

U.S. FOREST SERVICE – Region 5 (California)  
**WILDLAND FIREFIGHTER APPRENTICESHIP PROGRAM**  
**(WFAP)**

**Application Period: December 18, 2012 through January 13, 2013**

**13(1)-WFAP-462-3/4/5DP** <https://www.usajobs.gov/GetJob/ViewDetails/333938000#MoreLocations>

The Wildland Firefighter Apprentice Program (WFAP) is an educational program designed to enhance and develop future Fire and Aviation Managers. The intent of the Program is to take an entry level firefighter and provide education, training and paid work experience over a 12 to 48 month period, depending on experience. This is a 3,000 hour on-the-job learning program including two month-long residential firefighting academies at the Wildland Fire Training Center in McClellan, California. Initial appointments are permanent seasonal: guaranteed 13 pay periods (6 months) plus 2 pay periods as needed. Upon completion of program requirements, Apprentices are eligible for noncompetitive promotions to the GS-462-5 Forestry Technician "Firefighter Type 1" without further competition and will be reassigned to a Permanent Full Time (PFT) position on a specific Module/Crew. Some positions may require a Commercial Driver's license. Apprentices may be subject to random drug testing. Pay and locality scales are available on this web site <http://www.opm.gov/oca/12tables/indexGS.asp> Availability of government provided housing will vary by locations. Selectees must be able to meet the arduous fitness level and complete a Work Capacity Test consisting of a 3 mile hike within 45 minutes carrying a 45 pound pack. Applicants must be at least 18 and under 37 years of age. An age waiver may be granted to eligible Veterans who can meet the arduous physical standards of the position. US Citizenship and a High School graduate or GED are required. Selectees are required to maintain a valid State Driver's License. Males born after 12/31/59 must be registered with the Selective Service. For more information on the Apprenticeship program go to [www.wfap.net](http://www.wfap.net)

**Duties:** Serves as an apprentice firefighter on a wildland fire crew performing fire suppression and/or fuels management duties under the most adverse conditions of climate, fuels, and terrain. Performs various aspects of wildland and prescribed fire operations including preparation, ignition, monitoring, holding, and mop-up, driving engines to fire locations, frequently over unimproved roads. Starting pump engine, priming pump, adjusting engine speed and pump valves, laying hose, and using appropriate nozzles and nozzle adjustment in effective use of water and additives, loading helicopter personnel and cargo considering methods, weight distribution, necessity for securing, total weight, etc. and completes manifests of personnel and equipment being transported to the fire or other work site. Performs Forestry Technician duties with a variety of hand tools such as an axe, Pulaski, shovel, McLeod and chain saws. Wildland Firefighter Crews often travel throughout California and across the country performing fire suppression and support to other all-risk incidents.

**Vacancy Announcement – 13(1)-WFAP-462-3/4/5DP** <https://www.usajobs.gov/GetJob/ViewDetails/333938000#MoreLocations> **will be open December 18, 2012 through January 13, 2013 for opportunities in California (R-5).** This Demo (DP) announcement will be open to temporary government employees (summer firefighters), Veterans, members of the general public and current Federal employees. This is the national announcement number for the WFAP. To apply for the WFAP GS-462-3/4/5 at California locations you must submit the on line application **no later than January 13, 2013**, to be considered for these positions. This announcement will close at 11:59 EST – 8:59 P.M. (or 20:59 hours) Pacific Time. Apply as soon as possible to avoid last minute errors with the new application process.

**NEW APPLICATION PROCESS:** Applicants must access the vacancy announcements through USAJobs – <http://usajobs.gov/>. Applicants must establish a profile and build or upload a resume in the USAJobs site. For assistance in navigating USAJobs: [https://help.usajobs.gov/index.php/Main\\_Page](https://help.usajobs.gov/index.php/Main_Page) Once you have established your Profile and Resume, that data will be used in all future applications without the need to reenter. Applicants are still

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required to recertify their application every 60 days. Applicants will need to attach any required supporting documents (IQCS Master Record, DD-214 to claim Veterans Preference, Transcripts, etc.) for each job applied to – they are not automatically added to your application from your profile. If your application documents are too large (more than 3MB) to upload into USAJobs, you can convert your documents into a Portable Document Format (PDF) file to reduce the file size. Please read the entire Vacancy Announcement carefully. Applicants respond to a series of questions to determine Core Eligibility, Minimum Qualification and Assessment Questions. Your responses will be evaluated by subject Matter Experts (SMEs) and Human Resources to confirm supporting documentation and experience from your resume and past Supervisor's reference checks. **Any level of Knowledge, Skills, Abilities and Competencies (KSACs) claimed in the Assessment statements must be supported and documented in your resume and attachments.**

**Veterans** are encouraged to apply on the USAJobs web site under the Demo Authority (DP) where Veterans Preference is applied to eligible applicants. Veterans **MUST** submit a DD-214 if you are claiming Veteran's Preference. Veteran applicants *may* qualify for funding under the GI Bill as the WFAF education/training is recognized by the Veterans Administration.

