

# Fishlake National Forest Manti-La Sal National Forest



## Fire Management Positions Outreach

**All applications MUST be submitted by 01/02/2014 to be eligible**

The Fishlake and Manti-La Sal National Forests are looking for a committed, hardworking, highly skilled workforce to manage wildfires and work in fuels management. The fire and aviation management program is very rewarding and requires talented and skilled people working safely as part of a team in a variety of specialized positions; including engine crews, hand crews, fuels management, and fire prevention.

The Region 4 Fire Hire program has been implemented to streamline the hiring process for permanent fire positions and provide consistent hiring throughout the Region. This hiring process assists the National Forests in the Intermountain Region (R4) to fill vacancies in an efficient and timely manner. **The unique feature of Fire Hire is the ability to immediately backfill positions that have been vacated.**

Included in this outreach are the announcement numbers for GS-0462-04/05 through GS-462-09 current permanent fire positions covered by the Open Continuous Rosters (OCRs). Apply to vacancy announcements via the "[USAJOBS](#)" webpage.

**It is important that applicants understand, although a current position/ location may not be vacant, it could become vacant and filled during the selection period.** Interested individuals should **apply to ALL positions and locations** where you would accept a job offer, whether the position(s) are currently vacant or not.

### Contacts for vacancies:

Name	Duty Location	Office	Cell	Email
<a href="#">Robert Lopez</a>	Fillmore, Utah (DAFMO)	435-743-4965 (Desk)	435-979-1521 (Cell)	<a href="mailto:rrlopez@fs.fed.us">rrlopez@fs.fed.us</a>
<a href="#">Greg Coleman</a>	Loa/Teasdale, Utah (DAFMO)	435-425-9571 (Desk)	435-691-9571 (Cell)	<a href="mailto:gcoleman@fs.fed.us">gcoleman@fs.fed.us</a>
<a href="#">Clay Matheson</a>	Beaver, Utah (DAFMO)	435-896-1613 (Desk)	435-421-2033 (Cell)	<a href="mailto:cmatheson@fs.fed.us">cmatheson@fs.fed.us</a>
<a href="#">Glen Chappell</a>	Richfield, Utah (DAFMO)	435-896-1073 (Desk)	435-979-8341 (Cell)	<a href="mailto:gchappell@fs.fed.us">gchappell@fs.fed.us</a>
<a href="#">Hal Stevens</a>	Ephraim/Price, Utah (ZAFMO)	435-636-3317 (Desk)	435-650-4794 (Cell)	<a href="mailto:hmstevens@fs.fed.us">hmstevens@fs.fed.us</a>
<a href="#">Jeff Flick</a>	Moab/Monticello, Utah (ZAFMO)	435-636-3345 (Desk)	435-260-2853 (Cell)	<a href="mailto:jgflick@fs.fed.us">jgflick@fs.fed.us</a>
<a href="#">Gayle Sorenson</a>	Moab/Richfield (Dispatch), Utah (FFMO)	435-896-1614 (Desk)	435-979-6431 (Cell)	<a href="mailto:gsorenson@fs.fed.us">gsorenson@fs.fed.us</a>

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## Current Vacancies:

<i>Position</i>	<i>Title</i>	<i>Location</i>	<i>Tour</i>	<i>OCR#</i>	<i>Contact</i>
GS-0462-3/4/5	Apprentice	Ephraim, UT	13/13	14(1)-WFAP-462-3/4/5	Hal Stevens
GS-0462-06	Handcrew Squad Leader	Loa, UT	13/13	OCR14-462-HANDCREW-6	Greg Coleman
GS-0462-06/07	Supervisory Forestry Tech. (Fire Engine Operator)	Moab, UT	18/8	OCR14-462-SFEO(M)-6/7	Jeff Flick
GS-0462-08/09	Asst. IA Center Manager	Moab, UT	PFT	OCR14-IADISP-8/9	Gayle Sorenson
GS-0462-07	Handcrew Squad Leader(WFM Assistant)	Monticello, UT	13/13	OCR14-462-HANDCREW(H)-7	Jeff Flick
GS-0462-06	Handcrew Squad Leader	Monticello, UT	13/13	OCR14-462-HANDCREW-6	Jeff Flick
GS-0462-3/4/5	Apprentice	Richfield, UT	13/13	14(1)-WFAP-462-3/4/5	Glen Chappell

