REQUEST FOR QUOTATION
(THIS IS NOT AN ORDER)

THIS RFQ [X] IS [ ] IS NOT A SMALL BUSINESS SET ASIDE

1. REQUEST NO.	2. DATE ISSUED	3. REQUISITION/PURCHASE REQUEST NO.	4. CERT. FOR NAT. DEF. UNDER BDSA REG. 2 AND/OR DMS REG.1	RATING
AG-51A8-S-13-0001	05/22/2013	639224		

5a. ISSUED BY
SHAWNEE NATIONAL FOREST
50 HWY 145 S
HARRISBURG IL 62946

6. DELIVERY BY *(Date)*: 180 Days After Notice to Proce

7. DELIVERY: [X] FOB DESTINATION [ ] OTHER *(See Schedule)*

9. DESTINATION

a. NAME OF CONSIGNEE: USDA FOREST SERVICE

b. STREET ADDRESS: MARK TWAIN NATIONAL FOREST
4 CONFEDERATE RIDGE RD

c. CITY: DONIPHAN

d. STATE: MO

e. ZIP CODE: 63935

5b. FOR INFORMATION CALL: *(No collect calls)*

NAME	TELEPHONE NUMBER	
	AREA CODE	NUMBER
BRENDA WHITAKER	618	253-1044

8. TO:

a. NAME

b. COMPANY

c. STREET ADDRESS

d. CITY

e. STATE

f. ZIP CODE

10. PLEASE FURNISH QUOTATIONS TO THE ISSUING OFFICE IN BLOCK 5a ON OR BEFORE CLOSE OF BUSINESS *(Date)*: 06/25/2013 1600 CD

IMPORTANT: This is a request for information, and quotations furnished are not offers. If you are unable to quote, please so indicate on this form and return it to the address in Block 5a. This request does not commit the Government to pay any costs incurred in the preparation of the submission of this quotation or to contract for supplies or services. Supplies are of domestic origin unless otherwise indicated by quoter. Any representations and/or certifications attached to this Request for Quotations must be completed by the quoter.

11. SCHEDULE *(Include applicable Federal, State and local taxes)*

ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
	DEBRIS REMOVAL ELEVEN POINT RANGER DISTRICT				
001	Debris Removal on the Eleven Point Ranger District. Product/Service Code: F999 Product/Service Description: OTHER ENVIRONMENTAL SERVICES		DO		
	Continued ...				

12. DISCOUNT FOR PROMPT PAYMENT

a. 10 CALENDAR DAYS (%)	b. 20 CALENDAR DAYS (%)	c. 30 CALENDAR DAYS (%)	d. CALENDAR DAYS NUMBER	d. CALENDAR DAYS PERCENTAGE

NOTE: Additional provisions and representations [ ] are [ ] are not attached

13. NAME AND ADDRESS OF QUOTER

a. NAME OF QUOTER

b. STREET ADDRESS

c. COUNTY

d. CITY

e. STATE

f. ZIP CODE

14. SIGNATURE OF PERSON AUTHORIZED TO SIGN QUOTATION

15. DATE OF QUOTATION

16. SIGNER

a. NAME *(Type or print)*

b. TELEPHONE
AREA CODE
NUMBER

c. TITLE *(Type or print)*

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	The contractor shall furnish all labor, materials, equipment, transportation, tools, supplies and incidentals to perform all work required to remove, transport, and dispose of all materials in trespass dump sites in accordance with the specifications, maps, terms, and conditions of this contract. No formal site visit is scheduled, contact Scot Robinson at 573-996-2153 to arrange site visit. Service Contract Act Wage Decision WD 05-2311 Rev 13 dtd 06/13/2012 applies.				

REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Schedule of Items

ITEM NO. 1/ UNIT AND DESCRIPTION	**EST. QUANTITY**	**TOTAL AMOUNT**
Unit G1; Location at Greer	Lump Sum	$_____
Total Item No. 1 All Units		**$_____**

ITEM NO. 2/ UNIT AND DESCRIPTION		
Unit D2; off of FS 3179; Site 1	Lump Sum	$_____
Unit D3; off of FS 3179; Site 2	Lump Sum	$_____
Unit D4; off of CR 580	Lump Sum	$_____
Unit D5; off of CR 565	Lump Sum	$_____
Unit D6; off of FS 3167; Site 1	Lump Sum	$_____
Unit D7; off of FS 3167; Site 3	Lump Sum	$_____
Unit D8; off of FS 3167; Site 4	Lump Sum	$_____
Unit R9; FS4202	Lump Sum	$_____
Unit R10; FS4204	Lump Sum	$_____
Unit R11; FS4203	Lump Sum	$_____
Unit R12; FS3171 + FS3171B	Lump Sum	$_____
Unit R13;FS4243	Lump Sum	$_____
Unit R14; FS4261	Lump Sum	$_____
Unit R15; FS4247	Lump Sum	$_____
Unit R16; FS4268	Lump Sum	$_____
Unit R17; FS4274	Lump Sum	$_____
Unit R18; FS3167NS; Site 2	Lump Sum	$_____
Unit R19; FS3278	Lump Sum	$_____
Unit R20; FS3140A	Lump Sum	$_____
Total Item No. 2 All Units		**$_____**

DATE: Jan 2010 (Through FAC 2005-38)

SECTION I – CONTRACT CLAUSES
SUPPLEMENTED UNITED STATES DEPARTMENT OF AGRICULTURE
PURCHASE ORDER TERMS AND CONDITIONS

When the letter "P" is shown in the 7th position of the Order Number listed in block 3 on Form OF-347, the following clauses are incorporated by reference with the same force and effect as if included in full text. Upon request, the contracting officer will make their full text available. (If the "Delivery Order" block is checked, the order is subject to the terms and conditions of the contract under which it was placed.) If any of the clauses shown below have been superseded, or changed as a result of an authorized deviation, such supersession or change will be sbown in the text of the purchase order. Otherwise the clause text shall be as it appears in the referenced regulation for the date shown. The derivation of these clauses is the Federal Acquisition Regulation (48 CFR Chapter 1) and the Agriculture Acquisition Regulation (48 CFR Chapter 4). If a clause is not applicable under certain circumstances, it will be shown in parenthesis after the title.

***GENERAL* - The following clauses apply to all purchase orders:**

52-204-7	Central Contractor Registration (OCT 2003)
52.222-3	Convict Labor (JUNE 2003) (Unless precluded by FAR 22.2.)
52.223-6	Drug-Free Workplace (MAY 2001) (Order to Individual Only.)
52.225-13	Restrictions on Certain Foreign Purchases (JUNE 2008)
52.232-1	Payments (APR 1984) (NA to Personal Services & Construction.)
52.232-33	Payment by Electric Funds Transfer Centrak Contractor Registration (APR 1984)
52.232-8	Discounts for Prompt Payment (FEB 2002)
52.232-11	Extras (APR 1984)
52.232-25	Prompt Payment (OCT 2008)
52.233-1	Disputes (JULY 2002) ALT I (DEC 1991)
52.233-3	Protest After Award (AUG 1996)
52.246-1	Contractor Inspection Requirements (APR 1984)
52.249-10	Default (Fixed-Price) (APR 1984) Deviation (Except for Supply.)

Additional clauses that apply when applicable:

52.204-3	Taxpayer Identification (OCT 1998)
52.211-16	Variation in Quantity (APR 1984) (Variations, if any, will be stated in the text of the order.)
52.213-2	Invoices (APR 1984) (Applicable when advance payments are authorized for subscriptions and other publications.)
52.222-21	Prohibition of Segregated Facilities (FEB 1999)
52.222-26	Equal Opportunity (MAR 2007) (Applicable if an order, or aggregate orders in a year, exceeds $10,000.)
52.222-36	Affirmative Action for Workers with Disabilities (JUNE 1998) (Applicable to orders over $10,000.)
52.232-18	Availability of Funds (APR 1984) (Applicable if invoked in the text of the order for orders issued before new fiscal year funds become available.)
52.232-19	Availability of Funds for the Next Fiscal Year (APR 1984) (Applicable if a 1-yr. indefinite-quantity or requirements contract for services and the contract is funded by annual appropriations and is to extend beyond the initial fiscal year.)
52.232-23	Assignment of Claims (JAN 1986)

***EQUIPMENT AND SUPPLIES* - Additional clauses applicable to the purchase of equipment and supplies:**

52.211-5	Material Requirements (AUG 2000)
52.222-19	Child Labor-Cooperation with Authorities and Remedies (AUG 2009)
52.222-20	Walsh-Healey Public Contracts Act (DEC 1996) (Applicable over $10,000 unless exempt by statute or regulation.)
52.225-1	Buy American Act-Supplies (FEB 2009)
52.225-7	Waiver of Buy American Act for Civil Aircraft and Related Articles (FEB 2000) (In Aircraft Mtce/BPA)
52.243-1	Changes--Fixed-Price (AUG 1987)
52.246-2	Inspection of Supplies--Fixed-Price (AUG 1996)
52.247-34	F.O.B. Destination (NOV 1991)
52.247-35	F.O.B. Destination, Within Consignee's Premises (APR 1984) (Applicable if "inside delivery" is specified.)
52.249-1	Termination for Convenience of the Government (Fixed-Price) (Short Form) (APR 1984)
52.249-8	Default (Fixed-Price Supply and Service) (APR 1984)

***SERVICES* - Additional clauses applicable to purchase of services:**

52.222-41	Service Contract Act of 1965, as Amended (NOV 2007) (Applicable to orders over $2,500 for services subject to the Act.)
52.222-50	Combating Trafficking in Persons (FEB 2008)
52.237-11	Accepting and Dispensing of $1 Coin (SEP 2008)
52.243-1	Changes - Fixed Price - (AUG 1987)
52.246-4	Inspection of Services—Fixed Price (AUG 1996)
52.249-4	Termination for Convenience of the Government (Services) (Short Form) (APR 1984)
52.249-5	Termination for Convenience of the Government (Educational and Other Non-Profit Institutions) (SEPT 1996)

PERSONAL SERVICES - Substitute the following if personal services:

52.232-3	Payments under Personal Services Contracts (APR 1984)
52.249-12	Termination (Personal Services) (APR 1984)

DATE: Jan 2010 (Through FAC 2005-38)

SUPPLEMENTED PURCHASE ORDER TERMS AND CONDITIONS

CONSTRUCTION. Additional terms and conditions applicable to purchase order for construction.

