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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2172
Revision No.: 13
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Diane C. Koplewski
Director

Division of
Wage Determinations

State: Illinois

Area: Illinois Counties of Grundy, Iroquois, Kankakee, Kendall, La Salle, Livingston, Will

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.25
01012 - Accounting Clerk II		19.37
01013 - Accounting Clerk III		21.66
01020 - Administrative Assistant		28.01
01040 - Court Reporter		20.25
01051 - Data Entry Operator I		14.81
01052 - Data Entry Operator II		16.15
01060 - Dispatcher, Motor Vehicle		22.93
01070 - Document Preparation Clerk		13.67
01090 - Duplicating Machine Operator		13.67
01111 - General Clerk I		12.73
01112 - General Clerk II		13.89
01113 - General Clerk III		16.34
01120 - Housing Referral Assistant		22.12
01141 - Messenger Courier		11.93
01191 - Order Clerk I		15.99
01192 - Order Clerk II		17.58
01261 - Personnel Assistant (Employment) I		17.84
01262 - Personnel Assistant (Employment) II		19.95
01263 - Personnel Assistant (Employment) III		22.24
01270 - Production Control Clerk		21.43
01280 - Receptionist		13.53
01290 - Rental Clerk		17.41
01300 - Scheduler, Maintenance		18.36
01311 - Secretary I		18.36
01312 - Secretary II		19.84
01313 - Secretary III		22.12
01320 - Service Order Dispatcher		21.04
01410 - Supply Technician		28.01
01420 - Survey Worker		19.19
01531 - Travel Clerk I		13.20
01532 - Travel Clerk II		14.27
01533 - Travel Clerk III		15.44
01611 - Word Processor I		15.50
01612 - Word Processor II		17.41
01613 - Word Processor III		19.47
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		22.34
05010 - Automotive Electrician		24.51
05040 - Automotive Glass Installer		23.47

05070 - Automotive Worker	23.47
05110 - Mobile Equipment Servicer	21.37
05130 - Motor Equipment Metal Mechanic	28.12
05160 - Motor Equipment Metal Worker	23.47
05190 - Motor Vehicle Mechanic	28.63
05220 - Motor Vehicle Mechanic Helper	20.28
05250 - Motor Vehicle Upholstery Worker	22.45
05280 - Motor Vehicle Wrecker	23.47
05310 - Painter, Automotive	23.47
05340 - Radiator Repair Specialist	23.47
05370 - Tire Repairer	16.41
05400 - Transmission Repair Specialist	28.12
07000 - Food Preparation And Service Occupations	
07010 - Baker	15.77
07041 - Cook I	14.43
07042 - Cook II	15.77
07070 - Dishwasher	11.17
07130 - Food Service Worker	11.17
07210 - Meat Cutter	15.77
07260 - Waiter/Waitress	12.02
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.79
09040 - Furniture Handler	15.81
09080 - Furniture Refinisher	21.77
09090 - Furniture Refinisher Helper	18.02
09110 - Furniture Repairer, Minor	19.94
09130 - Upholsterer	21.77
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12.29
11060 - Elevator Operator	12.29
11090 - Gardener	16.87
11122 - Housekeeping Aide	12.75
11150 - Janitor	12.75
11210 - Laborer, Grounds Maintenance	13.50
11240 - Maid or Houseman	12.11
11260 - Pruner	12.35
11270 - Tractor Operator	15.80
11330 - Trail Maintenance Worker	13.50
11360 - Window Cleaner	13.95
12000 - Health Occupations	
12010 - Ambulance Driver	17.84
12011 - Breath Alcohol Technician	18.40
12012 - Certified Occupational Therapist Assistant	25.32
12015 - Certified Physical Therapist Assistant	24.85
12020 - Dental Assistant	14.23
12025 - Dental Hygienist	31.96
12030 - EKG Technician	26.94
12035 - Electroneurodiagnostic Technologist	26.94
12040 - Emergency Medical Technician	18.40
12071 - Licensed Practical Nurse I	18.53
12072 - Licensed Practical Nurse II	20.72
12073 - Licensed Practical Nurse III	23.10
12100 - Medical Assistant	15.77
12130 - Medical Laboratory Technician	19.40
12160 - Medical Record Clerk	16.98
12190 - Medical Record Technician	18.38
12195 - Medical Transcriptionist	17.59
12210 - Nuclear Medicine Technologist	36.15
12221 - Nursing Assistant I	11.40
12222 - Nursing Assistant II	12.82
12223 - Nursing Assistant III	13.99