Specific duty locations have been consolidated under the National Forest Headquarter location. The nature of the WFAF may require a selectee to move to different duty locations across the Forest to gain expertise and complete program requirements.

**Apply to any and all locations that you would accept a job offer.**  
**Applicants are no longer limited to 9 locations.**

**Selections for Apprentice positions are scheduled to be made by March 29, 2013**

To receive additional assistance in understanding the hiring process, contact the California Region 5, Fire Recruiter, Rita Yates at Cell (707) 334-1394 , (530) 621-5288, or Email [ryates@fs.fed.us](mailto:ryates@fs.fed.us)

### FOREST Consolidated Duty Locations and Local Contact Information:

**Angeles National Forest** <http://www.fs.usda.gov/angeles/> To be considered for the following Duty Locations, select **ARCADIA** in USAJobs: Arcadia, Glendora, Lancaster, San Fernando, Saugus/Acton, and Valyermo. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Tana Moreland 626-574-5222. [tmoreland@fs.fed.us](mailto:tmoreland@fs.fed.us) Fire Point of Contact – Brian Anderson 818-899-4516

**Cleveland National Forest** <http://www.fs.usda.gov/cleveland/> To be considered for the following Duty Locations, select **SAN DIEGO** in USAJobs: Alpine, Corona, El Cajon, Ramona and San Diego. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Nidia Contreras 909-382-2668. [ncontreras@fs.fed.us](mailto:ncontreras@fs.fed.us) Fire Point of Contact –Lisa Bilz 619-557-5262

**Eldorado National Forest** <http://www.fs.fed.us/r5/eldorado/> To be considered for the following Duty Locations, select **PLACERVILLE** in USAJobs: Georgetown, Grizzly Flats, Kyburz, Pine Grove, Pioneer, Placerville, and Pollock Pines. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Thomas Nichols 530-621-5203. [tnichols@fs.fed.us](mailto:tnichols@fs.fed.us) Fire Point of Contact – Cara Scott 530-621-5209.

**Inyo National Forest** <http://www.fs.usda.gov/inyo/> To be considered for the following Duty Locations, select **BISHOP** in USAJobs: Bishop, Independence, June Lake, Lee Vining, Lone Pine, Mammoth Lakes, and Tom's

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Place. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Chris Moore (760) 873-2477 [christophermoore@fs.fed.us](mailto:christophermoore@fs.fed.us) Fire Point of Contact – Dan O’Keefe 760-873-2574

**Klamath National Forest** <http://fs.usda.gov/klamath> To be considered for the following Duty Locations, select **YREKA** in USAJobs: Callahan, Fort Jones, Happy Camp, Klamath River, Mount Hebron, Macdoel, Sawers Bar Scott Bar, Seiad Valley, and Yreka. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Vacant. Fire Point of Contact – Curt Lindstrand 530-841-4511

**Lake Tahoe Basin Management Unit** <http://www.fs.usda.gov/ltbmu/> To be considered for the following Duty Location, select **SOUTH LAKE TAHOE** in USAJobs: South Lake Tahoe. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Adrian Escobedo 530-543-2758. [Aescobedo02@fs.fed.us](mailto:Aescobedo02@fs.fed.us) Fire Point of Contact – Mike Simmons 775-749-1802

**Lassen National Forest** <http://fs.usda.gov/lassen> To be considered for the following Duty Locations, select **SUSANVILLE** in USAJobs: Chester, Fall River Mills, Forest Ranch, Hat Creek, Manzanita Lake, Mineral, Old Station, and Susanville. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Michael A Green 530-525-6603. [magreen@fs.fed.us](mailto:magreen@fs.fed.us) Fire Point of Contact – Walter Malena 530-257-5575

**Los Padres National Forest** <http://fs.usda.gov/lpnf> To be considered for the following Duty Locations, select **GOLETA** in USAJobs: Arroyo Grande, Big Sur, Carpinteria, Fillmore, Frazier Park/ Fillmore, Goleta, Greenfield, Jolon, King City, Los Olivos, New Cuyama, Ojai, Piru, Santa Barbara, Santa Maria, Santa Margarita, and Santa Ynez. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer vacant –805-961-5748. Fire Point of Contact – Sheryl Woods 805--455-5917 or 805-605-4995