52.222-6	Davis-Bacon Act (JULY 2005)
52.222-7	Withholding of Funds (FEB 1988)
52.222-8	Payrolls and Basic Records (FEB 1988)
52.222-9	Apprentices and Trainees (JULY 2005)
52.222-10	Compliance with Copeland Act Requirements (FEB 1988)
52.222-11	Subcontracts (Labor Standards) (JULY 2005)
52.222-12	Contract Termination--Debarment (FEB 1988)
52.222-13	Compliance with Davis-Bacon and Related Act Regulations (FEB 1988)
52.222-14	Disputes Concerning Labor Standards (FEB 1988)
52.222-15	Certification of Eligibility (FEB 1988)
52.222-27	Affirmative Action Compliance Requirements for Construction (FEB 1999) (Applicable if exceeds $10,000)
52.225-9	Buy American Act-Construction Materials (FEB 2009)
52.225-10	Notice of Buy American Act Requirement-Construction Materials (FEB 2009) (Use with 52.225-9)
52.232-5	Payments under Fixed-Price Construction Contracts (SEPT 2002)
52.232-27	Prompt Payment for Construction Contracts (OCT 2008)
52.236-2	Differing Site Conditions (APR 1984)
52.236-3	Site Investigation and Conditions Affecting the Work (APR 1984)
52.236-5	Material and Workmanship (APR 1984)
52.236-6	Superintendence by the Contractor (APR 1984)
52.236-7	Permits & Responsibilities (NOV 1991)
52.236-8	Other Contracts (APR 1984)
52.236-9	Protection of Existing Vegetation, Structures, Equipment, Utilities, and Improvements (APR 1984)
52.236-10	Operations and Storage Areas (APR 1984)
52.236-11	Use and Possession Prior to Completion (APR 1984)
52.236-12	Cleaning Up (APR 1984)
52.236-13	Accident Prevention (NOV 1991)
52.236-16	Quantity Surveys (APR 1984)
52.236-17	Layout of Work (APR 1984)
52.236-21	Specifications and Drawings for Construction (FEB 1997)
452.236-72	Use of Premises (NOV 1996)
452.236-76	Samples and Certificates (FEB 1988)
52.243-4	Changes (JUNE 2007)
52.246-21	Warranty of Construction (APR 1984)
52.249-1	Termination for Convenience of the Government (Fixed Price) (Short Form) (APR 1984)

BASIC LABOR LAW CLAUSES:

452,222-701	Employment of fEligible Workers (APR 2008)
452.222-702	Labor Standards for Contracxts Involving Migrant and Seasonal Agricultural Workers (APR 2008)
452.222-703	Migrant and Seasonal Agricultural Worker Protection Act Registration. (APR 2008)
452.222-706	Privacy Basics Course (APR 2008)

ENVIRONMENET, ENERGY AND WATER EFFICIENCY, RENEWABLE ENERGY TECHNOLOGIES, OSHA AND DRUG-FREE WORKPLACE CLAUSES

FOR FACILITIES:

52-223-3	Hazardous Material Identification and Material (JAN 1997)
52.223-13	Certification of Toxic Chemical Release Reporting (AUG 2003)
52.223-14	Toxic Checmical Release Reporting (AUG 2008)

FOR MATERIALS/SUPPLIES:

52.223-4	Recovered Material Certificatio (OCT 1997)
52.223-5	Pollution Prevention and Right-to-Know Alternate I_____Alternate II (AUG 2003)
52.223-7	Notice of Radioactive Material (AUG 2003)
52.223-10	Waste Reduction Prgram (AUG 2003)
52.223-11	Ozone-Depleting Substances (AUG 2003)
52.223-12	Refrigeration Equipment and Air Conditioners (AUG 2003)

REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

The Forest Service will award as many items as possible depending upon funding. Award will be made to one contractor for each item. Contractors may quote on all items or only one item. However, contractors must provide a price for all units within an individual item for quote to be considered.

STATEMENT OF WORK

Scope

The contractor shall furnish all labor, materials, equipment, transportation, tools, supervision, supplies and incidentals except as listed under government furnished property; to perform all work required to remove, transport, and dispose of all material in trespass dump sites in accordance with the specifications, maps, terms, and conditions of this contract.

Project Location

The areas are located within the boundaries of the Mark Twain National Forest, Eleven Point Ranger District, in Oregon, Shannon, and Carter Counties, Missouri. Sites have been identified on maps and by description. Some units are trash clean up along entire roads and some units are individual dump sites. See area maps attached. Access to some sites may involve the removal and re-installation of road closures. Other sites may be in or near streams.

Description of Work

Removal and Cleanup means removing all debris leaving a workable soil level for seeding and mulching. Slope stability of each area may be required by filling, grading, and compacting, where necessary. Removal and clean up may involve the use of a tractor, skid-steer, dozer, backhoe, and/or dump truck. Special handling and disposal is required for all material that might contain toxic or hazardous substances. The Contractor will be prepared to provide this special handling and disposal, as required by environmental regulation or law. Possible items might include but not be limited to, refrigeration equipment with Freon, tire carcasses, auto batteries, florescent light bulbs and ballasts, used oil, vehicle fuel tanks, electronic components, and any other item containing known toxic or hazardous substances. All of these items must either be recycled or disposed at a facility licensed to properly dispose of the type of hazardous material. The Contractor is responsible for maintaining the integrity and stability of highways, roads, and road embankments affected by work under this contract. Any measures needed to stabilize road embankments, reconstruct drainage structures, or repaving of highway surfaces affected by this work shall be the responsibility of the Contractor. The Contractor must obey state weight limits. All trucks used to transport debris from any site must be covered by tarp or other means necessary to prevent material from blowing out of the truck during transport.

Landscape Preservation
The contractor shall give attention to the effect of contract operation upon the landscape and shall conduct the work at all times in compliance with the following requirements:

Minimize damage to the Landscape.
The Contractor shall minimize ground disturbance and damage to trees, shrubs, or other natural feature or any other improvements in the work area to the extent possible in the removal and cleanup of these sites. However, this does not relieve the Contractor of any obligation to remove and dispose of all waste within the site. Waste shall not in any case be covered or otherwise allowed to remain in place.

Protect Streams, Lakes and Reservoirs.
The Contractor shall take sufficient precautions to prevent pollution of streams, lakes, small ponds, and reservoirs with fuels, oils, bitumen, calcium chloride, silt, or other harmful materials. Mechanical equipment shall not be operated in live streams without the approval of the COR or Inspector.

Protect Plants, Animals, Cultural Resources, and Cave Resources.
Areas, known by the Government, needing special measures for the protection of plants, animals, cultural resources, and/or cave resources will be identified prior to starting work. Contractor shall conduct operations in a manner that does not damage or disturb identified areas. In the event that protective measures identified by the Government are inadequate, Contracting Officer may delay or interrupt Contractor's operations, and/or modify the contract. Discovery, by either the Contractor or the Government, of additional areas, resources, or species needing special protection shall be promptly reported to the other party.

The Contractor shall install, operate, and maintain erosion control devices, such as silt fences or straw bales as specified by the COR or any other permit required by this work.

The Contractor shall minimize the cutting of trees and excavation to the extent possible. Disturbed areas shall be re-vegetated.

The Contractor shall be responsible for establishing acceptable erosion prevention vegetation on areas of ground disturbance in the contract area. This requirement only applies to the areas identified by the Forest Service, which are a result of the Contractors actions. Re-vegetation measures shall be applied in such a manner and at times as directed by the Forest Service to establish an acceptable grass or legume cover.

The Contractor shall use the following rates in re-vegetating disturbed areas: One or more of the following must be applied at a rate of 30 pounds per acre: winter wheat, oats, or an annual rye with an additional 5 pounds per acre of clover. A standard fertilizer (12-12-12) or better shall be applied at a rate of 300 pounds per acre. The Contractor shall not begin re-vegetation work unless approved by the COR or Inspector.

REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Safety
The Contractor is responsible for safety and shall be in compliance with all applicable State and Federal safety requirements or regulations at all times for workers and the general public. The Contractor shall maintain safe traffic access along highways and roads and shall comply with all regulations of Missouri Department of Transportation. On-site hazards: Standing snags and downed trees; operating heavy equipment with insufficient training or experience: performing earthwork or excavation activities upslope of a roadway or other facility or activity; refueling equipment; performing maintenance on equipment; unearthing buried hazards such as meth lab dump sites; other vehicle traffic; and adverse weather conditions. These are not all inclusive.

Inspection
At the completion of each site, the Contractor shall provide the COR with the following documentation:
• Digital Photographs before, during, and after the cleanup
• Names of all facilities used for disposal of waste, tires and other recyclables, and hazardous materials
• Weigh tickets for all waste, tires and other recyclables, and hazardous materials disposed.
Inspection of the work shall be made by the Contracting Officer's Representative (COR) or the designated inspector as the work progresses at such intervals as are necessary to ensure compliance with the contract specifications and provisions. Upon completion of a site, the contractor shall notify the COR so that they can make an inspection of that phase of work. If the work is unacceptable, the contractor shall complete any remedial work required for acceptance prior to commencing work on the next area.

Unit Descriptions:
This project consists of twenty units spread across the Eleven Point Ranger District.