12224 - Nursing Assistant IV		15.71
12235 - Optical Dispenser		17.70
12236 - Optical Technician		17.48
12250 - Pharmacy Technician		15.58
12280 - Phlebotomist		15.71
12305 - Radiologic Technologist		31.10
12311 - Registered Nurse I		29.17
12312 - Registered Nurse II		32.57
12313 - Registered Nurse II, Specialist		32.57
12314 - Registered Nurse III		38.43
12315 - Registered Nurse III, Anesthetist		38.43
12316 - Registered Nurse IV		46.07
12317 - Scheduler (Drug and Alcohol Testing)		23.53
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		21.51
13012 - Exhibits Specialist II		26.65
13013 - Exhibits Specialist III		32.46
13041 - Illustrator I		22.03
13042 - Illustrator II		27.53
13043 - Illustrator III		32.62
13047 - Librarian		33.74
13050 - Library Aide/Clerk		14.14
13054 - Library Information Technology Systems Administrator		29.74
13058 - Library Technician		17.76
13061 - Media Specialist I		21.16
13062 - Media Specialist II		23.66
13063 - Media Specialist III		26.39
13071 - Photographer I		19.24
13072 - Photographer II		21.51
13073 - Photographer III		26.65
13074 - Photographer IV		32.46
13075 - Photographer V		35.76
13110 - Video Teleconference Technician		17.89
14000 - Information Technology Occupations		
14041 - Computer Operator I		18.11
14042 - Computer Operator II		20.25
14043 - Computer Operator III		22.58
14044 - Computer Operator IV		25.09
14045 - Computer Operator V		27.79
14071 - Computer Programmer I	(see 1)	25.49
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		18.11
14160 - Personal Computer Support Technician		25.09
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		36.22
15020 - Aircrew Training Devices Instructor (Rated)		41.82
15030 - Air Crew Training Devices Instructor (Pilot)		46.94
15050 - Computer Based Training Specialist / Instructor		36.22
15060 - Educational Technologist		28.07
15070 - Flight Instructor (Pilot)		46.94
15080 - Graphic Artist		26.41
15090 - Technical Instructor		27.45
15095 - Technical Instructor/Course Developer		28.07
15110 - Test Proctor		18.53
15120 - Tutor		18.53