## Other Positions that may become vacant during the Fire Hire process:

<i>Position</i>	<i>Title</i>	<i>Location</i>	<i>Tour</i>	<i>OCR#</i>	<i>Contact</i>
GS-0462-07/08	Supervisory Forestry Tech. (Fire Engine Operator)	Beaver, UT	18/8	OCR14-462-SFEO(H)-7/8	Clay Matheson
GS-0462-07	Forestry Tech. (Fire Engine Operator)	Beaver, UT	13/13	OCR14-462-FEO(H)-7	Clay Matheson
GS-0462-08	Wildland Fire Module (WFM) Supervisor	Beaver, UT	18/8	OCR14-462-HANDCREW(H)-7/8	Clay Matheson
GS-0462-07	Handcrew Squad Leader(WFM Assistant)	Beaver, UT	13/13	OCR14-462-HANDCREW(H)-7	Clay Matheson
GS-0462-06	Handcrew Squad Leader (WFM Lead)	Beaver, UT	13/13	OCR14-462-HANDCREW-6	Clay Matheson
GS-0462-3/4/5	Apprentice	Beaver, UT	13/13	14(1)-WFAP-462-3/4/5	Clay Matheson
GS-0462-07	Handcrew Supervisor- IA	Ephraim, UT	18/8	OCR14-462-HANDCREW(M)-7	Hal Stevens
GS-0462-06	Handcrew Squad Leader	Ephraim, UT	13/13	OCR14-462-HANDCREW-6	Hal Stevens

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<b>GS-0462-06/07</b>	Supervisory Forestry Tech. (Fire Engine Operator)	Ephraim, UT	18/8	OCR14-462-SFEO(M)-6/7	Hal Stevens
<b>GS-0462-06</b>	Engine Squad Leader (Asst. Fire Engine Operator)	Ephraim, UT	13/13	OCR14-462-AFEO-6	Hal Stevens
<b>GS-0462-07/08</b>	Supervisory Forestry Tech. (Fire Engine Operator)	Fillmore, UT	18/8	OCR14-462-SFEO(H)-7/8	Robert Lopez
<b>GS-0462-07/08</b>	Supervisory Forestry Tech. (Fire Engine Operator)	Fillmore, UT	18/8	OCR14-462-SFEO(H)-7/8	Robert Lopez
<b>GS-0462-07</b>	Forestry Tech. (Fire Engine Operator)	Fillmore, UT	13/13	OCR14-462-FEO(H)-7	Robert Lopez
<b>GS-0462-07</b>	Forestry Tech. (Fire Engine Operator)	Fillmore, UT	13/13	OCR14-462-FEO(H)-7	Robert Lopez
<b>GS-0462-3/4/5</b>	Apprentice	Fillmore, UT	13/13	14(1)-WFAP-462-3/4/5	Robert Lopez
<b>GS-0462-07</b>	Handcrew Supervisor - IA	Loa, UT	18/8	OCR14-462-HANDCREW(M)-7	Greg Coleman
<b>GS-0462-3/4/5</b>	Apprentice	Loa, UT	13/13	14(1)-WFAP-462-3/4/5	Greg Coleman
<b>GS-0462-06</b>	Engine Squad Leader (Asst. Fire Engine Operator)	Moab, UT	13/13	OCR14-462-AFEO-6	Jeff Flick
<b>GS-0462-5/6/7</b>	IA Dispatcher	Moab, UT	18/8	OCR14-462-IADISP-5/6/7	Gayle Sorenson
<b>GS-0462-08</b>	Wildland Fire Module (WFM) Supervisor	Monticello, UT	18/8	OCR14-462-HANDCREW(H)-7/8	Jeff Flick
<b>GS-0462-07/08</b>	Supervisory Forestry Tech. (Fire Engine Operator)	Monticello, UT	18/8	OCR14-462-SFEO(H)-7/8	Jeff Flick
<b>GS-0462-07</b>	Forestry Technician( FEO)	Monticello, UT	13/13	OCR14-462-FEO(H)-7	Jeff Flick
<b>GS-0462-04/05</b>	IHC/HCREW Senior Firefighter	Monticello, UT	13/13	OCR14-462-IHC/HCREW-4/5	Jeff Flick
<b>GS-0462-3/4/5</b>	Apprentice	Monticello, UT	13/13	14(1)-WFAP-462-3/4/5	Jeff Flick