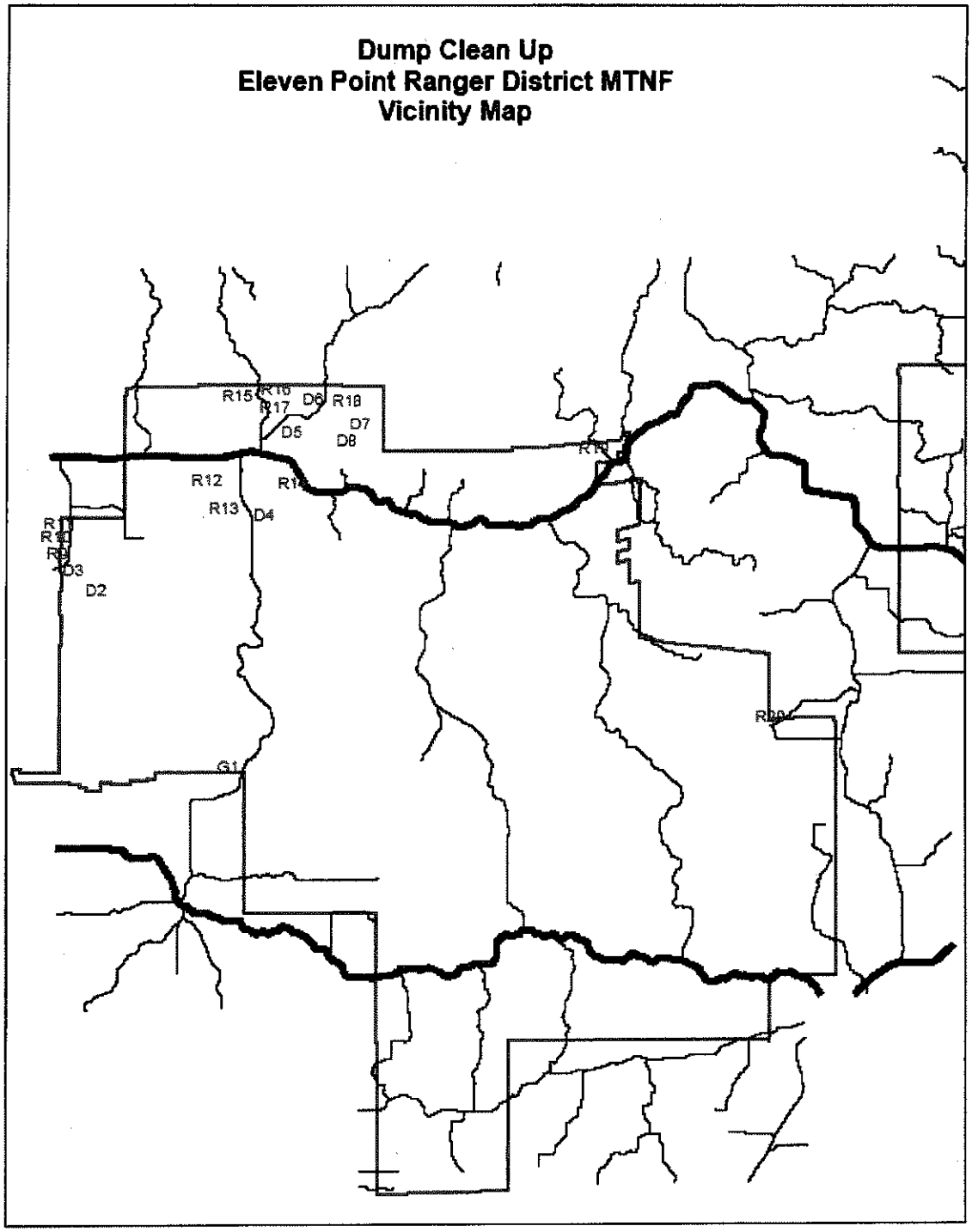
Unit G1 has special considerations that must be followed by the Contractor for the protection of resources. All debris may or may not be removed.

Units D2 to D8 are individual dump sites that all debris will be removed.

Units R9 to R20 are Forest Service roads, non-system trails, and County roads that have varying amounts of debris scattered along either sides of the road. All debris on both sides of the road identified must be removed within 100 feet of centerline on both sides of the linear feature.

<u>It is the responsibility of the bidder to examine the specific units. Each unit may have different conditions (amount, items, terrain, access, etc). The bidder can't assume a new project will be similar to a previous project.</u>

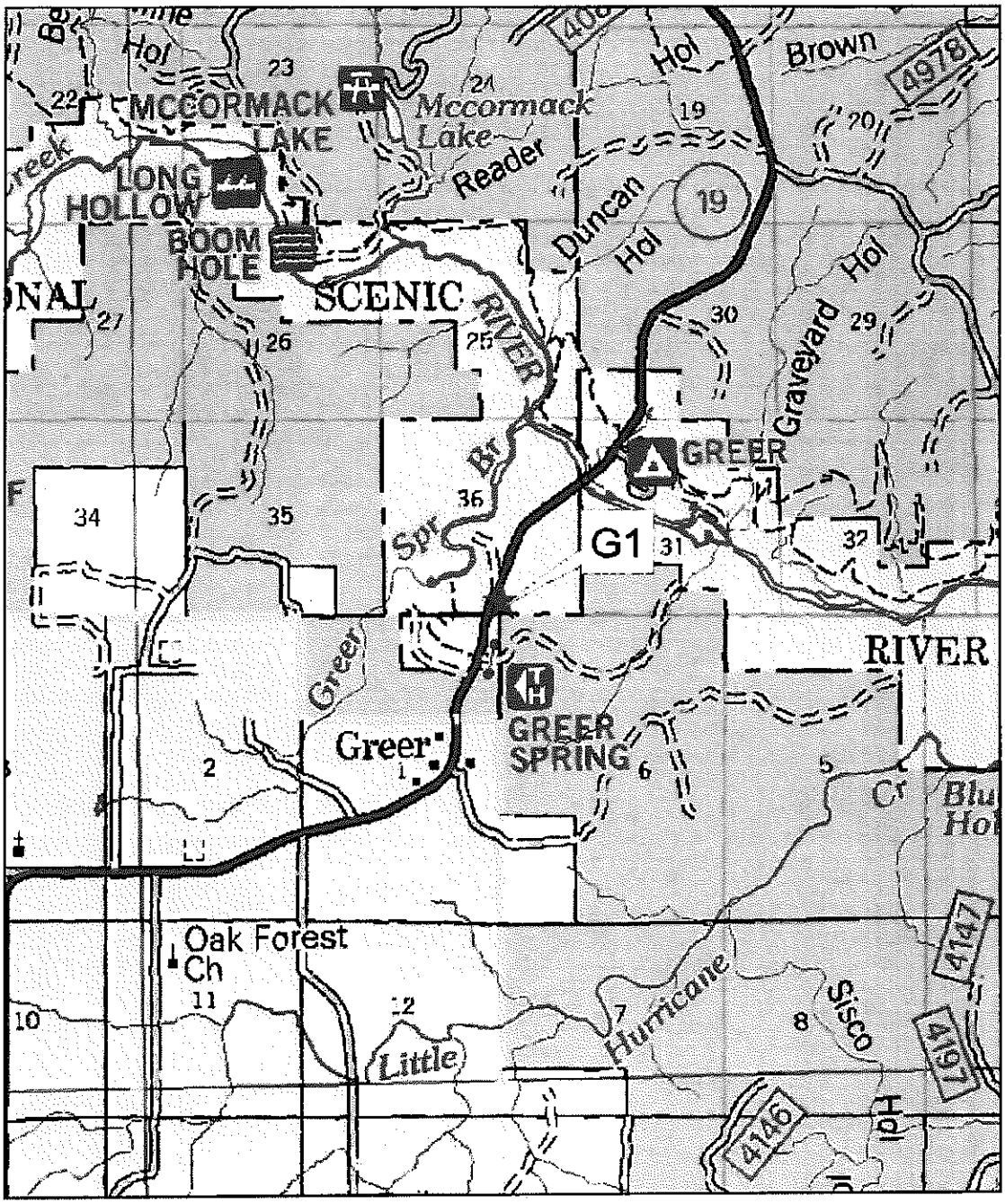
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT



04/10/2013 SR

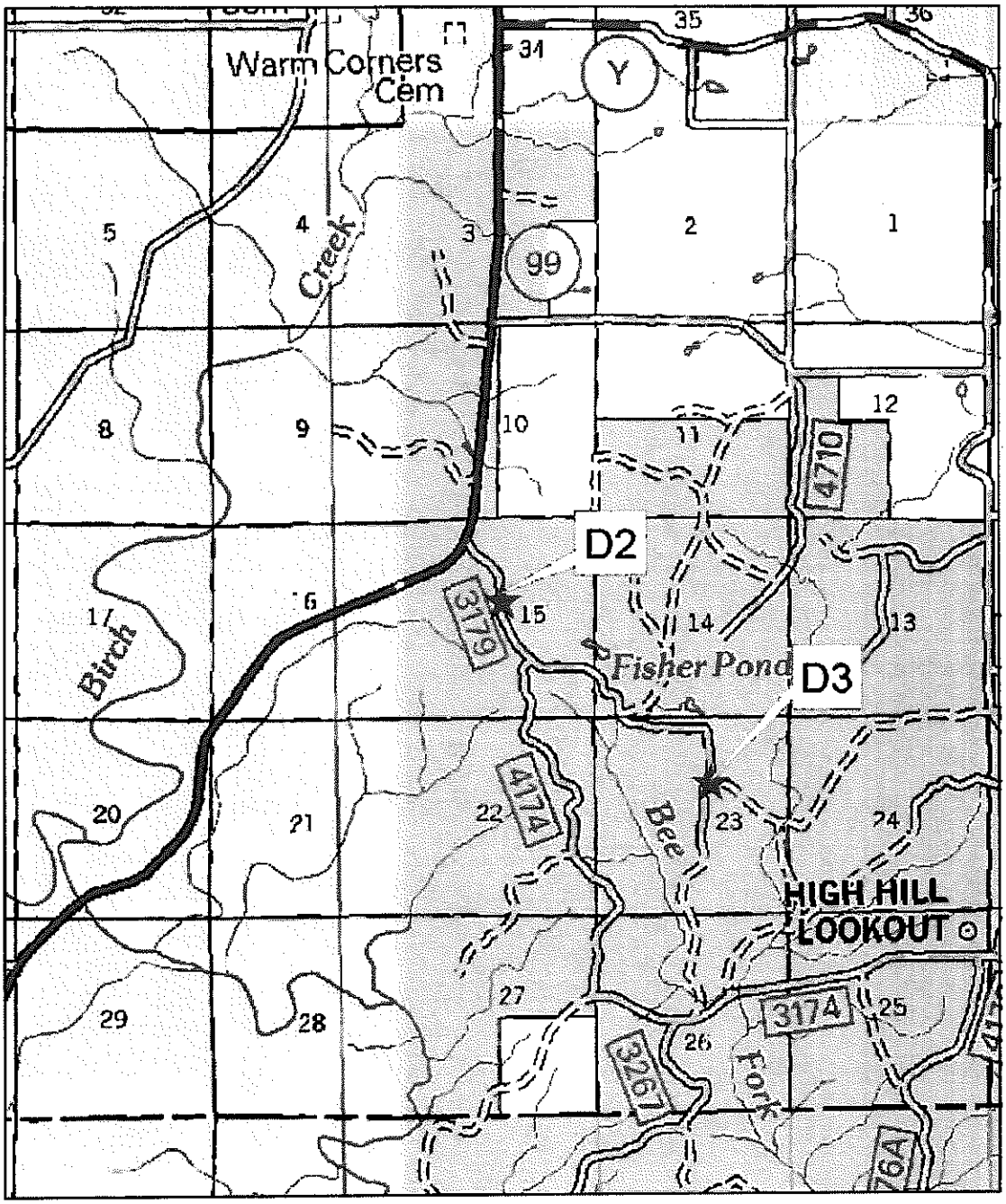
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
G1