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.53
16030 - Counter Attendant	9.53
16040 - Dry Cleaner	12.42
16070 - Finisher, Flatwork, Machine	9.53
16090 - Presser, Hand	9.53
16110 - Presser, Machine, Drycleaning	9.53
16130 - Presser, Machine, Shirts	9.53
16160 - Presser, Machine, Wearing Apparel, Laundry	9.53
16190 - Sewing Machine Operator	13.37
16220 - Tailor	14.31
16250 - Washer, Machine	10.54
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.85
19040 - Tool And Die Maker	28.57
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.93
21030 - Material Coordinator	21.74
21040 - Material Expediter	21.74
21050 - Material Handling Laborer	17.45
21071 - Order Filler	13.80
21080 - Production Line Worker (Food Processing)	16.93
21110 - Shipping Packer	17.20
21130 - Shipping/Receiving Clerk	17.20
21140 - Store Worker I	13.87
21150 - Stock Clerk	18.17
21210 - Tools And Parts Attendant	16.93
21410 - Warehouse Specialist	16.93
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	29.96
23021 - Aircraft Mechanic I	28.13
23022 - Aircraft Mechanic II	29.96
23023 - Aircraft Mechanic III	31.40
23040 - Aircraft Mechanic Helper	20.38
23050 - Aircraft, Painter	24.99
23060 - Aircraft Servicer	23.85
23080 - Aircraft Worker	25.02
23110 - Appliance Mechanic	22.70
23120 - Bicycle Repairer	16.41
23125 - Cable Splicer	28.80
23130 - Carpenter, Maintenance	31.86
23140 - Carpet Layer	25.28
23160 - Electrician, Maintenance	34.00
23181 - Electronics Technician Maintenance I	26.30
23182 - Electronics Technician Maintenance II	27.75
23183 - Electronics Technician Maintenance III	29.24
23260 - Fabric Worker	22.20
23290 - Fire Alarm System Mechanic	26.18
23310 - Fire Extinguisher Repairer	21.36
23311 - Fuel Distribution System Mechanic	27.14
23312 - Fuel Distribution System Operator	21.66
23370 - General Maintenance Worker	23.74
23380 - Ground Support Equipment Mechanic	28.13
23381 - Ground Support Equipment Servicer	23.85
23382 - Ground Support Equipment Worker	25.02
23391 - Gunsmith I	21.36
23392 - Gunsmith II	24.07
23393 - Gunsmith III	26.76
23410 - Heating, Ventilation And Air-Conditioning Mechanic	25.69
23411 - Heating, Ventilation And Air Contditioning	28.95

Mechanic (Research Facility)
23430 - Heavy Equipment Mechanic 28.00
23440 - Heavy Equipment Operator 35.02
23460 - Instrument Mechanic 26.18
23465 - Laboratory/Shelter Mechanic 24.84
23470 - Laborer 13.78
23510 - Locksmith 24.84
23530 - Machinery Maintenance Mechanic 23.74
23550 - Machinist, Maintenance 27.64
23580 - Maintenance Trades Helper 19.22
23591 - Metrology Technician I 26.18
23592 - Metrology Technician II 27.46
23593 - Metrology Technician III 28.56
23640 - Millwright 28.64
23710 - Office Appliance Repairer 24.84
23760 - Painter, Maintenance 24.38
23790 - Pipefitter, Maintenance 31.00
23810 - Plumber, Maintenance 29.42
23820 - Pneudraulic Systems Mechanic 26.76
23850 - Rigger 28.80
23870 - Scale Mechanic 24.07
23890 - Sheet-Metal Worker, Maintenance 29.73
23910 - Small Engine Mechanic 23.54
23931 - Telecommunications Mechanic I 27.25
23932 - Telecommunications Mechanic II 28.30
23950 - Telephone Lineman 26.18
23960 - Welder, Combination, Maintenance 21.33
23965 - Well Driller 26.18
23970 - Woodcraft Worker 26.76
23980 - Woodworker 20.55
24000 - Personal Needs Occupations
24570 - Child Care Attendant 10.86
24580 - Child Care Center Clerk 16.17
24610 - Chore Aide 14.01
24620 - Family Readiness And Support Services Coordinator 14.81
24630 - Homemaker 14.38
25000 - Plant And System Operations Occupations
25010 - Boiler Tender 31.66
25040 - Sewage Plant Operator 26.93
25070 - Stationary Engineer 31.66
25190 - Ventilation Equipment Tender 23.04
25210 - Water Treatment Plant Operator 26.93
27000 - Protective Service Occupations
27004 - Alarm Monitor 17.11
27007 - Baggage Inspector 12.10
27008 - Corrections Officer 28.69
27010 - Court Security Officer 28.69
27030 - Detection Dog Handler 14.73
27040 - Detention Officer 28.69
27070 - Firefighter 27.04
27101 - Guard I 12.10
27102 - Guard II 14.73
27131 - Police Officer I 30.33
27132 - Police Officer II 33.11
28000 - Recreation Occupations
28041 - Carnival Equipment Operator 13.71
28042 - Carnival Equipment Repairer 14.43
28043 - Carnival Equpment Worker 11.17
28210 - Gate Attendant/Gate Tender 16.44
28310 - Lifeguard 13.10