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GS-0462-07/08	Supervisory Forestry Tech. (Fire Engine Operator)	Price, UT	18/8	OCR14-462-SFEO(H)-7/8	Hal Stevens
GS-0462-07	Forestry Tech. (Fire Engine Operator)	Price, UT	13/13	OCR14-462-FEO(H)-7	Hal Stevens
GS-0462-4/5	Engine Senior Firefighter	Price, UT	13/13	OCR14-ENGSRFF-4/5	Hal Stevens
GS-0462-07/08	Supervisory Forestry Tech. (Fire Engine Operator)	Richfield, UT	18/8	OCR14-462-SFEO(H)-7/8	Glen S. Chappell
GS-0462-07	Forestry Technician(FEO)	Richfield, UT	13/13	OCR14-462-FEO(H)-7	Glen S. Chappell
GS-0462-07/08	Supervisory Forestry Tech. (Fire Engine Operator)	Richfield, UT	18/8	OCR14-462-SFEO(H)-7/8	Glen S. Chappell
GS-0462-07	Forestry Technician(FEO)	Richfield, UT	13/13	OCR14-462-FEO(H)-7	Glen S. Chappell
GS-0462-08/09	Asst. IA Center Manager	Richfield, UT	PFT	OCR14-462-IADISP-8/9	Gayle Sorenson
GS-0462-5/6/7	IA Dispatcher	Richfield, UT	18/8	OCR14-462-IADISP-5/6/7	Gayle Sorenson
GS-0462-07/08	Supervisory Forestry Tech. (Fire Engine Operator)	Teasdale, UT	18/8	OCR14-462-SFEO(H)-7/8	Greg Coleman
GS-0462-07	Forestry Technician(FEO)	Teasdale, UT	13/13	OCR14-462-FEO(H)-7	Greg Coleman

## The Positions

Applications must be submitted through "[USAJOBS](https://www.usajobs.gov)". Each announcement has instructions on how to apply. Applicants are encouraged to apply for multiple locations, even if vacancies for certain locations are not listed as vacant, vacancies may occur during the hiring process and be filled at that time.

**As the positions above are filled, other positions may become available.** Please be sure to apply for all positions that you are interested in at all duty stations that you are interested in. **All positions have minimum standards (IFPM/FSPM) to meet and all requirements must be met at the time of hiring.**

USAJOBS Webpage: <https://www.usajobs.gov/>

For more R-4 Fire Hire information go to: <http://www.fs.usda.gov/main/r4/fire-aviation>

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For more info on IFPM go to: <http://www.fs.fed.us/fire/management/ifpm/index.html>

All positions are Primary Fire Positions and the engine positions have a Commercial Driver's License (CDL) requirement.

**It is recommended that the candidate contact the listed supervisors for position information and consideration.**

### The Region

The Intermountain Region in Ogden, Utah provides administrative oversight and support to thirteen National Forests located in [Utah](#), [Nevada](#), eastern California, western Wyoming, and southern and central Idaho. The region covers 31,816,792 acres in the National Forest Systems. There are approximately 2200 permanent employees in Region 4.

### The Forest's

The Fishlake National Forest located in south-central Utah, encompasses 1.5 million acres in Beaver, Garfield, Iron, Juab, Millard, Piute, Sanpete, Sevier and Wayne Counties. The Forest features majestic stands of aspen encircling open mountain meadows that are lush with a diverse community of forbs and grasses. Fish Lake, from which the forest takes its name, is considered by many to be the gem of Utah. The largest natural mountain lake in the state, it offers trophy fishing and bird watching. The mountains of the Fishlake are a source of water for many of the neighboring communities and agricultural valleys in the region. Hunting, fishing and OHV use are among the most popular forms of recreation enjoyed by forest visitors.

The Manti-La Sal National Forest's 1.4 million acres are scattered through some of the most wide-open spaces in Utah and parts of Colorado (about 17,000 square miles). It features high forested areas, with glacial bowls and alpine peaks, and lower desert elevations strewn with remnants of ancient cultures. The Forest includes the Dark Canyon Wilderness Area and is bordered by Arches National Park, Canyonlands National Park, and the San Rafael Swell. It is not far from the Glen Canyon National Recreation Area, and Lake Powell.