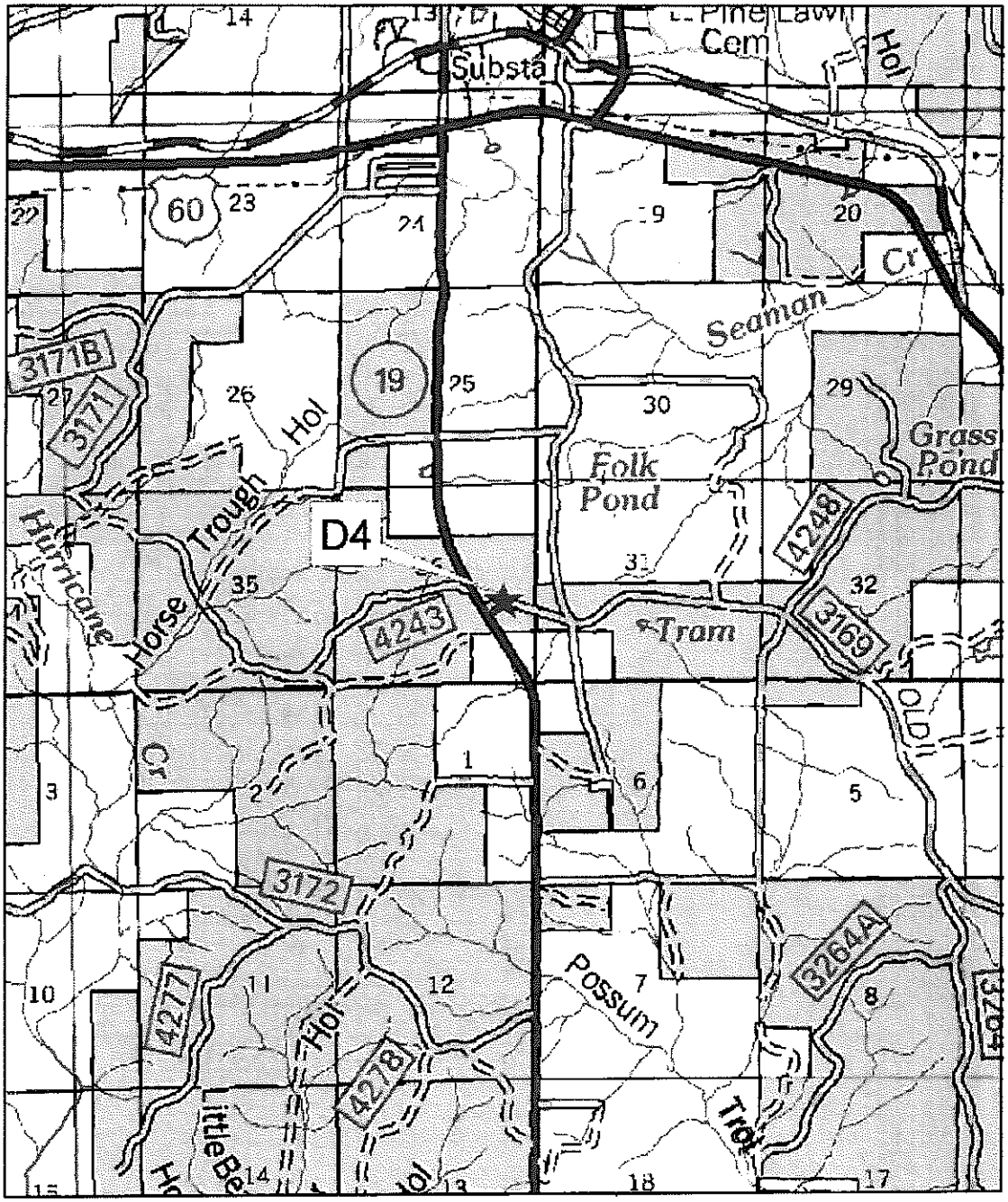
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
D2 and D3



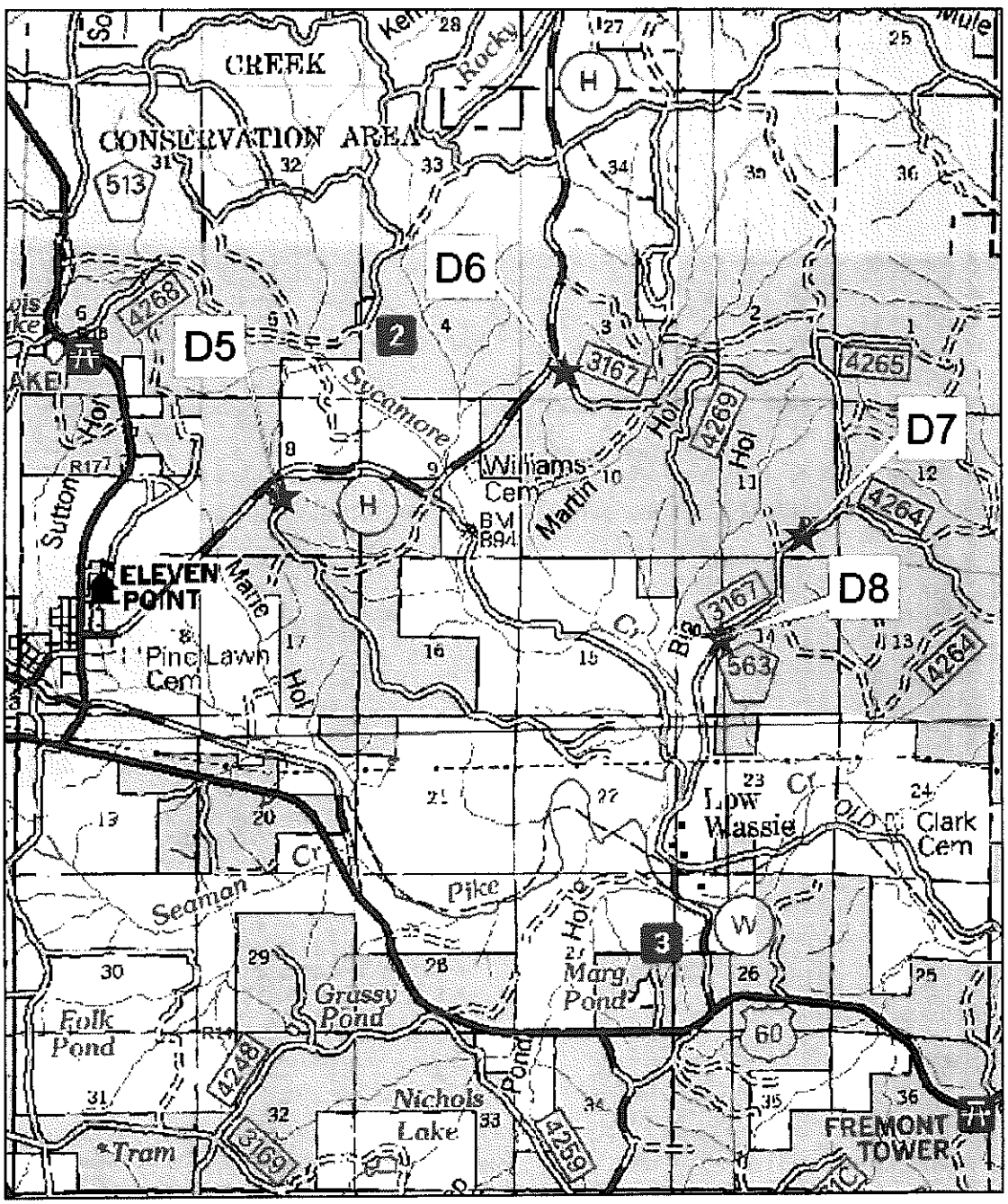
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
D4