28350 - Park Attendant (Aide)		18.37
28510 - Recreation Aide/Health Facility Attendant		11.40
28515 - Recreation Specialist		18.25
28630 - Sports Official		14.64
28690 - Swimming Pool Operator		20.03
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		23.75
29020 - Hatch Tender		23.75
29030 - Line Handler		23.75
29041 - Stevedore I		22.40
29042 - Stevedore II		25.07
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	39.20
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	27.03
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	29.77
30021 - Archeological Technician I		17.64
30022 - Archeological Technician II		19.76
30023 - Archeological Technician III		26.59
30030 - Cartographic Technician		26.33
30040 - Civil Engineering Technician		25.64
30061 - Drafter/CAD Operator I		17.64
30062 - Drafter/CAD Operator II		19.76
30063 - Drafter/CAD Operator III		21.99
30064 - Drafter/CAD Operator IV		28.96
30081 - Engineering Technician I		17.38
30082 - Engineering Technician II		20.39
30083 - Engineering Technician III		22.81
30084 - Engineering Technician IV		28.26
30085 - Engineering Technician V		34.56
30086 - Engineering Technician VI		40.57
30090 - Environmental Technician		24.28
30210 - Laboratory Technician		22.13
30240 - Mathematical Technician		26.13
30361 - Paralegal/Legal Assistant I		20.55
30362 - Paralegal/Legal Assistant II		25.43
30363 - Paralegal/Legal Assistant III		31.14
30364 - Paralegal/Legal Assistant IV		37.63
30390 - Photo-Optics Technician		26.33
30461 - Technical Writer I		25.16
30462 - Technical Writer II		30.77
30463 - Technical Writer III		37.23
30491 - Unexploded Ordnance (UXO) Technician I		24.91
30492 - Unexploded Ordnance (UXO) Technician II		30.14
30493 - Unexploded Ordnance (UXO) Technician III		36.13
30494 - Unexploded (UXO) Safety Escort		24.91
30495 - Unexploded (UXO) Sweep Personnel		24.91
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	21.99
30621 - Weather Observer, Senior	(see 2)	24.44
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		17.27
31030 - Bus Driver		22.93
31043 - Driver Courier		19.14
31260 - Parking and Lot Attendant		11.21
31290 - Shuttle Bus Driver		17.30
31310 - Taxi Driver		12.74
31361 - Truckdriver, Light		17.30
31362 - Truckdriver, Medium		22.78
31363 - Truckdriver, Heavy		24.15
31364 - Truckdriver, Tractor-Trailer		24.15
99000 - Miscellaneous Occupations		

99030 - Cashier	9.94
99050 - Desk Clerk	11.94
99095 - Embalmer	24.65
99251 - Laboratory Animal Caretaker I	19.18
99252 - Laboratory Animal Caretaker II	20.46
99310 - Mortician	30.13
99410 - Pest Controller	19.25
99510 - Photofinishing Worker	12.83
99710 - Recycling Laborer	17.79
99711 - Recycling Specialist	20.42
99730 - Refuse Collector	16.48
99810 - Sales Clerk	12.95
99820 - School Crossing Guard	15.24
99830 - Survey Party Chief	22.51
99831 - Surveying Aide	13.73
99832 - Surveying Technician	17.73
99840 - Vending Machine Attendant	18.25
99841 - Vending Machine Repairer	21.08
99842 - Vending Machine Repairer Helper	18.25

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of $3.71 average computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties

within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor,

for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.