, issued in FY11 and later, do not require compliance with U.S. Civil Rights laws. Consult your grant award documents.*

This list of resources is intended for holders of grants and cooperative agreements with the USDA Forest Service, to assist them in complying with Federal Civil Rights laws. This listing is not inclusive of all civil rights responsibilities.

## Principal Laws and Policy

- Title VI of the Civil Rights Act of 1964  
<http://www.justice.gov/crt/about/cor/coord/titlevi.php>
- Title IX of the Education Amendment of 1972  
<http://www.justice.gov/crt/about/cor/coord/titleix.php>
- Age Discrimination Act of 1975 [http://www.dol.gov/oasam/regs/statutes/age\\_act.htm](http://www.dol.gov/oasam/regs/statutes/age_act.htm)
- Section 504 of the Rehabilitation Act of 1973, as Amended  
<http://www.dol.gov/oasam/regs/statutes/sec504.htm>
- Americans with Disabilities Act <http://www.ada.gov/pubs/ada.htm>

## Posters & Brochures

- Brochure: *Complying with Civil Rights Requirements – Your Responsibilities as a Partner with the USDA Forest Service* (for recipients of grants and cooperative agreements)  
<http://www.fs.fed.us/cr/poster/grants-greenhigh.pdf>
- “And Justice for All” (4+ MB, English & Spanish, toll-free numbers, red or green)  
<http://www.fs.fed.us/cr/poster/justiceforall-redhigh.pdf>  
<http://www.fs.fed.us/cr/poster/justiceforall-greenhigh.pdf>

## Accessibility

- A Guide to the New ADA-ABA Accessibility Guidelines (7-23-04) <http://www.access-board.gov/ada-aba/summary.htm>
- A Guide to Disability Rights Laws [PDF] <http://www.ada.gov/cguide.htm>  
<http://www.ada.gov/cguide.pdf>
- Service Animals ADA 2010 Revised Requirements  
[http://www.ada.gov/service\\_animals\\_2010.pdf](http://www.ada.gov/service_animals_2010.pdf)  
[http://www.ada.gov/service\\_animals\\_2010.htm](http://www.ada.gov/service_animals_2010.htm)
- Telecommunications Relay Services <http://www.fcc.gov/cgb/consumerfacts/trs.html>

## Guidebooks and Templates

- Accessible Meetings: Expanding Your Market: Accessible Information Exchange [PDF] <http://www.ada.gov/business/accessiblemtg.htm>  
<http://www.ada.gov/business/accessiblemtg.pdf>
- What are Alternative Formats? How Do They Apply to Programs & Services? (Monograph by the National Center on Accessibility) <http://www.ncaonline.org/index.php?q=node/334>

## Related Websites

- US Access Board <http://www.access-board.gov/>
- US Department of Justice <http://www.ada.gov/>
- Pacific ADA & IT Center <http://www.adapacific.org/>
- Disability.gov <http://www.disability.gov>

## Public Notification and Outreach

### Guidebooks and Templates

- Language Assistance Self-Assessment and Planning Tool for Recipients of Federal Financial Assistance [PDF] <http://www.lep.gov/selfassesstool.htm>  
<http://www.lep.gov/selfassesstool.pdf>
- Limited English Proficiency: What Federal Agencies and Federally Assisted Programs should know about providing Services to LEP Individuals [PDF] [http://www.lep.gov/resources/lep\\_aug2005.pdf](http://www.lep.gov/resources/lep_aug2005.pdf)
- Reaching Out: A USDA Forest Service Toolkit for Equal Participation <http://www.fs.fed.us/spf/coop/library/Toolkit.pdf>

### Related Websites

- US Government Limited English Proficiency (LEP) website <http://www.lep.gov/>
- Census Bureau - Population Statistics <http://www.census.gov/>

Questions or comments can be directed to your local Forest Service grant/agreement administrator

**Note:** Documents accessed with 'PDF' require [Adobe Reader](#) software.

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