**Mendocino National Forest** <http://fs.usda.gov/mendocino> To be considered for the following Duty Locations, select **WILLOWS** in USAJobs: Covelo, Elk Creek, Paskenta, Stonyford, Upper Lake, and Willows. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Barbara Leach 530-934-1103. [bleach@fs.fed.us](mailto:bleach@fs.fed.us) Fire Point of Contact – Jesse Roach 530-934-1142

**Modoc National Forest** <http://www.fs.usda.gov/modoc/> To be considered for the following Duty Locations, select **ALTURAS** in USAJobs: Adin, Alturas, Canby, Cedarville, and Tulelake. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Vacant – Tyler Otterson 530-640-0442

**Plumas National Forest** <http://fs.usda.gov/plumas> To be considered for the following Duty Locations, select **QUINCY** in USAJobs: Beckworth, Belden, Berry Creek, Blairsden, Challenge, Chilcoot, Doyle, Greenville, Oroville, Quincy, Strawberry Valley. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer (Vacant) – Michael Green (Acting) (530) 252-6603 [magreen@fs.fed.us](mailto:magreen@fs.fed.us) Fire Point of Contacts – Pete Duncan 530-283-7831 or Kris Levitoff 530-283-7845

**San Bernardino National Forest** <http://www.fs.fed.us/r5/sanbernardino/> To be considered for the following Duty Locations, select **SAN BERNARDINO** in USAJobs: Big Bear City, Fawnskin, Idyllwild, Lytle Creek, Mentone, Skyforest. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Nidia Contreras 909-382-2668. [ncontreras@fs.fed.us](mailto:ncontreras@fs.fed.us) Fire Point of Contact – Eric Sweetman 909-382-2894

**Sequoia National Forest** <http://www.fs.fed.us/r5/sequoia/> To be considered for the following Duty Locations, select **PORTERVILLE** in USAJobs: Bakersfield, Blackrock, California Hot Springs, Dunlap, Glenville, Havilah, Hume, Johnsondale, Kernville, , Lake Isabella, Mirimonte, Pinehurst, Porterville, Springville, Wofford Heights.

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Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Paulla Stephens 559-784-1500. [pstephens@fs.fed.us](mailto:pstephens@fs.fed.us) Fire Point of Contact – Maribel Moreno (559) 782-3120 Ext 716

**Shasta-Trinity National Forest** <http://fs.usda.gov/stnf> To be considered for the following Duty Locations, select **REDDING** in USAJobs: Big Bar, Burnt Ranch, Hayfork, Hyampom, Junction City, Lake Head, Lewiston, McCloud, Mount Shasta, Mountain Gate, Platina, Redding, Trinity Center, Weaverville. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Vacant. Fire Point of Contact – John Wood 530-226-2375

**Sierra National Forest** <http://www.fs.usda.gov/sierra/> To be considered for the following Duty Locations, select **CLOVIS** in USAJobs: Big Creek, Dinky Creek, Fish Camp, Fresno, Mariposa, North Fork, Oakhurst, Prather, Tollhouse, Trimmer, Clovis. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Mary McDonough 559-297-0706 Ext 4880. [mmcdonough@fs.fed.us](mailto:mmcdonough@fs.fed.us) Fire Point of Contacts – Theresa Rendon 559-297-0706 Ext 4905 or Pedro Martinez

**Six Rivers National Forest** <http://www.fs.fed.us/r5/sixrivers/> To be considered for the following Duty Locations, select **EUREKA** in USAJobs: Eureka, Fortuna, Gasquet, Mad River, Orleans, Ruth, Salyer, Willow Creek, Zenia. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Kathy Allen 707-441-3557. [kmallen@fs.fed.us](mailto:kmallen@fs.fed.us) Fire Point of Contact – Jesse Knox 707-441-3514, [jknox02@fs-fed.us](mailto:jknox02@fs-fed.us)

**Stanislaus National Forest** <http://fs.usda.gov/stanislaus> To be considered for the following Duty Locations, select **SONORA** in USAJobs: Groveland, Hathaway Pines, Mi-Wuk Village, Pinecrest, Sonora. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Michael Perez 209-532-3671 Ext 425. Fire Point of Contact – Tracy Stelman 209-532-3671 Ext 272

**Tahoe National Forest** <http://www.fs.usda.gov/tahoe/> To be considered for the following Duty Locations, select **NEVADA CITY** in USAJobs: Camptonville, Downieville, Forest Hill, Loyalton, Nevada City, Sierraville, Soda Springs, Truckee. Contacts for specific information regarding current vacancies: Forest Civil Rights Officer – Mike Cruz 530-414-1644. [mcruz@fs.fed.us](mailto:mcruz@fs.fed.us) Fire Point of Contact – Donn Thane 530-478-6270

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