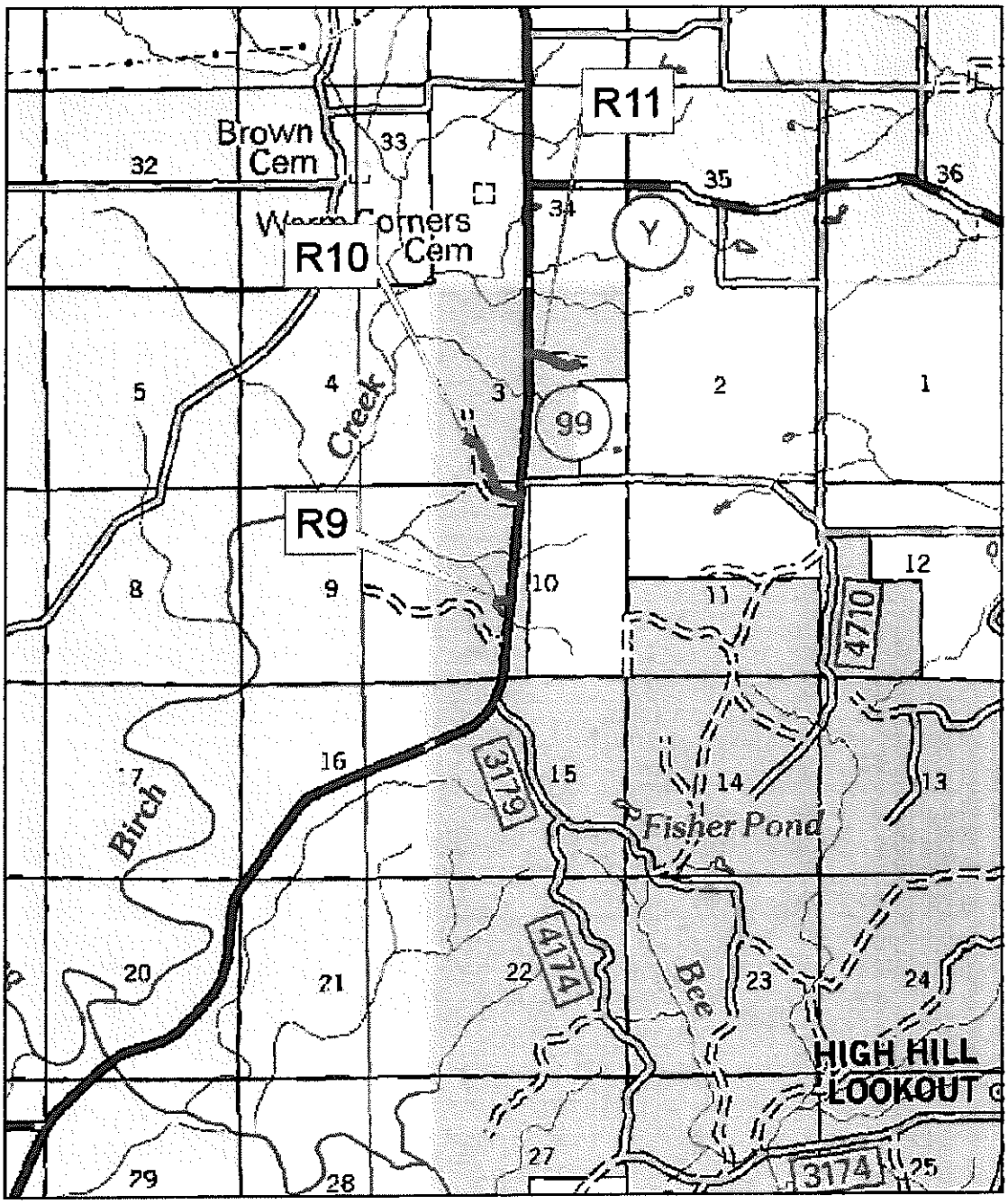
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
D5, D6, D7, and D8



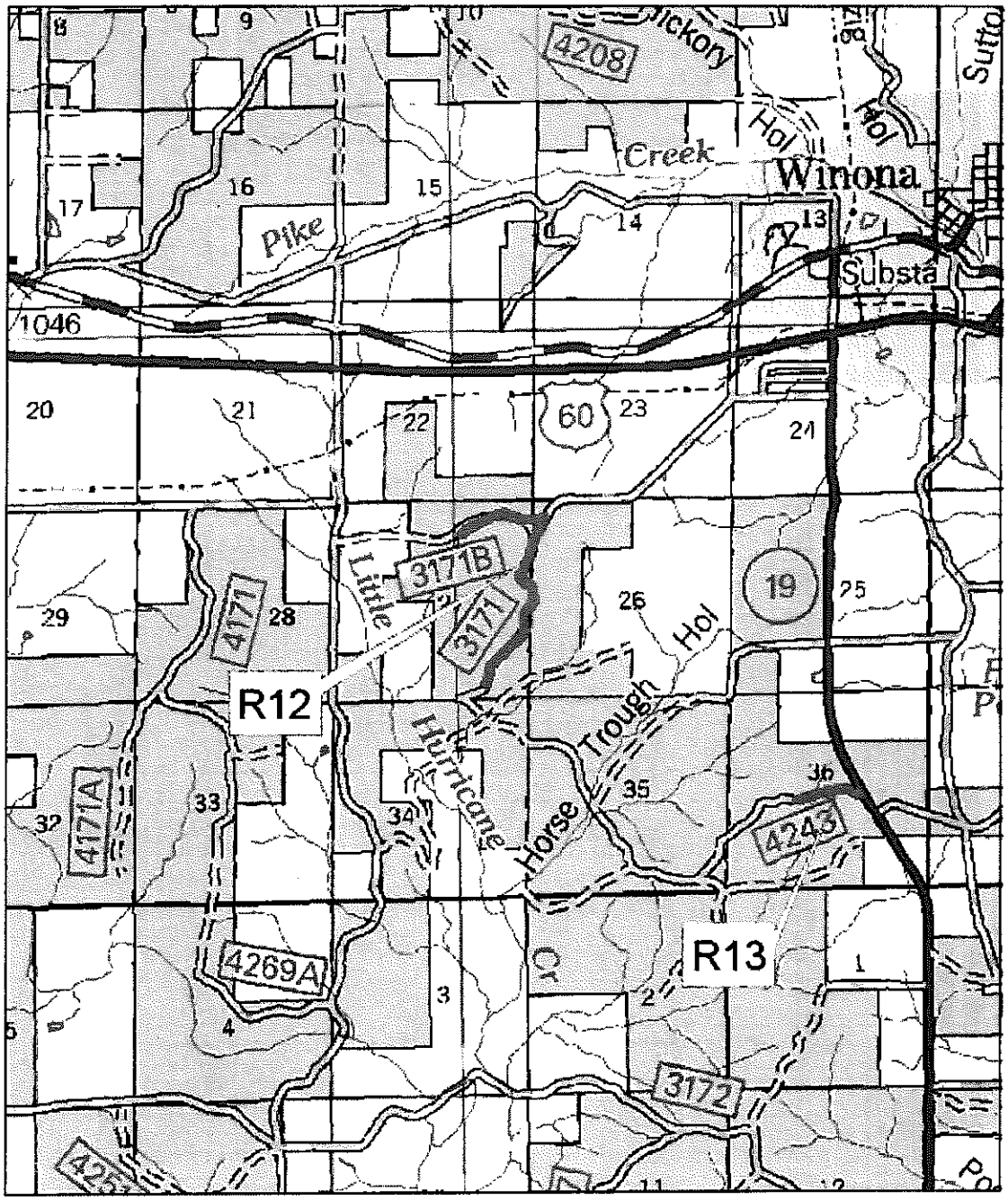
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
R9,R10, and R11



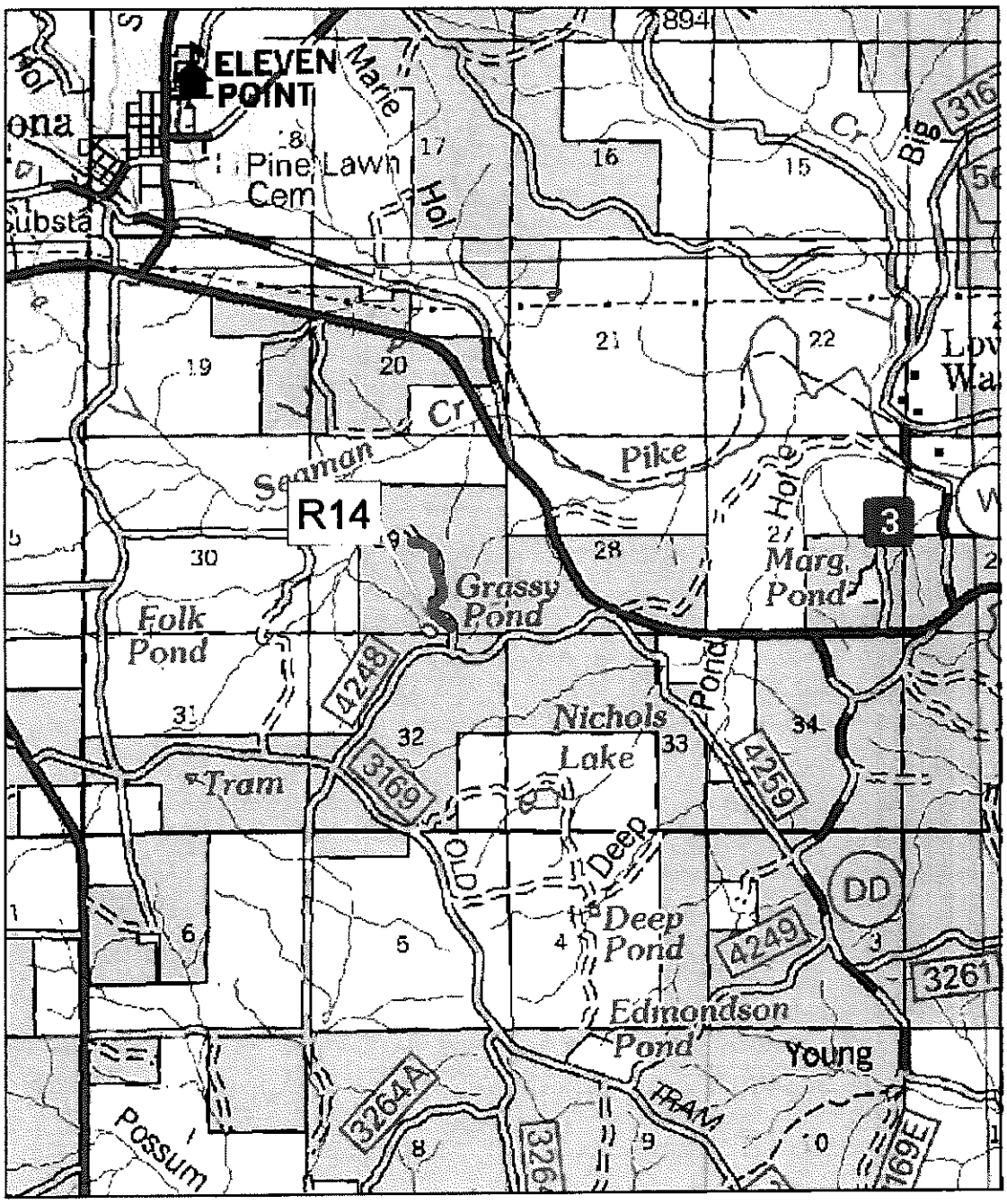
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
R12 and R13