Rock climbers come from throughout the world to test their skills on the conglomerate rock walls of Maple Canyon in the Sanpitch Mountains of central Utah. Snowkiters have discovered the unique pairing of wind currents and large snowbowls on the Wasatch Plateau. Not far away, Joes Valley is loved by bouldering enthusiasts and kayakers. To the southeast, cyclists take to the trails of the beautiful La Sal Mountains, which provide an island of cool green towering above the red rock deserts of Moab. American Indians revere many sacred sites in the Abajo Mountains found in the far reaches of southeastern Utah.

### How to Apply

You can apply for any of these positions on the open & continuous announcements at "USAJOBS" by the application closing date. If you are interested, you must submit your application before the January 02, 2014 (EST) closing date. **All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to identify the duty location related to the positions you are interested in.** Through the announcement you will be instructed to electronically attach additional information (e.g.; resume, SF-50, training documentation/ certificates, college transcripts, etc.)

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### The Process and Timeline

#### December 2, 2013

Managers will be sending outreach announcements out on their vacant positions. It is highly recommend that candidates make contact with supervisors of these positions to discuss their interest in the jobs. The outreach map will give you lists of all current fire hire vacancies in the Region and lists of all GS4-GS9 fire positions in the Region.

#### January 2, 2014

Applications must be submitted through eRecruit hiring services. **Applicants must attach a copy of their IQCS Master Record or equivalent that will show they meet the IFPM requirements for the job.** Applicants are encouraged to apply for multiple locations, but only locations that they would accept a job at. You should apply for any position that you would be willing to accept even if it isn't vacant at the beginning of fire hire. The position could become vacant during hiring week and it will be filled in the backfill process at that time.

#### February 10-21, 2014

Beginning February 4 we will go over the applications and send out reference checks to applicant supervisors. The reference forms have to be back by February 14. Reference forms will be available on this page for the supervisor to send in if they won't be available during this time or if they would like to get them completed ahead of time.

#### February 24-28, 2014

Subject Matter Experts (SME) will meet to level applications per the R4 fire hire leveling criteria.

#### March 03-07, 2014

Representatives from each forest will make recommendations for hiring. Applicants selected this week will be notified by a Forest Recommending Official by phone. Human Resource Management will notify applicants not selected either electronically or via email

#### April 14, 2014 - First Effective Date

This is the first possible starting date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments). This date may be negotiated with supervisor. Forest Service – Fire Program Management (FS-FPM) qualifications must be met by October 1, 2013.

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## Outreach Notice Form

If you are interested in these positions, please complete the Outreach Form on the following page.

### Fire Management Positions Outreach Form

Yes, I am interested in the following position(s):

Position Title/Series/Grade:
Location:
PERSONAL INFORMATION:
Name:
Address:
E-mail:
Phone:
Current title/series/grade:
Are you currently a Federal employee?
IF YES, current Agency and location:

Please email the completed outreach form to the listed supervisor of the position you are interested in.....

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## Application Instructions:

**Please read the entire announcement and all the instructions before you begin.**

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of this announcement (January 2, 2014).

**Step1 – Create a USAJOBS account** (if you do not already have one) at [www.usajobs.gov](http://www.usajobs.gov). It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

**Step 2 - Create a Resume with USAJOBS** or upload a Resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

**Step 3 - Click "Apply Online"** and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required.

You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

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### REQUIRED DOCUMENTS:

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

1. Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications **(including IQCS Master Record).**

2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected; an official college transcript will be required.

3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.

4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.

5. Annual Performance Appraisal if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.

6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal

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Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at:

<https://www.opm.gov/disability/appempl.asp>.

7. If you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority, submit proof of eligibility.

8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

**Please remember to submit a copy of your IQCS Master Record when applying to any of these announcements!!!**

### **AGENCY CONTACT INFO:**

*HRM Contact Center*

*Phone: 877-372-7248 Option 2*

*Fax: 866-338-3718*

*TDD: 800-877-8339*

*Email: [fsjobs@fs.fed.us](mailto:fsjobs@fs.fed.us)*