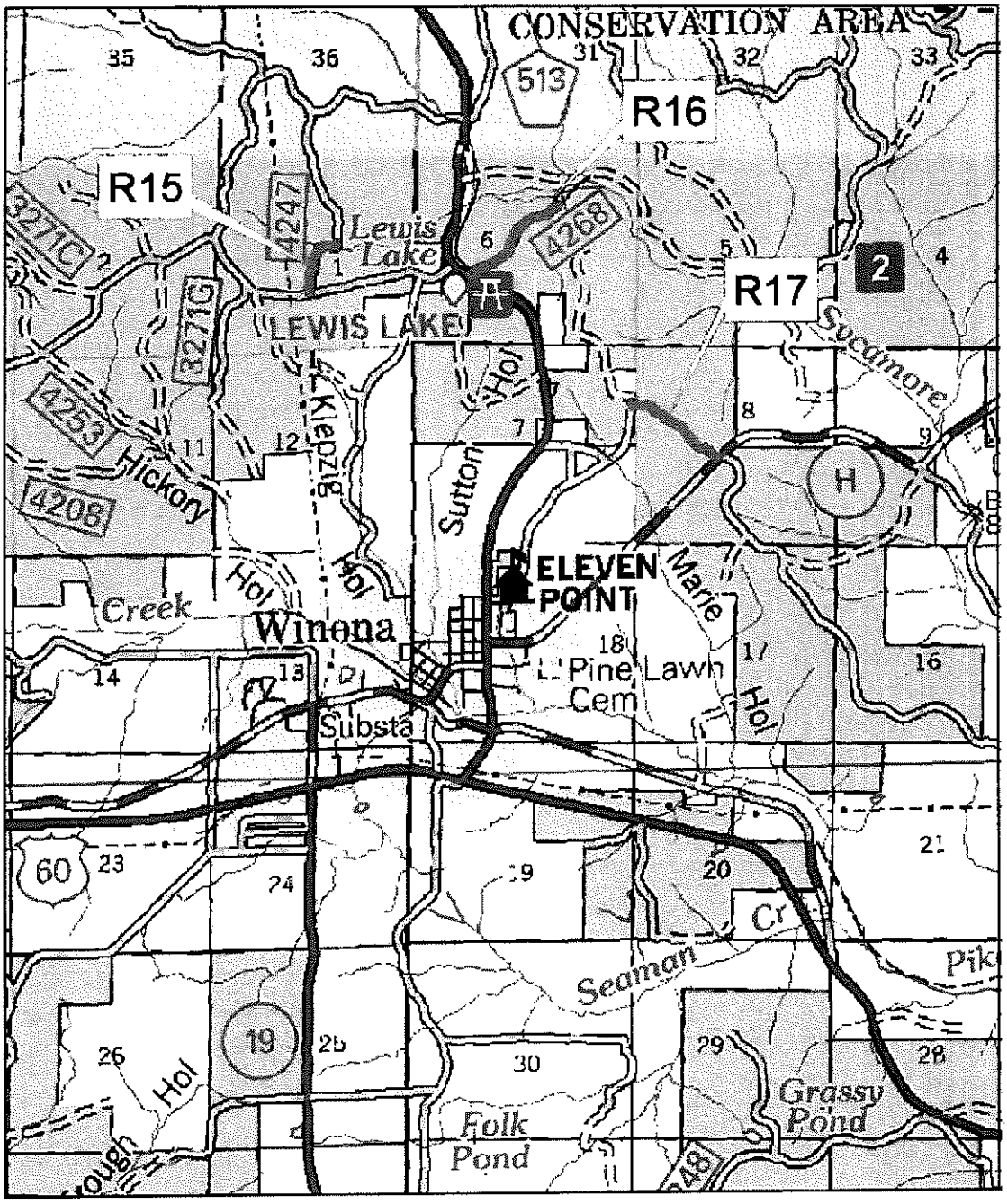
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
R14



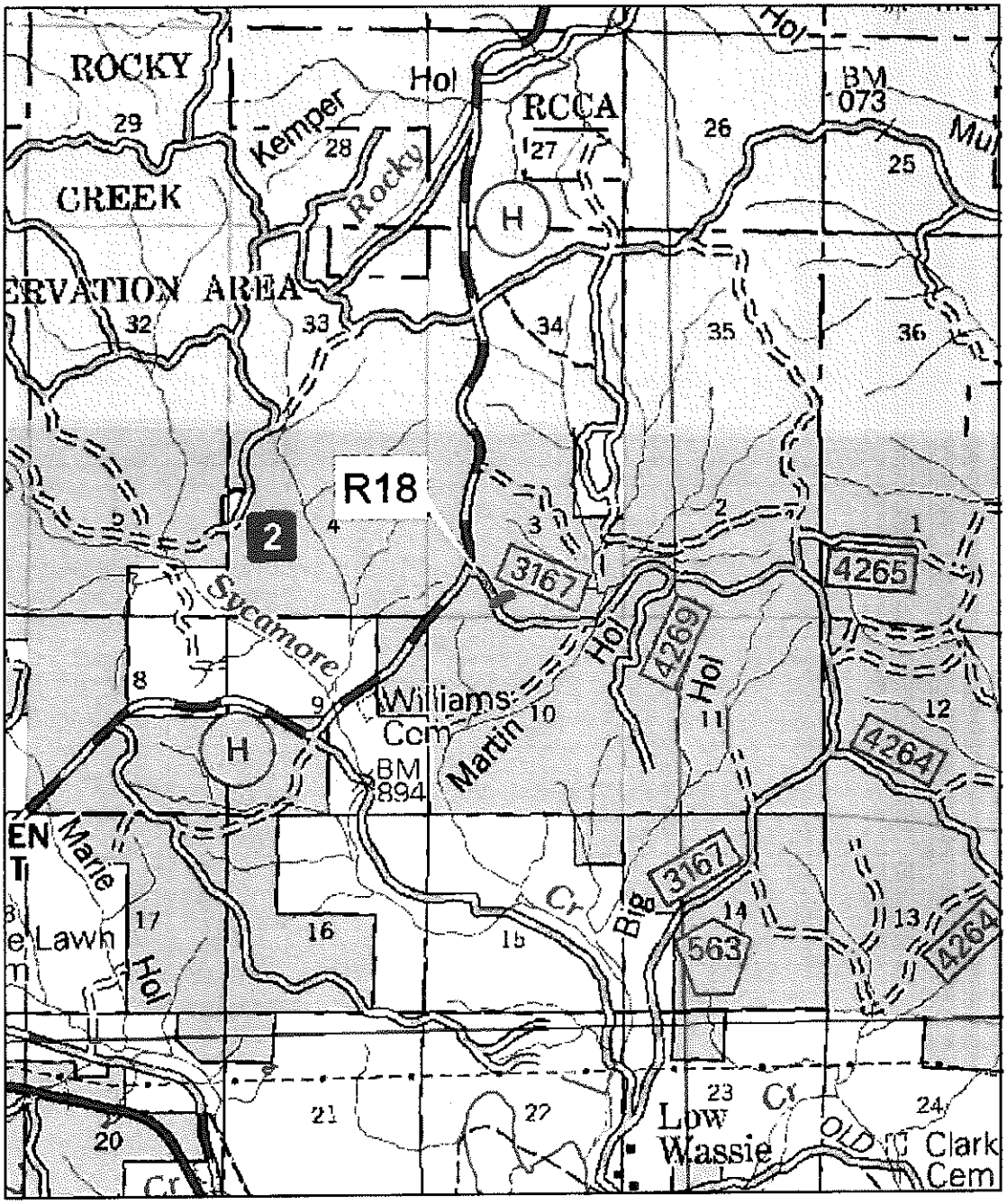
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
R15, R16, and R17



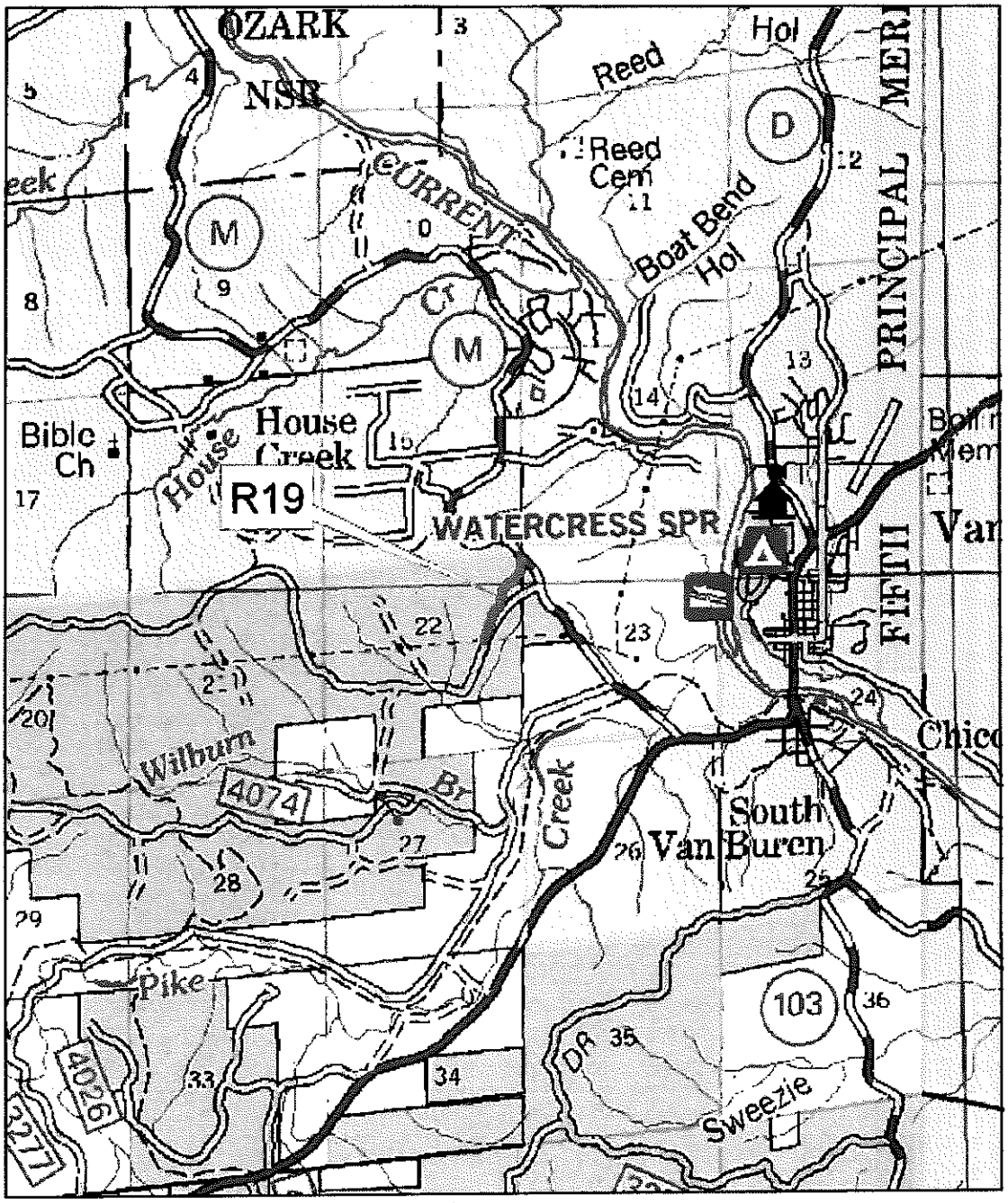
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
R18



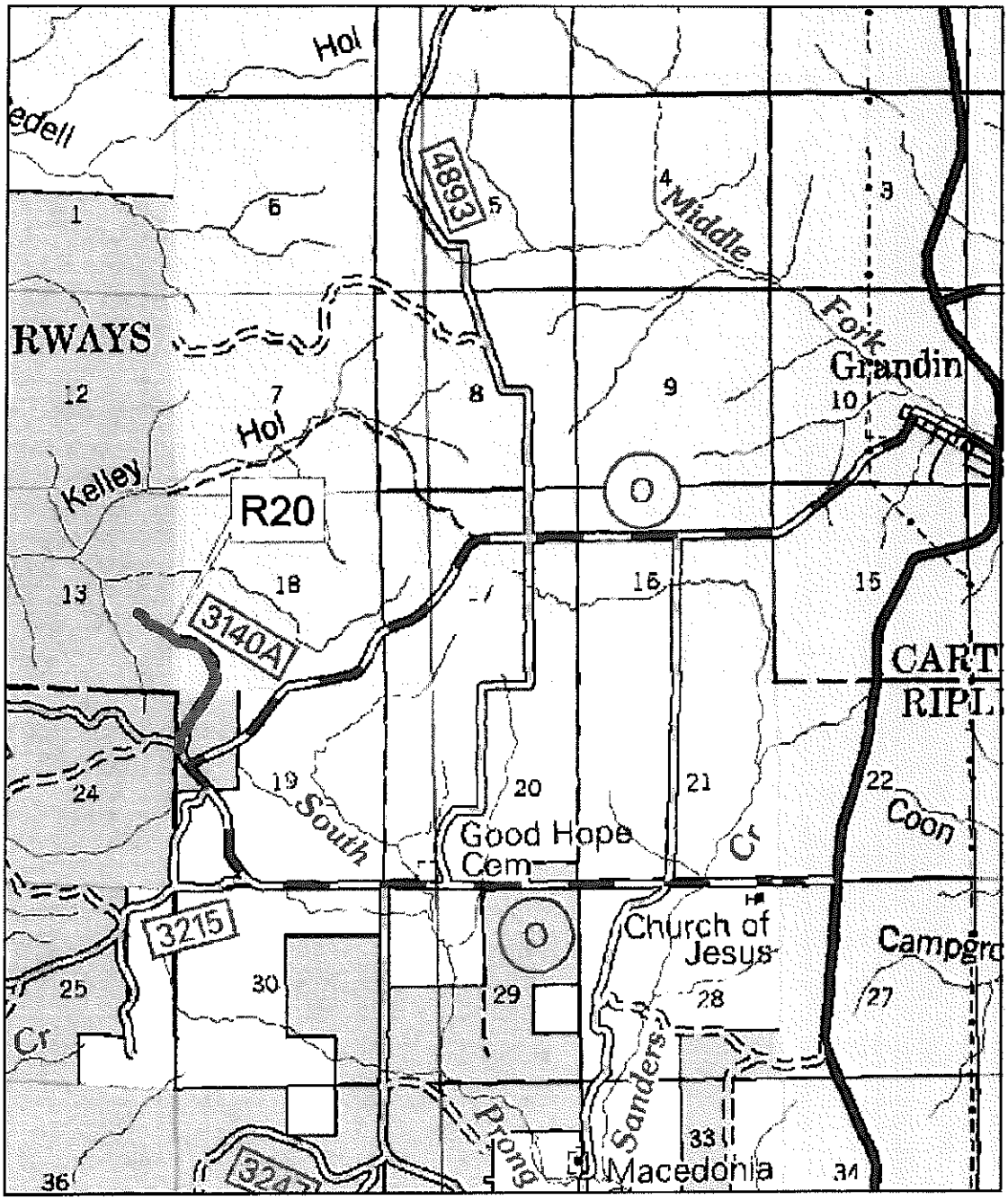
REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
R19



REQUEST FOR QUOTATIONS
DUMP CLEANUP CONTRACT

Dump Clean Up
Eleven Point Ranger District MTNF
R20



WD 05-2311 (Rev.-13) was first posted on www.wdol.gov on 06/19/2012
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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Diane C. Koplewski Director — Division of Wage Determinations	Wage Determination No.: 2005-2311 Revision No.: 13 Date Of Revision: 06/13/2012

State: Missouri

Area: Missouri Counties of Barry, Barton, Benton, Bollinger, Butler, Camden, Cape Girardeau, Carter, Cedar, Christian, Dade, Dallas, Dent, Douglas, Dunklin, Greene, Hickory, Howell, Iron, Jasper, Laclede, Lawrence, Madison, Maries, McDonald, Miller, Mississippi, Moniteau, Morgan, New Madrid, Newton, Oregon, Ozark, Pemiscot, Perry, Phelps, Polk, Pulaski, Reynolds, Ripley, Scott, Shannon, St Clair, Stoddard, Stone, Taney, Texas, Vernon, Wayne, Webster, Wright

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.21
01012 - Accounting Clerk II		13.71
01013 - Accounting Clerk III		15.33
01020 - Administrative Assistant		17.39
01040 - Court Reporter		13.70
01051 - Data Entry Operator I		10.72
01052 - Data Entry Operator II		11.70
01060 - Dispatcher, Motor Vehicle		13.70
01070 - Document Preparation Clerk		11.35
01090 - Duplicating Machine Operator		11.35
01111 - General Clerk I		10.87
01112 - General Clerk II		11.86
01113 - General Clerk III		13.87
01120 - Housing Referral Assistant		15.00
01141 - Messenger Courier		10.41
01191 - Order Clerk I		10.72
01192 - Order Clerk II		12.17
01261 - Personnel Assistant (Employment) I		12.67
01262 - Personnel Assistant (Employment) II		14.17
01263 - Personnel Assistant (Employment) III		17.38
01270 - Production Control Clerk		16.57
01280 - Receptionist		10.49
01290 - Rental Clerk		12.62
01300 - Scheduler, Maintenance		12.02
01311 - Secretary I		12.02
01312 - Secretary II		13.45
01313 - Secretary III		15.00
01320 - Service Order Dispatcher		12.52
01410 - Supply Technician		17.39
01420 - Survey Worker		13.59
01531 - Travel Clerk I		11.95
01532 - Travel Clerk II		12.86
01533 - Travel Clerk III		13.72
01611 - Word Processor I		11.09
01612 - Word Processor II		12.45

01613 - Word Processor III	14.10
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.23
05010 - Automotive Electrician	16.87
05040 - Automotive Glass Installer	15.76
05070 - Automotive Worker	15.76
05110 - Mobile Equipment Servicer	14.19
05130 - Motor Equipment Metal Mechanic	17.31
05160 - Motor Equipment Metal Worker	15.76
05190 - Motor Vehicle Mechanic	17.31
05220 - Motor Vehicle Mechanic Helper	13.33
05250 - Motor Vehicle Upholstery Worker	15.36
05280 - Motor Vehicle Wrecker	15.76
05310 - Painter, Automotive	16.62
05340 - Radiator Repair Specialist	15.76
05370 - Tire Repairer	10.96
05400 - Transmission Repair Specialist	17.31
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.02
07041 - Cook I	9.41
07042 - Cook II	10.55
07070 - Dishwasher	8.09
07130 - Food Service Worker	8.82
07210 - Meat Cutter	12.88
07260 - Waiter/Waitress	8.77
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	15.84
09040 - Furniture Handler	10.52
09080 - Furniture Refinisher	15.84
09090 - Furniture Refinisher Helper	12.95
09110 - Furniture Repairer, Minor	14.06
09130 - Upholsterer	14.59
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.26
11060 - Elevator Operator	10.55
11090 - Gardener	14.73
11122 - Housekeeping Aide	10.55
11150 - Janitor	10.82
11210 - Laborer, Grounds Maintenance	11.42
11240 - Maid or Houseman	9.04
11260 - Pruner	11.41
11270 - Tractor Operator	13.68
11330 - Trail Maintenance Worker	11.42
11360 - Window Cleaner	12.23
12000 - Health Occupations	
12010 - Ambulance Driver	16.46
12011 - Breath Alcohol Technician	16.46
12012 - Certified Occupational Therapist Assistant	20.83
12015 - Certified Physical Therapist Assistant	18.20
12020 - Dental Assistant	15.71
12025 - Dental Hygienist	30.78
12030 - EKG Technician	23.85
12035 - Electroneurodiagnostic Technologist	23.85
12040 - Emergency Medical Technician	16.46
12071 - Licensed Practical Nurse I	14.72
12072 - Licensed Practical Nurse II	16.46
12073 - Licensed Practical Nurse III	18.36
12100 - Medical Assistant	11.54
12130 - Medical Laboratory Technician	13.19
12160 - Medical Record Clerk	13.26
12190 - Medical Record Technician	14.83

12195 - Medical Transcriptionist		13.22
12210 - Nuclear Medicine Technologist		31.37
12221 - Nursing Assistant I		10.30
12222 - Nursing Assistant II		11.58
12223 - Nursing Assistant III		12.64
12224 - Nursing Assistant IV		14.19
12235 - Optical Dispenser		12.71
12236 - Optical Technician		12.35
12250 - Pharmacy Technician		13.41
12280 - Phlebotomist		14.19
12305 - Radiologic Technologist		23.85
12311 - Registered Nurse I		21.22
12312 - Registered Nurse II		25.95
12313 - Registered Nurse II, Specialist		25.95
12314 - Registered Nurse III		31.40
12315 - Registered Nurse III, Anesthetist		31.40
12316 - Registered Nurse IV		37.64
12317 - Scheduler (Drug and Alcohol Testing)		20.39
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		18.13
13012 - Exhibits Specialist II		22.20
13013 - Exhibits Specialist III		24.73
13041 - Illustrator I		18.13
13042 - Illustrator II		22.20
13043 - Illustrator III		24.73
13047 - Librarian		21.91
13050 - Library Aide/Clerk		12.51
13054 - Library Information Technology Systems Administrator		19.78
13058 - Library Technician		14.15
13061 - Media Specialist I		14.27
13062 - Media Specialist II		15.96
13063 - Media Specialist III		17.80
13071 - Photographer I		12.42
13072 - Photographer II		15.34
13073 - Photographer III		19.91
13074 - Photographer IV		24.34
13075 - Photographer V		30.59
13110 - Video Teleconference Technician		14.92
14000 - Information Technology Occupations		
14041 - Computer Operator I		14.31
14042 - Computer Operator II		16.01
14043 - Computer Operator III		17.85
14044 - Computer Operator IV		19.84
14045 - Computer Operator V		21.96
14071 - Computer Programmer I	(see 1)	15.95
14072 - Computer Programmer II	(see 1)	19.77
14073 - Computer Programmer III	(see 1)	24.18
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		14.31
14160 - Personal Computer Support Technician		19.84
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		28.62
15020 - Aircrew Training Devices Instructor (Rated)		34.61
15030 - Air Crew Training Devices Instructor (Pilot)		39.95
15050 - Computer Based Training Specialist / Instructor		28.62
15060 - Educational Technologist		23.17
15070 - Flight Instructor (Pilot)		39.95

15080 - Graphic Artist	20.17
15090 - Technical Instructor	17.04
15095 - Technical Instructor/Course Developer	20.84
15110 - Test Proctor	13.75
15120 - Tutor	13.75
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.18
16030 - Counter Attendant	9.18
16040 - Dry Cleaner	11.31
16070 - Finisher, Flatwork, Machine	9.18
16090 - Presser, Hand	9.18
16110 - Presser, Machine, Drycleaning	9.18
16130 - Presser, Machine, Shirts	9.18
16160 - Presser, Machine, Wearing Apparel, Laundry	9.18
16190 - Sewing Machine Operator	11.95
16220 - Tailor	12.63
16250 - Washer, Machine	9.95
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.26
19040 - Tool And Die Maker	21.25
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	12.10
21030 - Material Coordinator	15.76
21040 - Material Expediter	15.76
21050 - Material Handling Laborer	11.24
21071 - Order Filler	11.62
21080 - Production Line Worker (Food Processing)	12.10
21110 - Shipping Packer	11.86
21130 - Shipping/Receiving Clerk	11.86
21140 - Store Worker I	10.52
21150 - Stock Clerk	14.09
21210 - Tools And Parts Attendant	12.10
21410 - Warehouse Specialist	12.10
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.37
23021 - Aircraft Mechanic I	20.20
23022 - Aircraft Mechanic II	21.37
23023 - Aircraft Mechanic III	22.47
23040 - Aircraft Mechanic Helper	15.57
23050 - Aircraft, Painter	19.14
23060 - Aircraft Servicer	17.37
23080 - Aircraft Worker	18.40
23110 - Appliance Mechanic	17.69
23120 - Bicycle Repairer	10.96
23125 - Cable Splicer	24.97
23130 - Carpenter, Maintenance	15.82
23140 - Carpet Layer	20.01
23160 - Electrician, Maintenance	17.00
23181 - Electronics Technician Maintenance I	19.29
23182 - Electronics Technician Maintenance II	20.57
23183 - Electronics Technician Maintenance III	22.12
23260 - Fabric Worker	15.05
23290 - Fire Alarm System Mechanic	18.08
23310 - Fire Extinguisher Repairer	14.03
23311 - Fuel Distribution System Mechanic	19.03
23312 - Fuel Distribution System Operator	14.73
23370 - General Maintenance Worker	14.35
23380 - Ground Support Equipment Mechanic	20.20
23381 - Ground Support Equipment Servicer	17.37
23382 - Ground Support Equipment Worker	18.40
23391 - Gunsmith I	14.03

23392 - Gunsmith II	16.03
23393 - Gunsmith III	18.13
23410 - Heating, Ventilation And Air-Conditioning Mechanic	19.45
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	20.94
23430 - Heavy Equipment Mechanic	19.14
23440 - Heavy Equipment Operator	18.44
23460 - Instrument Mechanic	18.13
23465 - Laboratory/Shelter Mechanic	17.10
23470 - Laborer	13.72
23510 - Locksmith	17.73
23530 - Machinery Maintenance Mechanic	18.39
23550 - Machinist, Maintenance	17.41
23580 - Maintenance Trades Helper	13.16
23591 - Metrology Technician I	18.13
23592 - Metrology Technician II	19.13
23593 - Metrology Technician III	20.96
23640 - Millwright	18.13
23710 - Office Appliance Repairer	17.16
23760 - Painter, Maintenance	15.60
23790 - Pipefitter, Maintenance	26.04
23810 - Plumber, Maintenance	23.07
23820 - Pneudraulic Systems Mechanic	18.13
23850 - Rigger	18.08
23870 - Scale Mechanic	16.03
23890 - Sheet-Metal Worker, Maintenance	18.08
23910 - Small Engine Mechanic	15.87
23931 - Telecommunications Mechanic I	23.03
23932 - Telecommunications Mechanic II	24.36
23950 - Telephone Lineman	20.25
23960 - Welder, Combination, Maintenance	15.92
23965 - Well Driller	18.13
23970 - Woodcraft Worker	18.13
23980 - Woodworker	13.99
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.35
24580 - Child Care Center Clerk	13.26
24610 - Chore Aide	9.71
24620 - Family Readiness And Support Services Coordinator	12.12
24630 - Homemaker	15.27
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	18.08
25040 - Sewage Plant Operator	17.46
25070 - Stationary Engineer	18.08
25190 - Ventilation Equipment Tender	13.05
25210 - Water Treatment Plant Operator	17.46
27000 - Protective Service Occupations	
27004 - Alarm Monitor	15.33
27007 - Baggage Inspector	11.29
27008 - Corrections Officer	18.04
27010 - Court Security Officer	17.21
27030 - Detection Dog Handler	16.84
27040 - Detention Officer	18.04
27070 - Firefighter	17.21
27101 - Guard I	11.29
27102 - Guard II	16.84
27131 - Police Officer I	18.60
27132 - Police Officer II	20.68
28000 - Recreation Occupations	

28041 - Carnival Equipment Operator		10.98
28042 - Carnival Equipment Repairer		11.67
28043 - Carnival Equpment Worker		9.35
28210 - Gate Attendant/Gate Tender		12.73
28310 - Lifeguard		10.83
28350 - Park Attendant (Aide)		14.24
28510 - Recreation Aide/Health Facility Attendant		10.09
28515 - Recreation Specialist		16.84
28630 - Sports Official		11.34
28690 - Swimming Pool Operator		17.18
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		17.60
29020 - Hatch Tender		17.60
29030 - Line Handler		17.60
29041 - Stevedore I		17.71
29042 - Stevedore II		19.43
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27.16
30021 - Archeological Technician I		15.43
30022 - Archeological Technician II		18.31
30023 - Archeological Technician III		22.93
30030 - Cartographic Technician		22.93
30040 - Civil Engineering Technician		19.46
30061 - Drafter/CAD Operator I		15.43
30062 - Drafter/CAD Operator II		18.51
30063 - Drafter/CAD Operator III		20.64
30064 - Drafter/CAD Operator IV		25.40
30081 - Engineering Technician I		13.62
30082 - Engineering Technician II		15.82
30083 - Engineering Technician III		20.33
30084 - Engineering Technician IV		25.19
30085 - Engineering Technician V		30.82
30086 - Engineering Technician VI		37.29
30090 - Environmental Technician		22.93
30210 - Laboratory Technician		20.64
30240 - Mathematical Technician		22.93
30361 - Paralegal/Legal Assistant I		16.32
30362 - Paralegal/Legal Assistant II		19.97
30363 - Paralegal/Legal Assistant III		24.73
30364 - Paralegal/Legal Assistant IV		29.93
30390 - Photo-Optics Technician		22.93
30461 - Technical Writer I		21.40
30462 - Technical Writer II		26.16
30463 - Technical Writer III		31.93
30491 - Unexploded Ordnance (UXO) Technician I		22.74
30492 - Unexploded Ordnance (UXO) Technician II		27.51
30493 - Unexploded Ordnance (UXO) Technician III		32.97
30494 - Unexploded (UXO) Safety Escort		22.74
30495 - Unexploded (UXO) Sweep Personnel		22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	20.64
30621 - Weather Observer, Senior	(see 2)	22.18
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		12.10
31030 - Bus Driver		16.53
31043 - Driver Courier		14.29
31260 - Parking and Lot Attendant		10.99
31290 - Shuttle Bus Driver		15.41
31310 - Taxi Driver		10.46

31361 - Truckdriver, Light	15.41
31362 - Truckdriver, Medium	16.89
31363 - Truckdriver, Heavy	20.23
31364 - Truckdriver, Tractor-Trailer	20.23
99000 - Miscellaneous Occupations	
99030 - Cashier	9.09
99050 - Desk Clerk	9.25
99095 - Embalmer	22.74
99251 - Laboratory Animal Caretaker I	8.51
99252 - Laboratory Animal Caretaker II	9.17
99310 - Mortician	22.02
99410 - Pest Controller	13.21
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	13.44
99711 - Recycling Specialist	15.38
99730 - Refuse Collector	12.22
99810 - Sales Clerk	12.63
99820 - School Crossing Guard	11.72
99830 - Survey Party Chief	16.31
99831 - Surveying Aide	9.44
99832 - Surveying Technician	15.62
99840 - Vending Machine Attendant	10.35
99841 - Vending Machine Repairer	13.22
99842 - Vending Machine Repairer Helper	10.96

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $3.71 per hour or $148.40 per week or $643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.